# IPEDS 2022-23 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
OMB NO. 1850-0582 v.30 : Approval Expires 8/31/2025
User ID: P1991201

#### Human Resources 2022-23

Institution: University of North Carolina at Chapel Hill (199120)

User ID: P1991201

Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Changes in reporting

The following changes were implemented for the 2022-23 data collection period:

- The reporting date for new hires has been changed to state that for new hires you must report the number of persons who were hired for full-time permanent employment either for the first time (new to the institution) or after a break in service of persons that are on the payroll of the institution as of November 1, 2022.
- The 'Nonresident alien' category has been changed to 'U.S. Nonresident' but should include the same category of staff/faculty.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional
  information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC
  Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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Human Resources Screening Questions
Does your institution have any <u>part-time</u> staff?  f you answer Yes to this question, you will be provided the screens to report part-time staff.
ONO OYan
Does your institution have graduate assistants?
If you answer Yes to this question, you will be provided the screens to report graduate assistants.
O No
Yes
Does your institution have 15 or more <u>full-time</u> staff?
ONo
●Yes
Does your institution have a tenure system?
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.
O No
Yes
Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2022?
(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)  If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.
O No
Yes
Oo ALL of the <u>instructional staff</u> at your institution fall into any of the following categories?
If you answer <b>Yes</b> to any of the questions below, you will <b>NOT</b> be required to report <b>Part G - Salaries</b> for instructional staff. However, Part G will still be required for reporting dat For full-time non-instructional staff.
No   Yes Are ALL of the instructional staff military personnel?
No ○ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
No O Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?
ou may use the box below to provide additional context for the data you have reported above.

https://surveys.nces.ed.gov/ipeds/survey/print

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### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

## Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2022

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
<u>U.S. Nonresident</u>	1						1
Hispanic/Latino	14	15					29
American Indian or Alaska Native	1	1					2
Asian	45	18					63
Black or African American	11	9					20
Native Hawaiian or Other Pacific Islander							0
White	337	130					467
Two or more races	1	2					3
Race and ethnicity unknown	4	1					5
Total men	414	176	0	0	0	0	590

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident		1					
Hispanic/Latino	12	7					1
American Indian or Alaska Native		2					
Asian	10	14					2
Black or African American	12	21					3
Native Hawaiian or Other Pacific Islander							
White	180	102					28
Two or more races	1	3					
Race and ethnicity unknown	2	1					
Total women	217	151	0	0	0	0	36
Total (men+women)	631	327	0	0	0	0	95
Total from prior year							98

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### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

### Number of $\underline{\text{Full-time}}$ $\underline{\text{Instructional Staff}}$ With $\underline{\text{Faculty Status}}$ $\underline{\text{On Tenure Track}}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

		1	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident		2	17				19
Hispanic/Latino		1	15				16
American Indian or Alaska Native			1				1
<u>Asian</u>		2	11				13
Black or African American			9				9
Native Hawaiian or Other Pacific Islander							0
White		2	53				55
Two or more races			1				1
Race and ethnicity unknown			8				8
Total men	0	7	115	0	0	0	122

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			17				17
Hispanic/Latino			12				12
American Indian or Alaska Native							(
Asian			11				1
Black or African American			13				13
Native Hawaiian or Other Pacific Islander			1				•
White		11	45				56
Two or more races			7				7
Race and ethnicity unknown		1	15				10
Total women	0	12	121	0	0	0	133
Total (men+women)	0	19	236	0	0	0	25
Total from prior year							244

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### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

## Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

		•	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident		3	4	1			8
Hispanic/Latino	5	6	2				13
American Indian or Alaska Native	1		2				3
Asian	3	1	2				6
Black or African American	1	4	5				10
Native Hawaiian or Other Pacific Islander							0
White	34	39	34	2	9	1	119
Two or more races							0
Race and ethnicity unknown		3	4				7
Total men	44	56	53	3	9	1	166

		A	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident		1	1				
Hispanic/Latino	4	7	10				2
American Indian or Alaska Native			1				
Asian	7	10	10		1		2
Black or African American	3	7	20		1		;
Native Hawaiian or Other Pacific Islander							
White	44	82	75	4	8		2
Two or more races			1		1		
Race and ethnicity unknown			6				
Total women	58	107	124	4	11	0	30
Total (men+women)	102	163	177	7	20	1	47
Total from prior year							39

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### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

### Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			2				2
<u>Hispanic/Latino</u>			2		1		3
American Indian or Alaska Native							0
<u>Asian</u>		2	2	1	1		6
Black or African American			1		1		2
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	4	6	22	5	6		43
Two or more races			1				1
Race and ethnicity unknown		2	2	2			6
Total men	4	10	32	8	9	0	63

		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			2				
Hispanic/Latino			2	1			
American Indian or Alaska Native			1				
Asian			2			1	
Black or African American		2	9	3			1
Native Hawaiian or Other Pacific Islander							
White	4	16	49	17	2		8
Two or more races			2				
Race and ethnicity unknown		1	7	2	1	1	1
Total women	4	19	74	23	3	2	12
Total (men+women)	8	29	106	31	12	2	18
Total from prior year							20

