

Institution: University of North Carolina at Chapel Hill (199120)  
User ID: P1991201

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

### Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2017 and October 31, 2018** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, **Part G** will still be required for reporting data for full-time non-instructional staff.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 On Tenure Track**

**As of November 1, 2018**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			29				29
Hispanic/Latino		1	8	1			10
American Indian or Alaska Native			2				2
Asian			8				8
Black or African American			12				12
Native Hawaiian or Other Pacific Islander							0
White		3	66	1			70
Two or more races			2				2
Race and ethnicity unknown		1	14				15
<b>Total men</b>	0	5	141	2	0	0	148

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			1	13			14
Hispanic/Latino		1	10				11
American Indian or Alaska Native							0
Asian			13	1			14
Black or African American			13				13
Native Hawaiian or Other Pacific Islander			1				1
White		2	59				61
Two or more races			2				2
Race and ethnicity unknown		1	17	1			19
<b>Total women</b>	0	5	128	2	0	0	135
<b>Total (men+women)</b>	0	10	269	4	0	0	283
Total from prior year							301

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			1	1	3	4	9
Hispanic/Latino		1	1		4	5	11
American Indian or Alaska Native					1	3	4
Asian	1				3	1	5
Black or African American					4	3	7
Native Hawaiian or Other Pacific Islander							0
White	2	5	1		42	57	107
Two or more races							0
Race and ethnicity unknown					3	2	5
<b>Total men</b>	<b>3</b>	<b>6</b>	<b>3</b>	<b>1</b>	<b>60</b>	<b>75</b>	<b>148</b>

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		1		1	6		8
Hispanic/Latino					6	4	10
American Indian or Alaska Native						2	2
Asian			2		7	7	16
Black or African American					2	9	11
Native Hawaiian or Other Pacific Islander							0
White	3	2	4		52	136	197
Two or more races						1	1
Race and ethnicity unknown						3	3
<b>Total women</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>1</b>	<b>73</b>	<b>162</b>	<b>248</b>
<b>Total (men+women)</b>	<b>6</b>	<b>9</b>	<b>9</b>	<b>2</b>	<b>133</b>	<b>237</b>	<b>396</b>
Total from prior year							<b>467</b>



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u>							
As of November 1, 2018							
<ul style="list-style-type: none"> <li>•Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>•Report race for non-Hispanic/Latino individuals only</li> <li>•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service</li> <li>•Include both medical school and non-medical school staff</li> </ul>							
<b>Men</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					1		1
Hispanic/Latino					2		2
American Indian or Alaska Native							0
Asian					1	1	2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					7	4	11
Two or more races							0
Race and ethnicity unknown					1	1	2
<b>Total men</b>	0	0	0	0	12	6	18
<b>Women</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					4		4
Hispanic/Latino					3		3
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					8	4	12
Two or more races							0
Race and ethnicity unknown						1	1
<b>Total women</b>	0	0	0	0	15	5	20
<b>Total (men+women)</b>	0	0	0	0	27	11	38
Total from prior year							65

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

<b>Men</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							



**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2018**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total men</b>	<b>0</b>

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total women</b>	<b>0</b>

<b>Total (men+women)</b>	<b>0</b>
Total from prior year	

## Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

As of November 1, 2018

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Non-medical school staff</u>	931	249	316	⚠ 115	⚠ 37	0	0	1,648
Non-medical school staff from prior year	<b>929</b>	<b>271</b>	<b>349</b>	<b>54</b>	<b>64</b>			<b>1,667</b>
<u>Primarily Instruction</u>	893	240	290	95	36	0	0	1,554
Exclusively credit	893	240	290	95	36			1,554
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>	38	9	26	20	1			94
<u>Medical school staff</u>	89	34	80	⚠ 56	1	0	0	260
Medical school staff from prior year	<b>103</b>	<b>30</b>	<b>118</b>	<b>32</b>	<b>1</b>			<b>284</b>
<u>Primarily Instruction</u>	52	23	45	29	0	0	0	149
Exclusively credit	52	23	45	29				149
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>	37	11	35	27	1			111
Total carried forward from previous screens	1,020	283	396	171	38	0	0	1,908

