



Faculty Average Salaries by Rank at Research (Doctoral Universities: Very High Research Activity) and AAU* Universities, 2022-23

| Institution | Professor | | Associate | | Assistant | |
|--|-----------|-----------|-----------|-----------|-----------|-----------|
| | Rank | Average | Rank | Average | Rank | Average |
| * Columbia University in the City New York | 1 | \$296,500 | 1 | \$204,800 | 1 | \$156,400 |
| * Stanford University | 2 | \$289,500 | 2 | \$187,600 | 5 | \$150,900 |
| * Princeton University | 3 | \$280,300 | 5 | \$164,900 | 8 | \$135,200 |
| * Harvard University | 4 | \$274,900 | 3 | \$175,900 | 2 | \$155,400 |
| * Massachusetts Institute of Technology | 5 | \$267,700 | 4 | \$172,700 | 3 | \$155,000 |
| * University of Chicago | 6 | \$267,100 | 12 | \$151,600 | 7 | \$137,300 |
| * Yale University | 7 | \$261,700 | 8 | \$159,800 | 9 | \$134,400 |
| * University of Pennsylvania | 8 | \$258,500 | 9 | \$156,800 | 4 | \$152,300 |
| * Dartmouth College | 9 | \$258,000 | 6 | \$160,800 | 15 | \$126,400 |
| * New York University | 10 | \$257,600 | 13 | \$149,900 | 10 | \$132,300 |
| * University of California-Los Angeles | 11 | \$253,000 | 7 | \$160,300 | 19 | \$123,600 |
| * Duke University | 12 | \$235,500 | 11 | \$152,400 | 12 | \$128,700 |
| * Northwestern University | 13 | \$234,800 | 15 | \$148,700 | 17 | \$125,500 |
| * University of California-Berkeley | 14 | \$232,900 | 10 | \$156,700 | 11 | \$129,500 |
| * California Institute of Technology | 15 | \$223,400 | - | - | 6 | \$145,600 |
| * University of California-Santa Barbara | 16 | \$222,500 | 28 | \$135,700 | 29 | \$119,100 |
| * Rice University | 17 | \$217,500 | 24 | \$136,900 | 18 | \$124,700 |
| * Vanderbilt University | 18 | \$215,100 | 32 | \$131,500 | 30 | \$117,500 |
| * Johns Hopkins University | 19 | \$214,300 | 13 | \$149,900 | 24 | \$121,500 |
| * University of California-San Diego | 20 | \$213,100 | 17 | \$145,800 | 20 | \$123,500 |
| * Emory University | 21 | \$210,500 | 25 | \$136,300 | 35 | \$112,100 |
| Georgetown University | 22 | \$207,000 | 20 | \$138,700 | 45 | \$106,200 |
| University of Notre Dame | 23 | \$206,300 | 31 | \$133,600 | 13 | \$128,100 |
| * Brown University | 24 | \$205,800 | 19 | \$139,100 | 34 | \$114,200 |
| * University of California-Irvine | 25 | \$204,400 | 22 | \$138,500 | 33 | \$114,300 |
| * University of Virginia-Main Campus | 26 | \$203,500 | 34 | \$129,800 | 50 | \$104,400 |
| * Boston University | 27 | \$203,300 | 16 | \$147,500 | 25 | \$120,200 |
| * University of Texas Austin | 28 | \$201,900 | 27 | \$135,800 | 27 | \$119,600 |
| New Jersey Institute of Technology | 29 | \$201,200 | 29 | \$135,200 | 39 | \$109,200 |
| * University of California-Davis | 30 | \$200,800 | 23 | \$137,000 | 28 | \$119,200 |
| * Washington University in St Louis | 31 | \$200,300 | 25 | \$136,300 | 22 | \$122,900 |
| Boston College | 32 | \$200,000 | 41 | \$126,100 | 21 | \$123,200 |
| * Cornell University | 32 | \$200,000 | 18 | \$142,100 | 14 | \$127,400 |
| * University of California-Santa Cruz | 34 | \$198,200 | 30 | \$133,700 | 32 | \$115,800 |
| * University of Southern California | 35 | \$196,800 | 37 | \$128,600 | 31 | \$116,300 |
| University of California-Riverside | 36 | \$192,600 | 38 | \$128,300 | 37 | \$111,000 |
| George Washington University | 37 | \$192,300 | 39 | \$126,700 | 43 | \$107,000 |
| * University of Maryland-College Park | 38 | \$191,300 | 35 | \$129,300 | 36 | \$111,200 |
| * University of Michigan-Ann Arbor | 39 | \$189,100 | 42 | \$125,000 | 44 | \$106,900 |