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

## $\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \underline{\textbf{Less-than-annual Contract}}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			2				2
<u>Hispanic/Latino</u>		1					1
American Indian or Alaska Native							0
<u>Asian</u>			1				1
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
<u>White</u>		1					1
Two or more races							0
Race and ethnicity unknown			1				1
Total men	0	2	6	0	0	0	8

		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			1				
Hispanic/Latino				1			
American Indian or Alaska Native							
Asian			1			1	
Black or African American							
Native Hawaiian or Other Pacific Islander							
White		1	5	1	1		
Two or more races							
Race and ethnicity unknown			1				
Total women	0	1	8	2	1	1	
Total (men+women)	0	3	14	2	1	1	~
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

### $\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \underline{\textbf{Indefinite duration contract}}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
U.S. Nonresident							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

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### Part A1 - Full-time Instructional Staff - Without Faculty Status

### Number of $\underline{\text{Full-time}}$ $\underline{\text{Instructional Staff}}$ Without $\underline{\text{Faculty Status}}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men	
Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total men	0
Women	
Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	
Hispanic/Latino	

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Race/ethnicity	Without Faculty Status
U.S. Nonresident	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

As of November 1, 2022

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

					With Faculty	<u>y Status</u>			Total
			O T			Not on Tenure Track	<u> </u>	Without Faculty	
		<u>Tenured</u>	On Tenure Track	<u>Multi-</u> year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Non-medi	ical school staff	888	229	407	123	☑ 21	0	0	1,66
Non-medi	ical school staff from prior year	908	216	339	125	39			1,62
Prin	marily Instruction	823	224	363	111	20	0	0	1,54
	Exclusively credit	823	224	363	111	20			1,54
	Exclusively not-for-credit								
	Combined credit/not-for- credit								
	truction/research/public vice staff	65	5	44	12	1			12
Medical s	school staff	70	26	63	65	0	0	0	22
Medical so	chool staff from prior year	74	28	59	84	0			24
Prin	marily Instruction	38	17	35	25	0	0	0	11
	Exclusively credit	38	17	35	25				11
	Exclusively not-for-credit								
	Combined credit/not-for- credit								
	truction/research/public vice staff	32	9	28	40				10
Total carri screens	ied forward from previous	958	255	470	188	21	0	0	1,89

Part A3 - Full-time Instructional Staff - Totals

### Total number of Full-time Instructional Staff

As of November 1, 2022

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	32	23	55
Hispanic/Latino	62	56	118
American Indian or Alaska Native	6	4	10
Asian	89	68	157
Black or African American	43	91	134
Native Hawaiian or Other Pacific Islander	0	1	1
White	685	647	1,332
Two or more races	5	15	20
Race and ethnicity unknown	27	38	65
Total	949	943	1,892
Total from prior year			1,872

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### Part B1 - Full-time Non-instructional Staff by Occupational Category

### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	32	171	10
Hispanic/Latino	62	19	30
American Indian or Alaska Native	6	1	1
Asian	89	98	79
Black or African American	43	13	24
Native Hawaiian or Other Pacific Islander	0		
White	685	321	413
Two or more races	5	11	8
Race and ethnicity unknown	27	85	38
Total men	949	719	603

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	23	115	4
Hispanic/Latino	56	40	26
American Indian or Alaska Native	4		
Asian	68	83	58
Black or African American	91	55	47
Native Hawaiian or Other Pacific Islander	1	1	1
White	647	408	436
Two or more races	15	24	13
Race and ethnicity unknown	38	74	43
Total women	943	800	628
Total (men+women)	1,892	1,519	1,231
Total from prior year	1,872	1,484	1,184

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### Part B1 - Full-time Non-instructional Staff by Occupational Category

### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				2
American Indian or Alaska Native				1
<u>Asian</u>				3
Black or African American		2		14
Native Hawaiian or Other Pacific Islander				
<u>White</u>	8	29		97
Two or more races		1		1
Race and ethnicity unknown	1			10
Total men	9	32	0	128

Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				3
Hispanic/Latino		4		18
American Indian or Alaska Native				3
Asian		3		10
Black or African American	2	6		61
Native Hawaiian or Other Pacific Islander				
White	13	70		236
Two or more races		1		10
Race and ethnicity unknown				18
Total women	15	84	0	359
Total (men+women)	24	116	0	487
Total from prior year	15	117		463

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### Part B1 - Full-time Non-instructional Staff by Occupational Category

### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	2	1	31		2
Hispanic/Latino	3	13	46	7	20
American Indian or Alaska Native	2	3	3		3
<u>Asian</u>	5	7	124	4	14
Black or African American	16	43	98	33	24
Native Hawaiian or Other Pacific Islander		1	1		
<u>White</u>	105	299	851	152	144
Two or more races	4	10	22	6	6
Race and ethnicity unknown	2	16	43	12	15
Total men	139	393	1,219	214	228

omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial  Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	1	1	40	2	9
Hispanic/Latino	1	56	91	8	49
American Indian or Alaska Native	1	4	6	2	
Asian	8	44	152	5	68
Black or African American	12	154	149	44	66
Native Hawaiian or Other Pacific Islander		1	1		
White	74	699	855	188	326
Two or more races	1	18	36	8	11
Race and ethnicity unknown	3	32	53	19	39
Total women	101	1,009	1,383	276	568
Total (men+women)	240	1,402	2,602	490	796
Total from prior year	242	1,253	2,548	452	688

