



Permanent Full-Time Faculty By Gender

Tenure		2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
Status	Gender	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured																									
	Female	379	28.7%	387	28.8%	395	29.0%	412	29.8%	414	30.3%	426	31.2%	425	31.5%	436	32.6%	474	33.6%	480	34.4%	499	35.6%	504	36.0%
	Male	940	71.3%	956	71.2%	965	71.0%	969	70.2%	953	69.7%	938	68.8%	924	68.5%	902	67.4%	937	66.4%	915	65.6%	902	64.4%	895	64.0%
	Subtotal	1,319	100.0%	1,343	100.0%	1,360	100.0%	1,381	100.0%	1,367	100.0%	1,364	100.0%	1,349	100.0%	1,338	100.0%	1,411	100.0%	1,395	100.0%	1,401	100.0%	1,399	100.0%
Tenure Track																									
	Female	163	40.5%	182	43.5%	177	41.5%	180	41.4%	195	43.4%	194	42.5%	202	43.8%	206	43.8%	224	47.5%	227	48.5%	214	48.7%	210	49.9%
	Male	239	59.5%	236	56.5%	249	58.5%	255	58.6%	254	56.6%	263	57.5%	259	56.2%	264	56.2%	248	52.5%	241	51.5%	225	51.3%	211	50.1%
	Subtotal	402	100.0%	418	100.0%	426	100.0%	435	100.0%	449	100.0%	457	100.0%	461	100.0%	470	100.0%	472	100.0%	468	100.0%	439	100.0%	421	100.0%
Tenured and Tenure Track																									
	Female	542	31.5%	569	32.3%	572	32.0%	592	32.6%	609	33.5%	620	34.0%	627	34.6%	642	35.5%	698	37.1%	707	37.9%	713	38.8%	714	39.2%
	Male	1,179	68.5%	1,192	67.7%	1,214	68.0%	1,224	67.4%	1,207	66.5%	1,201	66.0%	1,183	65.4%	1,166	64.5%	1,185	62.9%	1,156	62.1%	1,127	61.3%	1,106	60.8%
	Subtotal	1,721	100.0%	1,761	100.0%	1,786	100.0%	1,816	100.0%	1,816	100.0%	1,821	100.0%	1,810	100.0%	1,808	100.0%	1,883	100.0%	1,863	100.0%	1,840	100.0%	1,820	100.0%
Fixed Term																									
	Female	645	55.7%	681	56.6%	703	56.6%	695	55.8%	722	55.5%	734	55.7%	817	57.0%	799	55.8%	886	56.0%	958	56.6%	1,001	57.2%	1,051	57.0%
	Male	514	44.3%	522	43.4%	540	43.4%	551	44.2%	579	44.5%	584	44.3%	616	43.0%	634	44.2%	695	44.0%	736	43.4%	748	42.8%	792	43.0%
	Subtotal	1,159	100.0%	1,203	100.0%	1,243	100.0%	1,246	100.0%	1,301	100.0%	1,318	100.0%	1,433	100.0%	1,433	100.0%	1,581	100.0%	1,694	100.0%	1,749	100.0%	1,843	100.0%
All																									
	Female	1,187	41.2%	1,250	42.2%	1,275	42.1%	1,287	42.0%	1,331	42.7%	1,354	43.1%	1,444	44.5%	1,441	44.5%	1,584	45.7%	1,665	46.8%	1,714	47.8%	1,765	48.2%
	Male	1,693	58.8%	1,714	57.8%	1,754	57.9%	1,775	58.0%	1,786	57.3%	1,785	56.9%	1,799	55.5%	1,800	55.5%	1,880	54.3%	1,892	53.2%	1,875	52.2%	1,898	51.8%
	Grand Total	2,880	100.0%	2,964	100.0%	3,029	100.0%	3,062	100.0%	3,117	100.0%	3,139	100.0%	3,243	100.0%	3,241	100.0%	3,464	100.0%	3,557	100.0%	3,589	100.0%	3,663	100.0%
Post Doctoral Fellows																									
	Female	324	44.0%	318	41.3%	358	44.1%	386	44.7%	367	44.0%	367	45.5%	357	44.8%	364	46.3%	382	46.1%	387	45.6%	388	47.8%	240	31.5%
	Male	412	56.0%	452	58.7%	454	55.9%	478	55.3%	468	56.0%	440	54.5%	440	55.2%	422	53.7%	447	53.9%	462	54.4%	424	52.2%	762	100.0%
	Total	736	100.0%	770	100.0%	812	100.0%	864	100.0%	835	100.0%	807	100.0%	797	100.0%	786	100.0%	829	100.0%	849	100.0%	812	100.0%	1,002	100.0%

Definitions:

For this report, "Faculty" were defined as full-time permanent employees with a primary appointments as faculty and a valid academic rank and tenure status of tenured, tenure track, or fixed term in the HR information system. Tenured and tenure-track faculty who held primary appointments to non-faculty roles (e.g., Chancellor, Provost, Vice Chancellors, Deans) in the year shown were excluded. Also excluded were EHRA professional employees who held secondary appointments as non-tenure track faculty faculty.

Notes:

- This report defined and counted faculty using specific criteria applied consistently across the past decade to provide the most reliable observations of employment trends possible with available data. The counts and percentages shown here might not match those in historical documents or other published reports covering these time periods due to a variety of potential differences in methodology and data origins.
- This report includes only active and faculty on leave with pay. Faculty on leave without pay are not included.

Sources:

because of a number of changes in University information systems and procedures for reporting personnel data to UNC General Administration in the past decade, multiple data sources were used to compile this report. Regardless of the original source, the data represent a "snapshot" of employees taken each October to be used for external reporting and trend analysis.

- The University's Human Resources Data Warehouse was used to produce the faculty counts for 2007 through 2014 and the post-doctoral fellows for 2007 through 2013.
- The official Personnel Data File created by UNC GA using data feeds from UNC-Chapel Hill's ConnectCarolina system served as the information source for faculty from 2015 to 2018 and for post-doctoral fellows from 2014-2018.