

Faculty Average Salaries by Rank at Research (Doctoral Universities: Very High Research Activity) and AAU* Universities, 2023-24

Institution	Professor		Associate		Assistant	
	Rank	Average	Rank	Average	Rank	Average
* Columbia University in the City of New York	1	\$307,700	1	\$208,200	1	\$169,500
* Stanford University	2	\$305,800	2	\$196,700	4	\$159,100
* Princeton University	3	\$299,400	5	\$178,400	7	\$143,700
* Harvard University	4	\$286,400	4	\$182,700	2	\$163,300
* Massachusetts Institute of Technology	5	\$283,600	3	\$186,700	3	\$159,300
* University of Chicago	6	\$277,500	10	\$160,800	9	\$141,000
* Yale University	7	\$274,300	6	\$167,400	8	\$142,200
* University of Pennsylvania	8	\$271,100	9	\$164,500	5	\$158,600
* New York University	9	\$269,900	11	\$158,000	12	\$135,600
* Dartmouth College	10	\$269,400	8	\$165,600	11	\$135,800
* University of California-Los Angeles	11	\$265,800	7	\$167,100	19	\$129,600
* Northwestern University	12	\$247,100	12	\$156,500	17	\$130,800
* Duke University	13	\$246,500	14	\$154,300	10	\$136,500
* California Institute Technology	14	\$229,000	—	—	6	\$156,000
* University of California-San Diego	15	\$228,600	14	\$154,300	22	\$127,000
* Rice University	16	\$227,300	27	\$140,500	18	\$130,000
* University of California-Santa Barbara	17	\$226,900	23	\$142,600	32	\$120,000
* Vanderbilt University	18	\$225,900	35	\$135,000	27	\$123,000
* Johns Hopkins University	19	\$224,600	13	\$155,800	14	\$131,900
* University of California-Berkeley	20	\$220,000	16	\$151,300	20	\$129,000
Georgetown University	21	\$216,000	21	\$144,100	37	\$113,700
* University of Notre Dame	22	\$213,900	28	\$139,800	15	\$131,500
* Boston University	23	\$212,700	16	\$151,300	24	\$124,700
* University of California-Irvine	24	\$212,500	20	\$145,100	30	\$121,800
* Brown University	25	\$212,400	22	\$143,600	34	\$117,900
* University of Virginia	26	\$212,200	34	\$135,300	56	\$107,000
* Cornell University	27	\$211,600	18	\$149,500	13	\$134,900
New Jersey Institute of Technology	28	\$209,400	30	\$139,300	36	\$115,100
* University of Texas-Austin	29	\$209,100	24	\$142,100	30	\$121,800
Boston College	30	\$208,200	36	\$133,100	21	\$128,300
* University of Maryland-College Park	31	\$207,300	26	\$141,100	33	\$118,800
* University of Southern California	32	\$206,300	32	\$136,200	28	\$122,800
* Emory University	33	\$204,500	39	\$129,900	50	\$109,000
* Washington University in St. Louis	34	\$204,200	31	\$139,100	23	\$124,900
* University of California-Santa Cruz	35	\$201,300	25	\$141,800	29	\$122,000
University of Texas-Dallas	36	\$199,400	19	\$145,600	16	\$131,400
* Rutgers University-New Brunswick	37	\$196,700	45	\$128,900	71	\$100,900
* George Washington University	38	\$195,000	41	\$129,300	48	\$109,100
* University of Michigan-Ann Arbor	39	\$193,700	38	\$130,300	42	\$111,200

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* Stony Brook University	40	\$188,900	39	\$129,900	65	\$102,800
* University of Miami	41	\$187,300	41	\$129,300	42	\$111,200
* University of California-Davis	42	\$186,500	46	\$127,500	44	\$111,100
University of Illinois-Chicago	43	\$184,800	29	\$139,600	35	\$116,900
* University of Wisconsin-Madison	44	\$181,900	33	\$135,700	41	\$111,500
* University of Rochester	45	\$180,800	64	\$117,400	67	\$102,600
Northeastern University	46	\$180,300	48	\$127,100	39	\$113,000
* University of Illinois-Urbana-Champaign	47	\$179,500	50	\$122,600	47	\$109,500
* Georgia Institute of Technology	48	\$179,000	37	\$130,600	25	\$124,400
* Texas A&M University-College Station	49	\$178,100	58	\$119,900	40	\$111,900
University of Connecticut	49	\$178,100	49	\$123,700	72	\$100,700
* Michigan State University	51	\$176,300	59	\$119,400	94	\$93,200
* Pennsylvania State University	52	\$176,200	56	\$120,700	48	\$109,100
* University of California-Riverside	53	\$176,100	46	\$127,500	46	\$109,900
* Tufts University	54	\$174,500	44	\$129,200	51	\$108,300
* University of North Carolina at Chapel Hill	54	\$174,500	81	\$113,200	75	\$99,800
Virginia Poly Institute & State University	56	\$173,500	54	\$121,400	61	\$103,800
* University of Florida	57	\$172,900	67	\$116,800	73	\$100,100
University of Delaware	58	\$172,800	55	\$120,800	57	\$105,700
* Brandeis University	59	\$171,800	56	\$120,700	55	\$107,200
Temple University	60	\$171,400	64	\$117,400	88	\$94,500
* Ohio State University	61	\$171,200	73	\$114,700	64	\$103,300
University of Houston	62	\$170,800	80	\$113,300	58	\$104,900
George Mason University	63	\$169,400	68	\$116,500	68	\$102,100
* University of Washington-Seattle	63	\$169,400	50	\$122,600	52	\$107,800
Drexel University	65	\$168,800	41	\$129,300	66	\$102,700
* Tulane University	66	\$167,500	73	\$114,700	26	\$123,400
University of Tennessee-Knoxville	66	\$167,500	61	\$118,900	84	\$95,900
* University at Buffalo	68	\$167,400	75	\$114,500	107	\$88,400
* Purdue University	69	\$167,200	60	\$119,000	62	\$103,500
* Arizona State University	70	\$166,500	62	\$118,100	84	\$95,900
* Case Western Reserve University	71	\$165,100	52	\$122,200	54	\$107,400
University of Massachusetts-Amherst	72	\$164,900	63	\$117,700	58	\$104,900
University of Alabama	73	\$164,800	100	\$107,400	117	\$83,100
* University of Minnesota-Twin Cities	74	\$160,900	77	\$114,100	74	\$99,900
* University of Iowa	75	\$160,800	101	\$105,300	79	\$97,700
* University of Colorado-Boulder	76	\$159,900	72	\$115,300	38	\$113,100
University of Alabama-Birmingham	77	\$159,600	90	\$109,600	105	\$90,000
* University of Arizona	78	\$159,200	89	\$109,900	103	\$90,600