Part B1 - Full-time Non-instructional Staff by Occupational Category

### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	3		1			253
Hispanic/Latino	17		23	11		253
American Indian or Alaska Native	1		1	2		24
<u>Asian</u>	106		16	2	1	548
Black or African American	86		61	37	5	499
Native Hawaiian or Other Pacific Islander						2
<u>White</u>	103		236	331	12	3,786
Two or more races	7		12	6	1	100
Race and ethnicity unknown	11	1	32	9	1	303
Total men	334	1	382	398	20	5,768

#### Women

omen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	6					204
Hispanic/Latino	21		63			433
American Indian or Alaska Native	2		5			27
Asian	110		47			656
Black or African American	108	1	314		5	1,115
Native Hawaiian or Other Pacific Islander			1			6
White	110	1	701	4	1	4,769
Two or more races	6		38		1	182
Race and ethnicity unknown	37		75			431
Total women	400	2	1,244	4	7	7,823
Total (men+women)	734	3	1,626	402	27	13,591
Total from prior year	740		1,688	414	23	13,183

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

### Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2022

#### Non-medical school staff

				With Faculty	<u>Status</u>			
Occupational category		On Tanuna		<u>.</u>	Not on Tenure Trac	<u>k</u>	Without Faculty	Total
	Tenured	On Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Status	
Research staff	84	26	83	43	2		721	95
Public Service staff	2	1	5	4				1
<u>Archivists, Curators, and Museum Technicians</u> 25-4010			1				23	2
<u>Librarians and Media Collections Specialists</u> 25-4020			28	2			85	11
<u>Library Technicians</u> 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000			29	15	1		407	45
Management Occupations 11-0000	10	1	11	7	1		197	22
<u>Business and Financial Operations Occupations</u> 13-0000			8	5			1,310	1,32
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			15	7	2		2,007	2,03
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			6	2	1		473	48
Healthcare Practitioners and Technical Occupations 29-0000			1	1	1		790	79
Total	96	28	187	86	8	0	6,013	6,41
Total from prior year	97	36	230	106	13		5,637	6,11

### Medical school staff

				With Faculty	<u>Status</u>		Without	
Occupational category		On Tenure		<u> </u>	Not on Tenure Trac	<u>K</u>	Without Faculty	Total
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual contract</u>	Indefinite duration (continuing or at-will)	Status	
Research staff	182	86	96	192	4			560
Public Service staff	129	50	484	552	4			1,219
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							1	1
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							35	35
Management Occupations 11-0000							13	13

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Business and Financial Operations Occupations 13-0000			1				78	79
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			2	1			568	571
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							8	8
Healthcare Practitioners and Technical Occupations 29-0000							3	3
Total	311	136	583	745	8	0	706	2,489
Total from prior year	300	146	581	653	9		638	2,327

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### Part B2 - Full-time Non-instructional Staff by Medical School Status

### Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2022

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	734	734	
Sales and Related Occupations 41-0000	3	3	
Office and Administrative Support Occupations 43-0000	1,626	1,626	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	402	402	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	27	27	
Total		2,792	
Total from prior year		2,865	0

Part C - Full-time Summary

### **Summary of Full-time Non-medical School Staff**

As of November 1, 2022

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facult	y Status		Med .	
Occupational category		On Tenure		١	Not on Tenure Trac	:k	Without Faculty	Total
	Tenured	Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	823	224	363	111	20	0	0	1,541
Exclusively credit	823	224	363	111	20			1,541
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	65	5	44	12	1			127
Research staff	84	26	83	43	2		721	959
Public Service staff	2	1	5	4				12
Archivists, Curators, and Museum Technicians 25-4010			1				23	24
Librarians and Media Collections Specialists 25-4020			28	2			85	115
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000			29	15	1		407	452
Management Occupations 11-0000	10	1	11	7	1		197	227
Business and Financial Operations Occupations 13-0000			8	5			1,310	1,323
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			15	7	2		2,007	2,031
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			6	2	1		473	482
Healthcare Practitioners and Technical Occupations 29-0000			1	1	1		790	793
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								734
Sales and Related Occupations 41-0000								3
Office and Administrative Support Occupations 43-0000								1,626
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								402
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								27
Total								10,878

### Part C - Full-time Summary Medical school staff

### Summary of Full-time Medical School Staff

As of November 1, 2022

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facult	y Status			
Occupational category				١	Without Faculty	Total		
,	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	38	17	35	25	0	0	0	11
Exclusively credit	38	17	35	25				11
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff	32	9	28	40				10
Research staff	182	86	96	192	4			56
Public Service staff	129	50	484	552	4			1,21
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020							1	
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							35	3
Management Occupations 11-0000							13	1
Business and Financial Operations Occupations 13-0000			1				78	7
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			2	1			568	57
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							8	
Healthcare Practitioners and Technical Occupations 29-0000							3	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								2,71