### Part A3 - Full-time Instructional Staff - Totals

#### Total number of Full-time Instructional Staff

As of November 1, 2018

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	45	29	74
Hispanic/Latino	50	45	95
American Indian or Alaska Native	9	5	14
Asian	87	68	155
Black or African American	44	63	107
Native Hawaiian or Other Pacific Islander	0	1	1
White	738	637	1,375
Two or more races	5	8	13
Race and ethnicity unknown	36	38	74
<b>Total</b>	1,014	894	1,908
Total from prior year			<b>1,951</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff**

**by Occupational Category**

**As of November 1, 2018**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	45	212	10
Hispanic/Latino	50	18	16
American Indian or Alaska Native	9	1	2
Asian	87	90	65
Black or African American	44	8	19
Native Hawaiian or Other Pacific Islander	0		1
White	738	328	381
Two or more races	5	5	2
Race and ethnicity unknown	36	70	49
<b>Total men</b>	<b>1,014</b>	<b>732</b>	<b>545</b>

**Women**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	29	122	8
Hispanic/Latino	45	30	18
American Indian or Alaska Native	5	3	
Asian	68	54	44
Black or African American	63	43	27
Native Hawaiian or Other Pacific Islander	1		1
White	637	369	365
Two or more races	8	12	5
Race and ethnicity unknown	38	68	47
<b>Total women</b>	<b>894</b>	<b>701</b>	<b>515</b>

**Total (men+women)** 1,908 1,433 1,060

Total from prior year **1,951** **1,450** **980**

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

### Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino				4
American Indian or Alaska Native				
Asian				1
Black or African American		1		13
Native Hawaiian or Other Pacific Islander				
White	5	34		100
Two or more races				2
Race and ethnicity unknown				6
<b>Total men</b>	<b>5</b>	<b>35</b>	<b>0</b>	<b>127</b>

### Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				2
Hispanic/Latino		3		12
American Indian or Alaska Native				1
Asian		5		13
Black or African American		4		45
Native Hawaiian or Other Pacific Islander				
White	8	79		224
Two or more races		1		11
Race and ethnicity unknown		3		19
<b>Total women</b>	<b>8</b>	<b>95</b>	<b>0</b>	<b>327</b>
<b>Total (men+women)</b>	<b>13</b>	<b>130</b>	<b>0</b>	<b>454</b>
Total from prior year	<b>12</b>	<b>125</b>		<b>401</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			30	1	1
Hispanic/Latino	1	7	27	7	9
American Indian or Alaska Native	2	4	3		2
Asian	4	8	115	3	17
Black or African American	11	35	81	22	12
Native Hawaiian or Other Pacific Islander			1		
White	86	246	736	140	115
Two or more races	2	4	14	4	1
Race and ethnicity unknown	3	12	39	11	6
<b>Total men</b>	<b>109</b>	<b>316</b>	<b>1,046</b>	<b>188</b>	<b>163</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		26	1	2
Hispanic/Latino	3	30	62	16	14
American Indian or Alaska Native	1	5	5	3	
Asian	5	23	130	2	50
Black or African American	16	120	149	41	35
Native Hawaiian or Other Pacific Islander			1		
White	65	583	831	181	229
Two or more races	1	8	23	6	7
Race and ethnicity unknown	3	32	55	17	6
<b>Total women</b>	<b>95</b>	<b>801</b>	<b>1,282</b>	<b>267</b>	<b>343</b>

