

DEMOGRAPHIC CHARACTERISTICS OF RESPONDENTS

	Total	
	N	%
Total Respondents	3018	100.0%
1. Student Enrollment Status		
Resident Student	2288	76.4%
Distance Student	629	21.0%
Non-degree seeking student	76	2.5%
Total Responses	2993	100.0%
No Response	25	
2. Degree Type		
Doctorate degree (academic or professional)	1705	56.8%
Master's degree (academic or professional)	1155	38.5%
Other	86	2.9%
None	54	1.8%
Total Responses	3000	100.0%
No Response	18	
Unit		
Academic Affairs	1593	54.4%
Health Affairs	1282	43.8%
Unknown	52	1.8%
Total Responses	2927	100.0%

DEMOGRAPHIC CHARACTERISTICS OF RESPONDENTS

	Total	
	N	%
No Response	91	
School		
College of Arts and Sciences	683	23.3%
Graduate School	2	0.1%
School of Business	347	11.9%
School of Dentistry	91	3.1%
School of Education	134	4.6%
School of Government	57	1.9%
School of Information and Library Science	79	2.7%
School of Law	156	5.3%
School of Media and Journalism	35	1.2%
School of Medicine	461	15.7%
School of Nursing	76	2.6%
School of Pharmacy	215	7.3%
School of Public Health	439	15.0%
School of Social Work	100	3.4%
Unknown	52	1.8%
Total Responses	2927	100.0%
No Response	91	
4. Did you attend UNC-Chapel Hill as an undergraduate?		
Yes	493	16.6%
No	2480	83.4%
Total Responses	2973	100.0%
No Response	45	

DEMOGRAPHIC CHARACTERISTICS OF RESPONDENTS

	Total	
	N	%
5. State Residency Status		
In-State Student	1947	65.5%
International Student	293	9.9%
Out-of-state Student	732	24.6%
Total Responses	2972	100.0%
No Response	46	
6. Gender identity		
Female	1783	60.2%
Male	1142	38.5%
Other	38	1.3%
Total Responses	2963	100.0%
No Response	55	
7. Sexual orientation		
Bisexual	119	4.1%
Gay	111	3.8%
Heterosexual	2556	87.1%
Lesbian	31	1.1%
Queer	67	2.3%
Other/Self-Identify	49	1.7%
Total Responses	2933	100.0%
No Response	85	

DEMOGRAPHIC CHARACTERISTICS OF RESPONDENTS

	Total	
	N	%
8. Race/Ethnicity		
American Indian or Alaska Native	5	0.2%
Asian	442	14.9%
Black or African American	223	7.5%
Latino or Hispanic	89	3.0%
Native Hawaiian or Other Pacific Islander	2	0.1%
White	1889	63.9%
Other race or ethnicity	69	2.3%
Two or more races or ethnicities	238	8.0%
Total Responses	2957	100.0%
No Response	61	
9. Which language do you feel most comfortable using?		
English	2614	88.4%
Other language	118	4.0%
Equally comfortable with English and other language	225	7.6%
Total Responses	2957	100.0%
No Response	61	
10. Do you have any of the following disabilities or conditions? (Choose all that apply)		
Attention deficit/hyperactivity disorder (ADHD)	220	7.9%
Chronic illness (e.g., cancer, diabetes, autoimmune disorders)	202	7.2%

DEMOGRAPHIC CHARACTERISTICS OF RESPONDENTS

	Total	
	N	%
Learning disability (e.g., dyslexia)	60	2.2%
Physical disability (e.g., speech, sight, mobility, hearing)	61	2.2%
Psychological disorder (e.g., depression)	468	16.7%
11. How would you characterize your political views?		
Very conservative	53	1.8%
Conservative	330	11.2%
Moderate	903	30.7%
Liberal	1074	36.6%
Very liberal	577	19.6%
Total Responses	2937	100.0%
No Response	81	

DEMOGRAPHIC CHARACTERISTICS OF RESPONDENTS

	Total	
	N	%
12. Citizenship status		
U.S. citizen	2599	88.5%
Permanent legal resident	65	2.2%
International student	272	9.2%
Total Responses	2936	100.0%
No Response	82	
13. If you were NOT born in the U.S., at what age did you arrive in the U.S.?		
Not applicable/born in the U.S.	2273	80.1%
Under 5	85	3.0%
6-12	68	2.4%
13-18	40	1.4%
19-25	205	7.2%
26 or older	165	5.8%
Total Responses	2836	100.0%
No Response	182	
14. Religious Affiliation		
Agnostic	659	22.6%
Atheist	457	15.7%
Christian	1338	45.8%
Buddhist	51	1.7%
Hindu	84	2.9%
Jewish	110	3.8%

DEMOGRAPHIC CHARACTERISTICS OF RESPONDENTS

	Total	
	N	%
Muslim	41	1.4%
Other religion	180	6.2%
Total Responses	2920	100.0%
No Response	98	
15. Military Status		
Active Duty, Reserves, or National Guard	65	2.2%
Discharged veteran NOT serving in Active Duty, Reserves, or National Guard	51	1.7%
ROTC, cadet, or midshipman at a service academy	3	0.1%
None	2822	96.0%
Total Responses	2941	100.0%
No Response	77	

DEMOGRAPHIC CHARACTERISTICS OF RESPONDENTS

	Total	
	N	%
16. Age (at time of survey)		
18-22	32	1.1%
23-26	1060	36.7%
27-30	899	31.2%
31-35	499	17.3%
36-39	179	6.2%
40-49	167	5.8%
50-59	39	1.4%
60 and above	11	0.4%
Total Responses	2886	100.0%
No Response	132	
17-18. Are you responsible for the care of the following? (Choose all that apply)		
Children	472	16.1%
A parent or relative other than a minor child	2815	95.9%
20. Types of financial aid used this academic year: (Choose all that apply)		
None, I did not apply	423	20.5%
None, I applied and was turned down	94	5.1%
Aid which need not be repaid (e.g., grants, scholarships, military funding)	1223	53.9%
Aid which must be repaid (e.g., loans)	1138	50.8%
Teaching assistant, fellowships, other similar work	1228	54.2%
Work outside of the University	698	34.6%

DEMOGRAPHIC CHARACTERISTICS OF RESPONDENTS

	Total	
	N	%
21a. Hours per week working on-campus		
None	1035	42.5%
1-5 hours	125	5.1%
6-10 hours	207	8.5%
11-15 hours	169	6.9%
16-20 hours	323	13.2%
21-30 hours	122	5.0%
31-40 hours	152	6.2%
Over 40 hours	305	12.5%
Total Responses	2438	100.0%
No Response	580	

DEMOGRAPHIC CHARACTERISTICS OF RESPONDENTS

	Total	
	N	%
21b. Hours per week working off-campus		
None	986	46.6%
1-5 hours	220	10.4%
6-10 hours	199	9.4%
11-15 hours	103	4.9%
16-20 hours	127	6.0%
21-30 hours	65	3.1%
31-40 hours	132	6.2%
Over 40 hours	285	13.5%
Total Responses	2117	100.0%
No Response	901	

PRIOR INTERACTIONS WITH DIVERSE POPULATIONS

	Prior Interactions with Diverse Populations																	
	Total		American Indian or Alaska Native		Asian		Black or African American		Race/Ethnicity		Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities	
									Latino or Hispanic									
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	3018	100.0%	5	0.2%	442	14.6%	223	7.4%	89	2.9%	2	0.1%	1889	62.6%	69	2.3%	238	7.9%
22a. Pre-UNC Chapel Hill Interaction with people who identify as: American Indian or Alaska Native																		
No Interaction	1152	40.9%			209	52.4%	65	30.5%	45	52.9%			720	39.7%	21	33.3%	87	37.3%
Little Interaction (monthly)	869	30.8%			79	19.8%	67	31.5%	21	24.7%			611	33.7%	18	28.6%	70	30.0%
Some Regular Interaction (weekly)	260	9.2%			34	8.5%	33	15.5%	8	9.4%			143	7.9%	7	11.1%	34	14.6%
Substantial Interaction (daily)	148	5.3%			20	5.0%	16	7.5%	4	4.7%			71	3.9%	6	9.5%	26	11.2%
Don't Know	390	13.8%			57	14.3%	32	15.0%	7	8.2%			267	14.7%	11	17.5%	16	6.9%
Total Responses	2819	100.0%			399	100.0%	213	100.0%	85	100.0%			1812	100.0%	63	100.0%	233	100.0%
No Response	199				43		10		4				77		6		5	
22b. Pre-UNC Chapel Hill Interaction with people who identify as: Asian																		
No Interaction	87	3.1%			7	1.7%	5	2.3%	15	17.9%			49	2.7%	3	4.8%	8	3.4%
Little Interaction (monthly)	485	17.1%			19	4.5%	58	27.0%	25	29.8%			322	17.8%	16	25.4%	42	18.0%
Some Regular Interaction (weekly)	909	32.0%			71	16.8%	73	34.0%	13	15.5%			653	36.1%	19	30.2%	74	31.8%
Substantial Interaction (daily)	1312	46.2%			319	75.6%	77	35.8%	30	35.7%			752	41.5%	22	34.9%	107	45.9%
Don't Know	49	1.7%			6	1.4%	2	0.9%	1	1.2%			35	1.9%	3	4.8%	2	0.9%
Total Responses	2842	100.0%			422	100.0%	215	100.0%	84	100.0%			1811	100.0%	63	100.0%	233	100.0%
No Response	176				20		8		5				78		6		5	
22c. Pre-UNC Chapel Hill Interaction with people who identify as: Black or African American																		
No Interaction	138	4.9%			86	21.3%	0	0.0%	9	10.6%			32	1.8%	4	6.5%	7	3.0%
Little Interaction (monthly)	286	10.1%			69	17.1%	2	0.9%	11	12.9%			171	9.4%	10	16.1%	19	8.1%
Some Regular Interaction (weekly)	883	31.2%			125	31.0%	18	8.3%	32	37.6%			608	33.5%	20	32.3%	78	33.2%
Substantial Interaction (daily)	1479	52.2%			114	28.3%	196	90.3%	33	38.8%			975	53.7%	23	37.1%	130	55.3%
Don't Know	46	1.6%			9	2.2%	1	0.5%	0	0.0%			30	1.7%	5	8.1%	1	0.4%
Total Responses	2832	100.0%			403	100.0%	217	100.0%	85	100.0%			1816	100.0%	62	100.0%	235	100.0%
No Response	186				39		6		4				73		7		3	
22d. Pre-UNC Chapel Hill Interaction with people who identify as: Having a disability																		
No Interaction	316	11.3%			112	28.5%	16	7.5%	16	18.8%			137	7.6%	7	11.3%	27	11.5%
Little Interaction (monthly)	1044	37.2%			159	40.5%	64	30.0%	35	41.2%			682	37.7%	22	35.5%	80	34.2%
Some Regular Interaction (weekly)	784	27.9%			63	16.0%	71	33.3%	22	25.9%			539	29.8%	22	35.5%	59	25.2%
Substantial Interaction (daily)	474	16.9%			30	7.6%	47	22.1%	9	10.6%			327	18.1%	8	12.9%	51	21.8%
Don't Know	189	6.7%			29	7.4%	15	7.0%	3	3.5%			122	6.8%	3	4.8%	17	7.3%
Total Responses	2807	100.0%			393	100.0%	213	100.0%	85	100.0%			1807	100.0%	62	100.0%	234	100.0%
No Response	211				49		10		4				82		7		4	
22e. Pre-UNC Chapel Hill Interaction with people who identify as: Having a gender identity different than your own																		

PRIOR INTERACTIONS WITH DIVERSE POPULATIONS

			Race/Ethnicity															
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic		Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
No Interaction	309	10.9%			72	18.0%	21	9.8%	10	11.8%			174	9.6%	5	8.1%	26	11.1%
Little Interaction (monthly)	480	17.0%			73	18.2%	32	14.9%	17	20.0%			307	16.9%	13	21.0%	37	15.7%
Some Regular Interaction (weekly)	485	17.1%			60	15.0%	49	22.8%	20	23.5%			286	15.7%	11	17.7%	54	23.0%
Substantial Interaction (daily)	1327	46.9%			162	40.4%	101	47.0%	36	42.4%			889	48.9%	26	41.9%	107	45.5%
Don't Know	229	8.1%			34	8.5%	12	5.6%	2	2.4%			162	8.9%	7	11.3%	11	4.7%
Total Responses	2830	100.0%			401	100.0%	215	100.0%	85	100.0%			1818	100.0%	62	100.0%	235	100.0%
No Response	188				41		8		4				71		7		3	
22f. Pre-UNC Chapel Hill Interaction with people who identify as: Having a sexual orientation different than your own																		
No Interaction	125	4.4%			66	16.6%	2	0.9%	3	3.5%			42	2.3%	5	8.1%	7	3.0%
Little Interaction (monthly)	477	16.9%			99	24.9%	33	15.3%	12	14.1%			283	15.5%	10	16.1%	38	16.2%
Some Regular Interaction (weekly)	870	30.8%			99	24.9%	81	37.5%	22	25.9%			566	31.1%	20	32.3%	78	33.3%
Substantial Interaction (daily)	1203	42.5%			99	24.9%	89	41.2%	46	54.1%			840	46.2%	20	32.3%	101	43.2%
Don't Know	154	5.4%			35	8.8%	11	5.1%	2	2.4%			89	4.9%	7	11.3%	10	4.3%
Total Responses	2829	100.0%			398	100.0%	216	100.0%	85	100.0%			1820	100.0%	62	100.0%	234	100.0%
No Response	189				44		7		4				69		7		4	
22g. Pre-UNC Chapel Hill Interaction with people who identify as: Hispanic or Latina/o																		
No Interaction	171	6.1%			98	24.7%	4	1.9%	0	0.0%			55	3.0%	8	12.9%	6	2.6%
Little Interaction (monthly)	458	16.2%			89	22.5%	18	8.3%	5	5.8%			297	16.4%	12	19.4%	35	15.0%
Some Regular Interaction (weekly)	943	33.4%			114	28.8%	87	40.3%	10	11.6%			650	35.8%	18	29.0%	61	26.1%
Substantial Interaction (daily)	1185	42.0%			81	20.5%	103	47.7%	71	82.6%			773	42.6%	19	30.6%	129	55.1%
Don't Know	66	2.3%			14	3.5%	4	1.9%	0	0.0%			40	2.2%	5	8.1%	3	1.3%
Total Responses	2823	100.0%			396	100.0%	216	100.0%	86	100.0%			1815	100.0%	62	100.0%	234	100.0%
No Response	195				46		7		3				74		7		4	
22h. Pre-UNC Chapel Hill Interaction with people who identify as: Holding religious beliefs or ideas different from your own																		
No Interaction	41	1.4%			28	7.0%	1	0.5%	0	0.0%			10	0.5%	1	1.6%	1	0.4%
Little Interaction (monthly)	158	5.6%			37	9.3%	12	5.6%	5	5.9%			87	4.8%	9	14.5%	7	3.0%
Some Regular Interaction (weekly)	574	20.3%			88	22.1%	57	26.5%	20	23.5%			340	18.7%	16	25.8%	50	21.3%
Substantial Interaction (daily)	1974	69.8%			229	57.5%	133	61.9%	59	69.4%			1341	73.7%	32	51.6%	170	72.3%
Don't Know	81	2.9%			16	4.0%	12	5.6%	1	1.2%			41	2.3%	4	6.5%	7	3.0%
Total Responses	2828	100.0%			398	100.0%	215	100.0%	85	100.0%			1819	100.0%	62	100.0%	235	100.0%
No Response	190				44		8		4				70		7		3	
22i. Pre-UNC Chapel Hill Interaction with people who identify as: Native Hawaiian or Other Pacific Islander																		
No Interaction	1107	39.4%			181	45.7%	78	36.6%	51	60.0%			684	37.8%	24	38.7%	84	36.1%
Little Interaction (monthly)	759	27.0%			93	23.5%	51	23.9%	16	18.8%			514	28.4%	16	25.8%	68	29.2%
Some Regular Interaction (weekly)	298	10.6%			33	8.3%	28	13.1%	6	7.1%			186	10.3%	6	9.7%	34	14.6%
Substantial Interaction (daily)	185	6.6%			24	6.1%	23	10.8%	6	7.1%			105	5.8%	5	8.1%	19	8.2%
Don't Know	464	16.5%			65	16.4%	33	15.5%	6	7.1%			321	17.7%	11	17.7%	28	12.0%

PRIOR INTERACTIONS WITH DIVERSE POPULATIONS

	Race/Ethnicity											
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic		Native Hawaiian or Other Pacific Islander	
	N	%	N	%	N	%	N	%	N	%	N	%
Total Responses	2813	100.0%			396	100.0%	213	100.0%	85	100.0%	1810	100.0%
No Response	205				46		10		4		79	
22j. Pre-UNC Chapel Hill Interaction with people who identify as: Two or more races												
No Interaction	162	5.8%			83	20.9%	2	0.9%	10	11.9%	55	3.0%
Little Interaction (monthly)	420	14.9%			63	15.9%	23	10.7%	11	13.1%	281	15.5%
Some Regular Interaction (weekly)	807	28.7%			111	28.0%	66	30.8%	19	22.6%	531	29.4%
Substantial Interaction (daily)	1145	40.7%			115	29.0%	113	52.8%	43	51.2%	722	39.9%
Don't Know	279	9.9%			25	6.3%	10	4.7%	1	1.2%	220	12.2%
Total Responses	2813	100.0%			397	100.0%	214	100.0%	84	100.0%	1809	100.0%
No Response	205				45		9		5		80	
22k. Pre-UNC Chapel Hill Interaction with people who identify as: Veterans and active duty military												
No Interaction	434	15.4%			123	31.0%	17	7.9%	25	29.1%	219	12.1%
Little Interaction (monthly)	825	29.2%			119	30.0%	55	25.7%	26	30.2%	551	30.3%
Some Regular Interaction (weekly)	673	23.8%			60	15.1%	59	27.6%	21	24.4%	450	24.8%
Substantial Interaction (daily)	633	22.4%			47	11.8%	68	31.8%	13	15.1%	427	23.5%
Don't Know	260	9.2%			48	12.1%	15	7.0%	1	1.2%	170	9.4%
Total Responses	2825	100.0%			397	100.0%	214	100.0%	86	100.0%	1817	100.0%
No Response	193				45		9		3		72	
22l. Pre-UNC Chapel Hill Interaction with people who identify as: White												
No Interaction	52	1.8%			45	11.1%	0	0.0%	0	0.0%	1	0.1%
Little Interaction (monthly)	71	2.5%			43	10.6%	7	3.3%	3	3.5%	8	0.4%
Some Regular Interaction (weekly)	150	5.3%			63	15.5%	17	7.9%	8	9.4%	37	2.0%
Substantial Interaction (daily)	2527	89.1%			248	61.1%	190	88.4%	73	85.9%	1752	96.2%
Don't Know	37	1.3%			7	1.7%	1	0.5%	1	1.2%	24	1.3%
Total Responses	2837	100.0%			406	100.0%	215	100.0%	85	100.0%	1822	100.0%
No Response	181				36		8		4		67	

PRIOR INTERACTIONS WITH DIVERSE POPULATIONS

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
23a. How would you describe the racial and ethnic composition of the following: Neighborhood where you grew up										
Little to None of My Same Race or Ethnicity	168	5.9%			72	17.4%	20	9.4%	15	17.4%
Some of My Same Race or Ethnicity	209	7.4%			57	13.8%	40	18.8%	9	10.5%
About Half My Same Race or Ethnicity	443	15.7%			55	13.3%	51	23.9%	14	16.3%
Mostly My Same Race or Ethnicity	1044	36.9%			61	14.7%	51	23.9%	20	23.3%
All or Nearly All My Same Race or Ethnicity	964	34.1%			169	40.8%	51	23.9%	28	32.6%
Total Responses	2828	100.0%			414	100.0%	213	100.0%	86	100.0%
No Response	190				28		10		3	
23b. How would you describe the racial and ethnic composition of the following: High school from which you graduated										
Little to None of My Same Race or Ethnicity	176	6.2%			66	16.0%	27	12.7%	16	18.6%
Some of My Same Race or Ethnicity	341	12.1%			102	24.8%	61	28.8%	18	20.9%
About Half My Same Race or Ethnicity	578	20.5%			42	10.2%	50	23.6%	12	14.0%
Mostly My Same Race or Ethnicity	955	33.8%			42	10.2%	34	16.0%	16	18.6%
All or Nearly All My Same Race or Ethnicity	774	27.4%			160	38.8%	40	18.9%	24	27.9%
Total Responses	2824	100.0%			412	100.0%	212	100.0%	86	100.0%
No Response	194				30		11		3	
23c. How would you describe the racial and ethnic composition of the following: College or university from which you graduated, if applicable										
Little to None of My Same Race or Ethnicity	232	8.2%			101	24.5%	42	19.7%	11	12.8%
Some of My Same Race or Ethnicity	232	8.2%			80	19.4%	45	21.1%	15	17.4%
About Half My Same Race or Ethnicity	282	10.0%			37	9.0%	24	11.3%	11	12.8%
Mostly My Same Race or Ethnicity	875	31.0%			40	9.7%	45	21.1%	20	23.3%
All or Nearly All My Same Race or Ethnicity	1204	42.6%			154	37.4%	57	26.8%	29	33.7%
Total Responses	2825	100.0%			412	100.0%	213	100.0%	86	100.0%
No Response	193				30		10		3	
23c. How would you describe the racial and ethnic composition of the following: Neighborhood in which you currently live										
Little to None of My Same Race or Ethnicity	154	5.5%			56	13.6%	18	8.5%	17	19.8%
Some of My Same Race or Ethnicity	325	11.5%			103	24.9%	44	20.8%	18	20.9%
About Half My Same Race or Ethnicity	571	20.2%			48	11.6%	44	20.8%	13	15.1%
Mostly My Same Race or Ethnicity	1223	43.3%			80	19.4%	52	24.5%	20	23.3%
All or Nearly All My Same Race or Ethnicity	551	19.5%			126	30.5%	54	25.5%	18	20.9%
Total Responses	2824	100.0%			413	100.0%	212	100.0%	86	100.0%
No Response	194				29		11		3	

PRIOR INTERACTIONS WITH DIVERSE POPULATIONS

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	1783	59.1%	1142	37.8%	38	1.3%	1705	56.5%	1155	38.3%	86	2.8%	54	1.8%	2599	86.1%	65	2.2%	272	9.0%
22a. Pre-UNC Chapel Hill Interaction with people who identify as: American Indian or Alaska Native																				
No Interaction	690	40.5%	445	41.7%	15	39.5%	646	40.5%	447	41.0%	41	50.6%	17	34.0%	957	38.3%	30	51.7%	159	64.6%
Little Interaction (monthly)	535	31.4%	321	30.1%	9	23.7%	494	31.0%	342	31.4%	20	24.7%	13	26.0%	821	32.8%	10	17.2%	34	13.8%
Some Regular Interaction (weekly)	144	8.5%	111	10.4%	5	13.2%	144	9.0%	100	9.2%	9	11.1%	7	14.0%	234	9.4%	6	10.3%	19	7.7%
Substantial Interaction (daily)	86	5.0%	58	5.4%	2	5.3%	73	4.6%	65	6.0%	4	4.9%	5	10.0%	135	5.4%	3	5.2%	9	3.7%
Don't Know	249	14.6%	132	12.4%	7	18.4%	238	14.9%	136	12.5%	7	8.6%	8	16.0%	353	14.1%	9	15.5%	25	10.2%
	1704	100.0%	1067	100.0%	38	100.0%	1595	100.0%	1090	100.0%	81	100.0%	50	100.0%	2500	100.0%	58	100.0%	246	100.0%
No Response	79		75		0		110		65		5		4		99		7		26	
22b. Pre-UNC Chapel Hill Interaction with people who identify as: Asian																				
No Interaction	58	3.4%	27	2.5%	2	5.3%	53	3.3%	32	2.9%	2	2.5%	0	0.0%	56	2.2%	2	3.3%	28	10.8%
Little Interaction (monthly)	304	17.7%	173	16.1%	6	15.8%	242	15.0%	222	20.3%	14	17.3%	7	14.0%	446	17.8%	12	20.0%	25	9.6%
Some Regular Interaction (weekly)	554	32.3%	340	31.6%	12	31.6%	505	31.3%	354	32.3%	34	42.0%	15	30.0%	854	34.1%	13	21.7%	37	14.2%
Substantial Interaction (daily)	784	45.7%	510	47.4%	14	36.8%	779	48.3%	478	43.6%	28	34.6%	25	50.0%	1106	44.1%	32	53.3%	168	64.6%
Don't Know	17	1.0%	27	2.5%	4	10.5%	33	2.0%	10	0.9%	3	3.7%	3	6.0%	44	1.8%	1	1.7%	2	0.8%
	1717	100.0%	1077	100.0%	38	100.0%	1612	100.0%	1096	100.0%	81	100.0%	50	100.0%	2506	100.0%	60	100.0%	260	100.0%
No Response	66		65		0		93		59		5		4		93		5		12	
22c. Pre-UNC Chapel Hill Interaction with people who identify as: Black or African American																				
No Interaction	69	4.0%	68	6.3%	1	2.6%	81	5.0%	52	4.8%	3	3.7%	2	4.0%	30	1.2%	4	6.6%	102	42.0%
Little Interaction (monthly)	155	9.1%	123	11.5%	6	15.8%	171	10.6%	104	9.5%	7	8.6%	4	8.0%	224	8.9%	9	14.8%	49	20.2%
Some Regular Interaction (weekly)	531	31.1%	338	31.5%	13	34.2%	501	31.2%	335	30.7%	26	32.1%	20	40.0%	803	32.0%	26	42.6%	49	20.2%
Substantial Interaction (daily)	940	55.0%	518	48.2%	14	36.8%	819	51.0%	592	54.3%	43	53.1%	23	46.0%	1418	56.4%	21	34.4%	36	14.8%
Don't Know	15	0.9%	27	2.5%	4	10.5%	35	2.2%	8	0.7%	2	2.5%	1	2.0%	37	1.5%	1	1.6%	7	2.9%
	1710	100.0%	1074	100.0%	38	100.0%	1607	100.0%	1091	100.0%	81	100.0%	50	100.0%	2512	100.0%	61	100.0%	243	100.0%
No Response	73		68		0		98		64		5		4		87		4		29	
22d. Pre-UNC Chapel Hill Interaction with people who identify as: Having a disability																				
No Interaction	179	10.5%	132	12.4%	5	13.5%	180	11.3%	121	11.2%	10	12.5%	5	10.0%	226	9.1%	10	16.9%	76	31.5%
Little Interaction (monthly)	588	34.6%	439	41.3%	12	32.4%	589	37.0%	406	37.5%	27	33.8%	22	44.0%	908	36.4%	27	45.8%	102	42.3%
Some Regular Interaction (weekly)	499	29.4%	272	25.6%	12	32.4%	453	28.5%	299	27.6%	17	21.3%	12	24.0%	739	29.6%	9	15.3%	36	14.9%
Substantial Interaction (daily)	314	18.5%	152	14.3%	5	13.5%	255	16.0%	194	17.9%	16	20.0%	9	18.0%	452	18.1%	8	13.6%	13	5.4%
Don't Know	118	6.9%	67	6.3%	3	8.1%	115	7.2%	62	5.7%	10	12.5%	2	4.0%	168	6.7%	5	8.5%	14	5.8%
	1698	100.0%	1062	100.0%	37	100.0%	1592	100.0%	1082	100.0%	80	100.0%	50	100.0%	2493	100.0%	59	100.0%	241	100.0%
No Response	85		80		1		113		73		6		4		106		6		31	
22e. Pre-UNC Chapel Hill Interaction with people who identify as: Having a gender identity different than your own																				