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### Part G1 - Salaries Worksheet

### Number of Full-time Non-medical School Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2022-23

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status

#### Men

		0	Months wor	ked		T-+-1 0+-#	Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	76	0	0	345		421	421
Associate professors	50	0	0	188		238	238
Assistant professors	37	0	0	146		183	183
Instructors	5	0	0	0		5	5
Lecturers	7	0	0	11		18	18
No academic rank	1	0	0	0		1	1
Total men	176	0	0	690	0	866	866

		0	Months wor	ked			1 Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting	
Professors	61	0	0	184		245	245	
Associate professors	81	0	0	178		259	259	
Assistant professors	111	0	0	159		270	270	
Instructors	9	0	0	1		10	10	
Lecturers	9	0	0	6		15	15	
No academic rank	3	0	0	0		3	3	
Total women	274	0	0	528	0	802	802	
Total (men+women)	450	0	0	1,218	0	1,668	1,668	
	430		·	1,210	- U	1,000	1,000	
Total (men+women) full-time non-medical school instructional staff from Part A						1,668		

Part G2 - Salary Outlays for Instructional Staff

### Salary Outlays for $\underline{\text{Full-time}}$ Non-medical School $\underline{\text{Instructional Staff}}$

Annual Salary Outlays, 2022-23

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

#### Men

Gender and academic	Total staff for salary	Salary Outlays							
rank	reporting (from Part G, screen 1)			9 months	i Equated 9 months				
Professors	421	16,779,107	0	0	61,517,785	74,102,115			
Associate professors	238	7,410,590	0	0	19,882,929	25,440,872			
Assistant professors	183	3,995,447	0	0	15,967,792	18,964,377			
Instructors	5	414,323	0	0	0	310,742			
Lecturers	18	1,434,670	0	0	1,240,442	2,316,445			
No academic rank	1	100,000	0	0	0	75,000			
Total men	866	30,134,137	0	0	98,608,948	121,209,551			

#### Women

Gender and academic rank	Total staff for salary	Salary Outlays							
	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months			
Professors	245	11,681,427	0	0	27,295,671	36,056,741			
Associate professors	259	11,074,523	0	0	18,340,711	26,646,603			
Assistant professors	270	12,172,883	0	0	14,046,858	23,176,520			
Instructors	10	790,389	0	0	65,193	657,985			
Lecturers	15	1,402,914	0	0	479,538	1,531,724			
No academic rank	3	169,392	0	0	0	127,044			
Total women	802	37,291,528	0	0	60,227,971	88,196,617			
Total (men + women)	1,668	67,425,665	0	0	158,836,919	209,406,168			

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Part G3 - Average Salaries for Instructional Staff by Academic Rank

### Average Salary by academic rank for $\underline{\text{Full-time}}$ Non-medical School $\underline{\text{Instructional Staff}}$

Annual Average Salaries, 2022-23

#### Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries				
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months
Professors	421	220,778			178,312	176,015
Associate professors	238	148,212			105,760	106,894
Assistant professors	183	107,985			109,368	103,630
Instructors	5	82,865				62,148
Lecturers	18	204,953			112,767	128,691
No academic rank	1	100,000				75,000
Total men	866	171,217			142,912	139,965

Vomen						
Gender and academic rank	Total staff for salary reporting	Annual Average Salaries				
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Professors	24	191,499			148,346	147,170
Associate professors	25	136,723			103,038	102,883
Assistant professors	27	109,666			88,345	85,839
Instructors	1	87,821			65,193	65,798
Lecturers	1	155,879			79,923	102,115
No academic rank		56,464				42,348
Total women	80	136,100			114,068	109,971
Total (men+women)	1,66	149,835			130,408	125,543

Part G4 - Salary Outlays for Non-instructional Staff

### Salary Outlays for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2022-23

Number of full-time staff 1 Total annual salary Occupational category (carried forward from the Part B - FT, non-instructional outlays staff screens) 959 75,218,581 Research staff 12 ~ Public Service staff 1,639,150 Library and Student and Academic Affairs and Other Education Services 591 46,791,997 Occupations <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u> **Management Occupations** 227 40,865,838 11-0000 **Business and Financial Operations Occupations** 1,323 113,023,644 13-0000 Computer, Engineering, and Science Occupations 2,031 159,535,647 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media **Occupations** 482 46,463,914 21-0000 + 23-0000 + 27-0000 **Healthcare Practitioners and Technical Occupations** 793 44,427,397 29-0000 Service Occupations 734 30,121,509 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations 3 148,114 41-0000 Office and Administrative Support Occupations 1,626 81,687,528 43-0000 Natural Resources, Construction, and Maintenance Occupations 402 21,380,043 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 27 1,195,207 51-0000 + 53-0000 Total 9,210 662,498,569 Total from prior year 8,984 595,703,975

### Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	2	2	
<u>Hispanic/Latino</u>	8	1	2
American Indian or Alaska Native	2		
Asian	10	2	3
Black or African American	22	4	
Native Hawaiian or Other Pacific Islander			1
<u>White</u>	313	35	52
Two or more races	6		
Race and ethnicity unknown	33	1	2
Total men	396	45	60