<b>Total (men+women)</b>	<b>204</b>	<b>1,117</b>	<b>2,328</b>	<b>455</b>	<b>506</b>
Total from prior year	<b>207</b>	<b>1,060</b>	<b>2,335</b>	<b>447</b>	<b>476</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	6					306
Hispanic/Latino	18		14	21		192
American Indian or Alaska Native	1		3	2		29
Asian	105		9	9		513
Black or African American	109		79	67	6	507
Native Hawaiian or Other Pacific Islander						2
White	121		275	533	10	3,848
Two or more races	5		6	8	1	59
Race and ethnicity unknown	6		21	48		307
<b>Total men</b>	<b>371</b>	<b>0</b>	<b>407</b>	<b>688</b>	<b>17</b>	<b>5,763</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	6		1			198
Hispanic/Latino	24		61	5		323
American Indian or Alaska Native			2			25
Asian	103		47	3		547
Black or African American	140		335	11	2	1,031
Native Hawaiian or Other Pacific Islander			1			4
White	98		890	46		4,605
Two or more races	1		29	1	1	114
	12		49	1	1	351

Race and ethnicity unknown						
<b>Total women</b>	384	0	1,415	67	4	7,198
<b>Total (men+women)</b>	755	0	1,822	755	21	12,961
Total from prior year	<b>768</b>		<b>1,836</b>	<b>755</b>	<b>24</b>	<b>12,827</b>



## Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

### Number of Full-time Non-instructional Staff

As of November 1, 2018

#### Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	66	32	77	58	3		745	981
Public Service staff	3	2	8	5	1			19
Archivists, Curators, and Museum Technicians 25-4010			1				12	13
Librarians and Media Collections Specialists 25-4020			34	6			90	130
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	1	2	44	20	3		352	422
Management Occupations 11-0000	17		12	1	1		162	193
Business and Financial Operations Occupations 13-0000	1		11	4	1		1,024	1,041
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			35	7	6		1,920	1,968
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			5	5	3		428	441
Healthcare Practitioners and Technical Occupations 29-0000			3	2	1		499	505
<b>Total</b>	<b>88</b>	<b>36</b>	<b>230</b>	<b>108</b>	<b>19</b>	<b>0</b>	<b>5,232</b>	<b>5,713</b>
Total from prior year	<b>88</b>	<b>36</b>	<b>255</b>	<b>76</b>	<b>12</b>		<b>5,162</b>	<b>5,629</b>

#### Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	136	43	85	182	6			452
Public Service staff	170	58	403	405	5			1,041
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
	3	1	2				26	32

Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000									
Management Occupations 11-0000			1					10	11
Business and Financial Operations Occupations 13-0000			4					72	76
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			3	1				356	360
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								14	14
Healthcare Practitioners and Technical Occupations 29-0000								1	1
<b>Total</b>	<b>309</b>	<b>102</b>	<b>498</b>	<b>588</b>		<b>11</b>	<b>0</b>	<b>479</b>	<b>1,987</b>
<b>Total from prior year</b>	<b>299</b>	<b>102</b>	<b>730</b>	<b>278</b>		<b>4</b>		<b>451</b>	<b>1,864</b>

**Part B2 - Full-time Non-instructional Staff by Medical School Status**

Number of Full-time Non-instructional Staff

As of November 1, 2018

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	755	755	
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	1,822	1,821	1
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	755	755	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	21	21	
<b>Total</b>		<b>3,352</b>	<b>1</b>
Total from prior year		<b>3,383</b>	<b>0</b>





