



Fall 2020 - Permanent Full-Time Faculty by Rank and Tenure Status

Tenure Status	Professor		Assoc. Professor		Asst. Professor		Instructor		Lecturer		Other		Total	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured	938	73.4%	489	49.8%	.	.	.	.	.	.	.	.	1,427	34.9%
Tenure Track	.	.	34	3.5%	396	30.6%	.	.	.	.	.	.	430	10.5%
Fixed Term	340	26.6%	458	46.7%	898	69.4%	273	100.0%	224	100.0%	35	100.0%	2,228	54.5%
Total	1,278	100.0%	981	100.0%	1,294	100.0%	273	100.0%	224	100.0%	35	100.0%	4,085	100.0%

Definitions:

- For this report, "Faculty" were defined as permanent full-time employees with a primary appointment as faculty, and a valid academic rank, and tenure status of tenured, tenure track, or fixed term in the HR information system.

Tenured and tenure-track faculty who held primary appointments in non-faculty roles (e.g., Chancellor, Provost, Vice Chancellors, Deans) were excluded. Also excluded were EHRA professional employees who held secondary appointments as non-tenure track faculty.

Notes:

- This report defined and counted faculty using specific criteria applied consistently across the past decade to provide the most reliable observations of employment trends possible with available data. The counts and percentages shown here might not match those in historical documents or other published reports covering these time periods due to a variety of potential differences in methodology and data origins.

- This report includes only faculty who are active or on leave with pay. Faculty on leave without pay are not included.

Sources:

- The official 2020 Personnel Data File created by UNC GA using data feeds from UNC-Chapel Hill's ConnectCarolina system.

Prepared by: Institutional Research and Assessment (IRA), May 27, 2021