PRIOR INTERACTIONS WITH DIVERSE POPULATIONS

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
No Interaction	179	10.5%	128	11.9%	2	5.3%	172	10.7%	123	11.3%	10	12.3%	4	8.0%	246	9.8%	9	15.3%	51	20.7%
Little Interaction (monthly)	283	16.5%	192	17.9%	5	13.2%	264	16.5%	187	17.1%	18	22.2%	9	18.0%	422	16.8%	10	16.9%	46	18.7%
Some Regular Interaction (weekly)	310	18.1%	166	15.5%	5	13.2%	282	17.6%	184	16.8%	10	12.3%	9	18.0%	432	17.2%	11	18.6%	38	15.4%
Substantial Interaction (daily)	811	47.4%	489	45.6%	22	57.9%	749	46.7%	515	47.2%	36	44.4%	26	52.0%	1205	48.0%	26	44.1%	92	37.4%
Don't Know	127	7.4%	97	9.0%	4	10.5%	137	8.5%	83	7.6%	7	8.6%	2	4.0%	204	8.1%	3	5.1%	19	7.7%
	1710	100.0%	1072	100.0%	38	100.0%	1604	100.0%	1092	100.0%	81	100.0%	50	100.0%	2509	100.0%	59	100.0%	246	100.0%
No Response	73		70		0		101		63		5		4		90		6		26	
22f. Pre-UNC Chapel Hill Interaction with people who identify as: Having a sexual orientation different than your own																				
No Interaction	58	3.4%	65	6.1%	2	5.3%	73	4.6%	46	4.2%	4	4.9%	2	4.0%	63	2.5%	8	13.8%	53	21.6%
Little Interaction (monthly)	260	15.2%	211	19.7%	5	13.2%	240	15.0%	212	19.4%	15	18.5%	8	16.0%	407	16.2%	10	17.2%	58	23.7%
Some Regular Interaction (weekly)	538	31.5%	321	29.9%	8	21.1%	495	30.9%	338	31.0%	21	25.9%	16	32.0%	790	31.5%	17	29.3%	56	22.9%
Substantial Interaction (daily)	782	45.8%	397	37.0%	19	50.0%	711	44.3%	433	39.7%	36	44.4%	22	44.0%	1133	45.1%	16	27.6%	52	21.2%
Don't Know	70	4.1%	79	7.4%	4	10.5%	85	5.3%	62	5.7%	5	6.2%	2	4.0%	118	4.7%	7	12.1%	26	10.6%
	1708	100.0%	1073	100.0%	38	100.0%	1604	100.0%	1091	100.0%	81	100.0%	50	100.0%	2511	100.0%	58	100.0%	245	100.0%
No Response	75		69		0		101		64		5		4		88		7		27	
22g. Pre-UNC Chapel Hill Interaction with people who identify as: Hispanic or Latina/o																				
No Interaction	89	5.2%	77	7.2%	5	13.2%	96	6.0%	68	6.2%	4	5.0%	3	6.0%	55	2.2%	5	8.3%	109	45.0%
Little Interaction (monthly)	259	15.2%	192	17.9%	6	15.8%	262	16.4%	178	16.3%	12	15.0%	6	12.0%	393	15.7%	11	18.3%	49	20.2%
Some Regular Interaction (weekly)	564	33.1%	365	34.1%	11	28.9%	540	33.8%	355	32.5%	28	35.0%	19	38.0%	881	35.2%	19	31.7%	39	16.1%
Substantial Interaction (daily)	763	44.8%	403	37.7%	13	34.2%	655	41.0%	475	43.5%	32	40.0%	21	42.0%	1126	44.9%	23	38.3%	32	13.2%
Don't Know	30	1.8%	33	3.1%	3	7.9%	46	2.9%	15	1.4%	4	5.0%	1	2.0%	51	2.0%	2	3.3%	13	5.4%
	1705	100.0%	1070	100.0%	38	100.0%	1599	100.0%	1091	100.0%	80	100.0%	50	100.0%	2506	100.0%	60	100.0%	242	100.0%
No Response	78		72		0		106		64		6		4		93		5		30	
22h. Pre-UNC Chapel Hill Interaction with people who identify as: Holding religious beliefs or ideas different from your own																				
No Interaction	18	1.1%	22	2.1%	1	2.6%	20	1.2%	19	1.7%	1	1.2%	1	2.0%	12	0.5%	0	0.0%	28	11.5%
Little Interaction (monthly)	92	5.4%	64	6.0%	2	5.3%	86	5.4%	62	5.7%	6	7.4%	4	8.0%	115	4.6%	8	13.6%	34	14.0%
Some Regular Interaction (weekly)	343	20.1%	222	20.7%	8	21.1%	328	20.5%	219	20.1%	20	24.7%	7	14.0%	499	19.9%	11	18.6%	61	25.1%
Substantial Interaction (daily)	1217	71.2%	726	67.8%	23	60.5%	1126	70.2%	757	69.4%	52	64.2%	36	72.0%	1818	72.4%	37	62.7%	112	46.1%
Don't Know	39	2.3%	37	3.5%	4	10.5%	43	2.7%	34	3.1%	2	2.5%	2	4.0%	67	2.7%	3	5.1%	8	3.3%
	1709	100.0%	1071	100.0%	38	100.0%	1603	100.0%	1091	100.0%	81	100.0%	50	100.0%	2511	100.0%	59	100.0%	243	100.0%
No Response	74		71		0		102		64		5		4		88		6		29	
22i. Pre-UNC Chapel Hill Interaction with people who identify as: Native Hawaiian or Other Pacific Islander																				
No Interaction	672	39.6%	415	38.9%	16	42.1%	635	39.8%	420	38.7%	33	40.7%	19	38.8%	902	36.1%	26	44.1%	173	71.2%
Little Interaction (monthly)	455	26.8%	292	27.4%	8	21.1%	423	26.5%	296	27.3%	25	30.9%	14	28.6%	719	28.8%	14	23.7%	22	9.1%
Some Regular Interaction (weekly)	178	10.5%	116	10.9%	4	10.5%	167	10.5%	120	11.0%	6	7.4%	5	10.2%	287	11.5%	3	5.1%	8	3.3%
Substantial Interaction (daily)	107	6.3%	75	7.0%	3	7.9%	94	5.9%	80	7.4%	6	7.4%	4	8.2%	174	7.0%	3	5.1%	6	2.5%
Don't Know	287	16.9%	168	15.8%	7	18.4%	275	17.3%	170	15.7%	11	13.6%	7	14.3%	415	16.6%	13	22.0%	34	14.0%

PRIOR INTERACTIONS WITH DIVERSE POPULATIONS

	Gender						Degree Type						Citizenship Status							
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
	1699	100.0%	1066	100.0%	38	100.0%	1594	100.0%	1086	100.0%	81	100.0%	49	100.0%	2497	100.0%	59	100.0%	243	100.0%
No Response	84		76		0		111		69		5		5		102		6		29	
22j. Pre-UNC Chapel Hill Interaction with people who identify as: Two or more races																				
No Interaction	81	4.8%	77	7.2%	3	8.1%	89	5.6%	63	5.8%	6	7.5%	4	8.5%	68	2.7%	6	10.3%	87	36.0%
Little Interaction (monthly)	240	14.1%	172	16.1%	7	18.9%	215	13.5%	181	16.6%	13	16.3%	11	23.4%	356	14.2%	12	20.7%	48	19.8%
Some Regular Interaction (weekly)	494	29.1%	301	28.2%	8	21.6%	493	31.0%	278	25.5%	24	30.0%	12	25.5%	746	29.9%	15	25.9%	45	18.6%
Substantial Interaction (daily)	719	42.3%	412	38.6%	11	29.7%	626	39.3%	475	43.5%	27	33.8%	15	31.9%	1075	43.0%	21	36.2%	44	18.2%
Don't Know	164	9.7%	106	9.9%	8	21.6%	169	10.6%	94	8.6%	10	12.5%	5	10.6%	254	10.2%	4	6.9%	18	7.4%
	1698	100.0%	1068	100.0%	37	100.0%	1592	100.0%	1091	100.0%	80	100.0%	47	100.0%	2499	100.0%	58	100.0%	242	100.0%
No Response	85		74		1		113		64		6		7		100		7		30	
22k. Pre-UNC Chapel Hill Interaction with people who identify as: Veterans and active duty military																				
No Interaction	289	16.9%	134	12.5%	8	21.1%	258	16.1%	155	14.2%	16	19.8%	5	10.0%	292	11.6%	13	21.7%	124	51.0%
Little Interaction (monthly)	517	30.3%	302	28.2%	5	13.2%	488	30.5%	299	27.4%	19	23.5%	18	36.0%	753	30.0%	16	26.7%	54	22.2%
Some Regular Interaction (weekly)	390	22.9%	272	25.4%	8	21.1%	398	24.9%	249	22.8%	13	16.0%	13	26.0%	636	25.4%	13	21.7%	22	9.1%
Substantial Interaction (daily)	359	21.0%	264	24.6%	7	18.4%	284	17.8%	314	28.7%	23	28.4%	11	22.0%	600	23.9%	14	23.3%	16	6.6%
Don't Know	151	8.9%	99	9.2%	10	26.3%	170	10.6%	76	7.0%	10	12.3%	3	6.0%	226	9.0%	4	6.7%	27	11.1%
	1706	100.0%	1071	100.0%	38	100.0%	1598	100.0%	1093	100.0%	81	100.0%	50	100.0%	2507	100.0%	60	100.0%	243	100.0%
No Response	77		71		0		107		62		5		4		92		5		29	
22l. Pre-UNC Chapel Hill Interaction with people who identify as: White																				
No Interaction	21	1.2%	27	2.5%	4	10.8%	28	1.7%	17	1.6%	4	4.9%	3	6.0%	4	0.2%	1	1.6%	45	18.1%
Little Interaction (monthly)	32	1.9%	37	3.4%	2	5.4%	32	2.0%	36	3.3%	2	2.4%	1	2.0%	20	0.8%	2	3.3%	48	19.3%
Some Regular Interaction (weekly)	84	4.9%	64	5.9%	1	2.7%	95	5.9%	49	4.5%	3	3.7%	3	6.0%	92	3.7%	7	11.5%	48	19.3%
Substantial Interaction (daily)	1563	91.2%	927	86.2%	28	75.7%	1425	88.6%	985	90.0%	72	87.8%	42	84.0%	2361	94.0%	50	82.0%	106	42.6%
Don't Know	14	0.8%	21	2.0%	2	5.4%	28	1.7%	7	0.6%	1	1.2%	1	2.0%	34	1.4%	1	1.6%	2	0.8%
	1714	100.0%	1076	100.0%	37	100.0%	1608	100.0%	1094	100.0%	82	100.0%	50	100.0%	2511	100.0%	61	100.0%	249	100.0%
No Response	69		66		1		97		61		4		4		88		4		23	

PRIOR INTERACTIONS WITH DIVERSE POPULATIONS

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
23a. How would you describe the racial and ethnic composition of the following: Neighborhood where you grew up																				
Little to None of My Same Race or Ethnicity	113	6.6%	54	5.0%	1	2.9%	92	5.7%	69	6.3%	5	6.1%	2	3.9%	160	6.4%	3	5.0%	4	1.6%
Some of My Same Race or Ethnicity	127	7.4%	75	7.0%	6	17.1%	136	8.5%	60	5.5%	4	4.9%	9	17.6%	195	7.8%	8	13.3%	5	2.0%
About Half My Same Race or Ethnicity	262	15.3%	174	16.2%	5	14.3%	250	15.6%	168	15.4%	15	18.3%	8	15.7%	419	16.8%	8	13.3%	14	5.5%
Mostly My Same Race or Ethnicity	595	34.8%	433	40.3%	12	34.3%	578	36.1%	419	38.5%	32	39.0%	14	27.5%	974	39.0%	12	20.0%	55	21.5%
All or Nearly All My Same Race or Ethnicity	611	35.8%	339	31.5%	11	31.4%	547	34.1%	372	34.2%	26	31.7%	18	35.3%	748	30.0%	29	48.3%	178	69.5%
Total Responses	1708	100.0%	1075	100.0%	35	100.0%	1603	100.0%	1088	100.0%	82	100.0%	51	100.0%	2496	100.0%	60	100.0%	256	100.0%
No Response	75		67		3		102		67		4		3		103		5		16	
23b. How would you describe the racial and ethnic composition of the following: High school from which you graduated																				
Little to None of My Same Race or Ethnicity	106	6.2%	70	6.5%	0	0.0%	102	6.4%	64	5.9%	8	9.9%	2	3.9%	167	6.7%	4	6.7%	4	1.6%
Some of My Same Race or Ethnicity	221	12.9%	113	10.5%	6	17.1%	218	13.6%	109	10.0%	3	3.7%	11	21.6%	321	12.9%	10	16.7%	10	3.9%
About Half My Same Race or Ethnicity	360	21.1%	208	19.4%	6	17.1%	321	20.0%	227	20.9%	18	22.2%	9	17.6%	556	22.3%	8	13.3%	13	5.1%
Mostly My Same Race or Ethnicity	546	32.0%	394	36.8%	13	37.1%	520	32.5%	388	35.7%	27	33.3%	19	37.3%	888	35.6%	9	15.0%	54	21.3%
All or Nearly All My Same Race or Ethnicity	474	27.8%	287	26.8%	10	28.6%	440	27.5%	299	27.5%	25	30.9%	10	19.6%	563	22.6%	29	48.3%	173	68.1%
Total Responses	1707	100.0%	1072	100.0%	35	100.0%	1601	100.0%	1087	100.0%	81	100.0%	51	100.0%	2495	100.0%	60	100.0%	254	100.0%
No Response	76		70		3		104		68		5		3		104		5		18	
23c. How would you describe the racial and ethnic composition of the following: College or university from which you graduated, if applicable																				
Little to None of My Same Race or Ethnicity	150	8.8%	79	7.4%	3	8.3%	132	8.2%	85	7.8%	6	7.3%	9	17.6%	222	8.9%	6	10.0%	3	1.2%
Some of My Same Race or Ethnicity	152	8.9%	76	7.1%	3	8.3%	148	9.2%	76	7.0%	3	3.7%	5	9.8%	214	8.6%	9	15.0%	9	3.5%
About Half My Same Race or Ethnicity	154	9.0%	123	11.5%	4	11.1%	162	10.1%	107	9.8%	9	11.0%	3	5.9%	254	10.2%	4	6.7%	22	8.7%
Mostly My Same Race or Ethnicity	508	29.8%	351	32.7%	11	30.6%	491	30.7%	351	32.3%	19	23.2%	13	25.5%	804	32.2%	15	25.0%	53	20.9%
All or Nearly All My Same Race or Ethnicity	743	43.5%	443	41.3%	15	41.7%	668	41.7%	468	43.1%	45	54.9%	21	41.2%	1001	40.1%	26	43.3%	167	65.7%
Total Responses	1707	100.0%	1072	100.0%	36	100.0%	1601	100.0%	1087	100.0%	82	100.0%	51	100.0%	2495	100.0%	60	100.0%	254	100.0%
No Response	76		70		2		104		68		4		3		104		5		18	
23c. How would you describe the racial and ethnic composition of the following: Neighborhood in which you currently live																				
Little to None of My Same Race or Ethnicity	108	6.3%	43	4.0%	2	5.7%	89	5.6%	56	5.2%	3	3.7%	6	11.8%	140	5.6%	5	8.5%	8	3.1%
Some of My Same Race or Ethnicity	201	11.8%	119	11.1%	2	5.7%	208	13.0%	106	9.8%	6	7.3%	5	9.8%	290	11.6%	8	13.6%	24	9.4%
About Half My Same Race or Ethnicity	322	18.9%	238	22.1%	10	28.6%	317	19.8%	222	20.5%	21	25.6%	9	17.6%	535	21.4%	13	22.0%	22	8.6%
Mostly My Same Race or Ethnicity	726	42.6%	481	44.7%	14	40.0%	690	43.1%	479	44.1%	33	40.2%	19	37.3%	1135	45.5%	14	23.7%	71	27.8%
All or Nearly All My Same Race or Ethnicity	346	20.3%	195	18.1%	7	20.0%	298	18.6%	222	20.5%	19	23.2%	12	23.5%	395	15.8%	19	32.2%	130	51.0%
Total Responses	1703	100.0%	1076	100.0%	35	100.0%	1602	100.0%	1085	100.0%	82	100.0%	51	100.0%	2495	100.0%	59	100.0%	255	100.0%
No Response	80		66		3		103		70		4		3		104		6		17	

EDUCATIONAL BENEFITS OF DIVERSITY REPORTED

	Race/Ethnicity																	
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic		Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	3018	100.0%	5	0.2%	442	14.6%	223	7.4%	89	2.9%	2	0.1%	1889	62.6%	69	2.3%	238	7.9%
24a. I chose to attend UNC Chapel Hill partly because I expected to encounter students, faculty, and staff from diverse backgrounds																		
Strongly Disagree	308	10.9%			34	8.2%	14	6.5%	13	15.1%			203	11.2%	14	22.6%	26	11.1%
Disagree	451	15.9%			51	12.3%	37	17.3%	9	10.5%			310	17.1%	8	12.9%	34	14.5%
Neutral	973	34.3%			135	32.7%	53	24.8%	26	30.2%			655	36.2%	22	35.5%	79	33.8%
Agree	737	26.0%			104	25.2%	72	33.6%	15	17.4%			463	25.6%	11	17.7%	69	29.5%
Strongly Agree	364	12.8%			89	21.5%	38	17.8%	23	26.7%			178	9.8%	7	11.3%	26	11.1%
Total Responses	2833	100.0%			413	100.0%	214	100.0%	86	100.0%			1809	100.0%	62	100.0%	234	100.0%
No Response	185				29		9		3				80		7		4	
24b. I have been challenged at UNC Chapel Hill to think differently about an issue due to my interactions with people whose race or ethnicity is different from my own																		
Strongly Disagree	171	6.0%			24	5.8%	6	2.8%	6	7.0%			105	5.8%	12	19.0%	16	6.8%
Disagree	346	12.2%			53	12.9%	35	16.4%	13	15.1%			200	11.1%	16	25.4%	29	12.4%
Neutral	724	25.6%			127	30.9%	44	20.7%	24	27.9%			453	25.1%	14	22.2%	57	24.4%
Agree	1030	36.4%			139	33.8%	83	39.0%	22	25.6%			689	38.1%	12	19.0%	81	34.6%
Strongly Agree	559	19.8%			68	16.5%	45	21.1%	21	24.4%			361	20.0%	9	14.3%	51	21.8%
Total Responses	2830	100.0%			411	100.0%	213	100.0%	86	100.0%			1808	100.0%	63	100.0%	234	100.0%
No Response	188				31		10		3				81		6		4	
24c. Being exposed to diverse people and diverse ideas at UNC Chapel Hill has improved my ability to understand people from racial or ethnic backgrounds different from my own																		
Strongly Disagree	140	4.9%			9	2.2%	9	4.2%	8	9.3%			87	4.8%	10	15.9%	15	6.4%
Disagree	200	7.1%			29	7.1%	22	10.3%	8	9.3%			116	6.4%	3	4.8%	22	9.4%
Neutral	632	22.3%			94	22.9%	44	20.7%	20	23.3%			399	22.1%	24	38.1%	49	20.9%
Agree	1155	40.8%			162	39.5%	90	42.3%	21	24.4%			769	42.5%	14	22.2%	92	39.3%
Strongly Agree	703	24.8%			116	28.3%	48	22.5%	29	33.7%			438	24.2%	12	19.0%	56	23.9%
Total Responses	2830	100.0%			410	100.0%	213	100.0%	86	100.0%			1809	100.0%	63	100.0%	234	100.0%
No Response	188				32		10		3				80		6		4	
24d. I have benefited from being exposed to diverse people and diverse ideas at UNC Chapel Hill																		
Strongly Disagree	112	4.0%			8	1.9%	9	4.2%	8	9.3%			63	3.5%	9	14.3%	13	5.6%
Disagree	133	4.7%			25	6.1%	11	5.2%	4	4.7%			70	3.9%	4	6.3%	19	8.1%
Neutral	546	19.3%			94	22.9%	43	20.3%	18	20.9%			328	18.1%	20	31.7%	41	17.5%
Agree	1100	38.9%			151	36.7%	80	37.7%	22	25.6%			739	40.9%	17	27.0%	84	35.9%
Strongly Agree	938	33.2%			133	32.4%	69	32.5%	34	39.5%			608	33.6%	13	20.6%	77	32.9%
Total Responses	2829	100.0%			411	100.0%	212	100.0%	86	100.0%			1808	100.0%	63	100.0%	234	100.0%
No Response	189				31		11		3				81		6		4	

EDUCATIONAL BENEFITS OF DIVERSITY REPORTED

	Race/Ethnicity																	
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic		Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
25a. Since entering UNC-CH, I have: Learned from perspectives offered by community members at UNC-Chapel Hill whose gender is different from my own																		
Never	172	6.2%			8	2.0%	11	5.2%	7	8.2%			122	6.8%	8	13.6%	14	6.0%
Seldom	405	14.5%			41	10.0%	29	13.8%	9	10.6%			281	15.7%	9	15.3%	34	14.7%
Sometimes	918	32.8%			113	27.7%	52	24.8%	24	28.2%			628	35.1%	23	39.0%	74	31.9%
Often	763	27.3%			125	30.6%	57	27.1%	21	24.7%			473	26.5%	13	22.0%	71	30.6%
Very Often	537	19.2%			121	29.7%	61	29.0%	24	28.2%			283	15.8%	6	10.2%	39	16.8%
Total Responses	2795	100.0%			408	100.0%	210	100.0%	85	100.0%			1787	100.0%	59	100.0%	232	100.0%
No Response	223				34		13		4				102		10		6	
25b. Since entering UNC-CH, I have: Learned from perspectives offered by community members at UNC-Chapel Hill whose race or ethnicity is different from my own																		
Never	70	2.5%			6	1.5%	4	1.9%	2	2.4%			45	2.5%	5	8.5%	8	3.4%
Seldom	231	8.3%			24	5.9%	21	10.0%	7	8.2%			151	8.5%	4	6.8%	23	9.9%
Sometimes	803	28.8%			101	24.9%	48	23.0%	26	30.6%			532	29.8%	25	42.4%	66	28.4%
Often	1013	36.3%			147	36.2%	77	36.8%	27	31.8%			659	36.9%	17	28.8%	83	35.8%
Very Often	674	24.1%			128	31.5%	59	28.2%	23	27.1%			399	22.3%	8	13.6%	52	22.4%
Total Responses	2791	100.0%			406	100.0%	209	100.0%	85	100.0%			1786	100.0%	59	100.0%	232	100.0%
No Response	227				36		14		4				103		10		6	
25c. Since entering UNC-CH, I have: Reconsidered the way I thought about an issue after hearing the perspectives of community members at UNC-Chapel Hill whose gender is different from my own																		
Never	218	7.8%			16	4.0%	12	5.7%	8	9.4%			144	8.1%	15	25.4%	21	9.1%
Seldom	519	18.6%			58	14.4%	42	20.0%	12	14.1%			351	19.7%	11	18.6%	41	17.7%
Sometimes	986	35.3%			131	32.4%	76	36.2%	30	35.3%			642	35.9%	18	30.5%	86	37.1%
Often	680	24.4%			122	30.2%	48	22.9%	20	23.5%			417	23.3%	11	18.6%	59	25.4%
Very Often	387	13.9%			77	19.1%	32	15.2%	15	17.6%			232	13.0%	4	6.8%	25	10.8%
Total Responses	2790	100.0%			404	100.0%	210	100.0%	85	100.0%			1786	100.0%	59	100.0%	232	100.0%
No Response	228				38		13		4				103		10		6	
25d. Since entering UNC-CH, I have: Reconsidered the way I thought about an issue after hearing the perspectives of community members at UNC-Chapel Hill whose race or ethnicity is different from my own																		
Never	138	4.9%			8	2.0%	7	3.3%	5	5.9%			92	5.2%	9	15.3%	17	7.3%
Seldom	375	13.4%			47	11.6%	33	15.8%	11	12.9%			241	13.5%	8	13.6%	32	13.8%
Sometimes	996	35.7%			135	33.3%	81	38.8%	29	34.1%			652	36.5%	23	39.0%	73	31.5%
Often	807	28.9%			129	31.8%	56	26.8%	20	23.5%			507	28.4%	13	22.0%	78	33.6%
Very Often	474	17.0%			87	21.4%	32	15.3%	20	23.5%			293	16.4%	6	10.2%	32	13.8%
Total Responses	2790	100.0%			406	100.0%	209	100.0%	85	100.0%			1785	100.0%	59	100.0%	232	100.0%
No Response	228				36		14		4				104		10		6	

EDUCATIONAL BENEFITS OF DIVERSITY REPORTED

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	1783	59.1%	1142	37.8%	38	1.3%	1705	56.5%	1155	38.3%	86	2.8%	54	1.8%	2599	86.1%	65	2.2%	272	9.0%
24a. I chose to attend UNC Chapel Hill partly because I expected to encounter students, faculty, and staff from diverse backgrounds																				
Strongly Disagree	139	8.1%	161	15.0%	6	16.2%	189	11.8%	105	9.6%	9	11.1%	4	7.8%	281	11.2%	3	5.0%	21	8.1%
Disagree	271	15.8%	176	16.4%	3	8.1%	272	16.9%	161	14.8%	10	12.3%	6	11.8%	424	17.0%	5	8.3%	19	7.4%
Neutral	601	35.1%	355	33.0%	14	37.8%	589	36.7%	339	31.1%	23	28.4%	22	43.1%	867	34.7%	22	36.7%	81	31.4%
Agree	475	27.8%	247	23.0%	12	32.4%	377	23.5%	321	29.4%	26	32.1%	13	25.5%	649	26.0%	13	21.7%	71	27.5%
Strongly Agree	225	13.2%	136	12.7%	2	5.4%	179	11.1%	165	15.1%	13	16.0%	6	11.8%	278	11.1%	17	28.3%	66	25.6%
Total Responses	1711	100.0%	1075	100.0%	37	100.0%	1606	100.0%	1091	100.0%	81	100.0%	51	100.0%	2499	100.0%	60	100.0%	258	100.0%
No Response	72		67		1		99		64		5		3		100		5		14	
24b. I have been challenged at UNC Chapel Hill to think differently about an issue due to my interactions with people whose race or ethnicity is different from my own																				
Strongly Disagree	74	4.3%	85	7.9%	10	27.0%	94	5.8%	72	6.6%	3	3.7%	1	2.0%	152	6.1%	6	10.0%	11	4.3%
Disagree	217	12.7%	126	11.8%	3	8.1%	213	13.3%	114	10.5%	13	16.0%	6	11.8%	304	12.2%	7	11.7%	33	12.9%
Neutral	392	22.9%	323	30.2%	7	18.9%	435	27.1%	253	23.3%	15	18.5%	19	37.3%	625	25.0%	19	31.7%	76	29.7%
Agree	647	37.8%	370	34.5%	9	24.3%	583	36.3%	399	36.7%	28	34.6%	19	37.3%	923	36.9%	14	23.3%	89	34.8%
Strongly Agree	382	22.3%	167	15.6%	8	21.6%	282	17.5%	249	22.9%	22	27.2%	6	11.8%	494	19.8%	14	23.3%	47	18.4%
Total Responses	1712	100.0%	1071	100.0%	37	100.0%	1607	100.0%	1087	100.0%	81	100.0%	51	100.0%	2498	100.0%	60	100.0%	256	100.0%
No Response	71		71		1		98		68		5		3		101		5		16	
24c. Being exposed to diverse people and diverse ideas at UNC Chapel Hill has improved my ability to understand people from racial or ethnic backgrounds different from my own																				
Strongly Disagree	56	3.3%	74	6.9%	8	21.6%	76	4.7%	57	5.2%	4	4.9%	2	3.9%	128	5.1%	5	8.3%	3	1.2%
Disagree	121	7.1%	76	7.1%	2	5.4%	122	7.6%	69	6.3%	7	8.6%	2	3.9%	187	7.5%	2	3.3%	10	3.9%
Neutral	352	20.6%	271	25.3%	7	18.9%	372	23.2%	224	20.6%	14	17.3%	20	39.2%	562	22.5%	16	26.7%	51	19.8%
Agree	727	42.5%	415	38.7%	10	27.0%	655	40.8%	450	41.3%	33	40.7%	16	31.4%	1032	41.3%	16	26.7%	104	40.5%
Strongly Agree	456	26.6%	235	21.9%	10	27.0%	380	23.7%	289	26.5%	23	28.4%	11	21.6%	588	23.5%	21	35.0%	89	34.6%
Total Responses	1712	100.0%	1071	100.0%	37	100.0%	1605	100.0%	1089	100.0%	81	100.0%	51	100.0%	2497	100.0%	60	100.0%	257	100.0%
No Response	71		71		1		100		66		5		3		102		5		15	
24d. I have benefited from being exposed to diverse people and diverse ideas at UNC Chapel Hill																				
Strongly Disagree	47	2.7%	56	5.2%	7	18.9%	61	3.8%	46	4.2%	3	3.7%	1	2.0%	102	4.1%	5	8.3%	3	1.2%
Disagree	77	4.5%	52	4.9%	3	8.1%	84	5.2%	45	4.1%	3	3.7%	1	2.0%	121	4.8%	2	3.3%	9	3.5%
Neutral	302	17.6%	237	22.1%	5	13.5%	323	20.1%	193	17.7%	14	17.3%	14	27.5%	481	19.3%	14	23.3%	49	19.1%
Agree	691	40.4%	398	37.2%	8	21.6%	631	39.3%	415	38.1%	32	39.5%	21	41.2%	983	39.4%	15	25.0%	97	37.7%
Strongly Agree	595	34.8%	327	30.6%	14	37.8%	506	31.5%	389	35.8%	29	35.8%	14	27.5%	809	32.4%	24	40.0%	99	38.5%
Total Responses	1712	100.0%	1070	100.0%	37	100.0%	1605	100.0%	1088	100.0%	81	100.0%	51	100.0%	2496	100.0%	60	100.0%	257	100.0%
No Response	71		72		1		100		67		5		3		103		5		15	

