



Permanent Full-Time Faculty by Gender

Tenure Status	Gender	2010		2011		2012		2013		2014		2015		2016		2017		2018		2019		2020	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured																							
	Female	418	29.9%	420	30.4%	431	31.2%	430	31.4%	440	32.4%	480	33.4%	488	34.4%	505	35.3%	513	35.8%	524	36.9%	536	37.6%
	Male	978	70.1%	961	69.6%	949	68.8%	940	68.6%	919	67.6%	955	66.6%	932	65.6%	927	64.7%	921	64.2%	896	63.1%	891	62.4%
	Subtotal	1,396	100.0%	1,381	100.0%	1,380	100.0%	1,370	100.0%	1,359	100.0%	1,435	100.0%	1,420	100.0%	1,432	100.0%	1,434	100.0%	1,420	100.0%	1,427	100.0%
Tenure Track																							
	Female	181	41.5%	195	43.4%	194	42.5%	202	43.8%	207	43.9%	225	47.6%	229	48.7%	214	48.7%	210	49.9%	217	50.8%	228	53.0%
	Male	255	58.5%	254	56.6%	263	57.5%	259	56.2%	264	56.1%	248	52.4%	241	51.3%	225	51.3%	211	50.1%	210	49.2%	202	47.0%
	Subtotal	436	100.0%	449	100.0%	457	100.0%	461	100.0%	471	100.0%	473	100.0%	470	100.0%	439	100.0%	421	100.0%	427	100.0%	430	100.0%
Tenured and TenureTrack																							
	Female	599	32.7%	615	33.6%	625	34.0%	632	34.5%	647	35.4%	705	36.9%	717	37.9%	719	38.4%	723	39.0%	741	40.1%	764	41.1%
	Male	1,233	67.3%	1,215	66.4%	1,212	66.0%	1,199	65.5%	1,183	64.6%	1,203	63.1%	1,173	62.1%	1,152	61.6%	1,132	61.0%	1,106	59.9%	1,093	58.9%
	Subtotal	1,832	100.0%	1,830	100.0%	1,837	100.0%	1,831	100.0%	1,830	100.0%	1,908	100.0%	1,890	100.0%	1,871	100.0%	1,855	100.0%	1,847	100.0%	1,857	100.0%
Fixed Term																							
	Female	841	57.3%	876	57.5%	873	57.5%	942	58.1%	934	57.3%	1,054	56.9%	1,121	57.2%	1,177	58.4%	1,209	57.7%	1,265	57.7%	1,313	58.9%
	Male	626	42.7%	648	42.5%	645	42.5%	679	41.9%	696	42.7%	797	43.1%	839	42.8%	839	41.6%	888	42.3%	929	42.3%	915	41.1%
	Subtotal	1,467	100.0%	1,524	100.0%	1,518	100.0%	1,621	100.0%	1,630	100.0%	1,851	100.0%	1,960	100.0%	2,016	100.0%	2,097	100.0%	2,194	100.0%	2,228	100.0%
All																							
	Female	1,440	43.6%	1,491	44.5%	1,498	44.6%	1,574	45.6%	1,581	45.7%	1,759	46.8%	1,838	47.7%	1,896	48.8%	1,932	48.9%	2,006	49.6%	2,077	50.8%
	Male	1,859	56.4%	1,863	55.5%	1,857	55.4%	1,878	54.4%	1,879	54.3%	2,000	53.2%	2,012	52.3%	1,991	51.2%	2,020	51.1%	2,035	50.4%	2,008	49.2%
	Grand Total	3,299	100.0%	3,354	100.0%	3,355	100.0%	3,452	100.0%	3,460	100.0%	3,759	100.0%	3,850	100.0%	3,887	100.0%	3,952	100.0%	4,041	100.0%	4,085	100.0%
Post Doctoral Fellows																							
	Female	386	44.7%	367	44.0%	367	45.5%	357	44.8%	364	46.3%	382	46.1%	387	45.6%	388	47.8%	357	46.9%	368	46.9%	370	48.0%
	Male	478	55.3%	468	56.0%	440	54.5%	440	55.2%	422	43.7%	447	53.9%	462	54.4%	424	52.2%	405	53.1%	417	53.1%	401	52.0%
	Grand Total	864	100.0%	835	100.0%	807	100.0%	797	100.0%	786	100.0%	829	100.0%	849	100.0%	812	100.0%	762	100.0%	785	100.0%	771	100.0%

Definitions:

- For this report, "Faculty" were defined as full-time permanent employees with a primary appointments as faculty and a valid academic rank and tenure status of tenured, tenure track, or fixed term in the HR information system.
- Tenured and tenure-track faculty who held primary appointments to non-faculty roles (e.g., Chancellor, Provost, Vice Chancellors, Deans) in the year shown were excluded. Also excluded were EHRA professional employees who held secondary appointments as non-tenure track faculty faculty.

Notes:

- This report defined and counted faculty using specific criteria applied consistently across the past decade to provide the most reliable observations of employment trends possible with available data. The counts and percentages shown here might not match those in historical documents or other published reports covering these time periods due to a variety of potential differences in methodology and data origins.
- This report includes only active and faculty on leave with pay. Faculty on leave without pay are not included.

Sources:

- Because of a number of changes in University information systems and procedures for reporting personnel data to UNC General Administration in the past decade, multiple data sources were used to compile this report. Regardless of the original source, the data represent a "snapshot" of employees taken each October to be used for external reporting and trend analysis.
- The University's Human Resources Data Warehouse was used to produce the faculty counts for 2007 through 2014 and the post-doctoral fellows for 2007 through 2013.
- The official Personnel Data File created by UNC GA using data feeds from UNC-Chapel Hill's ConnectCarolina system served as the information source for faculty from 2015 to 2019 and for post-doctoral fellows from 2014-2019.

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