#### Women

Race/ethnicity	<u>Instructional staff</u>	Research staff	Public Service staff
U.S. Nonresident	2	2	
Hispanic/Latino	24	2	2
American Indian or Alaska Native	3	1	
Asian	20	4	10
Black or African American	46	1	5
Native Hawaiian or Other Pacific Islander			
White	280	31	92
Two or more races	7		3
Race and ethnicity unknown	50	2	9
Total women	432	43	121

Total (men+women)	₹ 828	88	181
Total from prior year	627	81	173

### Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

### Men

INICII					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident					0
<u>Hispanic/Latino</u>					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				1	1
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	1	1

#### Women

omen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education</u> <u>Services Occupations</u>
U.S. Nonresident					0
Hispanic/Latino				1	1
American Indian or Alaska Native					0
Asian					0
Black or African American				2	2
Native Hawaiian or Other Pacific Islander					O
White	1	2		8	11
Two or more races				1	1
Race and ethnicity unknown				1	1
Total women	1	2	0	13	16
Total (men+women)	1	2	0	14	17
Total from prior year	1	2		19	22

### Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					1
Asian			2		
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>		2	12	2	2
Two or more races			2		
Race and ethnicity unknown					1
Total men	0	2	16	2	4

#### Women

omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					1
Hispanic/Latino		2		1	1
American Indian or Alaska Native					
Asian			2		2
Black or African American			5	1	1
Native Hawaiian or Other Pacific Islander					
White	2	12	48	5	16
Two or more races				1	2
Race and ethnicity unknown			3		1
Total women	2	14	58	8	24
Total (men+women)	2	16	74	10	28
Total from prior year	3	21	87	15	30

### Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						4
Hispanic/Latino						11
American Indian or Alaska Native						3
<u>Asian</u>						17
Black or African American	1					27
Native Hawaiian or Other Pacific Islander						1
<u>White</u>	2		5	2		428
Two or more races						8
Race and ethnicity unknown						37
Total men	3	0	5	2	0	536

#### Women

omen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						
Hispanic/Latino						3
American Indian or Alaska Native			1			
Asian						3
Black or African American		1	1			6
Native Hawaiian or Other Pacific Islander						
White	9		37			54
Two or more races	2					1
Race and ethnicity unknown			2			6
Total women	11	1	41	0	0	77
Total (men+women)	14	1	46	2	0	1,30
Total from prior year	11		56	3		1,12

### Part D - Graduate assistants

### **Number of Graduate Assistants**

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	149	239		388
<u>Hispanic/Latino</u>	31	75		106
American Indian or Alaska Native	1	1		2
Asian	47	74		121
Black or African American	22	35		57
Native Hawaiian or Other Pacific Islander		1		1
White	238	543		781
Two or more races	21	39		60
Race and ethnicity unknown	6	26		32
Total men	515	1,033	0	1,548

Women				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	102	252		354
Hispanic/Latino	57	113		170
American Indian or Alaska Native	2	3		5
Asian	73	88		161
Black or African American	59	89		148
Native Hawaiian or Other Pacific Islander				0
White	375	679		1,054
Two or more races	30	73		103
Race and ethnicity unknown	13	43		56
Total women	711	1,340	0	2,051
Total (men+women)	1,226	2,373	0	3,599
Total from prior year	1,272	2,317		3,589

Part E - Part-time Staff by Occupational Category and Tenure Status

### Number of Part-time Staff

As of November 1, 2022

### Non-medical school staff

			With	Faculty State	<u>us</u>			
Occupational category		<u>On</u>		<u>Not</u>	t on Tenure Track		Without Faculty	Total
occupational category	<u>Tenured</u>	Tenure Track	<u>Multi-</u> y <u>ear</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	9	0	238	422	138	0	0	807
Exclusively credit	9		238	422	138			807
Exclusively not-for-credit								O
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff	1		25	27	8		2	63
Public Service staff	1		8	31	2			42
Archivists, Curators, and Museum Technicians 25-4010							1	1
<u>Librarians and Media Collections Specialists</u> 25-4020							2	2
<u>Library Technicians</u> 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000			2				9	11
Management Occupations 11-0000							2	2
Business and Financial Operations Occupations 13-0000			2				13	15
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			3	2			57	62
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				1			9	10
Healthcare Practitioners and Technical Occupations 29-0000				1			27	28
Total	11	0	278	<b>484</b>	148	0	122	1,043
Total from prior year	12	0	224	337	134		142	849

### Medical school staff

	<u>concor cturi</u>								
				With	Faculty Stat	us			
Occur	pational category		<u>On</u>	Not on Tenure Track				Without Faculty	Total
Occup	valional category	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Prima	rily Instruction	5	0	7	9	0	0	0	21
	Exclusively credit	5		7	9				21
	Exclusively not-for-credit								0
	Combined credit/not-for-credit								0