EDUCATIONAL BENEFITS OF DIVERSITY REPORTED

	Gender						Degree Type						Citizenship Status					
	Female		Male		Other	Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student
	N	%	N	%	N %	N %	%	N %	%	N %	%	N %	%	N %	%	N %	%	
25a. Since entering UNC-CH, I have: Learned from perspectives offered by community members at UNC-Chapel Hill whose gender is different from my own																		
Never	103	6.1%	60	5.7%	8 22.9%	100	6.3%	60	5.6%	10 12.3%	2 4.1%	157	6.4%	1 1.7%	9 3.6%			
Seldom	244	14.4%	155	14.7%	4 11.4%	259	16.3%	126	11.7%	11 13.6%	9 18.4%	383	15.5%	5 8.3%	16 6.3%			
Sometimes	566	33.5%	340	32.1%	11 31.4%	528	33.3%	355	33.0%	18 22.2%	13 26.5%	833	33.8%	20 33.3%	63 24.9%			
Often	453	26.8%	300	28.4%	7 20.0%	406	25.6%	312	29.0%	29 35.8%	16 32.7%	660	26.8%	18 30.0%	80 31.6%			
Very Often	326	19.3%	203	19.2%	5 14.3%	293	18.5%	222	20.7%	13 16.0%	9 18.4%	433	17.6%	16 26.7%	85 33.6%			
Total Responses	1692	100.0%	1058	100.0%	35 100.0%	1586	100.0%	1075	100.0%	81 100.0%	49 100.0%	2466	100.0%	60 100.0%	253 100.0%			
No Response	91		84		3	119		80		5	5	133		5	19			
25b. Since entering UNC-CH, I have: Learned from perspectives offered by community members at UNC-Chapel Hill whose race or ethnicity is different from my own																		
Never	32	1.9%	33	3.1%	5 14.3%	38	2.4%	27	2.5%	4 4.9%	1 2.0%	63	2.6%	1 1.7%	2 0.8%			
Seldom	128	7.6%	99	9.4%	2 5.7%	134	8.5%	84	7.8%	9 11.1%	4 8.2%	219	8.9%	2 3.3%	10 4.0%			
Sometimes	456	27.0%	337	31.9%	8 22.9%	479	30.2%	280	26.1%	23 28.4%	18 36.7%	720	29.2%	13 21.7%	65 25.8%			
Often	635	37.6%	362	34.3%	13 37.1%	576	36.4%	394	36.7%	26 32.1%	16 32.7%	897	36.4%	25 41.7%	86 34.1%			
Very Often	440	26.0%	224	21.2%	7 20.0%	357	22.5%	288	26.8%	19 23.5%	10 20.4%	564	22.9%	19 31.7%	89 35.3%			
Total Responses	1691	100.0%	1055	100.0%	35 100.0%	1584	100.0%	1073	100.0%	81 100.0%	49 100.0%	2463	100.0%	60 100.0%	252 100.0%			
No Response	92		87		3	121		82		5	5	136		5	20			
25c. Since entering UNC-CH, I have: Reconsidered the way I thought about an issue after hearing the perspectives of community members at UNC-Chapel Hill whose gender is different from my own																		
Never	127	7.5%	82	7.8%	8 22.9%	133	8.4%	71	6.6%	11 13.6%	3 6.1%	201	8.2%	2 3.4%	11 4.4%			
Seldom	297	17.6%	211	20.0%	9 25.7%	327	20.6%	167	15.6%	16 19.8%	8 16.3%	478	19.4%	8 13.6%	31 12.4%			
Sometimes	596	35.3%	377	35.7%	8 22.9%	543	34.3%	395	36.8%	25 30.9%	20 40.8%	883	35.8%	20 33.9%	79 31.5%			
Often	418	24.7%	255	24.2%	6 17.1%	380	24.0%	270	25.2%	18 22.2%	12 24.5%	582	23.6%	17 28.8%	78 31.1%			
Very Often	252	14.9%	130	12.3%	4 11.4%	201	12.7%	169	15.8%	11 13.6%	6 12.2%	320	13.0%	12 20.3%	52 20.7%			
Total Responses	1690	100.0%	1055	100.0%	35 100.0%	1584	100.0%	1072	100.0%	81 100.0%	49 100.0%	2464	100.0%	59 100.0%	251 100.0%			
No Response	93		87		3	121		83		5	5	135		6	21			
25d. Since entering UNC-CH, I have: Reconsidered the way I thought about an issue after hearing the perspectives of community members at UNC-Chapel Hill whose race or ethnicity is different from my own																		
Never	68	4.0%	62	5.9%	8 22.9%	74	4.7%	55	5.1%	6 7.4%	2 4.1%	125	5.1%	2 3.3%	7 2.8%			
Seldom	196	11.6%	173	16.4%	4 11.4%	234	14.8%	122	11.4%	13 16.0%	6 12.2%	345	14.0%	8 13.3%	22 8.7%			
Sometimes	601	35.6%	384	36.4%	7 20.0%	573	36.2%	375	34.9%	26 32.1%	20 40.8%	883	35.9%	21 35.0%	86 34.0%			
Often	498	29.5%	294	27.8%	12 34.3%	442	27.9%	325	30.3%	24 29.6%	15 30.6%	708	28.8%	16 26.7%	78 30.8%			
Very Often	326	19.3%	143	13.5%	4 11.4%	260	16.4%	196	18.3%	12 14.8%	6 12.2%	400	16.3%	13 21.7%	60 23.7%			
Total Responses	1689	100.0%	1056	100.0%	35 100.0%	1583	100.0%	1073	100.0%	81 100.0%	49 100.0%	2461	100.0%	60 100.0%	253 100.0%			
No Response	94		86		3	122		82		5	5	138		5	19			

SELF-ASSESSMENT OF ABILITY TO WORK WITH AND LEARN FROM OTHERS WHO ARE DIFFERENT

	SELF-ASSESSMENT OF ABILITY TO WORK WITH AND LEARN FROM OTHERS WHO ARE DIFFERENT																	
	Total N %		American Indian or Alaska Native N %		Asian N %		Black or African American N %		Race/Ethnicity		Native Hawaiian or Other Pacific Islander N %		White N %		Other N %		Two or More Races or Ethnicities N %	
									Latino or Hispanic N %									
Total Respondents	3018	100.0%	5	0.2%	442	14.6%	223	7.4%	89	2.9%	2	0.1%	1889	62.6%	69	2.3%	238	7.9%
31a. How would you currently rate yourself in your: Ability to discuss and negotiate controversial issues																		
A Major Weakness	25	1.0%			8	2.0%	2	1.1%	0	0.0%			14	0.8%	1	1.7%	0	0.0%
Somewhat Weak	145	5.5%			34	8.7%	15	7.9%	4	5.2%			82	4.9%	1	1.7%	9	4.2%
Average	663	25.3%			149	38.1%	38	20.1%	19	24.7%			395	23.5%	13	22.0%	49	23.0%
Somewhat Strong	1136	43.3%			141	36.1%	74	39.2%	31	40.3%			766	45.6%	24	40.7%	94	44.1%
A Major Strength	654	24.9%			59	15.1%	60	31.7%	23	29.9%			424	25.2%	20	33.9%	61	28.6%
Total Responses	2623	100.0%			391	100.0%	189	100.0%	77	100.0%			1681	100.0%	59	100.0%	213	100.0%
No Response	395				51		34		12				208		10		25	
31b. How would you currently rate yourself in your: Ability to see the world from someone else's perspective																		
A Major Weakness	6	0.2%			0	0.0%	0	0.0%	0	0.0%			3	0.2%	2	3.4%	1	0.5%
Somewhat Weak	47	1.8%			12	3.1%	2	1.1%	0	0.0%			28	1.7%	1	1.7%	4	1.9%
Average	411	15.7%			93	23.7%	20	10.6%	8	10.4%			256	15.2%	8	13.6%	25	11.7%
Somewhat Strong	1173	44.7%			174	44.4%	77	40.7%	31	40.3%			777	46.3%	25	42.4%	85	39.9%
A Major Strength	985	37.6%			113	28.8%	90	47.6%	38	49.4%			616	36.7%	23	39.0%	98	46.0%
Total Responses	2622	100.0%			392	100.0%	189	100.0%	77	100.0%			1680	100.0%	59	100.0%	213	100.0%
No Response	396				50		34		12				209		10		25	
31c. How would you currently rate yourself in your: Ability to work cooperatively with diverse people																		
A Major Weakness	5	0.2%			2	0.5%	0	0.0%	0	0.0%			1	0.1%	2	3.4%	0	0.0%
Somewhat Weak	19	0.7%			6	1.5%	1	0.5%	0	0.0%			12	0.7%	0	0.0%	0	0.0%
Average	327	12.5%			80	20.4%	6	3.2%	8	10.4%			204	12.2%	8	13.6%	20	9.4%
Somewhat Strong	1052	40.2%			162	41.3%	47	25.0%	18	23.4%			718	42.9%	16	27.1%	88	41.3%
A Major Strength	1212	46.3%			142	36.2%	134	71.3%	51	66.2%			740	44.2%	33	55.9%	105	49.3%
Total Responses	2615	100.0%			392	100.0%	188	100.0%	77	100.0%			1675	100.0%	59	100.0%	213	100.0%
No Response	403				50		35		12				214		10		25	
31d. How would you currently rate yourself in your: Openness to having my own views challenged																		
A Major Weakness	8	0.3%			2	0.5%	0	0.0%	0	0.0%			2	0.1%	3	5.1%	1	0.5%
Somewhat Weak	91	3.5%			18	4.6%	1	0.5%	0	0.0%			64	3.8%	1	1.7%	7	3.3%
Average	627	23.9%			92	23.6%	30	15.9%	17	22.1%			427	25.4%	12	20.3%	46	21.6%
Somewhat Strong	1148	43.8%			183	46.9%	73	38.6%	33	42.9%			744	44.3%	22	37.3%	89	41.8%
A Major Strength	746	28.5%			95	24.4%	85	45.0%	27	35.1%			444	26.4%	21	35.6%	70	32.9%
Total Responses	2620	100.0%			390	100.0%	189	100.0%	77	100.0%			1681	100.0%	59	100.0%	213	100.0%
No Response	398				52		34		12				208		10		25	

SELF-ASSESSMENT OF ABILITY TO WORK WITH AND LEARN FROM OTHERS WHO ARE DIFFERENT

	Total		Race/Ethnicity																
			American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic		Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities		
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	
31e. How would you currently rate yourself in your: Acceptance of others with beliefs that are different from my own																			
A Major Weakness	12	0.5%			1	0.3%	0	0.0%	0	0.0%			6	0.4%	3	5.1%	2	0.9%	
Somewhat Weak	67	2.6%			10	2.6%	1	0.5%	2	2.6%			52	3.1%	0	0.0%	2	0.9%	
Average	494	18.9%			88	22.7%	24	12.7%	11	14.3%			313	18.6%	15	25.4%	41	19.3%	
Somewhat Strong	1105	42.2%			166	42.8%	67	35.4%	27	35.1%			752	44.7%	11	18.6%	78	36.8%	
A Major Strength	939	35.9%			123	31.7%	97	51.3%	37	48.1%			558	33.2%	30	50.8%	89	42.0%	
Total Responses	2617	100.0%			388	100.0%	189	100.0%	77	100.0%			1681	100.0%	59	100.0%	212	100.0%	
No Response	401				54		34		12				208		10		26		

SELF-ASSESSMENT OF ABILITY TO WORK WITH AND LEARN FROM OTHERS WHO ARE DIFFERENT

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	1783	59.1%	1142	37.8%	38	1.3%	1705	56.5%	1155	38.3%	86	2.8%	54	1.8%	2599	86.1%	65	2.2%	272	9.0%
31a. How would you currently rate yourself in your: Ability to discuss and negotiate controversial issues																				
A Major Weakness	19	1.2%	5	0.5%	1	3.1%	13	0.9%	10	1.0%	1	1.4%	1	2.1%	19	0.8%	1	2.0%	4	1.7%
Somewhat Weak	107	6.7%	36	3.6%	2	6.3%	91	6.1%	52	5.2%	2	2.8%	0	0.0%	121	5.2%	1	2.0%	22	9.2%
Average	446	28.0%	211	21.3%	6	18.8%	367	24.5%	267	26.6%	13	18.1%	16	34.0%	553	23.9%	19	37.3%	85	35.4%
Somewhat Strong	704	44.2%	414	41.8%	11	34.4%	650	43.4%	431	43.0%	35	48.6%	18	38.3%	1023	44.2%	20	39.2%	88	36.7%
A Major Strength	316	19.8%	324	32.7%	12	37.5%	377	25.2%	243	24.2%	21	29.2%	12	25.5%	601	25.9%	10	19.6%	41	17.1%
Total Responses	1592	100.0%	990	100.0%	32	100.0%	1498	100.0%	1003	100.0%	72	100.0%	47	100.0%	2317	100.0%	51	100.0%	240	100.0%
No Response	191		152		6		207		152		14		7		282		14		32	
31b. How would you currently rate yourself in your: Ability to see the world from someone else's perspective																				
A Major Weakness	1	0.1%	3	0.3%	2	6.3%	3	0.2%	3	0.3%	0	0.0%	0	0.0%	4	0.2%	0	0.0%	0	0.0%
Somewhat Weak	32	2.0%	15	1.5%	0	0.0%	28	1.9%	18	1.8%	0	0.0%	1	2.1%	41	1.8%	1	2.0%	5	2.1%
Average	242	15.2%	164	16.6%	5	15.6%	252	16.8%	144	14.4%	6	8.3%	9	19.1%	339	14.6%	7	13.7%	63	26.3%
Somewhat Strong	709	44.5%	448	45.3%	14	43.8%	652	43.6%	460	45.9%	40	55.6%	19	40.4%	1029	44.4%	30	58.8%	103	42.9%
A Major Strength	609	38.2%	358	36.2%	11	34.4%	562	37.5%	378	37.7%	26	36.1%	18	38.3%	903	39.0%	13	25.5%	69	28.7%
Total Responses	1593	100.0%	988	100.0%	32	100.0%	1497	100.0%	1003	100.0%	72	100.0%	47	100.0%	2316	100.0%	51	100.0%	240	100.0%
No Response	190		154		6		208		152		14		7		283		14		32	
31c. How would you currently rate yourself in your: Ability to work cooperatively with diverse people																				
A Major Weakness	1	0.1%	2	0.2%	2	6.3%	3	0.2%	2	0.2%	0	0.0%	0	0.0%	3	0.1%	0	0.0%	0	0.0%
Somewhat Weak	10	0.6%	9	0.9%	0	0.0%	13	0.9%	4	0.4%	0	0.0%	2	4.3%	16	0.7%	0	0.0%	3	1.3%
Average	194	12.2%	129	13.1%	4	12.5%	202	13.5%	109	10.9%	11	15.3%	5	10.6%	260	11.3%	7	13.7%	57	23.8%
Somewhat Strong	629	39.6%	405	41.1%	15	46.9%	607	40.7%	403	40.2%	25	34.7%	16	34.0%	922	39.9%	17	33.3%	106	44.2%
A Major Strength	754	47.5%	441	44.7%	11	34.4%	666	44.7%	484	48.3%	36	50.0%	24	51.1%	1108	48.0%	27	52.9%	74	30.8%
Total Responses	1588	100.0%	986	100.0%	32	100.0%	1491	100.0%	1002	100.0%	72	100.0%	47	100.0%	2309	100.0%	51	100.0%	240	100.0%
No Response	195		156		6		214		153		14		7		290		14		32	
31d. How would you currently rate yourself in your: Openness to having my own views challenged																				
A Major Weakness	2	0.1%	2	0.2%	4	12.5%	5	0.3%	2	0.2%	1	1.4%	0	0.0%	5	0.2%	0	0.0%	0	0.0%
Somewhat Weak	59	3.7%	32	3.2%	0	0.0%	59	3.9%	29	2.9%	1	1.4%	1	2.1%	76	3.3%	3	5.9%	10	4.2%
Average	394	24.8%	223	22.6%	9	28.1%	357	23.9%	244	24.4%	12	16.7%	14	29.8%	552	23.9%	11	21.6%	59	24.6%
Somewhat Strong	725	45.6%	406	41.1%	12	37.5%	639	42.7%	455	45.4%	35	48.6%	17	36.2%	1020	44.1%	17	33.3%	108	45.0%
A Major Strength	411	25.8%	325	32.9%	7	21.9%	436	29.1%	272	27.1%	23	31.9%	15	31.9%	661	28.6%	20	39.2%	63	26.3%
Total Responses	1591	100.0%	988	100.0%	32	100.0%	1496	100.0%	1002	100.0%	72	100.0%	47	100.0%	2314	100.0%	51	100.0%	240	100.0%
No Response	192		154		6		209		153		14		7		285		14		32	

SELF-ASSESSMENT OF ABILITY TO WORK WITH AND LEARN FROM OTHERS WHO ARE DIFFERENT

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
31e. How would you currently rate yourself in your: Acceptance of others with beliefs that are different from my own																				
A Major Weakness	1	0.1%	7	0.7%	4	12.5%	7	0.5%	4	0.4%	1	1.4%	0	0.0%	9	0.4%	0	0.0%	0	0.0%
Somewhat Weak	36	2.3%	29	2.9%	2	6.3%	39	2.6%	23	2.3%	1	1.4%	3	6.4%	62	2.7%	1	2.0%	4	1.7%
Average	288	18.1%	197	19.9%	7	21.9%	302	20.2%	174	17.4%	9	12.5%	9	19.1%	428	18.5%	9	17.6%	54	22.5%
Somewhat Strong	693	43.6%	396	40.1%	13	40.6%	623	41.7%	431	43.1%	34	47.2%	15	31.9%	977	42.3%	19	37.3%	103	42.9%
A Major Strength	570	35.9%	359	36.3%	6	18.8%	523	35.0%	369	36.9%	27	37.5%	20	42.6%	836	36.2%	22	43.1%	79	32.9%
Total Responses	1588	100.0%	988	100.0%	32	100.0%	1494	100.0%	1001	100.0%	72	100.0%	47	100.0%	2312	100.0%	51	100.0%	240	100.0%
No Response	195		154		6		211		154		14		7		287		14		32	

SATISFACTION WITH CAMPUS DIVERSITY

			Race/Ethnicity															
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic		Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	3018	100.0%	5	0.2%	442	14.6%	223	7.4%	89	2.9%	2	0.1%	1889	62.6%	69	2.3%	238	7.9%
26a. Satisfaction with UNC-CH in: Atmosphere for differences in gender identity																		
Very Dissatisfied	158	5.8%			10	2.5%	6	2.9%	6	7.3%			111	6.3%	8	13.3%	15	6.6%
Dissatisfied	337	12.3%			37	9.3%	28	13.5%	8	9.8%			223	12.7%	8	13.3%	30	13.3%
Neutral	842	30.7%			107	26.8%	75	36.2%	31	37.8%			532	30.3%	23	38.3%	71	31.4%
Satisfied	980	35.7%			165	41.4%	69	33.3%	19	23.2%			629	35.9%	19	31.7%	73	32.3%
Very Satisfied	426	15.5%			80	20.1%	29	14.0%	18	22.0%			258	14.7%	2	3.3%	37	16.4%
Total Responses	2743	100.0%			399	100.0%	207	100.0%	82	100.0%			1753	100.0%	60	100.0%	226	100.0%
No Response	275				43		16		7				136		9		12	
26b. Satisfaction with UNC-CH in: Atmosphere for differences in sexual orientation																		
Very Dissatisfied	107	3.9%			8	2.0%	7	3.4%	2	2.4%			74	4.2%	7	11.7%	8	3.5%
Dissatisfied	268	9.8%			32	8.0%	22	10.6%	9	11.0%			179	10.2%	4	6.7%	20	8.8%
Neutral	814	29.7%			112	28.0%	69	33.2%	28	34.1%			502	28.7%	28	46.7%	71	31.4%
Satisfied	1084	39.5%			168	42.0%	82	39.4%	23	28.0%			697	39.8%	19	31.7%	88	38.9%
Very Satisfied	471	17.2%			80	20.0%	28	13.5%	20	24.4%			300	17.1%	2	3.3%	39	17.3%
Total Responses	2744	100.0%			400	100.0%	208	100.0%	82	100.0%			1752	100.0%	60	100.0%	226	100.0%
No Response	274				42		15		7				137		9		12	
26c. Satisfaction with UNC-CH in: Atmosphere for political differences																		
Very Dissatisfied	142	5.2%			4	1.0%	6	2.9%	3	3.7%			101	5.8%	8	13.3%	17	7.5%
Dissatisfied	344	12.5%			28	7.1%	31	15.0%	9	11.0%			227	12.9%	11	18.3%	35	15.5%
Neutral	869	31.7%			138	34.8%	79	38.2%	29	35.4%			527	30.1%	24	40.0%	67	29.6%
Satisfied	1044	38.1%			156	39.3%	67	32.4%	27	32.9%			693	39.5%	16	26.7%	80	35.4%
Very Satisfied	344	12.5%			71	17.9%	24	11.6%	14	17.1%			205	11.7%	1	1.7%	27	11.9%
Total Responses	2743	100.0%			397	100.0%	207	100.0%	82	100.0%			1753	100.0%	60	100.0%	226	100.0%
No Response	275				45		16		7				136		9		12	
26d. Satisfaction with UNC-CH in: Atmosphere for religious differences																		
Very Dissatisfied	103	3.8%			6	1.5%	8	3.9%	6	7.3%			60	3.4%	10	16.7%	10	4.4%
Dissatisfied	292	10.7%			27	6.8%	28	13.6%	7	8.5%			185	10.6%	7	11.7%	34	15.1%
Neutral	876	32.0%			139	34.8%	66	32.0%	33	40.2%			539	30.9%	24	40.0%	70	31.1%
Satisfied	1079	39.5%			155	38.8%	79	38.3%	17	20.7%			725	41.5%	19	31.7%	81	36.0%
Very Satisfied	385	14.1%			72	18.0%	25	12.1%	19	23.2%			237	13.6%	0	0.0%	30	13.3%
Total Responses	2735	100.0%			399	100.0%	206	100.0%	82	100.0%			1746	100.0%	60	100.0%	225	100.0%
No Response	283				43		17		7				143		9		13	

SATISFACTION WITH CAMPUS DIVERSITY

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
26e. Satisfaction with UNC-CH in: Gender diversity of the faculty										
Very Dissatisfied	94	3.4%			9	2.3%	13	6.4%	8	9.8%
Dissatisfied	381	13.9%			34	8.5%	32	15.7%	12	14.6%
Neutral	733	26.8%			110	27.6%	54	26.5%	22	26.8%
Satisfied	1114	40.7%			166	41.7%	83	40.7%	25	30.5%
Very Satisfied	414	15.1%			79	19.8%	22	10.8%	15	18.3%
Total Responses	2736	100.0%			398	100.0%	204	100.0%	82	100.0%
No Response	282				44		19		7	
26f. Satisfaction with UNC-CH in: Geographic diversity of the graduate and professional student body										
Very Dissatisfied	72	2.6%			11	2.7%	9	4.3%	5	6.1%
Dissatisfied	256	9.3%			42	10.5%	27	13.0%	14	17.1%
Neutral	792	28.9%			108	26.9%	65	31.4%	23	28.0%
Satisfied	1086	39.6%			154	38.4%	75	36.2%	20	24.4%
Very Satisfied	533	19.5%			86	21.4%	31	15.0%	20	24.4%
Total Responses	2739	100.0%			401	100.0%	207	100.0%	82	100.0%
No Response	279				41		16		7	
26g. Satisfaction with UNC-CH in: Overall sense of community among students										
Very Dissatisfied	84	3.1%			10	2.5%	13	6.3%	1	1.2%
Dissatisfied	210	7.7%			27	6.7%	30	14.4%	8	9.8%
Neutral	689	25.1%			102	25.4%	61	29.3%	21	25.6%
Satisfied	1173	42.8%			166	41.4%	76	36.5%	29	35.4%
Very Satisfied	586	21.4%			96	23.9%	28	13.5%	23	28.0%
Total Responses	2742	100.0%			401	100.0%	208	100.0%	82	100.0%
No Response	276				41		15		7	
26h. Satisfaction with UNC-CH in: Racial and ethnic diversity of the faculty										
Very Dissatisfied	244	8.9%			23	5.8%	73	35.1%	18	22.0%
Dissatisfied	535	19.5%			50	12.5%	59	28.4%	16	19.5%
Neutral	792	28.9%			103	25.8%	41	19.7%	16	19.5%
Satisfied	810	29.6%			146	36.5%	19	9.1%	18	22.0%
Very Satisfied	359	13.1%			78	19.5%	16	7.7%	14	17.1%
Total Responses	2740	100.0%			400	100.0%	208	100.0%	82	100.0%
No Response	278				42		15		7	

SATISFACTION WITH CAMPUS DIVERSITY

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
26i. Satisfaction with UNC-CH in: Racial and ethnic diversity of the staff										
Very Dissatisfied	152	5.6%			18	4.5%	42	20.2%	11	13.6%
Dissatisfied	364	13.3%			46	11.5%	47	22.6%	14	17.3%
Neutral	939	34.3%			106	26.5%	61	29.3%	22	27.2%
Satisfied	915	33.4%			152	38.0%	40	19.2%	20	24.7%
Very Satisfied	368	13.4%			78	19.5%	18	8.7%	14	17.3%
Total Responses	2738	100.0%			400	100.0%	208	100.0%	81	100.0%
No Response	280				42		15		8	
26j. Satisfaction with UNC-CH in: Racial and ethnic diversity of the graduate and professional student body										
Very Dissatisfied	195	7.1%			22	5.5%	56	27.1%	14	17.1%
Dissatisfied	438	16.0%			40	10.0%	49	23.7%	20	24.4%
Neutral	735	26.9%			102	25.6%	42	20.3%	16	19.5%
Satisfied	951	34.8%			149	37.3%	41	19.8%	17	20.7%
Very Satisfied	415	15.2%			86	21.6%	19	9.2%	15	18.3%
Total Responses	2734	100.0%			399	100.0%	207	100.0%	82	100.0%
No Response	284				43		16		7	
26k. Satisfaction with UNC-CH in: Respect for the expression of diverse beliefs										
Very Dissatisfied	117	4.3%			8	2.0%	17	8.2%	3	3.7%
Dissatisfied	259	9.5%			20	5.0%	33	15.9%	5	6.1%
Neutral	665	24.3%			95	23.9%	64	30.8%	26	31.7%
Satisfied	1168	42.7%			168	42.2%	64	30.8%	28	34.1%
Very Satisfied	528	19.3%			107	26.9%	30	14.4%	20	24.4%
Total Responses	2737	100.0%			398	100.0%	208	100.0%	82	100.0%
No Response	281				44		15		7	
26l. Satisfaction with UNC-CH in: Socioeconomic diversity of the graduate and professional student body										
Very Dissatisfied	147	5.4%			10	2.5%	27	13.0%	15	18.3%
Dissatisfied	355	13.0%			40	10.0%	35	16.8%	15	18.3%
Neutral	985	36.0%			135	33.8%	83	39.9%	19	23.2%
Satisfied	890	32.5%			131	32.8%	41	19.7%	18	22.0%
Very Satisfied	360	13.2%			83	20.8%	22	10.6%	15	18.3%
Total Responses	2737	100.0%			399	100.0%	208	100.0%	82	100.0%
No Response	281				43		15		7	