## Part G1 - Salaries Worksheet

### Number of Full-time Non-medical School Instructional Staff

#### For Calculation of Total Number of Months

#### Annual Salary, 2018-19

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
<b>Men</b>							
Professors	55	0	0	328		383	383
Associate professors	38	0	0	175		213	213
Assistant professors	15	0	0	117		132	132
Instructors	1	0	0	3		4	4
Lecturers	19	0	0	62		81	81
No academic rank	53	0	0	33		86	86
<b>Total men</b>	<b>181</b>	<b>0</b>	<b>0</b>	<b>718</b>	<b>0</b>	<b>899</b>	<b>899</b>
<b>Women</b>							
Professors	52	0	0	135		187	187
Associate professors	30	0	0	139		169	169
Assistant professors	20	0	0	93		113	113
Instructors	0	0	0	2		2	2
Lecturers	12	0	0	92		104	104
No academic rank	123	0	0	51		174	174
<b>Total women</b>	<b>237</b>	<b>0</b>	<b>0</b>	<b>512</b>	<b>0</b>	<b>749</b>	<b>749</b>
<b>Total (men+women)</b>	<b>418</b>	<b>0</b>	<b>0</b>	<b>1,230</b>	<b>0</b>	<b>1,648</b>	<b>1,648</b>
Total (men+women) full-time non-medical school instructional staff from Part A						1,648	

## Part G2 - Salary Outlays for Instructional Staff

### Salary Outlays

#### for Full-time Non-medical School Instructional Staff

#### Annual Salary Outlays, 2018-19

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
<b>Men</b>							
Professors	383	11,779,576	0	0	55,660,923	64,495,605	
Associate professors	213	5,370,896	0	0	18,444,085	22,472,257	
Assistant professors	132	1,893,321	0	0	12,455,567	13,875,558	
Instructors	4	47,476	0	0	425,000	460,607	
Lecturers	81	1,492,495	0	0	3,528,562	4,647,933	
No academic rank	86	7,530,158	0	0	3,825,847	9,473,466	
<b>Total men</b>	<b>899</b>	<b>28,113,922</b>	<b>0</b>	<b>0</b>	<b>94,339,984</b>	<b>115,425,426</b>	
<b>Women</b>							
Professors	187	10,248,084	0	0	19,384,961	27,071,024	
Associate professors	169	4,133,769	0	0	14,400,436	17,500,763	
Assistant professors	113	2,420,838	0	0	8,987,565	10,803,194	
Instructors	2	0	0	0	250,000	250,000	
Lecturers	104	1,071,359	0	0	5,001,540	5,805,059	
No academic rank	174	13,494,802	0	0	4,718,944	14,840,046	
<b>Total women</b>	<b>749</b>	<b>31,368,852</b>	<b>0</b>	<b>0</b>	<b>52,743,446</b>	<b>76,270,085</b>	
<b>Total (men + women)</b>	<b>1,648</b>	<b>59,482,774</b>	<b>0</b>	<b>0</b>	<b>147,083,430</b>	<b>191,695,511</b>	

### Part G3 - Average Salaries for Instructional Staff by Academic Rank

#### Average Salary by academic rank

#### for Full-time Non-medical School Instructional Staff

#### Annual Average Salaries, 2018-19

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				Equated 9 months
		12 months	11 months	10 months	9 months	
<b>Men</b>						
Professors	383	214,174			169,698	168,396
Associate professors	213	141,339			105,395	105,504
Assistant professors	132	126,221			106,458	105,118
Instructors	4	47,476			141,667	115,152
Lecturers	81	78,552			56,912	57,382
No academic rank	86	142,078			115,935	110,157
<b>Total men</b>	<b>899</b>	<b>155,326</b>			<b>131,393</b>	<b>128,393</b>
<b>Women</b>						
Professors	187	197,079			143,592	144,765
Associate professors	169	137,792			103,600	103,555
Assistant professors	113	121,042			96,640	95,603
Instructors	2				125,000	125,000
Lecturers	104	89,280			54,365	55,818
No academic rank	174	109,714			92,528	85,288
<b>Total women</b>	<b>749</b>	<b>132,358</b>			<b>103,015</b>	<b>101,829</b>
<b>Total (men+women)</b>	<b>1,648</b>	<b>142,303</b>			<b>119,580</b>	<b>116,320</b>