## IPEDS Data Collection System

4/21/25, 11.19 AW			II LDC	Data Conc	cuon System			
Instruction/research/public service staff								0
Research staff	6		4	15				25
Public Service staff	9		63	67				139
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							3	3
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							12	12
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	20	0	74	91	☑ 0	0	16	201
Total from prior year	27	0	68	96	1		18	210

### Part E - Part-time Staff by Medical School Status

### Number of Part-time Staff

As of November 1, 2022

51-0000 + 53-0000

Total

**PY Total** 

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	14	14	
Sales and Related Occupations 41-0000	1	1	
Office and Administrative Support Occupations 43-0000	46	46	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	2	2	
Production, Transportation, and Material Moving Occupations			

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
Teaching 25-9044	1,226	1,226	
Research	2,373	2,373	
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0		
Total	3,599	3,599	(
PY Graduate Assistants		3,589	(

User ID: P1991201

**63** 70

Part F - Part-time Summary

### Summary of Part-time Non-medical School Staff

As of November 1, 2022

			Wi	th Faculty St	atus			
Occupational actoromy				١	Not on Tenure Tra	ack	Without	Total
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	rotai
Primarily Instruction	9	0	238	422	138	0	0	807
Exclusively credit	9		238	422	138			807
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff	1		25	27	8		2	63
Public Service staff	1		8	31	2			42
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians and Media Collections Specialists 25-4020							2	2
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000			2				9	11
Management Occupations 11-0000							2	2
Business and Financial Operations Occupations 13-0000			2				13	15
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			3	2			57	62
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				1			9	10
Healthcare Practitioners and Technical Occupations 29-0000				1			27	28
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								14
Sales and Related Occupations 41-0000								1
Office and Administrative Support Occupations 43-0000								46
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								2
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								3,599
Teaching 25-9044								1,226
Research								2,373

Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	
otal	

### Part F - Part-time Summary Medical school staff

### **Summary of Part-time Medical School Staff**

As of November 1, 2022

			Wi	th Faculty Sta	atus			
Occupational estagon				N	lot on Tenure Tra	ack	Without Faculty	Total
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction	5	0	7	9	0	0	0	2
Exclusively credit	5		7	9				2
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff								
Research staff	6		4	15				2
Public Service staff	9		63	67				13
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000								
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							3	
Management Occupations 11-0000								
Business and Financial Operations Occupations 13-0000							1	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							12	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000								
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								
Teaching 25-9044								
Research								

Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	
otal	

User ID: P1991201

### Part H - New Hires, Full-time Instructional Staff by Tenure Status

### Number of <u>Newly Hired</u> <u>Full-time</u> Permanent <u>Instructional Staff</u>

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

### Men

	With Faculty Status								
Race/ethnicity		On Tenure			Not on Tenure Trac	<u>k</u>	Without Faculty	Total	
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status		
U.S. Nonresident		4	3	2	1			10	
Hispanic/Latino		1		1				2	
American Indian or Alaska Native								0	
Asian		1	1	1				3	
Black or African American	1	2	2	1				6	
Native Hawaiian or Other Pacific Islander								0	
White		4	6	3				13	
Two or more races								0	
Race and ethnicity unknown	2	4	5	5	1			17	
Total men	3	16	17	13	2	0	0	51	

				With Faculty:	Statue			
				with <u>racuity</u>	<u>Status</u>			
Race/ethnicity		On Tenure			Not on Tenure Track	<u> </u>	Without Faculty	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident		1						
Hispanic/Latino	1	1	1	2	1			
American Indian or Alaska Native								
Asian								
Black or African American			1					
Native Hawaiian or Other Pacific Islander								
White		8	7	10	3			2
Two or more races		2						
Race and ethnicity unknown		5	6	6	1			1
Total women	1	17	15	18	5	0	0	5
Total (men+women)	4	33	32	31	7	0	0	✓ 10

User ID: P1991201

### Part H - New Hires, Full-time Staff by Occupational Category

## Number of $\underline{\text{Newly Hired}} \ \underline{\text{Full-time}} \ \text{Permanent Non-instructional Staff}$

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	10	2	1	
Hispanic/Latino	2		5	1
American Indian or Alaska Native	0			
<u>Asian</u>	3		9	1
Black or African American	6		3	1
Native Hawaiian or Other Pacific Islander	0			
White	13	8	38	7
Two or more races	0			1
Race and ethnicity unknown	17	3	26	11
Total men	51	13	82	22

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	1		1	3
Hispanic/Latino	6	1	6	4
American Indian or Alaska Native	0			1
Asian	0	2	6	2
Black or African American	1	2	10	23
Native Hawaiian or Other Pacific Islander	0			
White	28	6	43	38
Two or more races	2	1	3	3
Race and ethnicity unknown	18	4	34	18
Total women	56	16	103	92
Total (men+women)	107	29	185	114

Part H - New Hires, Full-time Staff by Occupational Category

### Number of $\underline{\text{Newly Hired}} \ \underline{\text{Full-time}} \ \text{Permanent Non-instructional Staff}$

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident			6		1
Hispanic/Latino	1	2	10	1	5
American Indian or Alaska Native					1
Asian			16		5
Black or African American	1	7	9	5	11
Native Hawaiian or Other Pacific Islander					
<u>White</u>	4	29	66	21	37
Two or more races		2	3	1	3
Race and ethnicity unknown	2	15	40	10	13
Total men	8	55	150	38	76

Vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident			7	1	6
Hispanic/Latino		10	14		12
American Indian or Alaska Native			2		
Asian		4	19	3	16
Black or African American		19	19	10	15
Native Hawaiian or Other Pacific Islander					
White	4	66	106	43	69
Two or more races		3	5	2	2
Race and ethnicity unknown	3	31	45	18	38
Total women	7	133	217	π	158
Total (men+women)	15	188	367	115	234

Part H - New Hires, Full-time Staff by Occupational Category

### Number of $\underline{\text{Newly Hired}}\,\,\underline{\text{Full-time}}\,\,\text{Permanent Non-instructional Staff}$

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						20
Hispanic/Latino	1		9	2		39
American Indian or Alaska Native						1
<u>Asian</u>	10		2			46
Black or African American	8		9	4	2	66
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	12		40	29	1	305
Two or more races	1		4	1		16
Race and ethnicity unknown	11	1	32	9	1	191
Total men	43	1	96	45	4	684

### Women

Total (men+women)	131	2	372	45	6	<b>1,910</b>
Total women	88	1	276	0	2	1,226
Race and ethnicity unknown	36		69			314
Two or more races	4		5			30
White	18	1	108		1	531
Native Hawaiian or Other Pacific Islander						C
Black or African American	17		61		1	178
Asian	9		14			7:
American Indian or Alaska Native			2			ţ
Hispanic/Latino	4		17			74
U.S. Nonresident						19
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)

Institution: University of North Carolina at Chapel Hill (199120)	User ID: P1991201
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Prepared by

### Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component	was prepared by:								
0	Keyholder		O	SFA Contact		0	HR Contact		
0	Finance Contact		)	Academic Library	Contact	0	Other		
Name:									
Email:									
How many hours did yo	How many staff from your institution only were involved in the data collection and reporting process of this survey component?  Number of Staff (including yourself)  How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?  Exclude the hours spent collecting data for state and other reporting purposes.								
Staff member	Staff member Collecting Data Needed Revising Data to Match IPEDS Requirements			Entering Data	a	Revising and Lo	ocking Data		
Your office	l l	hours		hours		hours		hours	
Other offices	ŀ	hours		hours		hours		hours	

Summary

#### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2023.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Occupational category	Reporte	FTE staff		
	Number of full-time staff	Number of part-time staff	Stair	
otal number of staff	13,591	1,307	14,027	
Instructional Staff	1,892	828	2,168	
Primary Instruction	1,656	828	1,93	
Exclusively credit	1,656	828	1,93	
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	236	0	23	
Research Staff	1,519	88	1,54	
Public Service Staff	1,231	181	1,29	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	627	17	63	
Librarians, Curators, and Archivists SOC 25-4000	140	3	14	
Archivists, Curators, and Museum Technicians SOC 25-4010	24	1	2	
Librarians SOC 25-4020	116	2	11	
Library Technicians SOC 25-4030	0	0		
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	487	14	49	
Management Occupations SOC 11-0000	240	2	24	
Business and Financial Operations Occupations SOC 13-0000	1,402	16	1,40	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	2,602	74	2,62	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	490	10	49	
Healthcare Practitioners and Technical Occupations SOC 29-0000	796	28	80	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	734	14	73	
Sales and Related Occupations SOC 41-0000	3	1		
Office and Administrative Support Occupations	1,626	46	1,64	

Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	402	2	403
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	27	0	27

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by	contract length and academic rank:				
Academic year					

Academic	Months Covered by Annual Salary				Total Staff for	Total Number	Salary	Weighted Average	
rank	12 months	11 months	10 months	9 months	Salary reporting	of Months	Outlays	Monthly Salaries	
All Ranks	450			1,218	1,668	16,362	\$226,262,584	\$13,829	
Professor	137			529	666	6,405	\$117,273,990	\$18,310	
Associate professor	131			366	497	4,866	\$56,708,753	\$11,654	
Assistant professor	148			305	453	4,521	\$46,182,980	\$10,215	
Instructor	14			1	15	177	\$1,269,905	\$7,175	
Lecturer	16			17	33	345	\$4,557,564	\$13,210	
No academic rank	4				4	48	\$269,392	\$5,612	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