SATISFACTION WITH CAMPUS DIVERSITY

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	1783	59.1%	1142	37.8%	38	1.3%	1705	56.5%	1155	38.3%	86	2.8%	54	1.8%	2599	86.1%	65	2.2%	272	9.0%
26a. Satisfaction with UNC-CH in: Atmosphere for differences in gender identity																				
Very Dissatisfied	105	6.3%	44	4.3%	7	20.0%	94	6.0%	57	5.4%	5	6.3%	0	0.0%	145	6.0%	6	10.3%	3	1.2%
Dissatisfied	243	14.6%	81	7.8%	11	31.4%	208	13.4%	118	11.2%	9	11.3%	2	4.0%	314	13.0%	6	10.3%	16	6.4%
Neutral	526	31.6%	308	29.8%	6	17.1%	489	31.4%	314	29.8%	22	27.5%	16	32.0%	772	31.9%	12	20.7%	55	22.1%
Satisfied	582	35.0%	386	37.3%	9	25.7%	555	35.7%	374	35.5%	25	31.3%	25	50.0%	845	34.9%	17	29.3%	113	45.4%
Very Satisfied	207	12.4%	216	20.9%	2	5.7%	210	13.5%	190	18.0%	19	23.8%	7	14.0%	344	14.2%	17	29.3%	62	24.9%
Total Responses	1663	100.0%	1035	100.0%	35	100.0%	1556	100.0%	1053	100.0%	80	100.0%	50	100.0%	2420	100.0%	58	100.0%	249	100.0%
No Response	120		107		3		149		102		6		4		179		7		23	
26b. Satisfaction with UNC-CH in: Atmosphere for differences in sexual orientation																				
Very Dissatisfied	62	3.7%	38	3.7%	6	17.1%	63	4.0%	38	3.6%	5	6.3%	0	0.0%	99	4.1%	3	5.2%	0	0.0%
Dissatisfied	189	11.4%	67	6.5%	10	28.6%	171	11.0%	89	8.4%	5	6.3%	2	4.0%	246	10.2%	3	5.2%	18	7.2%
Neutral	518	31.1%	288	27.8%	6	17.1%	462	29.7%	317	30.1%	21	26.3%	13	26.0%	734	30.3%	11	19.0%	66	26.5%
Satisfied	656	39.4%	412	39.8%	11	31.4%	610	39.2%	411	39.0%	32	40.0%	30	60.0%	949	39.2%	25	43.1%	105	42.2%
Very Satisfied	239	14.4%	230	22.2%	2	5.7%	250	16.1%	199	18.9%	17	21.3%	5	10.0%	393	16.2%	16	27.6%	60	24.1%
Total Responses	1664	100.0%	1035	100.0%	35	100.0%	1556	100.0%	1054	100.0%	80	100.0%	50	100.0%	2421	100.0%	58	100.0%	249	100.0%
No Response	119		107		3		149		101		6		4		178		7		23	
26c. Satisfaction with UNC-CH in: Atmosphere for political differences																				
Very Dissatisfied	58	3.5%	75	7.3%	7	20.0%	83	5.3%	52	4.9%	5	6.3%	2	4.0%	134	5.5%	1	1.7%	3	1.2%
Dissatisfied	216	13.0%	121	11.7%	5	14.3%	224	14.4%	108	10.3%	9	11.3%	3	6.0%	323	13.3%	6	10.3%	13	5.2%
Neutral	557	33.5%	294	28.4%	17	48.6%	503	32.3%	323	30.7%	23	28.7%	18	36.0%	767	31.7%	17	29.3%	82	32.9%
Satisfied	654	39.3%	379	36.7%	6	17.1%	583	37.4%	402	38.2%	35	43.8%	23	46.0%	912	37.7%	21	36.2%	107	43.0%
Very Satisfied	179	10.8%	165	16.0%	0	0.0%	165	10.6%	166	15.8%	8	10.0%	4	8.0%	284	11.7%	13	22.4%	44	17.7%
Total Responses	1664	100.0%	1034	100.0%	35	100.0%	1558	100.0%	1051	100.0%	80	100.0%	50	100.0%	2420	100.0%	58	100.0%	249	100.0%
No Response	119		108		3		147		104		6		4		179		7		23	
26d. Satisfaction with UNC-CH in: Atmosphere for religious differences																				
Very Dissatisfied	56	3.4%	40	3.9%	6	17.1%	64	4.1%	37	3.5%	2	2.5%	0	0.0%	96	4.0%	1	1.7%	2	0.8%
Dissatisfied	197	11.9%	87	8.5%	5	14.3%	194	12.5%	89	8.5%	8	10.0%	1	2.0%	270	11.2%	6	10.3%	15	6.0%
Neutral	550	33.1%	313	30.4%	12	34.3%	506	32.6%	328	31.3%	23	28.7%	18	36.7%	776	32.2%	18	31.0%	79	31.6%
Satisfied	651	39.2%	413	40.2%	11	31.4%	608	39.2%	411	39.2%	36	45.0%	22	44.9%	955	39.6%	18	31.0%	102	40.8%
Very Satisfied	208	12.5%	175	17.0%	1	2.9%	181	11.7%	184	17.5%	11	13.8%	8	16.3%	314	13.0%	15	25.9%	52	20.8%
Total Responses	1662	100.0%	1028	100.0%	35	100.0%	1553	100.0%	1049	100.0%	80	100.0%	49	100.0%	2411	100.0%	58	100.0%	250	100.0%
No Response	121		114		3		152		106		6		5		188		7		22	

SATISFACTION WITH CAMPUS DIVERSITY

	Gender						Degree Type								Citizenship Status						
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student		
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	
26e. Satisfaction with UNC-CH in: Gender diversity of the faculty																					
Very Dissatisfied		63	3.8%	21	2.0%	9	25.7%	68	4.4%	22	2.1%	3	3.8%	1	2.0%	83	3.4%	2	3.4%	5	2.0%
Dissatisfied		294	17.7%	82	8.0%	4	11.4%	260	16.8%	108	10.3%	9	11.4%	4	8.0%	355	14.7%	7	12.1%	18	7.2%
Neutral		437	26.3%	280	27.2%	13	37.1%	411	26.5%	289	27.5%	21	26.6%	11	22.0%	651	27.0%	16	27.6%	64	25.6%
Satisfied		668	40.2%	433	42.0%	8	22.9%	611	39.4%	441	42.0%	33	41.8%	27	54.0%	982	40.7%	19	32.8%	107	42.8%
Very Satisfied		198	11.9%	215	20.9%	1	2.9%	202	13.0%	191	18.2%	13	16.5%	7	14.0%	342	14.2%	14	24.1%	56	22.4%
Total Responses		1660	100.0%	1031	100.0%	35	100.0%	1552	100.0%	1051	100.0%	79	100.0%	50	100.0%	2413	100.0%	58	100.0%	250	100.0%
No Response		123		111		3		153		104		7		4		186		7		22	
26f. Satisfaction with UNC-CH in: Geographic diversity of the graduate and professional student body																					
Very Dissatisfied		45	2.7%	22	2.1%	4	11.8%	49	3.1%	17	1.6%	5	6.3%	1	2.0%	55	2.3%	0	0.0%	13	5.2%
Dissatisfied		173	10.4%	77	7.5%	4	11.8%	159	10.2%	87	8.3%	6	7.6%	4	8.2%	218	9.0%	9	15.5%	28	11.2%
Neutral		503	30.2%	270	26.2%	16	47.1%	484	31.1%	272	25.9%	20	25.3%	15	30.6%	727	30.1%	11	19.0%	49	19.5%
Satisfied		673	40.5%	403	39.1%	7	20.6%	610	39.2%	416	39.6%	35	44.3%	23	46.9%	967	40.0%	18	31.0%	97	38.6%
Very Satisfied		269	16.2%	260	25.2%	3	8.8%	254	16.3%	259	24.6%	13	16.5%	6	12.2%	448	18.6%	20	34.5%	64	25.5%
Total Responses		1663	100.0%	1032	100.0%	34	100.0%	1556	100.0%	1051	100.0%	79	100.0%	49	100.0%	2415	100.0%	58	100.0%	251	100.0%
No Response		120		110		4		149		104		7		5		184		7		21	
26g. Satisfaction with UNC-CH in: Overall sense of community among students																					
Very Dissatisfied		48	2.9%	29	2.8%	6	17.1%	59	3.8%	22	2.1%	3	3.8%	0	0.0%	73	3.0%	0	0.0%	7	2.8%
Dissatisfied		139	8.4%	64	6.2%	5	14.3%	129	8.3%	74	7.0%	4	5.0%	3	6.0%	188	7.8%	4	6.9%	17	6.8%
Neutral		423	25.4%	254	24.6%	11	31.4%	393	25.3%	250	23.8%	24	30.0%	22	44.0%	616	25.5%	14	24.1%	55	22.0%
Satisfied		731	43.9%	428	41.4%	10	28.6%	674	43.3%	446	42.4%	31	38.8%	19	38.0%	1039	43.0%	23	39.7%	106	42.4%
Very Satisfied		323	19.4%	258	25.0%	3	8.6%	301	19.3%	260	24.7%	18	22.5%	6	12.0%	502	20.8%	17	29.3%	65	26.0%
Total Responses		1664	100.0%	1033	100.0%	35	100.0%	1556	100.0%	1052	100.0%	80	100.0%	50	100.0%	2418	100.0%	58	100.0%	250	100.0%
No Response		119		109		3		149		103		6		4		181		7		22	
26h. Satisfaction with UNC-CH in: Racial and ethnic diversity of the faculty																					
Very Dissatisfied		176	10.6%	58	5.6%	8	22.9%	178	11.5%	62	5.9%	2	2.5%	2	4.1%	220	9.1%	4	6.9%	16	6.4%
Dissatisfied		387	23.3%	134	13.0%	9	25.7%	332	21.4%	175	16.6%	19	23.8%	8	16.3%	505	20.9%	11	19.0%	18	7.2%
Neutral		469	28.2%	313	30.3%	9	25.7%	456	29.3%	298	28.3%	22	27.5%	15	30.6%	713	29.5%	14	24.1%	62	24.8%
Satisfied		467	28.1%	337	32.6%	5	14.3%	412	26.5%	349	33.1%	27	33.8%	21	42.9%	692	28.6%	14	24.1%	98	39.2%
Very Satisfied		162	9.8%	192	18.6%	4	11.4%	176	11.3%	169	16.0%	10	12.5%	3	6.1%	286	11.8%	15	25.9%	56	22.4%
Total Responses		1661	100.0%	1034	100.0%	35	100.0%	1554	100.0%	1053	100.0%	80	100.0%	49	100.0%	2416	100.0%	58	100.0%	250	100.0%
No Response		122		108		3		151		102		6		5		183		7		22	

SATISFACTION WITH CAMPUS DIVERSITY

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
26i. Satisfaction with UNC-CH in: Racial and ethnic diversity of the staff																				
Very Dissatisfied	109	6.6%	35	3.4%	6	17.1%	104	6.7%	45	4.3%	2	2.5%	1	2.0%	135	5.6%	3	5.2%	11	4.4%
Dissatisfied	259	15.6%	94	9.1%	10	28.6%	235	15.1%	112	10.6%	12	15.0%	5	10.0%	330	13.7%	12	20.7%	20	8.0%
Neutral	570	34.4%	354	34.2%	11	31.4%	542	34.9%	356	33.8%	24	30.0%	16	32.0%	853	35.3%	13	22.4%	69	27.6%
Satisfied	554	33.4%	354	34.2%	5	14.3%	494	31.8%	363	34.5%	32	40.0%	24	48.0%	796	33.0%	17	29.3%	96	38.4%
Very Satisfied	167	10.1%	197	19.1%	3	8.6%	177	11.4%	176	16.7%	10	12.5%	4	8.0%	300	12.4%	13	22.4%	54	21.6%
Total Responses	1659	100.0%	1034	100.0%	35	100.0%	1552	100.0%	1052	100.0%	80	100.0%	50	100.0%	2414	100.0%	58	100.0%	250	100.0%
No Response	124		108		3		153		103		6		4		185		7		22	
26j. Satisfaction with UNC-CH in: Racial and ethnic diversity of the graduate and professional student body																				
Very Dissatisfied	134	8.1%	51	4.9%	7	20.0%	122	7.9%	66	6.3%	5	6.3%	2	4.0%	174	7.2%	3	5.2%	14	5.6%
Dissatisfied	298	18.0%	127	12.3%	11	31.4%	271	17.5%	154	14.7%	8	10.0%	5	10.0%	404	16.8%	13	22.4%	21	8.4%
Neutral	437	26.4%	287	27.8%	9	25.7%	432	27.8%	267	25.5%	21	26.3%	14	28.0%	652	27.1%	14	24.1%	64	25.6%
Satisfied	582	35.1%	361	34.9%	5	14.3%	520	33.5%	375	35.8%	30	37.5%	24	48.0%	843	35.0%	12	20.7%	92	36.8%
Very Satisfied	205	12.4%	207	20.0%	3	8.6%	208	13.4%	185	17.7%	16	20.0%	5	10.0%	337	14.0%	16	27.6%	59	23.6%
Total Responses	1656	100.0%	1033	100.0%	35	100.0%	1553	100.0%	1047	100.0%	80	100.0%	50	100.0%	2410	100.0%	58	100.0%	250	100.0%
No Response	127		109		3		152		108		6		4		189		7		22	
26k. Satisfaction with UNC-CH in: Respect for the expression of diverse beliefs																				
Very Dissatisfied	55	3.3%	53	5.1%	6	17.1%	73	4.7%	38	3.6%	5	6.3%	0	0.0%	104	4.3%	3	5.2%	6	2.4%
Dissatisfied	175	10.5%	82	8.0%	2	5.7%	170	10.9%	83	7.9%	5	6.3%	1	2.0%	245	10.1%	5	8.6%	9	3.6%
Neutral	395	23.8%	253	24.5%	14	40.0%	399	25.7%	235	22.4%	17	21.3%	13	26.5%	591	24.5%	11	19.0%	60	24.1%
Satisfied	746	44.9%	410	39.8%	9	25.7%	653	42.0%	449	42.8%	36	45.0%	28	57.1%	1040	43.1%	23	39.7%	102	41.0%
Very Satisfied	290	17.5%	233	22.6%	4	11.4%	260	16.7%	244	23.3%	17	21.3%	7	14.3%	435	18.0%	16	27.6%	72	28.9%
Total Responses	1661	100.0%	1031	100.0%	35	100.0%	1555	100.0%	1049	100.0%	80	100.0%	49	100.0%	2415	100.0%	58	100.0%	249	100.0%
No Response	122		111		3		150		106		6		5		184		7		23	
26l. Satisfaction with UNC-CH in: Socioeconomic diversity of the graduate and professional student body																				
Very Dissatisfied	89	5.4%	48	4.7%	7	20.0%	90	5.8%	55	5.2%	2	2.5%	0	0.0%	133	5.5%	3	5.2%	7	2.8%
Dissatisfied	243	14.6%	104	10.1%	8	22.9%	229	14.7%	110	10.5%	9	11.3%	6	12.2%	326	13.5%	10	17.2%	19	7.6%
Neutral	610	36.7%	359	34.8%	11	31.4%	570	36.7%	364	34.7%	29	36.3%	21	42.9%	893	37.0%	15	25.9%	74	29.6%
Satisfied	537	32.3%	344	33.3%	7	20.0%	494	31.8%	351	33.4%	26	32.5%	18	36.7%	774	32.1%	17	29.3%	94	37.6%
Very Satisfied	181	10.9%	177	17.2%	2	5.7%	171	11.0%	170	16.2%	14	17.5%	4	8.2%	288	11.9%	13	22.4%	56	22.4%
Total Responses	1660	100.0%	1032	100.0%	35	100.0%	1554	100.0%	1050	100.0%	80	100.0%	49	100.0%	2414	100.0%	58	100.0%	250	100.0%
No Response	123		110		3		151		105		6		5		185		7		22	

SUPPORTIVE CAMPUS AND SENSE OF BELONGING

	Total		Race/Ethnicity															
			American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic		Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	3018	100.0%	5	0.2%	442	14.6%	223	7.4%	89	2.9%	2	0.1%	1889	62.6%	69	2.3%	238	7.9%
28a. UNC-Chapel Hill encourages students to have a public voice and share their ideas openly																		
Strongly Disagree	85	3.2%			7	1.8%	7	3.5%	3	3.8%			45	2.6%	8	13.6%	14	6.4%
Disagree	252	9.4%			17	4.3%	26	13.0%	9	11.3%			159	9.3%	11	18.6%	26	11.9%
Neutral	622	23.2%			95	23.9%	45	22.5%	24	30.0%			394	23.0%	16	27.1%	46	21.1%
Agree	1192	44.4%			180	45.3%	77	38.5%	24	30.0%			798	46.6%	21	35.6%	85	39.0%
Strongly Agree	531	19.8%			98	24.7%	45	22.5%	20	25.0%			315	18.4%	3	5.1%	47	21.6%
Total Responses	2682	100.0%			397	100.0%	200	100.0%	80	100.0%			1711	100.0%	59	100.0%	218	100.0%
No Response	336				45		23		9				178		10		20	
28b. UNC-Chapel Hill has campus administrators who regularly speak about the value of diversity																		
Strongly Disagree	126	4.7%			8	2.0%	20	10.0%	4	5.0%			68	4.0%	7	11.9%	17	7.8%
Disagree	316	11.8%			36	9.1%	34	17.0%	12	15.0%			197	11.5%	8	13.6%	28	12.9%
Neutral	750	28.0%			132	33.2%	44	22.0%	24	30.0%			467	27.3%	23	39.0%	57	26.3%
Agree	963	35.9%			124	31.2%	63	31.5%	23	28.7%			661	38.6%	13	22.0%	71	32.7%
Strongly Agree	527	19.6%			97	24.4%	39	19.5%	17	21.3%			318	18.6%	8	13.6%	44	20.3%
Total Responses	2682	100.0%			397	100.0%	200	100.0%	80	100.0%			1711	100.0%	59	100.0%	217	100.0%
No Response	336				45		23		9				178		10		21	
28c. UNC-Chapel Hill is committed to diversity																		
Strongly Disagree	132	4.9%			17	4.3%	20	10.0%	5	6.3%			66	3.9%	8	13.6%	14	6.4%
Disagree	331	12.3%			31	7.8%	37	18.5%	14	17.5%			208	12.2%	13	22.0%	27	12.4%
Neutral	679	25.3%			108	27.3%	52	26.0%	23	28.7%			423	24.7%	16	27.1%	53	24.3%
Agree	977	36.4%			141	35.6%	55	27.5%	18	22.5%			660	38.6%	16	27.1%	79	36.2%
Strongly Agree	563	21.0%			99	25.0%	36	18.0%	20	25.0%			354	20.7%	6	10.2%	45	20.6%
Total Responses	2682	100.0%			396	100.0%	200	100.0%	80	100.0%			1711	100.0%	59	100.0%	218	100.0%
No Response	336				46		23		9				178		10		20	
28d. UNC-Chapel Hill promotes the appreciation of cultural differences																		
Strongly Disagree	103	3.8%			14	3.5%	15	7.5%	2	2.5%			51	3.0%	9	15.3%	10	4.6%
Disagree	237	8.8%			23	5.8%	35	17.5%	10	12.5%			129	7.5%	10	16.9%	27	12.4%
Neutral	696	26.0%			108	27.2%	52	26.0%	27	33.8%			432	25.3%	17	28.8%	56	25.7%
Agree	1075	40.1%			149	37.5%	60	30.0%	18	22.5%			746	43.7%	19	32.2%	77	35.3%
Strongly Agree	569	21.2%			103	25.9%	38	19.0%	23	28.7%			351	20.5%	4	6.8%	48	22.0%
Total Responses	2680	100.0%			397	100.0%	200	100.0%	80	100.0%			1709	100.0%	59	100.0%	218	100.0%
No Response	338				45		23		9				180		10		20	

SUPPORTIVE CAMPUS AND SENSE OF BELONGING

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
29a. I feel that faculty believe in my potential to succeed academically										
Strongly Disagree	30	1.1%			2	0.5%	5	2.6%	0	0.0%
Disagree	88	3.3%			11	2.8%	22	11.5%	5	6.6%
Neutral	253	9.6%			51	13.0%	16	8.3%	8	10.5%
Agree	1153	43.7%			188	48.1%	91	47.4%	32	42.1%
Strongly Agree	1114	42.2%			139	35.5%	58	30.2%	31	40.8%
Total Responses	2638	100.0%			391	100.0%	192	100.0%	76	100.0%
No Response	380				51		31		13	
29b. I feel that faculty empower me to learn here										
Strongly Disagree	41	1.6%			3	0.8%	6	3.1%	1	1.3%
Disagree	90	3.4%			10	2.6%	16	8.3%	5	6.6%
Neutral	326	12.4%			72	18.4%	23	12.0%	10	13.2%
Agree	1166	44.2%			165	42.2%	92	47.9%	34	44.7%
Strongly Agree	1016	38.5%			141	36.1%	55	28.6%	26	34.2%
Total Responses	2639	100.0%			391	100.0%	192	100.0%	76	100.0%
No Response	379				51		31		13	
29c. I feel that faculty have taken an interest in my development										
Strongly Disagree	47	1.8%			4	1.0%	10	5.2%	2	2.6%
Disagree	151	5.7%			19	4.9%	20	10.4%	3	3.9%
Neutral	378	14.3%			72	18.4%	28	14.6%	14	18.4%
Agree	1109	42.1%			172	44.0%	80	41.7%	31	40.8%
Strongly Agree	952	36.1%			124	31.7%	54	28.1%	26	34.2%
Total Responses	2637	100.0%			391	100.0%	192	100.0%	76	100.0%
No Response	381				51		31		13	
29d. I feel that staff have taken an interest in my development										
Strongly Disagree	42	1.6%			4	1.0%	6	3.1%	1	1.3%
Disagree	135	5.1%			17	4.4%	18	9.4%	2	2.6%
Neutral	620	23.6%			93	23.9%	27	14.1%	24	31.6%
Agree	1051	39.9%			154	39.6%	89	46.4%	29	38.2%
Strongly Agree	783	29.8%			121	31.1%	52	27.1%	20	26.3%
Total Responses	2631	100.0%			389	100.0%	192	100.0%	76	100.0%
No Response	387				53		31		13	

SUPPORTIVE CAMPUS AND SENSE OF BELONGING

	Race/Ethnicity																	
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic		Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
29k. I am encouraged to get involved in campus activities																		
Strongly Disagree	146	5.5%			14	3.6%	10	5.2%	0	0.0%			96	5.7%	14	24.1%	12	5.6%
Disagree	402	15.3%			41	10.5%	27	14.1%	11	14.5%			267	15.8%	10	17.2%	45	20.9%
Neutral	876	33.3%			120	30.8%	58	30.4%	26	34.2%			586	34.7%	25	43.1%	57	26.5%
Agree	872	33.1%			149	38.3%	59	30.9%	26	34.2%			550	32.6%	6	10.3%	75	34.9%
Strongly Agree	335	12.7%			65	16.7%	37	19.4%	13	17.1%			190	11.2%	3	5.2%	26	12.1%
Total Responses	2631	100.0%			389	100.0%	191	100.0%	76	100.0%			1689	100.0%	58	100.0%	215	100.0%
No Response	387				53		32		13				200		11		23	
29e. I feel a sense of belonging to this campus																		
Strongly Disagree	92	3.5%			2	0.5%	14	7.3%	1	1.3%			53	3.1%	5	8.5%	16	7.5%
Disagree	256	9.7%			37	9.4%	28	14.7%	9	11.8%			144	8.5%	13	22.0%	24	11.2%
Neutral	563	21.4%			91	23.2%	49	25.7%	23	30.3%			335	19.8%	20	33.9%	43	20.1%
Agree	1075	40.8%			162	41.3%	63	33.0%	22	28.9%			732	43.3%	16	27.1%	73	34.1%
Strongly Agree	649	24.6%			100	25.5%	37	19.4%	21	27.6%			425	25.2%	5	8.5%	58	27.1%
Total Responses	2635	100.0%			392	100.0%	191	100.0%	76	100.0%			1689	100.0%	59	100.0%	214	100.0%
No Response	383				50		32		13				200		10		24	
29h. If asked, I would recommend UNC																		
Strongly Disagree	62	2.4%			4	1.0%	5	2.6%	1	1.3%			41	2.4%	5	8.6%	6	2.8%
Disagree	72	2.7%			8	2.0%	5	2.6%	0	0.0%			46	2.7%	4	6.9%	9	4.2%
Neutral	387	14.7%			68	17.4%	39	20.4%	14	18.4%			217	12.9%	14	24.1%	31	14.5%
Agree	1120	42.6%			174	44.5%	80	41.9%	22	28.9%			734	43.5%	23	39.7%	82	38.3%
Strongly Agree	990	37.6%			137	35.0%	62	32.5%	39	51.3%			649	38.5%	12	20.7%	86	40.2%
Total Responses	2631	100.0%			391	100.0%	191	100.0%	76	100.0%			1687	100.0%	58	100.0%	214	100.0%
No Response	387				51		32		13				202		11		24	

SUPPORTIVE CAMPUS AND SENSE OF BELONGING

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	1783	59.1%	1142	37.8%	38	1.3%	1705	56.5%	1155	38.3%	86	2.8%	54	1.8%	2599	86.1%	65	2.2%	272	9.0%
28a. UNC-Chapel Hill encourages students to have a public voice and share their ideas openly																				
Strongly Disagree	38	2.3%	38	3.8%	8	24.2%	53	3.5%	29	2.8%	3	3.8%	0	0.0%	76	3.2%	2	3.7%	2	0.8%
Disagree	160	9.8%	84	8.3%	7	21.2%	158	10.4%	86	8.4%	6	7.6%	2	4.1%	233	9.9%	6	11.1%	13	5.3%
Neutral	369	22.7%	245	24.2%	7	21.2%	374	24.6%	222	21.6%	15	19.0%	10	20.4%	555	23.5%	9	16.7%	56	22.7%
Agree	768	47.2%	411	40.7%	8	24.2%	673	44.2%	450	43.7%	38	48.1%	28	57.1%	1056	44.7%	20	37.0%	110	44.5%
Strongly Agree	293	18.0%	233	23.0%	3	9.1%	263	17.3%	242	23.5%	17	21.5%	9	18.4%	445	18.8%	17	31.5%	66	26.7%
Total Responses	1628	100.0%	1011	100.0%	33	100.0%	1521	100.0%	1029	100.0%	79	100.0%	49	100.0%	2365	100.0%	54	100.0%	247	100.0%
No Response	155		131		5		184		126		7		5		234		11		25	
28b. UNC-Chapel Hill has campus administrators who regularly speak about the value of diversity																				
Strongly Disagree	81	5.0%	38	3.8%	4	12.1%	76	5.0%	45	4.4%	5	6.4%	0	0.0%	118	5.0%	3	5.6%	3	1.2%
Disagree	233	14.3%	76	7.5%	7	21.2%	192	12.6%	116	11.3%	4	5.1%	4	8.2%	292	12.3%	5	9.3%	18	7.3%
Neutral	459	28.2%	279	27.6%	11	33.3%	431	28.3%	283	27.5%	22	28.2%	14	28.6%	650	27.5%	17	31.5%	80	32.4%
Agree	587	36.1%	368	36.4%	3	9.1%	563	37.0%	349	33.9%	27	34.6%	21	42.9%	854	36.1%	18	33.3%	86	34.8%
Strongly Agree	267	16.4%	251	24.8%	8	24.2%	261	17.1%	235	22.9%	20	25.6%	10	20.4%	452	19.1%	11	20.4%	60	24.3%
Total Responses	1627	100.0%	1012	100.0%	33	100.0%	1523	100.0%	1028	100.0%	78	100.0%	49	100.0%	2366	100.0%	54	100.0%	247	100.0%
No Response	156		130		5		182		127		8		5		233		11		25	
28c. UNC-Chapel Hill is committed to diversity																				
Strongly Disagree	76	4.7%	48	4.7%	6	18.2%	77	5.1%	51	5.0%	4	5.1%	0	0.0%	116	4.9%	4	7.4%	8	3.3%
Disagree	240	14.8%	80	7.9%	9	27.3%	200	13.1%	120	11.7%	8	10.1%	2	4.1%	307	13.0%	5	9.3%	18	7.3%
Neutral	433	26.6%	237	23.4%	7	21.2%	413	27.2%	231	22.4%	17	21.5%	18	36.7%	601	25.4%	13	24.1%	63	25.7%
Agree	590	36.3%	380	37.5%	5	15.2%	543	35.7%	386	37.5%	28	35.4%	18	36.7%	865	36.5%	15	27.8%	92	37.6%
Strongly Agree	288	17.7%	267	26.4%	6	18.2%	288	18.9%	241	23.4%	22	27.8%	11	22.4%	478	20.2%	17	31.5%	64	26.1%
Total Responses	1627	100.0%	1012	100.0%	33	100.0%	1521	100.0%	1029	100.0%	79	100.0%	49	100.0%	2367	100.0%	54	100.0%	245	100.0%
No Response	156		130		5		184		126		7		5		232		11		27	
28d. UNC-Chapel Hill promotes the appreciation of cultural differences																				
Strongly Disagree	53	3.3%	40	4.0%	7	21.2%	61	4.0%	39	3.8%	3	3.8%	0	0.0%	89	3.8%	4	7.4%	6	2.4%
Disagree	162	10.0%	66	6.5%	9	27.3%	149	9.8%	78	7.6%	8	10.1%	2	4.1%	217	9.2%	5	9.3%	14	5.7%
Neutral	456	28.0%	231	22.9%	6	18.2%	428	28.2%	235	22.8%	19	24.1%	14	28.6%	623	26.4%	12	22.2%	58	23.5%
Agree	659	40.5%	406	40.2%	8	24.2%	600	39.5%	423	41.1%	26	32.9%	23	46.9%	955	40.4%	18	33.3%	98	39.7%
Strongly Agree	297	18.3%	267	26.4%	3	9.1%	281	18.5%	254	24.7%	23	29.1%	10	20.4%	479	20.3%	15	27.8%	71	28.7%
Total Responses	1627	100.0%	1010	100.0%	33	100.0%	1519	100.0%	1029	100.0%	79	100.0%	49	100.0%	2363	100.0%	54	100.0%	247	100.0%
No Response	156		132		5		186		126		7		5		236		11		25	