**Part G4 - Salary Outlays for Non-instructional Staff**

**Salary Outlays**

**for Full-time Non-medical School Non-instructional Staff**

**Annual Salary Outlays, 2018-19**

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	981	69,127,183
Public Service staff	19	2,726,233
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	565	41,686,704
Management Occupations 11-0000	193	34,183,681
Business and Financial Operations Occupations 13-0000	1,041	82,123,608
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,968	142,468,801
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	441	36,854,164
Healthcare Practitioners and Technical Occupations 29-0000	505	27,456,583
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	755	27,585,209
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	1,821	82,840,775
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	755	40,408,141
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	21	738,685

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	1	
Hispanic/Latino	3		3
American Indian or Alaska Native			
Asian	4	2	3
Black or African American	11		1
Native Hawaiian or Other Pacific Islander			
White	215	38	56
Two or more races	1		
Race and ethnicity unknown	38	2	3
<b>Total men</b>	<b>274</b>	<b>43</b>	<b>66</b>

#### Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	2	
Hispanic/Latino	9	1	2
American Indian or Alaska Native	1		
Asian	7	8	6
Black or African American	14		3
Native Hawaiian or Other Pacific Islander			
White	185	34	74
Two or more races	4		1
Race and ethnicity unknown	39	4	9
<b>Total women</b>	<b>261</b>	<b>49</b>	<b>95</b>

<b>Total (men+women)</b>	<b>535</b>	<b>92</b>	<b>161</b>
Total from prior year	<b>521</b>	<b>93</b>	<b>167</b>

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

**As of November 1, 2018**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				1	1
Two or more races					0
Race and ethnicity unknown					0
<b>Total men</b>	0	0	0	1	1

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White		3		15	18
Two or more races					0
Race and ethnicity unknown				1	1
<b>Total women</b>	0	3	0	17	20

<b>Total (men+women)</b>	0	3	0	18	21
Total from prior year		3		25	28

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1		
American Indian or Alaska Native					
Asian			3		1
Black or African American			1		
Native Hawaiian or Other Pacific Islander					
White	1	3	17	3	3
Two or more races			1		
Race and ethnicity unknown		2			
<b>Total men</b>	<b>1</b>	<b>5</b>	<b>23</b>	<b>3</b>	<b>4</b>

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1	1	
American Indian or Alaska Native			1		
Asian			7		3
Black or African American			3		
Native Hawaiian or Other Pacific Islander					
White		16	82	13	21
Two or more races			1		
Race and ethnicity unknown	2	1	6	1	1
<b>Total women</b>	<b>2</b>	<b>17</b>	<b>101</b>	<b>15</b>	<b>25</b>
<b>Total (men+women)</b>	<b>3</b>	<b>22</b>	<b>124</b>	<b>18</b>	<b>29</b>
Total from prior year	<b>3</b>	<b>22</b>	<b>120</b>	<b>23</b>	<b>32</b>

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						3
Hispanic/Latino						7
American Indian or Alaska Native						0
Asian						13
Black or African American	1			2		16
Native Hawaiian or Other Pacific Islander						0
White	1			11	3	352
Two or more races				1		3
Race and ethnicity unknown				3		48
<b>Total men</b>	<b>2</b>	<b>0</b>	<b>17</b>	<b>3</b>	<b>0</b>	<b>442</b>

#### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						4
Hispanic/Latino	1			2		17
American Indian or Alaska Native						2
Asian				3		34
Black or African American	3			6		30
Native Hawaiian or Other Pacific Islander						0
White	9			47	1	500
Two or more races	1			1		8
Race and ethnicity unknown	1			2		67

<b>Total women</b>	15	0	61	1	0	662
<b>Total (men+women)</b>	17	0	78	4	0	1,104
Total from prior year	21		79	5		1,114

## Part D - Graduate assistants

### Number of Graduate Assistants

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	107	237		344
Hispanic/Latino	30	55		85
American Indian or Alaska Native		2		2
Asian	49	56		105
Black or African American	10	24		34
Native Hawaiian or Other Pacific Islander				0
White	243	502		745
Two or more races	38	65		103
Race and ethnicity unknown	19	18		37
<b>Total men</b>	<b>496</b>	<b>959</b>	<b>0</b>	<b>1,455</b>

#### Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	86	183		269
Hispanic/Latino	35	74		109
American Indian or Alaska Native	1			1
Asian	51	74		125
Black or African American	43	76		119
Native Hawaiian or Other Pacific Islander		1		1
White	376	644		1,020
Two or more races	52	93		145
Race and ethnicity unknown	20	37		57
<b>Total women</b>	<b>664</b>	<b>1,182</b>	<b>0</b>	<b>1,846</b>
<b>Total (men+women)</b>	<b>1,160</b>	<b>2,141</b>	<b>0</b>	<b>3,301</b>
Total from prior year	<b>1,162</b>	<b>2,276</b>		<b>3,438</b>





Research staff	7		7	16				30
Public Service staff	14		38	60	1			113
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							1	1
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							3	3
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			1				15	16
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1	1
Healthcare Practitioners and Technical Occupations 29-0000								0
<b>Total</b>	<b>27</b>	<b>0</b>	<b>↓ 51</b>	<b>↓ 89</b>	<b>1</b>	<b>0</b>	<b>21</b>	<b>189</b>
<b>Total from prior year</b>	<b>22</b>	<b>0</b>	<b>106</b>	<b>49</b>	<b>0</b>		<b>22</b>	<b>199</b>

**Part E - Part-time Staff by Medical School Status**

**Number of Part-time Staff**

**As of November 1, 2018**

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	17	17	
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	78	78	
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	4	4	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
<b>Total</b>		99	
<b>PY Total</b>		<b>105</b>	<b>0</b>
<b>Graduate Assistants</b>			
<u>Teaching</u> 25-9044	1,160	1,160	
<u>Research</u>	2,141	2,141	
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0		
<b>Total</b>	3,301	3,301	0
<b>PY Graduate Assistants</b>		<b>3,438</b>	<b>0</b>



17-0000, 19-0000, 21-0000,  
23-0000, 27-0000, 25-4000,  
25-4010, 25-4020, 25-4030,  
25-2000, 25-3000, 25-9000,  
29-0000

Total

4,216



25-2000, 25-3000, 25-9000, 29-0000		
Total		189

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Not on Tenure Track			
					Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	1	7	6	1	1			16
Hispanic/Latino		3		1				4
American Indian or Alaska Native								0
Asian	1	1	1					3
Black or African American		3						3
Native Hawaiian or Other Pacific Islander								0
White	2	5	5	1	3			16
Two or more races								0
Race and ethnicity unknown	5	5		1	1			12
<b>Total men</b>	<b>9</b>	<b>24</b>	<b>12</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>54</b>

**Women**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Not on Tenure Track			
					Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		4	3					7
Hispanic/Latino		2		1				3
American Indian or Alaska Native								0
Asian		3		1				4
Black or African American		2		2				4
Native Hawaiian or Other Pacific Islander		1						1
White	2	5	11	6	2			26
Two or more races				1				1
Race and ethnicity unknown		8	2	4	1			15
<b>Total women</b>	<b>2</b>	<b>25</b>	<b>16</b>	<b>15</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>61</b>

**Total (men+women)** 11 49 28 19 8 0 0 115

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	16	3	4	
Hispanic/Latino	4		4	
American Indian or Alaska Native	0			
Asian	3	1	9	
Black or African American	3		1	3
Native Hawaiian or Other Pacific Islander	0			
White	16	1	36	8
Two or more races	0			2
Race and ethnicity unknown	12		21	1
<b>Total men</b>	<b>54</b>	<b>5</b>	<b>75</b>	<b>14</b>

#### Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	7		2	
Hispanic/Latino	3	3	4	4
American Indian or Alaska Native	0			
Asian	4	1	3	1
Black or African American	4		4	6
Native Hawaiian or Other Pacific Islander	1			
White	26	6	22	43
Two or more races	1		1	3
Race and ethnicity unknown	15	3	16	7
<b>Total women</b>	<b>61</b>	<b>13</b>	<b>52</b>	<b>64</b>
<b>Total (men+women)</b>	<b>115</b>	<b>18</b>	<b>127</b>	<b>78</b>