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|---|-----------|------------------|-----------|------------------|-----------|-----------------|
| | Rank | Average | Rank | Average | Rank | Average |
| University of Texas Dallas | 40 | \$187,400 | 21 | \$138,600 | 16 | \$125,600 |
| * Rutgers University-New Brunswick | 41 | \$185,400 | 48 | \$120,200 | 87 | \$93,400 |
| University of Miami | 42 | \$183,800 | 40 | \$126,600 | 41 | \$107,300 |
| Northeastern University | 43 | \$179,300 | 47 | \$120,400 | 45 | \$106,200 |
| * Stony Brook University | 44 | \$179,200 | 43 | \$123,600 | 63 | \$100,000 |
| * Georgia Institute of Technology-Main Campus | 45 | \$177,900 | 33 | \$130,300 | 26 | \$119,700 |
| * University of Rochester | 46 | \$175,100 | 77 | \$110,100 | 84 | \$93,600 |
| University of Illinois Chicago | 47 | \$172,100 | 36 | \$129,000 | 58 | \$101,600 |
| * Michigan State University | 48 | \$171,500 | 62 | \$114,200 | 99 | \$90,700 |
| * Brandeis University | 49 | \$171,300 | 49 | \$119,600 | 57 | \$102,200 |
| Temple University | 50 | \$170,600 | 57 | \$116,200 | 81 | \$94,500 |
| * University of Illinois Urbana-Champaign | 50 | \$170,600 | 54 | \$116,800 | 42 | \$107,100 |
| Rensselaer Poly Institute | 52 | \$169,600 | 46 | \$121,600 | 38 | \$109,400 |
| * University of Wisconsin-Madison | 52 | \$169,600 | 59 | \$115,500 | 59 | \$101,000 |
| University of Connecticut | 54 | \$169,100 | 50 | \$119,000 | 71 | \$97,800 |
| * Tufts University | 55 | \$168,800 | 45 | \$123,000 | 49 | \$104,600 |
| University of Delaware | 56 | \$168,200 | 52 | \$116,900 | 55 | \$103,200 |
| * University of North Carolina Chapel Hill | 57 | \$167,000 | 92 | \$104,800 | 80 | \$95,300 |
| * University of Florida | 58 | \$166,400 | 60 | \$115,000 | 76 | \$97,200 |
| University of Houston | 59 | \$165,200 | 68 | \$111,800 | 54 | \$103,500 |
| * Ohio State University-Main Campus | 60 | \$165,100 | 67 | \$112,000 | 61 | \$100,500 |
| Virginia Poly Institute & State University | 61 | \$164,600 | 54 | \$116,800 | 60 | \$100,900 |
| * University of Colorado Boulder | 62 | \$163,100 | 71 | \$111,400 | 40 | \$109,000 |
| * University of Washington-Seattle Campus | 63 | \$162,900 | 51 | \$117,600 | 50 | \$104,400 |
| Drexel University | 64 | \$162,400 | 44 | \$123,400 | 71 | \$97,800 |
| * Case Western Reserve University | 65 | \$162,100 | 63 | \$113,700 | 47 | \$105,500 |
| Arizona State University | 66 | \$161,900 | 64 | \$113,400 | 91 | \$92,100 |
| * Texas A & M University-College Station | 67 | \$161,500 | 72 | \$111,000 | 53 | \$104,100 |
| * Tulane University Louisiana | 68 | \$161,000 | 83 | \$107,600 | 23 | \$121,600 |
| * Purdue University-Main Campus | 69 | \$160,300 | 61 | \$114,400 | 61 | \$100,500 |
| University of Tennessee-Knoxville | 70 | \$159,700 | 75 | \$110,500 | 88 | \$93,300 |
| Colorado School Mines | 71 | \$159,500 | 56 | \$116,600 | 65 | \$99,200 |
| University of Alabama | 72 | \$159,200 | 101 | \$103,100 | 120 | \$82,900 |
| George Mason University | 73 | \$157,700 | 76 | \$110,300 | 73 | \$97,600 |
| * University of Iowa | 74 | \$157,200 | 108 | \$101,600 | 83 | \$93,900 |
| University of Massachusetts-Amherst | 75 | \$156,800 | 72 | \$111,000 | 66 | \$98,900 |
| * University at Buffalo | 76 | \$156,100 | 85 | \$106,800 | 117 | \$84,200 |
| * University of Minnesota-Twin Cities | 76 | \$156,100 | 79 | \$109,300 | 74 | \$97,400 |
| University of Alabama Birmingham | 78 | \$155,800 | 90 | \$105,300 | 111 | \$87,300 |