SUPPORTIVE CAMPUS AND SENSE OF BELONGING

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
29a.I feel that faculty believe in my potential to succeed academically																				
Strongly Disagree	15	0.9%	13	1.3%	2	6.3%	19	1.3%	11	1.1%	0	0.0%	0	0.0%	24	1.0%	0	0.0%	3	1.2%
Disagree	62	3.9%	24	2.4%	1	3.1%	65	4.3%	19	1.9%	4	5.3%	0	0.0%	81	3.5%	2	3.8%	5	2.1%
Neutral	142	8.9%	102	10.3%	8	25.0%	141	9.4%	95	9.4%	9	12.0%	7	14.6%	215	9.2%	3	5.8%	34	14.1%
Agree	736	45.9%	406	40.8%	8	25.0%	668	44.4%	430	42.7%	26	34.7%	28	58.3%	1012	43.4%	21	40.4%	114	47.3%
Strongly Agree	647	40.4%	449	45.2%	13	40.6%	611	40.6%	452	44.9%	36	48.0%	13	27.1%	998	42.8%	26	50.0%	85	35.3%
Total Responses	1602	100.0%	994	100.0%	32	100.0%	1504	100.0%	1007	100.0%	75	100.0%	48	100.0%	2330	100.0%	52	100.0%	241	100.0%
No Response	181		148		6		201		148		11		6		269		13		31	
29b. I feel that faculty empower me to learn here																				
Strongly Disagree	24	1.5%	15	1.5%	2	6.3%	24	1.6%	16	1.6%	1	1.3%	0	0.0%	35	1.5%	2	3.8%	1	0.4%
Disagree	60	3.7%	27	2.7%	2	6.3%	67	4.5%	20	2.0%	2	2.7%	1	2.1%	80	3.4%	1	1.9%	9	3.7%
Neutral	197	12.3%	120	12.1%	9	28.1%	196	13.0%	108	10.7%	11	14.7%	10	20.8%	278	11.9%	5	9.6%	42	17.4%
Agree	721	45.0%	428	43.0%	12	37.5%	671	44.6%	442	43.8%	26	34.7%	26	54.2%	1034	44.4%	20	38.5%	106	44.0%
Strongly Agree	600	37.5%	405	40.7%	7	21.9%	546	36.3%	422	41.9%	35	46.7%	11	22.9%	904	38.8%	24	46.2%	83	34.4%
Total Responses	1602	100.0%	995	100.0%	32	100.0%	1504	100.0%	1008	100.0%	75	100.0%	48	100.0%	2331	100.0%	52	100.0%	241	100.0%
No Response	181		147		6		201		147		11		6		268		13		31	
29c. I feel that faculty have taken an interest in my development																				
Strongly Disagree	28	1.7%	17	1.7%	2	6.3%	29	1.9%	16	1.6%	2	2.7%	0	0.0%	41	1.8%	1	1.9%	2	0.8%
Disagree	101	6.3%	43	4.3%	6	18.8%	88	5.9%	60	6.0%	1	1.3%	2	4.2%	135	5.8%	4	7.7%	12	5.0%
Neutral	238	14.9%	136	13.7%	4	12.5%	204	13.6%	140	13.9%	15	20.0%	18	37.5%	331	14.2%	7	13.5%	39	16.2%
Agree	678	42.3%	414	41.6%	14	43.8%	632	42.0%	427	42.4%	29	38.7%	20	41.7%	974	41.8%	18	34.6%	111	46.1%
Strongly Agree	556	34.7%	384	38.6%	6	18.8%	550	36.6%	364	36.1%	28	37.3%	8	16.7%	848	36.4%	22	42.3%	77	32.0%
Total Responses	1601	100.0%	994	100.0%	32	100.0%	1503	100.0%	1007	100.0%	75	100.0%	48	100.0%	2329	100.0%	52	100.0%	241	100.0%
No Response	182		148		6		202		148		11		6		270		13		31	
29d. I feel that staff have taken an interest in my development																				
Strongly Disagree	26	1.6%	14	1.4%	2	6.3%	23	1.5%	18	1.8%	1	1.3%	0	0.0%	35	1.5%	1	1.9%	3	1.2%
Disagree	86	5.4%	45	4.5%	4	12.5%	86	5.7%	44	4.4%	3	4.0%	2	4.3%	121	5.2%	2	3.8%	11	4.6%
Neutral	391	24.5%	217	21.9%	9	28.1%	378	25.2%	208	20.7%	17	22.7%	16	34.0%	553	23.8%	7	13.5%	59	24.5%
Agree	639	40.0%	398	40.1%	12	37.5%	578	38.5%	419	41.7%	29	38.7%	24	51.1%	927	39.9%	19	36.5%	99	41.1%
Strongly Agree	456	28.5%	318	32.1%	5	15.6%	435	29.0%	316	31.4%	25	33.3%	5	10.6%	688	29.6%	23	44.2%	69	28.6%
Total Responses	1598	100.0%	992	100.0%	32	100.0%	1500	100.0%	1005	100.0%	75	100.0%	47	100.0%	2324	100.0%	52	100.0%	241	100.0%
No Response	185		150		6		205		150		11		7		275		13		31	

SUPPORTIVE CAMPUS AND SENSE OF BELONGING

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
29k. I am encouraged to get involved in campus activities																				
Strongly Disagree	89	5.6%	53	5.4%	4	12.5%	90	6.0%	49	4.9%	6	8.0%	1	2.1%	134	5.8%	3	5.8%	7	2.9%
Disagree	262	16.4%	135	13.7%	4	12.5%	243	16.2%	148	14.7%	6	8.0%	4	8.3%	359	15.4%	9	17.3%	31	12.9%
Neutral	548	34.2%	320	32.4%	8	25.0%	477	31.8%	342	34.0%	29	38.7%	27	56.3%	779	33.5%	20	38.5%	75	31.3%
Agree	510	31.9%	344	34.8%	13	40.6%	515	34.4%	321	31.9%	23	30.7%	11	22.9%	765	32.9%	13	25.0%	88	36.7%
Strongly Agree	192	12.0%	137	13.9%	3	9.4%	174	11.6%	145	14.4%	11	14.7%	5	10.4%	288	12.4%	7	13.5%	39	16.3%
Total Responses	1601	100.0%	989	100.0%	32	100.0%	1499	100.0%	1005	100.0%	75	100.0%	48	100.0%	2325	100.0%	52	100.0%	240	100.0%
No Response	182		153		6		206		150		11		6		274		13		32	
29e. I feel a sense of belonging to this campus																				
Strongly Disagree	53	3.3%	34	3.4%	4	12.5%	56	3.7%	34	3.4%	2	2.7%	0	0.0%	85	3.7%	1	1.9%	3	1.2%
Disagree	175	10.9%	76	7.6%	4	12.5%	151	10.1%	94	9.3%	8	10.7%	3	6.3%	233	10.0%	4	7.7%	19	7.9%
Neutral	342	21.4%	214	21.5%	7	21.9%	318	21.2%	218	21.6%	11	14.7%	14	29.2%	494	21.2%	14	26.9%	54	22.4%
Agree	670	41.9%	392	39.4%	12	37.5%	610	40.7%	407	40.3%	32	42.7%	24	50.0%	958	41.2%	17	32.7%	95	39.4%
Strongly Agree	360	22.5%	279	28.0%	5	15.6%	364	24.3%	256	25.4%	22	29.3%	7	14.6%	558	24.0%	16	30.8%	70	29.0%
Total Responses	1600	100.0%	995	100.0%	32	100.0%	1499	100.0%	1009	100.0%	75	100.0%	48	100.0%	2328	100.0%	52	100.0%	241	100.0%
No Response	183		147		6		206		146		11		6		271		13		31	
29h. If asked, I would recommend UNC																				
Strongly Disagree	36	2.3%	23	2.3%	2	6.3%	33	2.2%	29	2.9%	0	0.0%	0	0.0%	57	2.5%	1	1.9%	2	0.8%
Disagree	41	2.6%	29	2.9%	2	6.3%	52	3.5%	15	1.5%	3	4.0%	2	4.2%	67	2.9%	0	0.0%	4	1.7%
Neutral	232	14.5%	140	14.1%	13	40.6%	249	16.6%	117	11.7%	14	18.7%	7	14.6%	334	14.4%	6	11.5%	45	18.7%
Agree	733	45.9%	377	38.0%	9	28.1%	650	43.3%	416	41.4%	29	38.7%	22	45.8%	1003	43.2%	15	28.8%	101	41.9%
Strongly Agree	556	34.8%	422	42.6%	6	18.8%	516	34.4%	427	42.5%	29	38.7%	17	35.4%	862	37.1%	30	57.7%	89	36.9%
Total Responses	1598	100.0%	991	100.0%	32	100.0%	1500	100.0%	1004	100.0%	75	100.0%	48	100.0%	2323	100.0%	52	100.0%	241	100.0%
No Response	185		151		6		205		151		11		6		276		13		31	

THOUGHTS AND BEHAVIORS RELATED TO DIVERSITY

	Total		Race/Ethnicity															
			American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic		Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	3018	100.0%	5	0.2%	442	14.6%	223	7.4%	89	2.9%	2	0.1%	1889	62.6%	69	2.3%	238	7.9%
27a. How often in the past year at UNC-CH did you: Challenge others on issues of bias or discrimination																		
Not at All	959	35.5%			178	44.9%	51	25.0%	34	42.0%			604	35.0%	17	28.3%	71	32.0%
Occasionally	1320	48.9%			176	44.4%	110	53.9%	24	29.6%			862	50.0%	36	60.0%	105	47.3%
Frequently	423	15.7%			42	10.6%	43	21.1%	23	28.4%			259	15.0%	7	11.7%	46	20.7%
Total Responses	2702	100.0%			396	100.0%	204	100.0%	81	100.0%			1725	100.0%	60	100.0%	222	100.0%
No Response	316				46		19		8				164		9		16	
27b. How often in the past year at UNC-CH did you: Critically evaluate your own position on an issue																		
Not at All	251	9.3%			77	19.4%	17	8.3%	12	14.8%			115	6.7%	8	13.3%	20	9.0%
Occasionally	1269	46.9%			215	54.3%	92	45.1%	31	38.3%			788	45.6%	37	61.7%	101	45.5%
Frequently	1185	43.8%			104	26.3%	95	46.6%	38	46.9%			824	47.7%	15	25.0%	101	45.5%
Total Responses	2705	100.0%			396	100.0%	204	100.0%	81	100.0%			1727	100.0%	60	100.0%	222	100.0%
No Response	313				46		19		8				162		9		16	
27c. How often in the past year at UNC-CH did you: Feel challenged to think more broadly about an issue																		
Not at All	244	9.0%			70	17.8%	19	9.4%	16	19.8%			107	6.2%	10	16.7%	20	9.0%
Occasionally	1283	47.5%			216	54.8%	102	50.2%	32	39.5%			786	45.5%	35	58.3%	105	47.3%
Frequently	1176	43.5%			108	27.4%	82	40.4%	33	40.7%			836	48.4%	15	25.0%	97	43.7%
Total Responses	2703	100.0%			394	100.0%	203	100.0%	81	100.0%			1729	100.0%	60	100.0%	222	100.0%
No Response	315				48		20		8				160		9		16	
27d. How often in the past year at UNC-CH did you: Make an effort to educate others about social issues																		
Not at All	527	19.5%			108	27.3%	22	10.8%	14	17.3%			324	18.8%	9	15.0%	47	21.3%
Occasionally	1359	50.3%			212	53.7%	103	50.5%	34	42.0%			876	50.7%	29	48.3%	100	45.2%
Frequently	816	30.2%			75	19.0%	79	38.7%	33	40.7%			527	30.5%	22	36.7%	74	33.5%
Total Responses	2702	100.0%			395	100.0%	204	100.0%	81	100.0%			1727	100.0%	60	100.0%	221	100.0%
No Response	316				47		19		8				162		9		17	
27e. How often in the past year at UNC-CH did you: Make an effort to get to know people from diverse backgrounds																		
Not at All	259	9.6%			53	13.5%	10	4.9%	5	6.2%			156	9.0%	8	13.6%	25	11.3%
Occasionally	1336	49.5%			199	50.6%	84	41.2%	22	27.2%			898	52.1%	32	54.2%	98	44.1%
Frequently	1102	40.9%			141	35.9%	110	53.9%	54	66.7%			670	38.9%	19	32.2%	99	44.6%
Total Responses	2697	100.0%			393	100.0%	204	100.0%	81	100.0%			1724	100.0%	59	100.0%	222	100.0%
No Response	321				49		19		8				165		10		16	

THOUGHTS AND BEHAVIORS RELATED TO DIVERSITY

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
27g. How often in the past year at UNC-CH did you: Recognize the biases that affect your own thinking										
Not at All	153	5.7%			39	9.9%	8	3.9%	5	6.2%
Occasionally	1142	42.3%			205	52.0%	80	39.2%	24	29.6%
Frequently	1403	52.0%			150	38.1%	116	56.9%	52	64.2%
Total Responses	2698	100.0%			394	100.0%	204	100.0%	81	100.0%
No Response	320				48		19		8	
27h. How often in the past year at UNC-CH did you: Use different points of view to make an argument										
Not at All	151	5.6%			39	9.9%	7	3.4%	4	4.9%
Occasionally	1226	45.4%			210	53.3%	86	42.2%	25	30.9%
Frequently	1324	49.0%			145	36.8%	111	54.4%	52	64.2%
Total Responses	2701	100.0%			394	100.0%	204	100.0%	81	100.0%
No Response	317				48		19		8	
34a. How often in the past year have you: Avoided using language that reinforces negative stereotypes										
Never	63	2.5%			20	5.4%	4	2.1%	3	4.2%
Seldom	100	3.9%			25	6.7%	7	3.7%	3	4.2%
Sometimes	443	17.4%			92	24.7%	29	15.3%	10	13.9%
Often	980	38.4%			129	34.7%	74	38.9%	23	31.9%
Very Often	966	37.9%			106	28.5%	76	40.0%	33	45.8%
Total Responses	2552	100.0%			372	100.0%	190	100.0%	72	100.0%
No Response	466				70		33		17	
34b. How often in the past year have you: Challenged others on derogatory comments										
Never	210	8.2%			58	15.7%	14	7.4%	11	15.3%
Seldom	432	17.0%			77	20.8%	28	14.8%	9	12.5%
Sometimes	965	37.9%			134	36.2%	55	29.1%	20	27.8%
Often	625	24.5%			65	17.6%	61	32.3%	16	22.2%
Very Often	316	12.4%			36	9.7%	31	16.4%	16	22.2%
Total Responses	2548	100.0%			370	100.0%	189	100.0%	72	100.0%
No Response	470				72		34		17	
34c. How often in the past year have you: Encouraged behaviors that support diversity										
Never	82	3.2%			14	3.8%	1	0.5%	1	1.4%
Seldom	201	7.9%			36	9.7%	6	3.2%	2	2.8%
Sometimes	781	30.7%			123	33.1%	29	15.3%	17	23.6%
Often	930	36.5%			129	34.7%	84	44.2%	22	30.6%
Very Often	552	21.7%			70	18.8%	70	36.8%	30	41.7%
Total Responses	2546	100.0%			372	100.0%	190	100.0%	72	100.0%
No Response	472				70		33		17	

THOUGHTS AND BEHAVIORS RELATED TO DIVERSITY

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
34d. How often in the past year have you: Made efforts to educate yourself about other gender identities										
Never	171	6.7%			24	6.5%	11	5.8%	3	4.2%
Seldom	417	16.3%			62	16.8%	26	13.8%	11	15.3%
Sometimes	813	31.9%			125	33.8%	54	28.6%	18	25.0%
Often	695	27.2%			106	28.6%	54	28.6%	21	29.2%
Very Often	455	17.8%			53	14.3%	44	23.3%	19	26.4%
Total Responses	2551	100.0%			370	100.0%	189	100.0%	72	100.0%
No Response	467				72		34		17	
34e. How often in the past year have you: Made efforts to educate yourself about disabilities										
Never	232	9.1%			38	10.3%	14	7.4%	8	11.1%
Seldom	628	24.6%			79	21.4%	39	20.5%	16	22.2%
Sometimes	765	30.0%			111	30.0%	55	28.9%	15	20.8%
Often	537	21.1%			94	25.4%	42	22.1%	18	25.0%
Very Often	387	15.2%			48	13.0%	40	21.1%	15	20.8%
Total Responses	2549	100.0%			370	100.0%	190	100.0%	72	100.0%
No Response	469				72		33		17	
34f. How often in the past year have you: Made efforts to educate yourself about racial and ethnic groups										
Never	88	3.4%			14	3.8%	4	2.1%	2	2.8%
Seldom	310	12.1%			56	15.1%	10	5.3%	2	2.8%
Sometimes	809	31.7%			122	32.9%	40	21.1%	17	23.6%
Often	817	32.0%			118	31.8%	76	40.0%	23	31.9%
Very Often	528	20.7%			61	16.4%	60	31.6%	28	38.9%
Total Responses	2552	100.0%			371	100.0%	190	100.0%	72	100.0%
No Response	466				71		33		17	
34g. How often in the past year have you: Made efforts to educate yourself about religions, ideas, or beliefs										
Never	103	4.0%			17	4.6%	7	3.7%	1	1.4%
Seldom	368	14.4%			57	15.4%	22	11.6%	7	9.7%
Sometimes	879	34.5%			123	33.2%	56	29.6%	21	29.2%
Often	721	28.3%			116	31.4%	63	33.3%	19	26.4%
Very Often	476	18.7%			57	15.4%	41	21.7%	24	33.3%
Total Responses	2547	100.0%			370	100.0%	189	100.0%	72	100.0%
No Response	471				72		34		17	

THOUGHTS AND BEHAVIORS RELATED TO DIVERSITY

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
34h. How often in the past year have you: Made efforts to educate yourself about other sexual orientations										
Never	212	8.3%			38	10.3%	13	6.8%	2	2.8%
Seldom	474	18.6%			67	18.1%	34	17.9%	12	16.7%
Sometimes	810	31.8%			119	32.2%	53	27.9%	16	22.2%
Often	650	25.5%			99	26.8%	52	27.4%	23	31.9%
Very Often	399	15.7%			47	12.7%	38	20.0%	19	26.4%
Total Responses	2545	100.0%			370	100.0%	190	100.0%	72	100.0%
No Response	473				72		33		17	
34i. How often in the past year have you: Participated in a coalition of different groups to address social justice issues										
Never	958	37.6%			113	30.5%	45	24.1%	22	30.6%
Seldom	526	20.7%			73	19.7%	46	24.6%	13	18.1%
Sometimes	516	20.3%			99	26.8%	32	17.1%	12	16.7%
Often	310	12.2%			51	13.8%	36	19.3%	11	15.3%
Very Often	235	9.2%			34	9.2%	28	15.0%	14	19.4%
Total Responses	2545	100.0%			370	100.0%	187	100.0%	72	100.0%
No Response	473				72		36		17	
34j. How often in the past year have you: Worked with others to challenge what you believed was discrimination										
Never	712	28.0%			79	21.6%	33	17.4%	15	20.8%
Seldom	573	22.5%			90	24.6%	40	21.1%	13	18.1%
Sometimes	616	24.2%			105	28.7%	49	25.8%	14	19.4%
Often	384	15.1%			57	15.6%	40	21.1%	11	15.3%
Very Often	261	10.3%			35	9.6%	28	14.7%	19	26.4%
Total Responses	2546	100.0%			366	100.0%	190	100.0%	72	100.0%
No Response	472				76		33		17	

THOUGHTS AND BEHAVIORS RELATED TO DIVERSITY

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	1783	59.1%	1142	37.8%	38	1.3%	1705	56.5%	1155	38.3%	86	2.8%	54	1.8%	2599	86.1%	65	2.2%	272	9.0%
27a. How often in the past year at UNC-CH did you: Challenge others on issues of bias or discrimination																				
Not at All	522	31.8%	430	42.2%	7	21.2%	511	33.3%	397	38.4%	27	34.2%	22	44.9%	807	33.9%	29	50.9%	116	47.2%
Occasionally	842	51.3%	457	44.8%	13	39.4%	773	50.3%	483	46.7%	40	50.6%	22	44.9%	1194	50.1%	22	38.6%	97	39.4%
Frequently	276	16.8%	133	13.0%	13	39.4%	252	16.4%	154	14.9%	12	15.2%	5	10.2%	383	16.1%	6	10.5%	33	13.4%
Total Responses	1640	100.0%	1020	100.0%	33	100.0%	1536	100.0%	1034	100.0%	79	100.0%	49	100.0%	2384	100.0%	57	100.0%	246	100.0%
No Response	143		122		5		169		121		7		5		215		8		26	
27b. How often in the past year at UNC-CH did you: Critically evaluate your own position on an issue																				
Not at All	128	7.8%	117	11.4%	6	18.2%	129	8.4%	103	9.9%	11	13.9%	6	12.2%	193	8.1%	6	10.5%	47	19.0%
Occasionally	752	45.9%	502	49.1%	13	39.4%	716	46.6%	485	46.8%	37	46.8%	30	61.2%	1093	45.8%	42	73.7%	128	51.8%
Frequently	760	46.3%	404	39.5%	14	42.4%	691	45.0%	449	43.3%	31	39.2%	13	26.5%	1100	46.1%	9	15.8%	72	29.1%
Total Responses	1640	100.0%	1023	100.0%	33	100.0%	1536	100.0%	1037	100.0%	79	100.0%	49	100.0%	2386	100.0%	57	100.0%	247	100.0%
No Response	143		119		5		169		118		7		5		213		8		25	
27c. How often in the past year at UNC-CH did you: Feel challenged to think more broadly about an issue																				
Not at All	127	7.7%	108	10.6%	8	24.2%	132	8.6%	97	9.4%	8	10.1%	6	12.2%	187	7.8%	10	17.5%	41	16.7%
Occasionally	737	45.0%	530	51.8%	13	39.4%	757	49.3%	456	44.0%	36	45.6%	31	63.3%	1104	46.3%	39	68.4%	137	55.9%
Frequently	775	47.3%	385	37.6%	12	36.4%	646	42.1%	483	46.6%	35	44.3%	12	24.5%	1095	45.9%	8	14.0%	67	27.3%
Total Responses	1639	100.0%	1023	100.0%	33	100.0%	1535	100.0%	1036	100.0%	79	100.0%	49	100.0%	2386	100.0%	57	100.0%	245	100.0%
No Response	144		119		5		170		119		7		5		213		8		27	
27d. How often in the past year at UNC-CH did you: Make an effort to educate others about social issues																				
Not at All	259	15.8%	263	25.7%	5	15.2%	292	19.0%	208	20.1%	16	20.3%	9	18.4%	447	18.7%	13	22.8%	62	25.2%
Occasionally	832	50.8%	511	50.0%	14	42.4%	782	50.9%	501	48.4%	44	55.7%	31	63.3%	1196	50.1%	32	56.1%	127	51.6%
Frequently	546	33.4%	249	24.3%	14	42.4%	461	30.0%	326	31.5%	19	24.1%	9	18.4%	742	31.1%	12	21.1%	57	23.2%
Total Responses	1637	100.0%	1023	100.0%	33	100.0%	1535	100.0%	1035	100.0%	79	100.0%	49	100.0%	2385	100.0%	57	100.0%	246	100.0%
No Response	146		119		5		170		120		7		5		214		8		26	
27e. How often in the past year at UNC-CH did you: Make an effort to get to know people from diverse backgrounds																				
Not at All	127	7.8%	128	12.5%	4	12.5%	156	10.2%	83	8.0%	13	16.5%	6	12.2%	220	9.2%	4	7.0%	31	12.6%
Occasionally	794	48.5%	526	51.6%	14	43.8%	801	52.3%	460	44.5%	43	54.4%	29	59.2%	1188	49.9%	28	49.1%	116	47.2%
Frequently	715	43.7%	366	35.9%	14	43.8%	575	37.5%	490	47.4%	23	29.1%	14	28.6%	971	40.8%	25	43.9%	99	40.2%
Total Responses	1636	100.0%	1020	100.0%	32	100.0%	1532	100.0%	1033	100.0%	79	100.0%	49	100.0%	2379	100.0%	57	100.0%	246	100.0%
No Response	147		122		6		173		122		7		5		220		8		26	

THOUGHTS AND BEHAVIORS RELATED TO DIVERSITY

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
27g. How often in the past year at UNC-CH did you: Recognize the biases that affect your own thinking																				
Not at All	66	4.0%	81	7.9%	6	18.2%	81	5.3%	60	5.8%	6	7.7%	5	10.2%	120	5.0%	3	5.3%	25	10.2%
Occasionally	649	39.6%	484	47.5%	8	24.2%	666	43.4%	414	40.1%	39	50.0%	20	40.8%	988	41.5%	30	52.6%	121	49.2%
Frequently	922	56.3%	454	44.6%	19	57.6%	787	51.3%	559	54.1%	33	42.3%	24	49.0%	1273	53.5%	24	42.1%	100	40.7%
Total Responses	1637	100.0%	1019	100.0%	33	100.0%	1534	100.0%	1033	100.0%	78	100.0%	49	100.0%	2381	100.0%	57	100.0%	246	100.0%
No Response	146		123		5		171		122		8		5		218		8		26	
27h. How often in the past year at UNC-CH did you: Use different points of view to make an argument																				
Not at All	80	4.9%	64	6.3%	7	21.2%	91	5.9%	51	4.9%	4	5.1%	5	10.2%	124	5.2%	4	7.0%	19	7.7%
Occasionally	754	46.1%	460	45.0%	11	33.3%	692	45.1%	472	45.6%	32	41.0%	27	55.1%	1066	44.7%	30	52.6%	123	50.0%
Frequently	803	49.1%	498	48.7%	15	45.5%	752	49.0%	512	49.5%	42	53.8%	17	34.7%	1193	50.1%	23	40.4%	104	42.3%
Total Responses	1637	100.0%	1022	100.0%	33	100.0%	1535	100.0%	1035	100.0%	78	100.0%	49	100.0%	2383	100.0%	57	100.0%	246	100.0%
No Response	146		120		5		170		120		8		5		216		8		26	
34a. How often in the past year have you: Avoided using language that reinforces negative stereotypes																				
Never	25	1.6%	35	3.6%	3	10.3%	37	2.5%	23	2.4%	2	2.9%	1	2.2%	42	1.9%	1	2.0%	17	7.4%
Seldom	49	3.2%	49	5.1%	2	6.9%	59	4.0%	37	3.8%	2	2.9%	2	4.4%	76	3.4%	1	2.0%	22	9.5%
Sometimes	230	14.9%	211	21.8%	1	3.4%	263	18.0%	156	16.0%	16	23.2%	8	17.8%	374	16.6%	10	20.4%	57	24.7%
Often	594	38.4%	376	38.8%	9	31.0%	558	38.2%	380	39.0%	22	31.9%	18	40.0%	879	38.9%	18	36.7%	77	33.3%
Very Often	648	41.9%	297	30.7%	14	48.3%	544	37.2%	378	38.8%	27	39.1%	16	35.6%	887	39.3%	19	38.8%	58	25.1%
Total Responses	1546	100.0%	968	100.0%	29	100.0%	1461	100.0%	974	100.0%	69	100.0%	45	100.0%	2258	100.0%	49	100.0%	231	100.0%
No Response	237		174		9		244		181		17		9		341		16		41	
34b. How often in the past year have you: Challenged others on derogatory comments																				
Never	99	6.4%	105	10.9%	5	16.7%	126	8.6%	73	7.5%	7	10.1%	4	8.9%	154	6.8%	8	16.0%	44	19.1%
Seldom	227	14.7%	200	20.7%	3	10.0%	265	18.2%	151	15.5%	11	15.9%	5	11.1%	364	16.1%	12	24.0%	51	22.2%
Sometimes	563	36.5%	392	40.5%	7	23.3%	540	37.0%	372	38.2%	27	39.1%	23	51.1%	858	38.0%	16	32.0%	88	38.3%
Often	435	28.2%	183	18.9%	5	16.7%	340	23.3%	262	26.9%	14	20.3%	9	20.0%	590	26.2%	9	18.0%	25	10.9%
Very Often	218	14.1%	87	9.0%	10	33.3%	187	12.8%	115	11.8%	10	14.5%	4	8.9%	289	12.8%	5	10.0%	22	9.6%
Total Responses	1542	100.0%	967	100.0%	30	100.0%	1458	100.0%	973	100.0%	69	100.0%	45	100.0%	2255	100.0%	50	100.0%	230	100.0%
No Response	241		175		8		247		182		17		9		344		15		42	
34c. How often in the past year have you: Encouraged behaviors that support diversity																				
Never	28	1.8%	51	5.3%	3	10.0%	51	3.5%	29	3.0%	0	0.0%	1	2.2%	70	3.1%	1	2.0%	8	3.5%
Seldom	94	6.1%	106	11.0%	1	3.3%	116	8.0%	73	7.5%	8	11.6%	4	8.9%	178	7.9%	4	8.0%	18	7.8%
Sometimes	449	29.1%	323	33.4%	8	26.7%	475	32.6%	260	26.7%	24	34.8%	20	44.4%	681	30.2%	11	22.0%	88	38.1%
Often	596	38.7%	323	33.4%	7	23.3%	495	34.0%	399	41.0%	22	31.9%	14	31.1%	830	36.9%	21	42.0%	71	30.7%
Very Often	374	24.3%	163	16.9%	11	36.7%	319	21.9%	212	21.8%	15	21.7%	6	13.3%	493	21.9%	13	26.0%	46	19.9%
Total Responses	1541	100.0%	966	100.0%	30	100.0%	1456	100.0%	973	100.0%	69	100.0%	45	100.0%	2252	100.0%	50	100.0%	231	100.0%
No Response	242		176		8		249		182		17		9		347		15		41	