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Virginia Commonwealth University	78	\$159,200	82	\$113,100	114	\$85,300
University of Colorado-Denver	80	\$158,600	53	\$121,900	53	\$107,600
Florida International University	81	\$157,700	85	\$111,100	63	\$103,400
Florida State University	81	\$157,700	66	\$117,100	80	\$97,600
University of Hawaii-Manoa	83	\$157,500	69	\$116,200	60	\$104,200
University of Nevada-Las Vegas	84	\$156,300	84	\$112,500	89	\$94,200
Clemson University	85	\$156,000	92	\$109,200	77	\$99,500
University of South Carolina-Columbia	85	\$156,000	87	\$110,500	91	\$94,000
Binghamton University	87	\$155,600	78	\$114,000	87	\$95,400
University of Central Florida	88	\$155,400	97	\$108,700	104	\$90,100
Colorado State University-Fort Collins	89	\$153,000	94	\$108,800	97	\$92,000
* University of Pittsburgh	90	\$152,300	104	\$103,900	110	\$86,700
Auburn University	91	\$151,800	85	\$111,100	92	\$93,600
* Indiana University-Bloomington	92	\$151,300	79	\$113,700	45	\$110,900
Texas Tech University	93	\$151,200	106	\$103,300	95	\$92,700
* University of Utah	94	\$149,800	87	\$110,500	78	\$99,000
Syracuse University	95	\$148,800	99	\$107,700	100	\$91,000
University of Nevada-Reno	96	\$148,700	98	\$108,400	109	\$86,800
SUNY Albany	97	\$148,500	92	\$109,200	101	\$90,800
* University of Missouri-Columbia	98	\$148,200	108	\$102,300	102	\$90,700
North Carolina State University-Raleigh	99	\$148,100	91	\$109,300	98	\$91,800
* University of Oregon	100	\$147,700	94	\$108,800	81	\$97,300
University of Georgia	101	\$147,200	83	\$113,000	69	\$101,900
Oregon State University	102	\$146,400	71	\$115,400	76	\$99,600
University of Nebraska-Lincoln	103	\$145,700	94	\$108,800	86	\$95,700
* University of South Florida	104	\$144,000	102	\$105,200	83	\$96,700
University of Arkansas	105	\$143,600	112	\$99,000	112	\$85,900
University of New Hampshire	106	\$143,500	76	\$114,200	70	\$101,000
Wayne State University	107	\$143,400	113	\$98,500	112	\$85,900
Louisiana State University & A&M College	108	\$143,100	105	\$103,500	90	\$94,100
University of Oklahoma-Norman	109	\$142,300	110	\$99,400	99	\$91,600
University of Kentucky	110	\$141,300	103	\$104,600	96	\$92,300
University of Cincinnati	111	\$138,000	107	\$102,500	116	\$83,400
CUNY Graduate School & University Center	112	\$134,500	70	\$115,700	82	\$97,100
Washington State University	113	\$134,300	114	\$97,300	115	\$84,900
* University of Kansas	114	\$133,500	116	\$96,000	106	\$88,800
University of Louisville	115	\$132,100	117	\$94,700	120	\$81,100
University of Texas-El Paso	116	\$131,200	115	\$96,700	93	\$93,300
Jkansas State University	117	\$128,500	110	\$99,400	110	\$86,700

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Institution	Professor		Associate		Assistant	
	Rank	Average	Rank	Average	Rank	Average
Oklahoma State University	118	\$128,000	108	\$102,300	108	\$88,300
University of New Mexico	119	\$125,100	121	\$86,000	123	\$60,700
Mississippi State University	120	\$124,300	119	\$90,900	119	\$82,300
Montana State University	121	\$123,200	118	\$94,200	118	\$82,700
University of Wisconsin-Milwaukee	122	\$114,500	120	\$88,300	121	\$80,400
University of Southern Mississippi	123	\$94,600	122	\$76,400	122	\$68,200

* Association of American Universities member institution.

Notes:

- Using preliminary salary information from AAUP as of March 2024.
- All institutions are classified as Doctoral Universities: Very High Research Activity (R1) by the Carnegie Foundation for the Advancement of Teaching.
- Average salaries equated to a 9-/10-month contract, unadjusted for inflation.

Source: AAUP 2023-24 Faculty Compensation Survey, <https://www.aaup.org/preliminary-2023-24-faculty-compensation-survey-results>

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