**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino		4	3	1	1
American Indian or Alaska Native					
Asian		1	6		4
Black or African American	2	3	8	3	1
Native Hawaiian or Other Pacific Islander					
White	8	32	56	11	16
Two or more races			2	1	1
Race and ethnicity unknown	1	3	12	4	2
<b>Total men</b>	<b>11</b>	<b>43</b>	<b>88</b>	<b>20</b>	<b>25</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		4		
Hispanic/Latino	1	7	2	4	2
American Indian or Alaska Native					
Asian		3	18	1	8
Black or African American	2	13	27	8	3
Native Hawaiian or Other Pacific Islander					
White	4	60	85	27	41
Two or more races		3	3	1	4
Race and ethnicity unknown		9	13	5	2
<b>Total women</b>	<b>8</b>	<b>95</b>	<b>152</b>	<b>46</b>	<b>60</b>

<b>Total (men+women)</b>	<b>19</b>	<b>138</b>	<b>240</b>	<b>66</b>	<b>85</b>
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## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						24
Hispanic/Latino	2		2		3	24
American Indian or Alaska Native					1	1
Asian	5		1		1	31
Black or African American	2		16		7	49
Native Hawaiian or Other Pacific Islander						0
White	8		23		21	236
Two or more races			2		1	9
Race and ethnicity unknown	2		7		15	80
<b>Total men</b>	<b>19</b>	<b>0</b>	<b>51</b>		<b>49</b>	<b>454</b>

#### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien				1		15
Hispanic/Latino	4		14			48
American Indian or Alaska Native						0
Asian	3		6			48
Black or African American	8		51			126
Native Hawaiian or Other Pacific Islander						1
White	9		101		5	429
Two or more races			4			20
	5		17		1	93

Race and ethnicity unknown						
<b>Total women</b>	29	0	194	6	0	780
<b>Total (men+women)</b>	48	0	245	55	0	1,234

### Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

### Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

#### This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input checked="" type="radio"/> Other
Name: Diane Marian		
Email: demarian@northcarolina.edu		

#### How many staff from your institution only were involved in the data collection and reporting process of this survey component?

Number of Staff (including yourself)	
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#### How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

*Exclude the hours spent collecting data for state and other reporting purposes.*

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2018**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	12,961	1,104	13,329
Instructional Staff	1,908	535	2,086
Primary Instruction	1,703	535	1,881
Exclusively credit	1,703	535	1,881
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	205	0	205
Research Staff	1,433	92	1,464
Public Service Staff	1,060	161	1,114
Library and Student and Academic Affairs and Other Education Services Occupations SOC	597	21	604
Librarians, Curators, and Archivists SOC 25-4000	143	3	144
Archivists, Curators, and Museum Technicians SOC 25-4010	13	0	13
Librarians SOC 25-4020	130	3	131
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	454	18	460
Management Occupations SOC 11-0000	204	3	205
Business and Financial Operations Occupations SOC 13-0000	1,117	22	1,124
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	2,328	124	2,369
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	455	18	461
Healthcare Practitioners and Technical Occupations SOC 29-0000	506	29	516
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	755	17	761
Sales and Related Occupations SOC 41-0000			
Office and Administrative Support Occupations SOC 43-0000	1,822	78	1,848
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	755	4	756

**Number of staff by employment status and occupational category:  
Fall 2018**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	21	21
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2018-19**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	418			1,230	1,648	16,086	\$206,566,204	\$12,841
Professor	107			463	570	5,451	\$97,073,544	\$17,808
Associate professor	68			314	382	3,642	\$42,349,186	\$11,628
Assistant professor	35			210	245	2,310	\$25,757,291	\$11,150
Instructor	1			5	6	57	\$722,476	\$12,675
Lecturer	31			154	185	1,758	\$11,093,956	\$6,311
No academic rank	176			84	260	2,868	\$29,569,751	\$10,310