THOUGHTS AND BEHAVIORS RELATED TO DIVERSITY

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
34d. How often in the past year have you: Made efforts to educate yourself about other gender identities																				
Never	69	4.5%	96	9.9%	6	20.0%	93	6.4%	68	7.0%	6	8.7%	3	6.7%	152	6.7%	0	0.0%	15	6.6%
Seldom	229	14.8%	186	19.2%	2	6.7%	250	17.1%	155	15.9%	9	13.0%	3	6.7%	366	16.2%	7	14.0%	42	18.3%
Sometimes	474	30.7%	333	34.4%	4	13.3%	461	31.6%	303	31.1%	28	40.6%	20	44.4%	720	31.9%	14	28.0%	75	32.8%
Often	458	29.7%	225	23.2%	9	30.0%	384	26.3%	282	29.0%	13	18.8%	15	33.3%	612	27.1%	17	34.0%	63	27.5%
Very Often	314	20.3%	128	13.2%	9	30.0%	272	18.6%	166	17.0%	13	18.8%	4	8.9%	409	18.1%	12	24.0%	34	14.8%
Total Responses	1544	100.0%	968	100.0%	30	100.0%	1460	100.0%	974	100.0%	69	100.0%	45	100.0%	2259	100.0%	50	100.0%	229	100.0%
No Response	239		174		8		245		181		17		9		340		15		43	
34e. How often in the past year have you: Made efforts to educate yourself about disabilities																				
Never	116	7.5%	111	11.5%	5	16.7%	137	9.4%	80	8.2%	9	13.0%	6	13.3%	196	8.7%	1	2.0%	31	13.5%
Seldom	340	22.1%	280	28.9%	7	23.3%	355	24.3%	249	25.6%	15	21.7%	9	20.0%	563	24.9%	16	32.7%	46	20.0%
Sometimes	478	31.0%	278	28.7%	4	13.3%	452	31.0%	280	28.8%	16	23.2%	15	33.3%	678	30.0%	12	24.5%	73	31.7%
Often	333	21.6%	196	20.2%	8	26.7%	298	20.4%	218	22.4%	10	14.5%	10	22.2%	477	21.1%	9	18.4%	48	20.9%
Very Often	274	17.8%	104	10.7%	6	20.0%	218	14.9%	145	14.9%	19	27.5%	5	11.1%	344	15.2%	11	22.4%	32	13.9%
Total Responses	1541	100.0%	969	100.0%	30	100.0%	1460	100.0%	972	100.0%	69	100.0%	45	100.0%	2258	100.0%	49	100.0%	230	100.0%
No Response	242		173		8		245		183		17		9		341		16		42	
34f. How often in the past year have you: Made efforts to educate yourself about racial and ethnic groups																				
Never	36	2.3%	48	5.0%	4	13.3%	54	3.7%	31	3.2%	3	4.3%	0	0.0%	71	3.1%	0	0.0%	13	5.7%
Seldom	161	10.4%	146	15.1%	3	10.0%	186	12.7%	106	10.9%	12	17.4%	6	13.6%	271	12.0%	7	14.0%	32	14.0%
Sometimes	464	30.0%	337	34.9%	7	23.3%	461	31.6%	308	31.6%	22	31.9%	16	36.4%	720	31.9%	14	28.0%	73	31.9%
Often	521	33.7%	285	29.5%	8	26.7%	442	30.3%	341	35.0%	18	26.1%	15	34.1%	726	32.1%	14	28.0%	71	31.0%
Very Often	364	23.5%	151	15.6%	8	26.7%	318	21.8%	189	19.4%	14	20.3%	7	15.9%	471	20.8%	15	30.0%	40	17.5%
Total Responses	1546	100.0%	967	100.0%	30	100.0%	1461	100.0%	975	100.0%	69	100.0%	44	100.0%	2259	100.0%	50	100.0%	229	100.0%
No Response	237		175		8		244		180		17		10		340		15		43	
34g. How often in the past year have you: Made efforts to educate yourself about religions, ideas, or beliefs																				
Never	41	2.7%	57	5.9%	5	16.7%	60	4.1%	39	4.0%	3	4.3%	1	2.2%	90	4.0%	0	0.0%	10	4.3%
Seldom	229	14.9%	132	13.7%	6	20.0%	232	15.9%	115	11.9%	14	20.3%	7	15.6%	332	14.7%	6	12.2%	30	13.0%
Sometimes	533	34.6%	339	35.1%	4	13.3%	491	33.6%	348	35.9%	23	33.3%	16	35.6%	777	34.5%	18	36.7%	80	34.8%
Often	458	29.7%	252	26.1%	10	33.3%	392	26.8%	300	30.9%	15	21.7%	13	28.9%	636	28.2%	15	30.6%	64	27.8%
Very Often	280	18.2%	187	19.3%	5	16.7%	285	19.5%	168	17.3%	14	20.3%	8	17.8%	419	18.6%	10	20.4%	46	20.0%
Total Responses	1541	100.0%	967	100.0%	30	100.0%	1460	100.0%	970	100.0%	69	100.0%	45	100.0%	2254	100.0%	49	100.0%	230	100.0%
No Response	242		175		8		245		185		17		9		345		16		42	

THOUGHTS AND BEHAVIORS RELATED TO DIVERSITY

	Gender						Degree Type						Citizenship Status							
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
34h. How often in the past year have you: Made efforts to educate yourself about other sexual orientations																				
Never	97	6.3%	108	11.2%	6	20.0%	121	8.3%	76	7.8%	8	11.6%	6	13.3%	185	8.2%	2	4.1%	21	9.3%
Seldom	260	16.9%	207	21.5%	6	20.0%	275	18.9%	182	18.7%	13	18.8%	4	8.9%	422	18.7%	13	26.5%	36	15.9%
Sometimes	496	32.2%	309	32.0%	3	10.0%	456	31.3%	308	31.7%	24	34.8%	21	46.7%	720	31.9%	11	22.4%	75	33.0%
Often	422	27.4%	220	22.8%	6	20.0%	368	25.3%	255	26.3%	14	20.3%	12	26.7%	566	25.1%	17	34.7%	65	28.6%
Very Often	266	17.3%	121	12.5%	9	30.0%	237	16.3%	150	15.4%	10	14.5%	2	4.4%	363	16.1%	6	12.2%	30	13.2%
Total Responses	1541	100.0%	965	100.0%	30	100.0%	1457	100.0%	971	100.0%	69	100.0%	45	100.0%	2256	100.0%	49	100.0%	227	100.0%
No Response	242		177		8		248		184		17		9		343		16		45	
34i. How often in the past year have you: Participated in a coalition of different groups to address social justice issues																				
Never	542	35.2%	405	41.9%	11	36.7%	575	39.5%	335	34.5%	24	34.8%	24	53.3%	861	38.2%	21	42.9%	69	30.3%
Seldom	335	21.8%	187	19.4%	2	6.7%	305	20.9%	201	20.7%	15	21.7%	5	11.1%	457	20.3%	13	26.5%	52	22.8%
Sometimes	298	19.4%	210	21.7%	6	20.0%	282	19.4%	210	21.6%	16	23.2%	7	15.6%	449	19.9%	8	16.3%	59	25.9%
Often	206	13.4%	99	10.2%	3	10.0%	162	11.1%	133	13.7%	7	10.1%	6	13.3%	274	12.2%	5	10.2%	30	13.2%
Very Often	159	10.3%	65	6.7%	8	26.7%	133	9.1%	92	9.5%	7	10.1%	3	6.7%	214	9.5%	2	4.1%	18	7.9%
Total Responses	1540	100.0%	966	100.0%	30	100.0%	1457	100.0%	971	100.0%	69	100.0%	45	100.0%	2255	100.0%	49	100.0%	228	100.0%
No Response	243		176		8		248		184		17		9		344		16		44	
34j. How often in the past year have you: Worked with others to challenge what you believed was discrimination																				
Never	379	24.6%	322	33.3%	10	33.3%	414	28.4%	261	26.9%	18	26.5%	18	40.0%	632	28.0%	16	33.3%	57	25.0%
Seldom	350	22.7%	218	22.6%	4	13.3%	343	23.5%	204	21.0%	18	26.5%	8	17.8%	501	22.2%	15	31.3%	56	24.6%
Sometimes	385	25.0%	223	23.1%	4	13.3%	356	24.4%	232	23.9%	15	22.1%	12	26.7%	541	24.0%	7	14.6%	66	28.9%
Often	247	16.0%	133	13.8%	3	10.0%	209	14.3%	162	16.7%	7	10.3%	5	11.1%	351	15.5%	6	12.5%	26	11.4%
Very Often	180	11.7%	70	7.2%	9	30.0%	138	9.5%	111	11.4%	10	14.7%	2	4.4%	233	10.3%	4	8.3%	23	10.1%
Total Responses	1541	100.0%	966	100.0%	30	100.0%	1460	100.0%	970	100.0%	68	100.0%	45	100.0%	2258	100.0%	48	100.0%	228	100.0%
No Response	242		176		8		245		185		18		9		341		17		44	

EMPATHY

	Total		American Indian or Alaska Native		Asian		Black or African American		Race/Ethnicity Latino or Hispanic		Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	3018	100.0%	5	0.2%	442	14.6%	223	7.4%	89	2.9%	2	0.1%	1889	62.6%	69	2.3%	238	7.9%
33a. There is at least one staff or faculty member here who I can talk to about difficult social justice issues																		
Strongly Disagree	134	5.2%			16	4.2%	17	9.0%	5	6.8%			79	4.8%	8	13.8%	9	4.3%
Disagree	298	11.6%			49	13.0%	15	8.0%	14	18.9%			185	11.2%	10	17.2%	24	11.4%
Neutral	656	25.5%			123	32.5%	34	18.1%	12	16.2%			420	25.3%	15	25.9%	49	23.2%
Agree	855	33.2%			129	34.1%	58	30.9%	23	31.1%			563	34.0%	13	22.4%	64	30.3%
Strongly Agree	634	24.6%			61	16.1%	64	34.0%	20	27.0%			410	24.7%	12	20.7%	65	30.8%
Total Responses	2577	100.0%			378	100.0%	188	100.0%	74	100.0%			1657	100.0%	58	100.0%	211	100.0%
No Response	441				64		35		15				232		11		27	
33b. When I learn about the injustices that people of different races or ethnicities have experienced, I feel some of the anger that they may feel																		
Strongly Disagree	57	2.2%			3	0.8%	0	0.0%	1	1.4%			43	2.6%	4	6.9%	6	2.8%
Disagree	106	4.1%			18	4.8%	3	1.6%	2	2.7%			73	4.4%	1	1.7%	9	4.3%
Neutral	501	19.4%			89	23.6%	19	10.1%	15	20.3%			336	20.3%	10	17.2%	30	14.2%
Agree	1257	48.7%			187	49.6%	81	42.9%	27	36.5%			834	50.3%	27	46.6%	97	46.0%
Strongly Agree	658	25.5%			80	21.2%	86	45.5%	29	39.2%			373	22.5%	16	27.6%	69	32.7%
Total Responses	2579	100.0%			377	100.0%	189	100.0%	74	100.0%			1659	100.0%	58	100.0%	211	100.0%
No Response	439				65		34		15				230		11		27	
33c. When people express regret about the racial or ethnic biases they were taught, I can empathize with their feelings																		
Strongly Disagree	53	2.1%			4	1.1%	3	1.6%	1	1.4%			34	2.1%	4	7.0%	7	3.3%
Disagree	102	4.0%			12	3.2%	14	7.4%	3	4.1%			59	3.6%	3	5.3%	11	5.2%
Neutral	581	22.6%			109	28.8%	40	21.3%	20	27.0%			359	21.7%	16	28.1%	34	16.1%
Agree	1306	50.7%			186	49.2%	87	46.3%	30	40.5%			870	52.5%	26	45.6%	103	48.8%
Strongly Agree	534	20.7%			67	17.7%	44	23.4%	20	27.0%			335	20.2%	8	14.0%	56	26.5%
Total Responses	2576	100.0%			378	100.0%	188	100.0%	74	100.0%			1657	100.0%	57	100.0%	211	100.0%
No Response	442				64		35		15				232		12		27	
33d. When people feel frustrated about racial or ethnic stereotypes applied to their group, I feel some of their frustration too																		
Strongly Disagree	50	1.9%			2	0.5%	0	0.0%	1	1.4%			37	2.2%	4	6.9%	6	2.8%
Disagree	92	3.6%			11	2.9%	3	1.6%	1	1.4%			68	4.1%	0	0.0%	9	4.3%
Neutral	494	19.2%			95	25.2%	18	9.5%	8	10.8%			337	20.3%	10	17.2%	24	11.4%
Agree	1277	49.5%			182	48.3%	68	36.0%	32	43.2%			872	52.6%	27	46.6%	92	43.6%
Strongly Agree	665	25.8%			87	23.1%	100	52.9%	32	43.2%			344	20.7%	17	29.3%	80	37.9%
Total Responses	2578	100.0%			377	100.0%	189	100.0%	74	100.0%			1658	100.0%	58	100.0%	211	100.0%
No Response	440				65		34		15				231		11		27	

EMPATHY

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
33e. When people feel proud of the accomplishments of someone of their racial or ethnic group, I feel some of that pride as well										
Strongly Disagree	43	1.7%			5	1.3%	0	0.0%	0	0.0%
Disagree	169	6.6%			17	4.5%	4	2.1%	5	6.8%
Neutral	744	28.9%			116	30.9%	28	14.8%	14	18.9%
Agree	1089	42.3%			170	45.2%	66	34.9%	23	31.1%
Strongly Agree	530	20.6%			68	18.1%	91	48.1%	32	43.2%
Total Responses	2575	100.0%			376	100.0%	189	100.0%	74	100.0%
No Response	443				66		34		15	

EMPATHY

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	1783	59.1%	1142	37.8%	38	1.3%	1705	56.5%	1155	38.3%	86	2.8%	54	1.8%	2599	86.1%	65	2.2%	272	9.0%
33a. There is at least one staff or faculty member here who I can talk to about difficult social justice issues																				
Strongly Disagree	67	4.3%	60	6.2%	6	20.0%	85	5.8%	43	4.4%	4	5.6%	2	4.4%	123	5.4%	2	4.0%	7	3.0%
Disagree	199	12.7%	98	10.1%	1	3.3%	178	12.1%	107	10.8%	8	11.3%	3	6.7%	263	11.5%	7	14.0%	28	12.1%
Neutral	354	22.6%	293	30.1%	7	23.3%	369	25.1%	253	25.6%	17	23.9%	17	37.8%	568	24.9%	12	24.0%	74	31.9%
Agree	549	35.1%	295	30.3%	7	23.3%	480	32.6%	334	33.8%	25	35.2%	15	33.3%	755	33.1%	16	32.0%	78	33.6%
Strongly Agree	395	25.3%	227	23.3%	9	30.0%	359	24.4%	250	25.3%	17	23.9%	8	17.8%	572	25.1%	13	26.0%	45	19.4%
Total Responses	1564	100.0%	973	100.0%	30	100.0%	1471	100.0%	987	100.0%	71	100.0%	45	100.0%	2281	100.0%	50	100.0%	232	100.0%
No Response	219		169		8		234		168		15		9		318		15		40	
33b. When I learn about the injustices that people of different races or ethnicities have experienced, I feel some of the anger that they may feel																				
Strongly Disagree	13	0.8%	40	4.1%	4	13.3%	34	2.3%	23	2.3%	0	0.0%	0	0.0%	52	2.3%	0	0.0%	3	1.3%
Disagree	44	2.8%	62	6.4%	0	0.0%	61	4.1%	40	4.1%	5	7.0%	0	0.0%	96	4.2%	4	8.0%	6	2.6%
Neutral	247	15.8%	249	25.5%	3	10.0%	274	18.6%	199	20.2%	17	23.9%	10	21.7%	432	18.9%	10	20.0%	56	24.1%
Agree	788	50.4%	451	46.3%	14	46.7%	718	48.8%	482	48.8%	31	43.7%	24	52.2%	1112	48.7%	25	50.0%	115	49.6%
Strongly Agree	472	30.2%	173	17.7%	9	30.0%	385	26.2%	243	24.6%	18	25.4%	12	26.1%	591	25.9%	11	22.0%	52	22.4%
Total Responses	1564	100.0%	975	100.0%	30	100.0%	1472	100.0%	987	100.0%	71	100.0%	46	100.0%	2283	100.0%	50	100.0%	232	100.0%
No Response	219		167		8		233		168		15		8		316		15		40	
33c. When people express regret about the racial or ethnic biases they were taught, I can empathize with their feelings																				
Strongly Disagree	18	1.2%	30	3.1%	5	16.7%	29	2.0%	23	2.3%	0	0.0%	0	0.0%	48	2.1%	0	0.0%	3	1.3%
Disagree	56	3.6%	45	4.6%	1	3.3%	47	3.2%	50	5.1%	4	5.6%	1	2.2%	91	4.0%	3	6.0%	8	3.5%
Neutral	303	19.4%	272	28.0%	5	16.7%	335	22.8%	212	21.5%	22	31.0%	11	24.4%	503	22.1%	14	28.0%	61	26.4%
Agree	828	52.9%	461	47.5%	11	36.7%	741	50.4%	509	51.6%	32	45.1%	23	51.1%	1161	50.9%	21	42.0%	117	50.6%
Strongly Agree	360	23.0%	163	16.8%	8	26.7%	318	21.6%	193	19.6%	13	18.3%	10	22.2%	478	21.0%	12	24.0%	42	18.2%
Total Responses	1565	100.0%	971	100.0%	30	100.0%	1470	100.0%	987	100.0%	71	100.0%	45	100.0%	2281	100.0%	50	100.0%	231	100.0%
No Response	218		171		8		235		168		15		9		318		15		41	
33d. When people feel frustrated about racial or ethnic stereotypes applied to their group, I feel some of their frustration too																				
Strongly Disagree	11	0.7%	35	3.6%	4	13.3%	27	1.8%	23	2.3%	0	0.0%	0	0.0%	46	2.0%	0	0.0%	2	0.9%
Disagree	38	2.4%	54	5.5%	0	0.0%	50	3.4%	38	3.9%	4	5.6%	0	0.0%	78	3.4%	3	6.0%	11	4.8%
Neutral	244	15.6%	248	25.5%	1	3.3%	280	19.0%	181	18.3%	18	25.4%	14	30.4%	427	18.7%	14	28.0%	51	22.1%
Agree	807	51.6%	450	46.2%	15	50.0%	722	49.1%	499	50.6%	36	50.7%	19	41.3%	1144	50.1%	19	38.0%	108	46.8%
Strongly Agree	464	29.7%	187	19.2%	10	33.3%	392	26.6%	246	24.9%	13	18.3%	13	28.3%	587	25.7%	14	28.0%	59	25.5%
Total Responses	1564	100.0%	974	100.0%	30	100.0%	1471	100.0%	987	100.0%	71	100.0%	46	100.0%	2282	100.0%	50	100.0%	231	100.0%
No Response	219		168		8		234		168		15		8		317		15		41	

EMPATHY

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
33e. When people feel proud of the accomplishments of someone of their racial or ethnic group, I feel some of that pride as well																				
Strongly Disagree	12	0.8%	27	2.8%	4	13.3%	27	1.8%	15	1.5%	1	1.4%	0	0.0%	38	1.7%	0	0.0%	3	1.3%
Disagree	88	5.6%	79	8.1%	1	3.3%	92	6.3%	70	7.1%	4	5.6%	3	6.5%	154	6.8%	4	8.0%	11	4.8%
Neutral	383	24.5%	351	36.1%	8	26.7%	425	28.9%	275	27.9%	25	35.2%	18	39.1%	654	28.7%	17	34.0%	71	30.7%
Agree	699	44.8%	376	38.6%	9	30.0%	624	42.5%	415	42.1%	30	42.3%	18	39.1%	961	42.1%	21	42.0%	103	44.6%
Strongly Agree	380	24.3%	140	14.4%	8	26.7%	301	20.5%	211	21.4%	11	15.5%	7	15.2%	473	20.7%	8	16.0%	43	18.6%
Total Responses	1562	100.0%	973	100.0%	30	100.0%	1469	100.0%	986	100.0%	71	100.0%	46	100.0%	2280	100.0%	50	100.0%	231	100.0%
No Response	221		169		8		236		169		15		8		319		15		41	

SALIENCE

			Race/Ethnicity															
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic		Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	3018	100.0%	5	0.2%	442	14.6%	223	7.4%	89	2.9%	2	0.1%	1889	62.6%	69	2.3%	238	7.9%
30a. How often in the past year have you thought about your: Age																		
Never	113	4.3%			23	5.9%	11	5.8%	1	1.3%			73	4.3%	2	3.4%	3	1.4%
Seldom	281	10.7%			52	13.3%	27	14.2%	6	7.9%			166	9.9%	7	11.9%	21	9.8%
Sometimes	728	27.7%			130	33.2%	46	24.2%	20	26.3%			456	27.1%	16	27.1%	58	27.1%
Often	777	29.6%			103	26.3%	44	23.2%	23	30.3%			522	31.0%	15	25.4%	65	30.4%
Very Often	708	26.9%			82	20.9%	60	31.6%	26	34.2%			454	27.0%	15	25.4%	66	30.8%
Not Applicable	22	0.8%			2	0.5%	2	1.1%	0	0.0%			13	0.8%	4	6.8%	1	0.5%
Total Responses	2629	100.0%			392	100.0%	190	100.0%	76	100.0%			1684	100.0%	59	100.0%	214	100.0%
No Response	389				50		33		13				205		10		24	
30b. How often in the past year have you thought about your: Citizenship status																		
Never	1201	45.7%			112	28.6%	100	52.4%	18	24.0%			859	51.1%	18	30.5%	88	40.9%
Seldom	441	16.8%			65	16.6%	35	18.3%	14	18.7%			279	16.6%	0	0.0%	46	21.4%
Sometimes	290	11.0%			75	19.1%	11	5.8%	10	13.3%			164	9.8%	10	16.9%	18	8.4%
Often	162	6.2%			59	15.1%	8	4.2%	8	10.7%			66	3.9%	9	15.3%	12	5.6%
Very Often	178	6.8%			54	13.8%	12	6.3%	15	20.0%			68	4.0%	10	16.9%	18	8.4%
Not Applicable	354	13.5%			27	6.9%	25	13.1%	10	13.3%			245	14.6%	12	20.3%	33	15.3%
Total Responses	2626	100.0%			392	100.0%	191	100.0%	75	100.0%			1681	100.0%	59	100.0%	215	100.0%
No Response	392				50		32		14				208		10		23	
30c. How often in the past year have you thought about your: Disability																		
Never	713	27.2%			112	28.8%	59	30.9%	17	22.4%			448	26.7%	16	27.1%	58	27.0%
Seldom	243	9.3%			48	12.3%	20	10.5%	8	10.5%			139	8.3%	0	0.0%	25	11.6%
Sometimes	199	7.6%			29	7.5%	12	6.3%	3	3.9%			138	8.2%	6	10.2%	10	4.7%
Often	130	5.0%			16	4.1%	9	4.7%	4	5.3%			81	4.8%	4	6.8%	14	6.5%
Very Often	107	4.1%			11	2.8%	7	3.7%	5	6.6%			67	4.0%	1	1.7%	16	7.4%
Not Applicable	1232	47.0%			173	44.5%	84	44.0%	39	51.3%			808	48.1%	32	54.2%	92	42.8%
Total Responses	2624	100.0%			389	100.0%	191	100.0%	76	100.0%			1681	100.0%	59	100.0%	215	100.0%
No Response	394				53		32		13				208		10		23	

SALIENCE

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
30d. How often in the past year have you thought about your: Gender										
Never	629	24.0%			128	32.7%	47	24.7%	23	30.3%
Seldom	436	16.6%			66	16.9%	37	19.5%	10	13.2%
Sometimes	617	23.5%			86	22.0%	45	23.7%	16	21.1%
Often	522	19.9%			62	15.9%	33	17.4%	6	7.9%
Very Often	362	13.8%			38	9.7%	23	12.1%	19	25.0%
Not Applicable	59	2.2%			11	2.8%	5	2.6%	2	2.6%
Total Responses	2625	100.0%			391	100.0%	190	100.0%	76	100.0%
No Response	393				51		33		13	
30e. How often in the past year have you thought about your: Gender expression										
Never	1139	43.5%			158	40.7%	92	48.4%	36	47.4%
Seldom	455	17.4%			72	18.6%	40	21.1%	12	15.8%
Sometimes	403	15.4%			71	18.3%	19	10.0%	8	10.5%
Often	245	9.3%			39	10.1%	8	4.2%	6	7.9%
Very Often	178	6.8%			18	4.6%	13	6.8%	10	13.2%
Not Applicable	201	7.7%			30	7.7%	18	9.5%	4	5.3%
Total Responses	2621	100.0%			388	100.0%	190	100.0%	76	100.0%
No Response	397				54		33		13	
30f. How often in the past year have you thought about your: Gender identity										
Never	1219	46.6%			166	42.9%	94	49.5%	38	50.0%
Seldom	480	18.3%			80	20.7%	39	20.5%	9	11.8%
Sometimes	346	13.2%			56	14.5%	17	8.9%	9	11.8%
Often	202	7.7%			30	7.8%	8	4.2%	6	7.9%
Very Often	157	6.0%			18	4.7%	11	5.8%	11	14.5%
Not Applicable	212	8.1%			37	9.6%	21	11.1%	3	3.9%
Total Responses	2616	100.0%			387	100.0%	190	100.0%	76	100.0%
No Response	402				55		33		13	
30g. How often in the past year have you thought about your: National origin or ethnicity										
Never	680	26.0%			49	12.6%	23	12.2%	3	3.9%
Seldom	495	18.9%			55	14.1%	16	8.5%	6	7.9%
Sometimes	596	22.8%			124	31.8%	35	18.5%	13	17.1%
Often	411	15.7%			88	22.6%	45	23.8%	18	23.7%
Very Often	349	13.3%			70	17.9%	60	31.7%	36	47.4%
Not Applicable	84	3.2%			4	1.0%	10	5.3%	0	0.0%
Total Responses	2615	100.0%			390	100.0%	189	100.0%	76	100.0%
No Response	403				52		34		13	

SALIENCE

	SALEFORCE																			
	Total		American Indian or Alaska Native		Asian		Black or African American		Race/Ethnicity				Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities	
									Latino or Hispanic											
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
30h. How often in the past year have you thought about your: Political beliefs																				
Never	137	5.2%			55	14.2%	16	8.4%	5	6.6%			51	3.0%	2	3.4%	7	3.3%		
Seldom	208	7.9%			67	17.4%	23	12.1%	6	7.9%			87	5.2%	8	13.6%	16	7.4%		
Sometimes	578	22.0%			113	29.3%	48	25.3%	15	19.7%			352	20.9%	11	18.6%	38	17.7%		
Often	875	33.4%			96	24.9%	53	27.9%	24	31.6%			610	36.2%	16	27.1%	72	33.5%		
Very Often	791	30.2%			45	11.7%	48	25.3%	26	34.2%			571	33.9%	17	28.8%	78	36.3%		
Not Applicable	34	1.3%			10	2.6%	2	1.1%	0	0.0%			12	0.7%	5	8.5%	4	1.9%		
Total Responses	2623	100.0%			386	100.0%	190	100.0%	76	100.0%			1683	100.0%	59	100.0%	215	100.0%		
No Response	395				56		33		13				206		10		23			
30i. How often in the past year have you thought about your: Race or color																				
Never	332	12.7%			46	11.9%	2	1.0%	9	11.8%			254	15.1%	9	15.3%	11	5.1%		
Seldom	451	17.2%			65	16.8%	10	5.2%	7	9.2%			328	19.5%	3	5.1%	37	17.3%		
Sometimes	705	26.9%			125	32.2%	24	12.6%	13	17.1%			484	28.8%	16	27.1%	41	19.2%		
Often	558	21.3%			77	19.8%	42	22.0%	15	19.7%			348	20.7%	15	25.4%	56	26.2%		
Very Often	537	20.5%			69	17.8%	112	58.6%	31	40.8%			246	14.6%	11	18.6%	65	30.4%		
Not Applicable	37	1.4%			6	1.5%	1	0.5%	1	1.3%			20	1.2%	5	8.5%	4	1.9%		
Total Responses	2620	100.0%			388	100.0%	191	100.0%	76	100.0%			1680	100.0%	59	100.0%	214	100.0%		
No Response	398				54		32		13				209		10		24			
30j. How often in the past year have you thought about your: Religion																				
Never	323	12.3%			73	18.8%	22	11.5%	11	14.5%			184	11.0%	10	16.9%	21	9.8%		
Seldom	515	19.6%			98	25.3%	34	17.8%	14	18.4%			316	18.8%	9	15.3%	44	20.5%		
Sometimes	638	24.3%			92	23.7%	45	23.6%	19	25.0%			424	25.2%	10	16.9%	44	20.5%		
Often	585	22.3%			62	16.0%	37	19.4%	16	21.1%			404	24.0%	11	18.6%	53	24.7%		
Very Often	479	18.3%			40	10.3%	48	25.1%	15	19.7%			312	18.6%	14	23.7%	46	21.4%		
Not Applicable	81	3.1%			23	5.9%	5	2.6%	1	1.3%			40	2.4%	5	8.5%	7	3.3%		
Total Responses	2621	100.0%			388	100.0%	191	100.0%	76	100.0%			1680	100.0%	59	100.0%	215	100.0%		
No Response	397				54		32		13				209		10		23			