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| Institution | Professor | | Associate | | Assistant | |
|--|-----------|-----------|-----------|-----------|-----------|-----------|
| | Rank | Average | Rank | Average | Rank | Average |
| University of Colorado Denver | 79 | \$155,100 | 52 | \$116,900 | 50 | \$104,400 |
| Virginia Commonwealth University | 80 | \$153,800 | 80 | \$108,000 | 121 | \$82,700 |
| Florida International University | 81 | \$151,800 | 100 | \$103,400 | 78 | \$96,500 |
| * University of Pittsburgh-Pittsburgh Campus | 82 | \$151,400 | 98 | \$103,700 | 109 | \$88,100 |
| * University of Arizona | 83 | \$151,300 | 88 | \$106,100 | 114 | \$86,800 |
| University of Central Florida | 84 | \$151,200 | 94 | \$104,700 | 114 | \$86,800 |
| University of Hawaii Manoa | 85 | \$151,000 | 68 | \$111,800 | 67 | \$98,700 |
| Baylor University | 86 | \$150,600 | 82 | \$107,700 | 64 | \$99,300 |
| Florida State University | 86 | \$150,600 | 70 | \$111,600 | 82 | \$94,000 |
| Binghamton University | 88 | \$149,600 | 83 | \$107,600 | 97 | \$91,000 |
| Auburn University | 89 | \$149,200 | 80 | \$108,000 | 95 | \$91,400 |
| * University of Oregon | 90 | \$149,100 | 78 | \$109,800 | 68 | \$98,100 |
| * Indiana University-Bloomington | 91 | \$147,000 | 65 | \$112,500 | 48 | \$104,700 |
| University of Denver | 92 | \$146,300 | 65 | \$112,500 | 102 | \$90,100 |
| Clemson University | 93 | \$146,200 | 97 | \$103,900 | 74 | \$97,400 |
| Syracuse University | 94 | \$145,700 | 95 | \$104,600 | 104 | \$89,600 |
| * University of Utah | 95 | \$144,700 | 91 | \$104,900 | 77 | \$97,100 |
| Colorado State University-Fort Collins | 96 | \$144,100 | 95 | \$104,600 | 111 | \$87,300 |
| University of Maryland-Baltimore County | 97 | \$143,600 | 89 | \$105,900 | 84 | \$93,600 |
| University of South Carolina-Columbia | 98 | \$143,200 | 104 | \$102,200 | 101 | \$90,200 |
| Texas Tech University | 99 | \$142,500 | 111 | \$98,300 | 100 | \$90,400 |
| University of Georgia | 99 | \$142,500 | 86 | \$106,700 | 56 | \$102,300 |
| North Carolina State University Raleigh | 101 | \$142,200 | 99 | \$103,600 | 113 | \$87,200 |
| University of Arkansas | 102 | \$141,900 | 110 | \$98,700 | 84 | \$93,600 |
| University of Nebraska-Lincoln | 102 | \$141,900 | 92 | \$104,800 | 79 | \$95,400 |
| * University of Missouri-Columbia | 104 | \$141,600 | 120 | \$95,900 | 103 | \$89,700 |
| University of South Florida | 105 | \$141,000 | 105 | \$102,000 | 91 | \$92,100 |
| Oregon State University | 106 | \$140,400 | 74 | \$110,600 | 70 | \$97,900 |
| SUNY Albany | 107 | \$140,100 | 102 | \$102,800 | 107 | \$88,500 |
| Wayne State University | 108 | \$139,400 | 116 | \$96,600 | 117 | \$84,200 |
| Iowa State University | 109 | \$138,700 | 107 | \$101,700 | 91 | \$92,100 |
| University of Nevada-Las Vegas | 110 | \$138,400 | 106 | \$101,900 | 123 | \$82,000 |
| University of Kentucky | 111 | \$138,000 | 103 | \$102,700 | 90 | \$93,000 |
| University of Oklahoma-Norman Campus | 112 | \$137,400 | 121 | \$95,400 | 105 | \$89,500 |
| Louisiana State University and A & M College | 113 | \$136,500 | 114 | \$96,900 | 97 | \$91,000 |
| Old Dominion University | 114 | \$135,000 | 112 | \$97,900 | 110 | \$87,900 |
| University of Cincinnati-Main Campus | 115 | \$134,900 | 109 | \$99,800 | 126 | \$80,900 |
| University of New Hampshire-Main Campus | 115 | \$134,900 | 86 | \$106,700 | 89 | \$93,200 |
| University of Texas San Antonio | 117 | \$134,800 | 119 | \$96,000 | 106 | \$89,000 |