User ID: P1991201

## Edit Report

### **Human Resources**

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	You reported full-time men (9 months) Lecturers earning \$112,767 average per year. In the the prior year you reported full-time men (9 months) Lecturers earning \$60,925 average per year. These two average salaries per year are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)	Explanation	Yes	
Reason	The University re-aligned its crosswalk for fixed-term faculty ranks with the tenure/tenure track ranks to n appointments based on the nature of the appointments and typical duties.	nore accurately r	epresent spe	cial fixed-term ran
Related Screens	Part G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	You reported full-time men (12 months) Lecturers earning \$204,953 average per year. In the the prior year you reported full-time men (12 months) Lecturers earning \$97,553 average per year. These two average salaries per year are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)	Explanation	Yes	
Reason	The University re-aligned its crosswalk for fixed-term faculty ranks with the tenure/tenure track ranks to n appointments based on the nature of the appointments and typical duties.	nore accurately r	epresent spe	cial fixed-term ran
Related Screens	Part G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	You reported full-time women (12 months) Lecturers earning \$155,879 average per year. In the the prior year you reported full-time women (12 months) Lecturers earning \$93,641 average per year. These two average salaries per year are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)	Explanation	Yes	
Reason	The University re-aligned its crosswalk for fixed-term faculty ranks with the tenure/tenure track ranks to n appointments based on the nature of the appointments and typical duties.	nore accurately r	epresent spe	cial fixed-term ran
Related Screens	Part G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$176,015. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason	The University re-aligned its crosswalk for fixed-term faculty ranks with the tenure/tenure track ranks to n appointments based on the nature of the appointments and typical duties.	nore accurately r	epresent spe	cial fixed-term ran
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	The Equated 9 months Annual Average salaries of Lecturers (Men) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1948)	Explanation	Yes	
Reason	The University re-aligned its crosswalk for fixed-term faculty ranks with the tenure/tenure track ranks to n appointments based on the nature of the appointments and typical duties.	nore accurately r	epresent spe	cial fixed-term ran
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, women is \$147,170. Please correct your data or explain. (Error #1766)	Explanation	Yes	
Reason	The University re-aligned its crosswalk for fixed-term faculty ranks with the tenure/tenure track ranks to n appointments based on the nature of the appointments and typical duties.	nore accurately r	epresent spe	cial fixed-term ran
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	The Equated 9 months Annual Average salaries of Lecturers (Women) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1954)	Explanation	Yes	
Reason	The University re-aligned its crosswalk for fixed-term faculty ranks with the tenure/tenure track ranks to n appointments based on the nature of the appointments and typical duties.	nore accurately r	epresent spe	cial fixed-term ran

·/21/23, 11:19 <i>/</i>	AM IPEDS Data Collection System			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: A1 - FT	Instructional, Rank and Tenure - Less-Than-Annual Contract			
Upload File	This number(21) is outside the expected range of between 26 and 52 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The University re-aligned its crosswalk for fixed-term faculty ranks with the tenure/tenure track ranks to n appointments based on the nature of the appointments and typical duties.	nore accurately re	present spec	cial fixed-term rank
Screen: A2 - FT	Instructional, Function			
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (21) is outside the expected range of between 26 and 52 based on the prior year value. Please correct your data or explain. (Error #1564)	Explanation	Yes	
Reason	The University re-aligned its crosswalk for fixed-term faculty ranks with the tenure/tenure track ranks to n appointments based on the nature of the appointments and typical duties.	nore accurately re	present spe	cial fixed-term rank
Screen: G2 - Sa	lary Outlays, Instructional Staff			
Perform Edits	You reported full-time men (9 months) Professor earning \$61,517,785 in total outlays. This equates to \$19,812.50 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The University re-aligned its crosswalk for fixed-term faculty ranks with the tenure/tenure track ranks to n appointments based on the nature of the appointments and typical duties.	nore accurately re	present spe	cial fixed-term rank
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (9 months) Professor earning \$27,295,671 in total outlays. This equates to \$16,482.90 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The University re-aligned its crosswalk for fixed-term faculty ranks with the tenure/tenure track ranks to n appointments based on the nature of the appointments and typical duties.	nore accurately re	present spec	cial fixed-term rank
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (12 months) Professor earning \$16,779,107 in total outlays. This equates to \$18,398.10 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The University re-aligned its crosswalk for fixed-term faculty ranks with the tenure/tenure track ranks to n appointments based on the nature of the appointments and typical duties.	nore accurately re	present spe	cial fixed-term rank
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (12 months) Lecturers earning \$1,434,670 in total outlays. This equates to \$17,079.40 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The University re-aligned its crosswalk for fixed-term faculty ranks with the tenure/tenure track ranks to n appointments based on the nature of the appointments and typical duties.	nore accurately re	present spec	cial fixed-term rank
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Screen: G4 - Sa	lary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Public Service staff (\$1,639,150) is outside the expected range of between \$384,000 and \$1,320,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)	Explanation	Yes	
Reason	Salaries align with available institutional data.	1	1	ı
Related Screens	G - Salary Outlays, Non-instructional Staff			
Screen: D - PT S	Staff, Occupation - 1			
Upload File	This number(828) is outside the expected range of between 471 and 783 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
	PT Staff occupation values align with available University data.	I	1	1

Screen: E - PT	Staff, Occupation and Tenure - 1		
Upload File	This number(484) is outside the expected range of between 253 and 421 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes
Reason	PT Staff occupation values align with available University data.		
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes
Reason	PT Staff occupation values align with available University data.		
Screen: H - Ne	v Hires Instructional, Tenure		
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes
Reason	Employees are asked to voluntarily self report Race/Ethnicity.		
Screen: H - Ne	v Hires, Occupation - 3		
Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes
Reason	Employees are asked to voluntarily self report Race/Ethnicity.		
Related Screens	H - New Hires, Occupation - 3		