SALIENCE

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
30k. How often in the past year have you thought about your: Sex										
Never	638	24.3%			118	30.3%	54	28.4%	19	25.0%
Seldom	536	20.5%			94	24.1%	33	17.4%	14	18.4%
Sometimes	594	22.7%			87	22.3%	38	20.0%	17	22.4%
Often	450	17.2%			45	11.5%	32	16.8%	12	15.8%
Very Often	336	12.8%			31	7.9%	28	14.7%	13	17.1%
Not Applicable	67	2.6%			15	3.8%	5	2.6%	1	1.3%
Total Responses	2621	100.0%			390	100.0%	190	100.0%	76	100.0%
No Response	397				52		33		13	
30l. How often in the past year have you thought about your: Sexual orientation										
Never	974	37.3%			161	41.5%	81	43.1%	34	45.3%
Seldom	599	22.9%			89	22.9%	41	21.8%	16	21.3%
Sometimes	418	16.0%			61	15.7%	21	11.2%	4	5.3%
Often	276	10.6%			27	7.0%	21	11.2%	6	8.0%
Very Often	239	9.2%			24	6.2%	10	5.3%	14	18.7%
Not Applicable	105	4.0%			26	6.7%	14	7.4%	1	1.3%
Total Responses	2611	100.0%			388	100.0%	188	100.0%	75	100.0%
No Response	407				54		35		14	
30m. How often in the past year have you thought about your: Socioeconomic status										
Never	243	9.3%			58	14.9%	9	4.7%	9	12.0%
Seldom	367	14.0%			67	17.2%	22	11.6%	11	14.7%
Sometimes	793	30.3%			126	32.3%	52	27.4%	16	21.3%
Often	678	25.9%			87	22.3%	50	26.3%	11	14.7%
Very Often	498	19.0%			42	10.8%	55	28.9%	28	37.3%
Not Applicable	40	1.5%			10	2.6%	2	1.1%	0	0.0%
Total Responses	2619	100.0%			390	100.0%	190	100.0%	75	100.0%
No Response	399				52		33		14	

SALIENCE

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
30n. How often in the past year have you thought about your: Status as a first-generation college student										
Never	295	11.2%			71	18.3%	18	9.4%	7	9.2%
Seldom	141	5.4%			41	10.5%	14	7.3%	3	3.9%
Sometimes	190	7.2%			46	11.8%	17	8.9%	6	7.9%
Often	168	6.4%			27	6.9%	22	11.5%	10	13.2%
Very Often	197	7.5%			26	6.7%	31	16.2%	26	34.2%
Not Applicable	1634	62.2%			178	45.8%	89	46.6%	24	31.6%
Total Responses	2625	100.0%			389	100.0%	191	100.0%	76	100.0%
No Response	393				53		32		13	
30o. How often in the past year have you thought about your: Veteran status										
Never	321	12.2%			85	21.9%	28	14.7%	10	13.2%
Seldom	98	3.7%			26	6.7%	7	3.7%	3	3.9%
Sometimes	93	3.5%			25	6.4%	3	1.6%	2	2.6%
Often	57	2.2%			10	2.6%	2	1.0%	1	1.3%
Very Often	51	1.9%			3	0.8%	3	1.6%	3	3.9%
Not Applicable	2004	76.4%			240	61.7%	148	77.5%	57	75.0%
Total Responses	2624	100.0%			389	100.0%	191	100.0%	76	100.0%
No Response	394				53		32		13	

SALIENCE														
	Gender						Degree Type							
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	1783	59.1%	1142	37.8%	38	1.3%	1705	56.5%	1155	38.3%	86	2.8%	54	1.8%
30a. How often in the past year have you thought about your: Age														
Never	47	2.9%	65	6.5%	1	3.2%	66	4.4%	44	4.4%	3	4.2%	0	0.0%
Seldom	141	8.8%	137	13.8%	3	9.7%	154	10.3%	113	11.2%	12	16.9%	2	4.3%
Sometimes	425	26.6%	293	29.5%	9	29.0%	430	28.7%	269	26.7%	19	26.8%	10	21.7%
Often	510	32.0%	255	25.7%	9	29.0%	434	28.9%	305	30.3%	18	25.4%	18	39.1%
Very Often	466	29.2%	232	23.4%	5	16.1%	404	26.9%	268	26.6%	18	25.4%	16	34.8%
Not Applicable	6	0.4%	11	1.1%	4	12.9%	12	0.8%	9	0.9%	1	1.4%	0	0.0%
Total Responses	1595	100.0%	993	100.0%	31	100.0%	1500	100.0%	1008	100.0%	71	100.0%	46	100.0%
No Response	188		149		7		205		147		15		8	
30b. How often in the past year have you thought about your: Citizenship status														
Never	735	46.1%	449	45.3%	14	43.8%	700	46.7%	437	43.5%	41	56.9%	21	44.7%
Seldom	276	17.3%	160	16.1%	3	9.4%	247	16.5%	177	17.6%	9	12.5%	7	14.9%
Sometimes	174	10.9%	115	11.6%	1	3.1%	167	11.1%	106	10.6%	10	13.9%	6	12.8%
Often	108	6.8%	52	5.2%	1	3.1%	84	5.6%	71	7.1%	5	6.9%	2	4.3%
Very Often	89	5.6%	83	8.4%	4	12.5%	94	6.3%	82	8.2%	1	1.4%	1	2.1%
Not Applicable	211	13.2%	132	13.3%	9	28.1%	207	13.8%	131	13.0%	6	8.3%	10	21.3%
Total Responses	1593	100.0%	991	100.0%	32	100.0%	1499	100.0%	1004	100.0%	72	100.0%	47	100.0%
No Response	190		151		6		206		151		14		7	
30c. How often in the past year have you thought about your: Disability														
Never	401	25.2%	299	30.2%	11	34.4%	408	27.2%	269	26.8%	24	33.3%	11	23.4%
Seldom	143	9.0%	97	9.8%	3	9.4%	151	10.1%	85	8.5%	6	8.3%	1	2.1%
Sometimes	112	7.0%	84	8.5%	1	3.1%	101	6.7%	86	8.6%	6	8.3%	5	10.6%
Often	88	5.5%	38	3.8%	2	6.3%	78	5.2%	46	4.6%	2	2.8%	4	8.5%
Very Often	59	3.7%	42	4.2%	5	15.6%	59	3.9%	44	4.4%	1	1.4%	3	6.4%
Not Applicable	790	49.6%	429	43.4%	10	31.3%	702	46.8%	472	47.1%	33	45.8%	23	48.9%
Total Responses	1593	100.0%	989	100.0%	32	100.0%	1499	100.0%	1002	100.0%	72	100.0%	47	100.0%
No Response	190		153		6		206		153		14		7	

SALIENCE																				
	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
30d. How often in the past year have you thought about your: Gender																				
Never	256	16.1%	370	37.3%	3	9.7%	352	23.5%	246	24.5%	19	27.1%	11	23.4%	523	22.6%	19	37.3%	85	35.4%
Seldom	226	14.2%	208	21.0%	1	3.2%	244	16.3%	175	17.4%	10	14.3%	6	12.8%	384	16.6%	10	19.6%	41	17.1%
Sometimes	411	25.8%	201	20.3%	3	9.7%	354	23.6%	227	22.6%	18	25.7%	17	36.2%	544	23.5%	11	21.6%	57	23.8%
Often	392	24.6%	120	12.1%	5	16.1%	297	19.8%	199	19.8%	16	22.9%	9	19.1%	485	20.9%	4	7.8%	30	12.5%
Very Often	286	18.0%	61	6.2%	14	45.2%	215	14.3%	138	13.7%	7	10.0%	2	4.3%	336	14.5%	5	9.8%	20	8.3%
Not Applicable	22	1.4%	31	3.1%	5	16.1%	37	2.5%	20	2.0%	0	0.0%	2	4.3%	47	2.0%	2	3.9%	7	2.9%
Total Responses	1593	100.0%	991	100.0%	31	100.0%	1499	100.0%	1005	100.0%	70	100.0%	47	100.0%	2319	100.0%	51	100.0%	240	100.0%
No Response	190		151		7		206		150		16		7		280		14		32	
30e. How often in the past year have you thought about your: Gender expression																				
Never	641	40.2%	489	49.7%	5	15.6%	655	43.8%	424	42.3%	37	51.4%	21	44.7%	1011	43.7%	21	41.2%	101	42.3%
Seldom	295	18.5%	158	16.1%	2	6.3%	261	17.4%	169	16.9%	12	16.7%	13	27.7%	415	17.9%	10	19.6%	28	11.7%
Sometimes	258	16.2%	138	14.0%	5	15.6%	224	15.0%	161	16.1%	11	15.3%	6	12.8%	342	14.8%	8	15.7%	51	21.3%
Often	158	9.9%	81	8.2%	3	9.4%	138	9.2%	102	10.2%	2	2.8%	2	4.3%	212	9.2%	3	5.9%	28	11.7%
Very Often	124	7.8%	42	4.3%	12	37.5%	108	7.2%	65	6.5%	4	5.6%	1	2.1%	160	6.9%	4	7.8%	13	5.4%
Not Applicable	119	7.5%	76	7.7%	5	15.6%	110	7.4%	81	8.1%	6	8.3%	4	8.5%	175	7.6%	5	9.8%	18	7.5%
Total Responses	1595	100.0%	984	100.0%	32	100.0%	1496	100.0%	1002	100.0%	72	100.0%	47	100.0%	2315	100.0%	51	100.0%	239	100.0%
No Response	188		158		6		209		153		14		7		284		14		33	
30f. How often in the past year have you thought about your: Gender identity																				
Never	702	44.2%	507	51.5%	6	18.8%	685	46.0%	468	46.6%	40	55.6%	24	51.1%	1084	46.9%	24	47.1%	105	44.1%
Seldom	323	20.3%	155	15.8%	2	6.3%	289	19.4%	169	16.8%	9	12.5%	13	27.7%	431	18.6%	9	17.6%	38	16.0%
Sometimes	203	12.8%	137	13.9%	4	12.5%	200	13.4%	129	12.8%	11	15.3%	5	10.6%	295	12.8%	6	11.8%	43	18.1%
Often	133	8.4%	62	6.3%	4	12.5%	114	7.7%	84	8.4%	2	2.8%	1	2.1%	178	7.7%	3	5.9%	19	8.0%
Very Often	104	6.5%	43	4.4%	10	31.3%	89	6.0%	64	6.4%	3	4.2%	1	2.1%	141	6.1%	4	7.8%	12	5.0%
Not Applicable	125	7.9%	80	8.1%	6	18.8%	112	7.5%	90	9.0%	7	9.7%	3	6.4%	182	7.9%	5	9.8%	21	8.8%
Total Responses	1590	100.0%	984	100.0%	32	100.0%	1489	100.0%	1004	100.0%	72	100.0%	47	100.0%	2311	100.0%	51	100.0%	238	100.0%
No Response	193		158		6		216		151		14		7		288		14		34	
30g. How often in the past year have you thought about your: National origin or ethnicity																				
Never	405	25.4%	266	27.1%	8	25.0%	390	26.2%	253	25.2%	23	31.9%	13	28.3%	647	28.0%	6	11.8%	27	11.3%
Seldom	285	17.9%	204	20.8%	5	15.6%	267	17.9%	206	20.6%	11	15.3%	10	21.7%	461	20.0%	6	11.8%	28	11.7%
Sometimes	351	22.0%	239	24.4%	3	9.4%	337	22.6%	230	23.0%	18	25.0%	10	21.7%	519	22.5%	21	41.2%	54	22.6%
Often	266	16.7%	141	14.4%	2	6.3%	249	16.7%	145	14.5%	10	13.9%	6	13.0%	335	14.5%	10	19.6%	62	25.9%
Very Often	232	14.6%	107	10.9%	8	25.0%	199	13.3%	137	13.7%	7	9.7%	6	13.0%	270	11.7%	8	15.7%	64	26.8%
Not Applicable	53	3.3%	24	2.4%	6	18.8%	49	3.3%	31	3.1%	3	4.2%	1	2.2%	77	3.3%	0	0.0%	4	1.7%
Total Responses	1592	100.0%	981	100.0%	32	100.0%	1491	100.0%	1002	100.0%	72	100.0%	46	100.0%	2309	100.0%	51	100.0%	239	100.0%
No Response	191		161		6		214		153		14		8		290		14		33	

SALIENCE																				
	Gender						Degree Type						Citizenship Status							
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
30h. How often in the past year have you thought about your: Political beliefs																				
Never	70	4.4%	62	6.3%	5	15.6%	63	4.2%	65	6.5%	6	8.3%	2	4.3%	85	3.7%	7	13.5%	44	18.5%
Seldom	115	7.2%	91	9.2%	1	3.1%	114	7.6%	84	8.4%	7	9.7%	3	6.4%	153	6.6%	10	19.2%	42	17.6%
Sometimes	348	21.9%	226	22.8%	2	6.3%	336	22.5%	219	21.8%	8	11.1%	15	31.9%	510	22.0%	13	25.0%	55	23.1%
Often	574	36.1%	289	29.2%	9	28.1%	514	34.4%	319	31.7%	22	30.6%	18	38.3%	799	34.5%	13	25.0%	57	23.9%
Very Often	472	29.7%	306	30.9%	10	31.3%	449	30.0%	303	30.1%	29	40.3%	9	19.1%	750	32.4%	8	15.4%	31	13.0%
Not Applicable	12	0.8%	16	1.6%	5	15.6%	19	1.3%	15	1.5%	0	0.0%	0	0.0%	21	0.9%	1	1.9%	9	3.8%
Total Responses	1591	100.0%	990	100.0%	32	100.0%	1495	100.0%	1005	100.0%	72	100.0%	47	100.0%	2318	100.0%	52	100.0%	238	100.0%
No Response	192		152		6		210		150		14		7		281		13		34	
30i. How often in the past year have you thought about your: Race or color																				
Never	167	10.5%	160	16.3%	5	15.6%	187	12.5%	124	12.4%	10	13.9%	10	21.3%	292	12.6%	5	9.8%	32	13.5%
Seldom	250	15.7%	197	20.0%	4	12.5%	246	16.4%	182	18.2%	15	20.8%	7	14.9%	399	17.2%	6	11.8%	45	19.0%
Sometimes	418	26.2%	281	28.6%	4	12.5%	394	26.3%	274	27.4%	23	31.9%	13	27.7%	607	26.2%	23	45.1%	72	30.4%
Often	379	23.8%	170	17.3%	5	15.6%	331	22.1%	208	20.8%	9	12.5%	9	19.1%	502	21.7%	11	21.6%	42	17.7%
Very Often	366	23.0%	159	16.2%	9	28.1%	318	21.3%	198	19.8%	13	18.1%	8	17.0%	487	21.0%	5	9.8%	42	17.7%
Not Applicable	14	0.9%	17	1.7%	5	15.6%	20	1.3%	15	1.5%	2	2.8%	0	0.0%	29	1.3%	1	2.0%	4	1.7%
Total Responses	1594	100.0%	984	100.0%	32	100.0%	1496	100.0%	1001	100.0%	72	100.0%	47	100.0%	2316	100.0%	51	100.0%	237	100.0%
No Response	189		158		6		209		154		14		7		283		14		35	
30j. How often in the past year have you thought about your: Religion																				
Never	161	10.1%	154	15.6%	6	18.8%	169	11.3%	139	13.9%	9	12.5%	5	10.6%	257	11.1%	10	19.6%	52	21.8%
Seldom	323	20.3%	188	19.0%	4	12.5%	283	18.9%	203	20.3%	16	22.2%	12	25.5%	450	19.4%	13	25.5%	50	21.0%
Sometimes	404	25.4%	224	22.7%	7	21.9%	385	25.7%	225	22.5%	18	25.0%	9	19.1%	559	24.1%	15	29.4%	61	25.6%
Often	383	24.1%	196	19.9%	4	12.5%	334	22.3%	224	22.4%	14	19.4%	13	27.7%	539	23.3%	6	11.8%	39	16.4%
Very Often	280	17.6%	192	19.5%	5	15.6%	276	18.4%	182	18.2%	13	18.1%	7	14.9%	451	19.5%	6	11.8%	20	8.4%
Not Applicable	41	2.6%	33	3.3%	6	18.8%	49	3.3%	29	2.9%	2	2.8%	1	2.1%	61	2.6%	1	2.0%	16	6.7%
Total Responses	1592	100.0%	987	100.0%	32	100.0%	1496	100.0%	1002	100.0%	72	100.0%	47	100.0%	2317	100.0%	51	100.0%	238	100.0%
No Response	191		155		6		209		153		14		7		282		14		34	

SALIENCE																				
	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
30k. How often in the past year have you thought about your: Sex																				
Never	316	19.8%	319	32.4%	2	6.3%	351	23.5%	256	25.5%	14	19.4%	15	32.6%	547	23.6%	16	31.4%	70	29.3%
Seldom	315	19.8%	214	21.7%	5	15.6%	303	20.3%	205	20.4%	17	23.6%	11	23.9%	468	20.2%	15	29.4%	53	22.2%
Sometimes	369	23.2%	218	22.1%	4	12.5%	355	23.8%	209	20.8%	18	25.0%	11	23.9%	517	22.3%	11	21.6%	62	25.9%
Often	323	20.3%	119	12.1%	5	15.6%	257	17.2%	175	17.4%	11	15.3%	6	13.0%	414	17.9%	5	9.8%	28	11.7%
Very Often	238	14.9%	86	8.7%	12	37.5%	189	12.7%	132	13.1%	12	16.7%	3	6.5%	314	13.6%	3	5.9%	18	7.5%
Not Applicable	32	2.0%	30	3.0%	4	12.5%	39	2.6%	28	2.8%	0	0.0%	0	0.0%	55	2.4%	1	2.0%	8	3.3%
Total Responses	1593	100.0%	986	100.0%	32	100.0%	1494	100.0%	1005	100.0%	72	100.0%	46	100.0%	2315	100.0%	51	100.0%	239	100.0%
No Response	190		156		6		211		150		14		8		284		14		33	
30l. How often in the past year have you thought about your: Sexual orientation																				
Never	559	35.3%	407	41.4%	5	15.6%	530	35.5%	402	40.3%	21	29.2%	19	42.2%	854	37.0%	20	39.2%	94	39.3%
Seldom	382	24.1%	212	21.5%	4	12.5%	362	24.3%	201	20.1%	26	36.1%	10	22.2%	532	23.1%	17	33.3%	50	20.9%
Sometimes	271	17.1%	140	14.2%	4	12.5%	248	16.6%	152	15.2%	9	12.5%	8	17.8%	361	15.7%	8	15.7%	46	19.2%
Often	175	11.0%	94	9.6%	5	15.6%	161	10.8%	103	10.3%	7	9.7%	4	8.9%	251	10.9%	3	5.9%	21	8.8%
Very Often	137	8.6%	93	9.5%	9	28.1%	138	9.2%	94	9.4%	5	6.9%	2	4.4%	224	9.7%	2	3.9%	12	5.0%
Not Applicable	61	3.8%	38	3.9%	5	15.6%	53	3.6%	46	4.6%	4	5.6%	2	4.4%	84	3.6%	1	2.0%	16	6.7%
Total Responses	1585	100.0%	984	100.0%	32	100.0%	1492	100.0%	998	100.0%	72	100.0%	45	100.0%	2306	100.0%	51	100.0%	239	100.0%
No Response	198		158		6		213		157		14		9		293		14		33	
30m. How often in the past year have you thought about your: Socioeconomic status																				
Never	126	7.9%	116	11.8%	1	3.2%	134	8.9%	99	9.9%	7	9.9%	3	6.4%	202	8.7%	5	9.8%	33	13.8%
Seldom	198	12.4%	165	16.7%	3	9.7%	212	14.2%	136	13.6%	15	21.1%	4	8.5%	314	13.6%	10	19.6%	42	17.6%
Sometimes	489	30.7%	300	30.4%	4	12.9%	454	30.3%	306	30.6%	14	19.7%	15	31.9%	703	30.4%	17	33.3%	73	30.5%
Often	427	26.8%	237	24.0%	9	29.0%	383	25.6%	260	26.0%	20	28.2%	15	31.9%	608	26.3%	15	29.4%	48	20.1%
Very Often	334	21.0%	153	15.5%	8	25.8%	291	19.4%	185	18.5%	12	16.9%	10	21.3%	459	19.8%	4	7.8%	34	14.2%
Not Applicable	17	1.1%	16	1.6%	6	19.4%	24	1.6%	13	1.3%	3	4.2%	0	0.0%	27	1.2%	0	0.0%	9	3.8%
Total Responses	1591	100.0%	987	100.0%	31	100.0%	1498	100.0%	999	100.0%	71	100.0%	47	100.0%	2313	100.0%	51	100.0%	239	100.0%
No Response	192		155		7		207		156		15		7		286		14		33	

SALIENCE

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
30n. How often in the past year have you thought about your: Status as a first-generation college student																				
Never	138	8.7%	153	15.5%	3	9.4%	142	9.5%	139	13.8%	9	12.5%	5	10.6%	239	10.3%	6	11.8%	49	20.5%
Seldom	77	4.8%	63	6.4%	1	3.1%	76	5.1%	54	5.4%	7	9.7%	4	8.5%	110	4.7%	8	15.7%	22	9.2%
Sometimes	108	6.8%	81	8.2%	0	0.0%	114	7.6%	68	6.8%	1	1.4%	5	10.6%	152	6.5%	6	11.8%	32	13.4%
Often	109	6.8%	58	5.9%	0	0.0%	94	6.3%	67	6.7%	4	5.6%	3	6.4%	142	6.1%	2	3.9%	22	9.2%
Very Often	126	7.9%	65	6.6%	4	12.5%	122	8.1%	69	6.9%	4	5.6%	2	4.3%	171	7.4%	3	5.9%	23	9.6%
Not Applicable	1036	65.0%	570	57.6%	24	75.0%	949	63.4%	608	60.5%	47	65.3%	28	59.6%	1507	64.9%	26	51.0%	91	38.1%
Total Responses	1594	100.0%	990	100.0%	32	100.0%	1497	100.0%	1005	100.0%	72	100.0%	47	100.0%	2321	100.0%	51	100.0%	239	100.0%
No Response	189		152		6		208		150		14		7		278		14		33	
30o. How often in the past year have you thought about your: Veteran status																				
Never	170	10.7%	147	14.8%	3	9.4%	176	11.8%	132	13.1%	7	9.7%	6	12.8%	259	11.2%	4	7.8%	58	24.3%
Seldom	49	3.1%	46	4.6%	2	6.3%	46	3.1%	44	4.4%	4	5.6%	3	6.4%	73	3.1%	4	7.8%	20	8.4%
Sometimes	35	2.2%	57	5.8%	1	3.1%	47	3.1%	44	4.4%	0	0.0%	2	4.3%	74	3.2%	2	3.9%	17	7.1%
Often	22	1.4%	34	3.4%	1	3.1%	22	1.5%	33	3.3%	1	1.4%	1	2.1%	50	2.2%	1	2.0%	5	2.1%
Very Often	13	0.8%	37	3.7%	0	0.0%	21	1.4%	30	3.0%	0	0.0%	0	0.0%	47	2.0%	0	0.0%	4	1.7%
Not Applicable	1304	81.9%	669	67.6%	25	78.1%	1184	79.1%	722	71.8%	60	83.3%	35	74.5%	1817	78.3%	40	78.4%	135	56.5%
Total Responses	1593	100.0%	990	100.0%	32	100.0%	1496	100.0%	1005	100.0%	72	100.0%	47	100.0%	2320	100.0%	51	100.0%	239	100.0%
No Response	190		152		6		209		150		14		7		279		14		33	

ADJUSTMENT TO PROGRAM

	Assessment to Program																	
	Total		American Indian or Alaska Native		Asian		Black or African American		Race/Ethnicity						Other		Two or More Races or Ethnicities	
									Latino or Hispanic		Native Hawaiian or Other Pacific Islander		White					
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	3018	100.0%	5	0.2%	442	14.6%	223	7.4%	89	2.9%	2	0.1%	1889	62.6%	69	2.3%	238	7.9%
35a. How easy has it been for you in your program to: Collaborate with peers																		
Very Difficult	53	2.1%			9	2.4%	5	2.6%	1	1.4%			18	1.1%	5	8.9%	13	6.3%
Somewhat Difficult	294	11.5%			56	15.0%	32	16.9%	11	15.3%			153	9.3%	13	23.2%	26	12.5%
Somewhat Easy	978	38.2%			152	40.6%	78	41.3%	27	37.5%			608	37.0%	19	33.9%	88	42.3%
Very Easy	1204	47.1%			154	41.2%	74	39.2%	30	41.7%			846	51.4%	17	30.4%	80	38.5%
Don't Know	29	1.1%			3	0.8%	0	0.0%	3	4.2%			20	1.2%	2	3.6%	1	0.5%
Total Responses	2558	100.0%			374	100.0%	189	100.0%	72	100.0%			1645	100.0%	56	100.0%	208	100.0%
No Response	460				68		34		17				244		13		30	
35b. How easy has it been for you in your program to: Develop a professional network in your field																		
Very Difficult	115	4.5%			19	5.1%	13	6.9%	3	4.2%			59	3.6%	6	10.7%	15	7.2%
Somewhat Difficult	520	20.3%			89	23.9%	54	28.6%	21	29.2%			292	17.8%	16	28.6%	45	21.6%
Somewhat Easy	1031	40.3%			154	41.3%	65	34.4%	23	31.9%			673	40.9%	22	39.3%	88	42.3%
Very Easy	832	32.6%			105	28.2%	54	28.6%	23	31.9%			581	35.3%	9	16.1%	57	27.4%
Don't Know	58	2.3%			6	1.6%	3	1.6%	2	2.8%			40	2.4%	3	5.4%	3	1.4%
Total Responses	2556	100.0%			373	100.0%	189	100.0%	72	100.0%			1645	100.0%	56	100.0%	208	100.0%
No Response	462				69		34		17				244		13		30	
35c. How easy has it been for you in your program to: Develop research skills																		
Very Difficult	92	3.6%			15	4.0%	9	4.7%	2	2.8%			51	3.1%	5	8.9%	10	4.8%
Somewhat Difficult	371	14.5%			64	17.2%	34	17.9%	21	29.2%			214	13.0%	12	21.4%	24	11.5%
Somewhat Easy	1026	40.2%			152	40.9%	68	35.8%	24	33.3%			661	40.3%	26	46.4%	88	42.3%
Very Easy	981	38.4%			132	35.5%	70	36.8%	23	31.9%			662	40.3%	11	19.6%	79	38.0%
Don't Know	82	3.2%			9	2.4%	9	4.7%	2	2.8%			53	3.2%	2	3.6%	7	3.4%
Total Responses	2552	100.0%			372	100.0%	190	100.0%	72	100.0%			1641	100.0%	56	100.0%	208	100.0%
No Response	466				70		33		17				248		13		30	
35d. How easy has it been for you in your program to: Manage your time effectively																		
Very Difficult	242	9.5%			27	7.3%	25	13.2%	11	15.3%			139	8.5%	10	17.9%	30	14.6%
Somewhat Difficult	879	34.5%			132	35.5%	63	33.3%	32	44.4%			551	33.6%	22	39.3%	74	35.9%
Somewhat Easy	899	35.3%			122	32.8%	73	38.6%	14	19.4%			602	36.7%	18	32.1%	64	31.1%
Very Easy	512	20.1%			89	23.9%	28	14.8%	14	19.4%			337	20.6%	4	7.1%	38	18.4%
Don't Know	15	0.6%			2	0.5%	0	0.0%	1	1.4%			10	0.6%	2	3.6%	0	0.0%
Total Responses	2547	100.0%			372	100.0%	189	100.0%	72	100.0%			1639	100.0%	56	100.0%	206	100.0%
No Response	471				70		34		17				250		13		32	