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| Institution | Professor | | Associate | | Assistant | |
|---|-----------|-----------|-----------|-----------|-----------|----------|
| | Rank | Average | Rank | Average | Rank | Average |
| University of Alabama in Huntsville | 118 | \$134,500 | 113 | \$97,000 | 116 | \$84,800 |
| University of Maine | 119 | \$134,300 | 118 | \$96,400 | 136 | \$71,700 |
| University of Nevada-Reno | 120 | \$134,000 | 116 | \$96,600 | 131 | \$77,800 |
| CUNY Graduate School & University Center | 121 | \$133,300 | 58 | \$116,100 | 69 | \$98,000 |
| University of Louisville | 122 | \$132,300 | 131 | \$89,700 | 129 | \$79,500 |
| * University of Kansas | 123 | \$131,900 | 127 | \$91,800 | 94 | \$91,900 |
| Washington State University | 124 | \$131,300 | 122 | \$94,700 | 125 | \$81,100 |
| University of New Mexico-Main Campus | 125 | \$126,000 | 129 | \$90,600 | 127 | \$80,600 |
| Utah State University | 126 | \$125,900 | 123 | \$94,100 | 128 | \$79,600 |
| University of Texas El Paso | 127 | \$125,200 | 125 | \$92,300 | 96 | \$91,100 |
| Mississippi State University | 128 | \$121,900 | 128 | \$90,900 | 122 | \$82,100 |
| Oklahoma State University-Main Campus | 129 | \$120,900 | 124 | \$92,700 | 119 | \$83,100 |
| Kansas State University | 130 | \$120,300 | 115 | \$96,700 | 124 | \$81,700 |
| Kent State University Kent | 131 | \$116,400 | 130 | \$90,100 | 133 | \$76,100 |
| University of Wisconsin-Milwaukee | 132 | \$113,800 | 136 | \$77,900 | 135 | \$73,700 |
| Montana State University | 133 | \$113,400 | 133 | \$85,900 | 132 | \$77,600 |
| University of Memphis | 134 | \$113,200 | 132 | \$86,900 | 130 | \$77,900 |
| North Dakota State University-Main Campus | 135 | \$111,700 | 134 | \$83,000 | 134 | \$75,900 |
| Ohio University-Main Campus | 136 | \$111,000 | 126 | \$92,000 | 108 | \$88,200 |
| University of Montana | 137 | \$98,100 | 135 | \$79,300 | 137 | \$69,200 |
| University of Southern Mississippi | 138 | \$95,400 | 137 | \$76,100 | 138 | \$67,900 |

* Association of American Universities member institution.

Notes:

- All institutions are classified as Doctoral Universities: Very High Research Activity (R1) by the Carnegie Foundation for the Advancement of Teaching.
- Average salaries equated to a 9/10-month contract, unadjusted for inflation.
- Data was not available for the following institutions: Georgia State University, Pennsylvania State University*, University of Texas at Arlington, University of Texas at Austin*, University of Louisiana at Lafayette, University of Mississippi, and West Virginia University.

Source: AAUP 2022-23 Faculty Compensation Survey, <https://www.aaup.org/2022-23-faculty-compensation-survey-results>

Prepared by: Institutional Research, Planning & Assessment (IRPA), June 13, 2023