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

## Human Resources

## University of North Carolina at Chapel Hill (199120)

Source	Description	Severity	Resolved	Options
<b>Global Edits</b>				
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$168,396. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason:	The data have been reviewed and are reported as recorded in the University human resources information system.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, women is \$144,765. Please correct your data or explain. (Error #1766)	Explanation	Yes	
Reason:	The data have been reviewed and are reported as recorded in the University human resources information system.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
<b>Screen: A1 - FT Instructional, Rank and Tenure - Annual Contract</b>				
Upload File	This number is outside the expected range of between 56 and 116 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The data have been reviewed and are reported as recorded in the UNC System Human Resources Data Mart.			
<b>Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract</b>				
Upload File	This number is outside the expected range of between 43 and 87 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The data have been reviewed and are reported as recorded in the UNC System Human Resources Data Mart.			
<b>Screen: A2 - FT Instructional, Function</b>				
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (115) is outside the expected range of between 36 and 72 based on the prior year value. Please correct your data or explain. (Error #1563)	Explanation	Yes	
Reason:	The data have been reviewed and are reported as recorded in the UNC System Human Resources Data Mart.			
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (37) is outside the expected range of between 42 and 86 based on the prior year value. Please correct your data or explain. (Error #1564)	Explanation	Yes	
Reason:	The data have been reviewed and are reported as recorded in the UNC System Human Resources Data Mart.			
Upload File	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (56) is outside the expected range of between 21 and 43 based on the prior year value. Please correct your data or explain. (Error #1570)	Explanation	Yes	
Reason:	The data have been reviewed and are reported as recorded in the UNC System Human Resources Data Mart.			
<b>Screen: B2 - FT Non-instructional, Occupation and Tenure - 1</b>				
Upload File	This number is outside the expected range of between 50 and 102 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The data have been reviewed and are reported as recorded in the UNC System Human Resources Data Mart.			
Upload File	This number is outside the expected range of between 548 and 912 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The data have been reviewed and are reported as recorded in the UNC System Human Resources Data Mart.			
Upload File	This number is outside the expected range of between 181 and 375 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The data have been reviewed and are reported as recorded in the UNC System Human Resources Data Mart.			



**Screen: G2 - Salary Outlays, Instructional Staff**

Perform Edits	You reported full-time men (9 months) Professor earning \$55,660,923 in total outlays. This equates to \$18,855.30 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	The data have been reviewed and are reported as recorded in the UNC System Human Resources Data Mart.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (12 months) Professor earning \$11,779,576 in total outlays. This equates to \$17,847.80 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	The data have been reviewed and are reported as recorded in the UNC System Human Resources Data Mart.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (12 months) Professor earning \$10,248,084 in total outlays. This equates to \$16,423.20 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	The data have been reviewed and are reported as recorded in the UNC System Human Resources Data Mart.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			

**Screen: G4 - Salary Outlays, Non-instructional Staff**

Perform Edits	The amount entered in Part G for Total annual salary outlays for Public Service staff (\$2,726,233) is outside the expected range of between \$608,000 and \$2,090,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)	Explanation	Yes	
Reason:	Salary amounts are higher than expected due to specialized skills these individuals have and potential clinical pay related to their expertise.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			

**Screen: E - PT Staff, Occupation and Tenure - 1**

Upload File	This number is outside the expected range of between 69 and 143 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The data have been reviewed and are reported as recorded in the UNC System Human Resources Data Mart.			
Upload File	This number is outside the expected range of between 32 and 66 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The data have been reviewed and are reported as recorded in the UNC System Human Resources Data Mart.			

**Screen: H - New Hires Instructional, Tenure**

Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	We have experienced a reduction in employees self-identifying. We continue to work on a program to increase response rates.			