ADJUSTMENT TO PROGRAM

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
35e. How easy has it been for you in your program to: Master course content										
Very Difficult	106	4.2%			19	5.1%	5	2.6%	4	5.6%
Somewhat Difficult	695	27.2%			95	25.6%	65	34.2%	33	46.5%
Somewhat Easy	1107	43.4%			163	43.9%	91	47.9%	22	31.0%
Very Easy	627	24.6%			92	24.8%	29	15.3%	11	15.5%
Don't Know	17	0.7%			2	0.5%	0	0.0%	1	1.4%
Total Responses	2552	100.0%			371	100.0%	190	100.0%	71	100.0%
No Response	466				71		33		18	
35f. How easy has it been for you in your program to: Present academic material										
Very Difficult	76	3.0%			16	4.3%	9	4.8%	3	4.2%
Somewhat Difficult	479	18.8%			87	23.3%	39	20.6%	28	38.9%
Somewhat Easy	1199	47.1%			168	45.0%	96	50.8%	21	29.2%
Very Easy	706	27.7%			96	25.7%	41	21.7%	16	22.2%
Don't Know	86	3.4%			6	1.6%	4	2.1%	4	5.6%
Total Responses	2546	100.0%			373	100.0%	189	100.0%	72	100.0%
No Response	472				69		34		17	
35g. How easy has it been for you in your program to: Pursue your own intellectual interests										
Very Difficult	150	5.9%			23	6.2%	16	8.4%	5	6.9%
Somewhat Difficult	530	20.8%			72	19.5%	47	24.7%	22	30.6%
Somewhat Easy	1071	42.0%			155	42.0%	77	40.5%	24	33.3%
Very Easy	769	30.2%			116	31.4%	48	25.3%	19	26.4%
Don't Know	28	1.1%			3	0.8%	2	1.1%	2	2.8%
Total Responses	2548	100.0%			369	100.0%	190	100.0%	72	100.0%
No Response	470				73		33		17	
35h. How easy has it been for you in your program to: Understand what your professors expect of you academically										
Very Difficult	114	4.5%			16	4.3%	17	9.0%	5	6.9%
Somewhat Difficult	471	18.4%			77	20.7%	36	19.0%	17	23.6%
Somewhat Easy	1135	44.5%			174	46.8%	93	49.2%	28	38.9%
Very Easy	813	31.8%			101	27.2%	43	22.8%	21	29.2%
Don't Know	20	0.8%			4	1.1%	0	0.0%	1	1.4%
Total Responses	2553	100.0%			372	100.0%	189	100.0%	72	100.0%
No Response	465				70		34		17	

ADJUSTMENT TO PROGRAM

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
35i. How easy has it been for you in your program to: Write academic papers										
Very Difficult	147	5.8%			30	8.1%	14	7.4%	6	8.3%
Somewhat Difficult	587	23.0%			110	29.6%	44	23.2%	26	36.1%
Somewhat Easy	1102	43.2%			140	37.7%	93	48.9%	19	26.4%
Very Easy	598	23.4%			66	17.8%	30	15.8%	14	19.4%
Don't Know	118	4.6%			25	6.7%	9	4.7%	7	9.7%
Total Responses	2552	100.0%			371	100.0%	190	100.0%	72	100.0%
No Response	466				71		33		17	

ADJUSTMENT TO PROGRAM

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	1783	59.1%	1142	37.8%	38	1.3%	1705	56.5%	1155	38.3%	86	2.8%	54	1.8%	2599	86.1%	65	2.2%	272	9.0%
35a. How easy has it been for you in your program to: Collaborate with peers																				
Very Difficult	36	2.3%	11	1.1%	4	13.3%	39	2.7%	12	1.2%	1	1.4%	1	2.2%	42	1.9%	2	4.0%	7	3.0%
Somewhat Difficult	175	11.3%	112	11.5%	5	16.7%	179	12.2%	96	9.8%	11	15.7%	8	17.8%	247	10.9%	6	12.0%	39	16.9%
Somewhat Easy	612	39.6%	355	36.6%	9	30.0%	573	39.2%	353	36.1%	29	41.4%	20	44.4%	846	37.4%	22	44.0%	106	45.9%
Very Easy	711	46.0%	480	49.4%	9	30.0%	660	45.1%	505	51.7%	28	40.0%	11	24.4%	1104	48.8%	20	40.0%	75	32.5%
Don't Know	13	0.8%	13	1.3%	3	10.0%	12	0.8%	11	1.1%	1	1.4%	5	11.1%	23	1.0%	0	0.0%	4	1.7%
Total Responses	1547	100.0%	971	100.0%	30	100.0%	1463	100.0%	977	100.0%	70	100.0%	45	100.0%	2262	100.0%	50	100.0%	231	100.0%
No Response	236		171		8		242		178		16		9		337		15		41	
35b. How easy has it been for you in your program to: Develop a professional network in your field																				
Very Difficult	68	4.4%	42	4.3%	4	13.3%	73	5.0%	40	4.1%	1	1.4%	1	2.2%	95	4.2%	1	2.0%	16	6.9%
Somewhat Difficult	336	21.7%	176	18.1%	7	23.3%	318	21.8%	173	17.7%	15	21.4%	12	26.7%	439	19.4%	12	24.5%	67	29.0%
Somewhat Easy	633	40.9%	385	39.7%	9	30.0%	603	41.3%	382	39.1%	27	38.6%	19	42.2%	906	40.1%	21	42.9%	100	43.3%
Very Easy	476	30.8%	346	35.7%	6	20.0%	443	30.3%	362	37.1%	21	30.0%	5	11.1%	769	34.0%	15	30.6%	44	19.0%
Don't Know	33	2.1%	21	2.2%	4	13.3%	24	1.6%	20	2.0%	6	8.6%	8	17.8%	52	2.3%	0	0.0%	4	1.7%
Total Responses	1546	100.0%	970	100.0%	30	100.0%	1461	100.0%	977	100.0%	70	100.0%	45	100.0%	2261	100.0%	49	100.0%	231	100.0%
No Response	237		172		8		244		178		16		9		338		16		41	
35c. How easy has it been for you in your program to: Develop research skills																				
Very Difficult	64	4.1%	25	2.6%	2	6.7%	55	3.8%	36	3.7%	0	0.0%	1	2.2%	83	3.7%	1	2.0%	7	3.0%
Somewhat Difficult	225	14.6%	141	14.6%	3	10.0%	209	14.3%	144	14.8%	11	15.7%	6	13.3%	312	13.8%	10	20.4%	47	20.4%
Somewhat Easy	636	41.2%	376	38.8%	12	40.0%	570	39.1%	406	41.6%	28	40.0%	21	46.7%	900	39.8%	21	42.9%	102	44.3%
Very Easy	572	37.1%	395	40.8%	9	30.0%	590	40.4%	352	36.1%	26	37.1%	13	28.9%	890	39.4%	17	34.7%	68	29.6%
Don't Know	46	3.0%	32	3.3%	4	13.3%	35	2.4%	37	3.8%	5	7.1%	4	8.9%	74	3.3%	0	0.0%	6	2.6%
Total Responses	1543	100.0%	969	100.0%	30	100.0%	1459	100.0%	975	100.0%	70	100.0%	45	100.0%	2259	100.0%	49	100.0%	230	100.0%
No Response	240		173		8		246		180		16		9		340		16		42	
35d. How easy has it been for you in your program to: Manage your time effectively																				
Very Difficult	145	9.4%	92	9.5%	5	16.7%	169	11.6%	64	6.6%	5	7.4%	3	6.7%	216	9.6%	2	4.1%	23	10.1%
Somewhat Difficult	542	35.1%	321	33.3%	12	40.0%	518	35.5%	318	32.7%	28	41.2%	14	31.1%	763	33.8%	23	46.9%	87	38.2%
Somewhat Easy	561	36.4%	329	34.1%	6	20.0%	495	34.0%	364	37.4%	20	29.4%	19	42.2%	809	35.9%	15	30.6%	73	32.0%
Very Easy	288	18.7%	216	22.4%	5	16.7%	268	18.4%	221	22.7%	15	22.1%	8	17.8%	456	20.2%	9	18.4%	44	19.3%
Don't Know	7	0.5%	6	0.6%	2	6.7%	8	0.5%	6	0.6%	0	0.0%	1	2.2%	12	0.5%	0	0.0%	1	0.4%
Total Responses	1543	100.0%	964	100.0%	30	100.0%	1458	100.0%	973	100.0%	68	100.0%	45	100.0%	2256	100.0%	49	100.0%	228	100.0%
No Response	240		178		8		247		182		18		9		343		16		44	

ADJUSTMENT TO PROGRAM

	Gender				Degree Type								Citizenship Status							
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
35e. How easy has it been for you in your program to: Master course content																				
Very Difficult	59	3.8%	44	4.6%	3	10.0%	67	4.6%	34	3.5%	4	5.7%	1	2.2%	92	4.1%	2	4.1%	11	4.8%
Somewhat Difficult	428	27.7%	257	26.6%	7	23.3%	413	28.3%	251	25.8%	16	22.9%	14	31.1%	614	27.2%	14	28.6%	66	28.8%
Somewhat Easy	686	44.4%	408	42.2%	10	33.3%	621	42.5%	428	43.9%	35	50.0%	21	46.7%	971	43.0%	24	49.0%	104	45.4%
Very Easy	366	23.7%	249	25.7%	8	26.7%	348	23.8%	256	26.3%	15	21.4%	8	17.8%	570	25.2%	9	18.4%	46	20.1%
Don't Know	6	0.4%	9	0.9%	2	6.7%	11	0.8%	5	0.5%	0	0.0%	1	2.2%	13	0.6%	0	0.0%	2	0.9%
Total Responses	1545	100.0%	967	100.0%	30	100.0%	1460	100.0%	974	100.0%	70	100.0%	45	100.0%	2260	100.0%	49	100.0%	229	100.0%
No Response	238		175		8		245		181		16		9		339		16		43	
35f. How easy has it been for you in your program to: Present academic material																				
Very Difficult	44	2.9%	30	3.1%	2	6.9%	44	3.0%	30	3.1%	2	2.9%	0	0.0%	62	2.8%	1	2.0%	12	5.2%
Somewhat Difficult	300	19.5%	169	17.5%	6	20.7%	279	19.2%	176	18.1%	12	17.4%	10	22.2%	398	17.7%	13	26.5%	63	27.4%
Somewhat Easy	739	48.0%	447	46.2%	10	34.5%	686	47.1%	457	47.0%	35	50.7%	21	46.7%	1069	47.4%	22	44.9%	104	45.2%
Very Easy	399	25.9%	295	30.5%	9	31.0%	398	27.3%	287	29.5%	16	23.2%	5	11.1%	642	28.5%	13	26.5%	49	21.3%
Don't Know	57	3.7%	27	2.8%	2	6.9%	49	3.4%	23	2.4%	4	5.8%	9	20.0%	83	3.7%	0	0.0%	2	0.9%
Total Responses	1539	100.0%	968	100.0%	29	100.0%	1456	100.0%	973	100.0%	69	100.0%	45	100.0%	2254	100.0%	49	100.0%	230	100.0%
No Response	244		174		9		249		182		17		9		345		16		42	
35g. How easy has it been for you in your program to: Pursue your own intellectual interests																				
Very Difficult	89	5.8%	57	5.9%	3	10.0%	86	5.9%	59	6.1%	4	5.7%	0	0.0%	130	5.8%	5	10.4%	14	6.1%
Somewhat Difficult	330	21.4%	190	19.7%	9	30.0%	310	21.3%	197	20.2%	14	20.0%	8	17.8%	465	20.6%	9	18.8%	53	23.1%
Somewhat Easy	667	43.3%	394	40.8%	7	23.3%	604	41.5%	412	42.3%	28	40.0%	27	60.0%	943	41.8%	19	39.6%	104	45.4%
Very Easy	445	28.9%	310	32.1%	9	30.0%	442	30.3%	296	30.4%	22	31.4%	8	17.8%	694	30.7%	15	31.3%	57	24.9%
Don't Know	11	0.7%	15	1.6%	2	6.7%	15	1.0%	9	0.9%	2	2.9%	2	4.4%	25	1.1%	0	0.0%	1	0.4%
Total Responses	1542	100.0%	966	100.0%	30	100.0%	1457	100.0%	973	100.0%	70	100.0%	45	100.0%	2257	100.0%	48	100.0%	229	100.0%
No Response	241		176		8		248		182		16		9		342		17		43	
35h. How easy has it been for you in your program to: Understand what your professors expect of you academically																				
Very Difficult	64	4.1%	45	4.6%	4	13.3%	80	5.5%	30	3.1%	4	5.7%	0	0.0%	103	4.6%	2	4.1%	8	3.5%
Somewhat Difficult	277	17.9%	182	18.8%	9	30.0%	287	19.6%	168	17.2%	9	12.9%	7	15.6%	403	17.8%	6	12.2%	60	26.1%
Somewhat Easy	710	46.0%	415	42.8%	7	23.3%	649	44.4%	419	43.0%	39	55.7%	25	55.6%	993	43.9%	27	55.1%	111	48.3%
Very Easy	483	31.3%	319	32.9%	8	26.7%	433	29.6%	351	36.0%	17	24.3%	12	26.7%	746	33.0%	14	28.6%	48	20.9%
Don't Know	10	0.6%	8	0.8%	2	6.7%	12	0.8%	6	0.6%	1	1.4%	1	2.2%	15	0.7%	0	0.0%	3	1.3%
Total Responses	1544	100.0%	969	100.0%	30	100.0%	1461	100.0%	974	100.0%	70	100.0%	45	100.0%	2260	100.0%	49	100.0%	230	100.0%
No Response	239		173		8		244		181		16		9		339		16		42	

ADJUSTMENT TO PROGRAM

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
35i. How easy has it been for you in your program to: Write academic papers																				
Very Difficult	80	5.2%	62	6.4%	3	10.0%	106	7.3%	37	3.8%	4	5.7%	0	0.0%	115	5.1%	4	8.2%	26	11.4%
Somewhat Difficult	353	22.9%	225	23.2%	7	23.3%	375	25.7%	187	19.2%	15	21.4%	10	22.2%	482	21.3%	18	36.7%	84	36.7%
Somewhat Easy	699	45.3%	392	40.5%	9	30.0%	609	41.7%	434	44.6%	34	48.6%	23	51.1%	1000	44.2%	16	32.7%	81	35.4%
Very Easy	345	22.3%	243	25.1%	6	20.0%	297	20.3%	280	28.7%	13	18.6%	8	17.8%	559	24.7%	8	16.3%	29	12.7%
Don't Know	67	4.3%	46	4.8%	5	16.7%	73	5.0%	36	3.7%	4	5.7%	4	8.9%	104	4.6%	3	6.1%	9	3.9%
Total Responses	1544	100.0%	968	100.0%	30	100.0%	1460	100.0%	974	100.0%	70	100.0%	45	100.0%	2260	100.0%	49	100.0%	229	100.0%
No Response	239		174		8		245		181		16		9		339		16		43	

CLASSROOM EXPERIENCES

	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic		Race/Ethnicity		White		Other		Two or More Races or Ethnicities	
											Native Hawaiian or Other Pacific Islander							
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	3018	100.0%	5	0.2%	442	14.6%	223	7.4%	89	2.9%	2	0.1%	1889	62.6%	69	2.3%	238	7.9%
39a. I am able to explore my own background through class projects/assignments																		
Strongly Disagree	149	5.9%			12	3.3%	13	7.0%	4	5.6%			98	6.1%	8	14.3%	13	6.3%
Disagree	341	13.5%			45	12.3%	36	19.4%	11	15.5%			198	12.2%	11	19.6%	39	18.8%
Neutral	738	29.3%			100	27.2%	38	20.4%	27	38.0%			514	31.7%	18	32.1%	37	17.8%
Agree	879	34.9%			138	37.6%	66	35.5%	17	23.9%			558	34.5%	12	21.4%	86	41.3%
Strongly Agree	410	16.3%			72	19.6%	33	17.7%	12	16.9%			251	15.5%	7	12.5%	33	15.9%
Total Responses	2517	100.0%			367	100.0%	186	100.0%	71	100.0%			1619	100.0%	56	100.0%	208	100.0%
No Response	501				75		37		18				270		13		30	
39b. I feel comfortable sharing my own perspectives and experiences in class																		
Strongly Disagree	82	3.3%			8	2.2%	12	6.5%	3	4.2%			44	2.7%	7	12.7%	7	3.4%
Disagree	217	8.6%			27	7.4%	29	15.7%	12	16.7%			111	6.9%	5	9.1%	31	15.0%
Neutral	437	17.4%			86	23.4%	31	16.8%	13	18.1%			267	16.5%	10	18.2%	28	13.5%
Agree	1178	46.9%			172	46.9%	72	38.9%	27	37.5%			786	48.6%	23	41.8%	94	45.4%
Strongly Agree	600	23.9%			74	20.2%	41	22.2%	17	23.6%			410	25.3%	10	18.2%	47	22.7%
Total Responses	2514	100.0%			367	100.0%	185	100.0%	72	100.0%			1618	100.0%	55	100.0%	207	100.0%
No Response	504				75		38		17				271		14		31	
39c. I feel I have to work harder than other students to be perceived as a good student																		
Strongly Disagree	254	10.1%			24	6.5%	3	1.6%	2	2.8%			195	12.0%	8	14.5%	21	10.1%
Disagree	763	30.3%			63	17.1%	15	8.1%	12	16.7%			595	36.7%	14	25.5%	62	29.8%
Neutral	584	23.2%			92	24.9%	38	20.4%	13	18.1%			384	23.7%	9	16.4%	45	21.6%
Agree	558	22.1%			128	34.7%	44	23.7%	19	26.4%			309	19.1%	11	20.0%	44	21.2%
Strongly Agree	361	14.3%			62	16.8%	86	46.2%	26	36.1%			137	8.5%	13	23.6%	36	17.3%
Total Responses	2520	100.0%			369	100.0%	186	100.0%	72	100.0%			1620	100.0%	55	100.0%	208	100.0%
No Response	498				73		37		17				269		14		30	
39e. I don't feel comfortable contributing to class discussions																		
Strongly Disagree	552	22.0%			55	15.0%	37	19.9%	11	15.3%			390	24.1%	15	27.3%	42	20.2%
Disagree	966	38.4%			108	29.5%	69	37.1%	20	27.8%			669	41.3%	17	30.9%	81	38.9%
Neutral	541	21.5%			100	27.3%	36	19.4%	20	27.8%			329	20.3%	11	20.0%	42	20.2%
Agree	347	13.8%			81	22.1%	28	15.1%	17	23.6%			176	10.9%	10	18.2%	33	15.9%
Strongly Agree	108	4.3%			22	6.0%	16	8.6%	4	5.6%			54	3.3%	2	3.6%	10	4.8%
Total Responses	2514	100.0%			366	100.0%	186	100.0%	72	100.0%			1618	100.0%	55	100.0%	208	100.0%
No Response	504				76		37		17				271		14		30	

CLASSROOM EXPERIENCES

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
39d. I have been uncomfortable being singled out in class:										
Strongly Disagree	428	17.0%			56	15.3%	13	7.0%	11	15.3%
Disagree	918	36.5%			110	30.0%	57	30.8%	22	30.6%
Neutral	553	22.0%			93	25.3%	42	22.7%	18	25.0%
Agree	437	17.4%			80	21.8%	43	23.2%	13	18.1%
Strongly Agree	181	7.2%			28	7.6%	30	16.2%	8	11.1%
Total Responses	2517	100.0%			367	100.0%	185	100.0%	72	100.0%
No Response	501				75		38		17	
<i>[If above response is "Strongly Agree" or "Agree"] I have been uncomfortable being singled out in</i>										
39d1. Disability	35	5.7%			3	2.8%	1	1.4%	3	14.3%
39d2. Gender	114	18.4%			17	15.7%	7	9.6%	6	28.6%
39d3. Gender identity	40	6.5%			8	7.4%	2	2.7%	5	23.8%
39d4. National origin or ethnicity	130	21.0%			42	38.9%	25	34.2%	14	66.7%
39d5. Political beliefs	107	17.3%			7	6.5%	6	8.2%	10	47.6%
39d6. Race or color	153	24.8%			36	33.3%	51	69.9%	12	57.1%
39d7. Religious affiliation	94	15.2%			10	9.3%	6	8.2%	5	23.8%
39d8. Sexual orientation	40	6.5%			1	0.9%	3	4.1%	4	19.0%
39d9. Socioeconomic status	93	15.0%			5	4.6%	18	24.7%	11	52.4%
39d10. First generation status	46	7.4%			3	2.8%	8	11.0%	9	42.9%
39d11. Veteran status	14	2.3%			1	0.9%	0	0.0%	1	4.8%
40. Have you heard faculty at UNC-Chapel Hill express stereotypes?										
No	1629	63.9%			279	74.2%	98	52.1%	45	60.8%
Yes	920	36.1%			97	25.8%	90	47.9%	29	39.2%
Total Responses	2549	100.0%			376	100.0%	188	100.0%	74	100.0%
No Response	469				66		35		15	
<i>[If response to #40 was "Yes"] -- 40a. How often have you heard faculty at UNC-Chapel Hill express stereotypes based on the following:</i>										
i. Disability Status										
Never	528	59.7%			52	57.8%	57	65.5%	13	50.0%
Seldom	187	21.2%			23	25.6%	16	18.4%	6	23.1%
Sometimes	126	14.3%			12	13.3%	8	9.2%	5	19.2%
Often	24	2.7%			3	3.3%	4	4.6%	1	3.8%
Very Often	19	2.1%			0	0.0%	2	2.3%	1	3.8%
Total Responses	884	100.0%			90	100.0%	87	100.0%	26	100.0%

CLASSROOM EXPERIENCES

	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic		Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
ii. Gender																		
Never	176	19.6%			15	16.1%	25	28.7%	4	14.3%			107	18.7%	6	20.0%	18	21.7%
Seldom	226	25.2%			22	23.7%	18	20.7%	4	14.3%			159	27.8%	5	16.7%	17	20.5%
Sometimes	342	38.2%			41	44.1%	29	33.3%	15	53.6%			215	37.6%	6	20.0%	35	42.2%
Often	98	10.9%			9	9.7%	8	9.2%	5	17.9%			60	10.5%	7	23.3%	9	10.8%
Very Often	54	6.0%			6	6.5%	7	8.0%	0	0.0%			31	5.4%	6	20.0%	4	4.8%
Total Responses	896	100.0%			93	100.0%	87	100.0%	28	100.0%			572	100.0%	30	100.0%	83	100.0%
iii. Gender identity																		
Never	445	50.2%			47	51.6%	50	58.1%	10	37.0%			280	49.3%	12	40.0%	44	54.3%
Seldom	199	22.5%			18	19.8%	14	16.3%	7	25.9%			135	23.8%	6	20.0%	18	22.2%
Sometimes	162	18.3%			18	19.8%	14	16.3%	7	25.9%			107	18.8%	4	13.3%	12	14.8%
Often	53	6.0%			5	5.5%	2	2.3%	2	7.4%			33	5.8%	5	16.7%	6	7.4%
Very Often	27	3.0%			3	3.3%	6	7.0%	1	3.7%			13	2.3%	3	10.0%	1	1.2%
Total Responses	886	100.0%			91	100.0%	86	100.0%	27	100.0%			568	100.0%	30	100.0%	81	100.0%
No Response	2132				351		137		62				1321		39		157	
iv. National origin or ethnicity																		
Never	292	32.8%			14	14.9%	24	27.9%	6	22.2%			216	37.9%	5	17.2%	26	32.1%
Seldom	247	27.8%			21	22.3%	22	25.6%	7	25.9%			166	29.1%	7	24.1%	22	27.2%
Sometimes	250	28.1%			39	41.5%	29	33.7%	10	37.0%			141	24.7%	8	27.6%	23	28.4%
Often	68	7.6%			16	17.0%	5	5.8%	3	11.1%			32	5.6%	5	17.2%	7	8.6%
Very Often	33	3.7%			4	4.3%	6	7.0%	1	3.7%			15	2.6%	4	13.8%	3	3.7%
Total Responses	890	100.0%			94	100.0%	86	100.0%	27	100.0%			570	100.0%	29	100.0%	81	100.0%
v. Political beliefs																		
Never	173	19.4%			23	24.7%	11	12.6%	12	44.4%			108	18.9%	5	16.7%	14	16.7%
Seldom	220	24.6%			20	21.5%	20	23.0%	5	18.5%			153	26.8%	3	10.0%	17	20.2%
Sometimes	304	34.0%			39	41.9%	34	39.1%	4	14.8%			188	33.0%	10	33.3%	29	34.5%
Often	129	14.4%			6	6.5%	16	18.4%	2	7.4%			81	14.2%	6	20.0%	17	20.2%
Very Often	68	7.6%			5	5.4%	6	6.9%	4	14.8%			40	7.0%	6	20.0%	7	8.3%
Total Responses	894	100.0%			93	100.0%	87	100.0%	27	100.0%			570	100.0%	30	100.0%	84	100.0%
vi. Race or color																		
Never	336	37.6%			22	23.2%	11	12.5%	6	23.1%			254	44.6%	12	40.0%	30	36.6%
Seldom	244	27.3%			26	27.4%	26	29.5%	8	30.8%			159	27.9%	7	23.3%	16	19.5%
Sometimes	212	23.7%			31	32.6%	31	35.2%	7	26.9%			113	19.9%	6	20.0%	24	29.3%
Often	65	7.3%			11	11.6%	9	10.2%	4	15.4%			31	5.4%	1	3.3%	9	11.0%
Very Often	36	4.0%			5	5.3%	11	12.5%	1	3.8%			12	2.1%	4	13.3%	3	3.7%
Total Responses	893	100.0%			95	100.0%	88	100.0%	26	100.0%			569	100.0%	30	100.0%	82	100.0%
No Response	2125				347		135		63				1320	0.0%			156	

CLASSROOM EXPERIENCES

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
vii. Religious affiliation										
Never	385	43.4%			40	43.0%	36	41.9%	11	40.7%
Seldom	243	27.4%			26	28.0%	25	29.1%	6	22.2%
Sometimes	175	19.7%			18	19.4%	15	17.4%	5	18.5%
Often	53	6.0%			6	6.5%	5	5.8%	3	11.1%
Very Often	32	3.6%			3	3.2%	5	5.8%	2	7.4%
Total Responses	888	100.0%			93	100.0%	86	100.0%	27	100.0%
viii. Sexual orientation										
Never	498	56.3%			47	51.1%	49	57.0%	14	51.9%
Seldom	217	24.5%			28	30.4%	22	25.6%	7	25.9%
Sometimes	119	13.5%			14	15.2%	11	12.8%	4	14.8%
Often	36	4.1%			3	3.3%	2	2.3%	2	7.4%
Very Often	14	1.6%			0	0.0%	2	2.3%	0	0.0%
Total Responses	884	100.0%			92	100.0%	86	100.0%	27	100.0%
No Response	2134				350		137		62	
ix. Socioeconomic status										
Never	341	38.4%			42	45.2%	22	25.6%	8	29.6%
Seldom	231	26.0%			22	23.7%	15	17.4%	5	18.5%
Sometimes	206	23.2%			15	16.1%	29	33.7%	7	25.9%
Often	65	7.3%			9	9.7%	6	7.0%	5	18.5%
Very Often	45	5.1%			5	5.4%	14	16.3%	2	7.4%
Total Responses	888	100.0%			93	100.0%	86	100.0%	27	100.0%
x. Status as a first-generation college student										
Never	677	76.5%			63	68.5%	63	73.3%	14	51.9%
Seldom	129	14.6%			20	21.7%	12	14.0%	4	14.8%
Sometimes	46	5.2%			6	6.5%	4	4.7%	6	22.2%
Often	21	2.4%			3	3.3%	4	4.7%	2	7.4%
Very Often	12	1.4%			0	0.0%	3	3.5%	1	3.7%
Total Responses	885	100.0%			92	100.0%	86	100.0%	27	100.0%
xi. Veteran status										
Never	692	78.3%			63	69.2%	71	82.6%	19	70.4%
Seldom	118	13.3%			16	17.6%	8	9.3%	3	11.1%
Sometimes	54	6.1%			10	11.0%	5	5.8%	3	11.1%
Often	13	1.5%			2	2.2%	1	1.2%	2	7.4%
Very Often	7	0.8%			0	0.0%	1	1.2%	0	0.0%
Total Responses	884	100.0%			91	100.0%	86	100.0%	27	100.0%

CLASSROOM EXPERIENCES

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
41a. I feel isolated in class because of the absence or low representation of people like me										
Strongly Disagree	915	36.4%			80	21.6%	11	6.0%	12	16.7%
Disagree	775	30.9%			125	33.8%	36	19.7%	16	22.2%
Neutral	366	14.6%			84	22.7%	36	19.7%	12	16.7%
Agree	296	11.8%			60	16.2%	55	30.1%	18	25.0%
Strongly Agree	160	6.4%			21	5.7%	45	24.6%	14	19.4%
Total Responses	2512	100.0%			370	100.0%	183	100.0%	72	100.0%
No Response	506				72		40		17	
41c. I feel pressured in class discussions to represent the views of all people from my racial or ethnic background										
Strongly Disagree	1088	43.5%			80	21.8%	11	6.0%	10	13.9%
Disagree	823	32.9%			139	37.9%	44	24.0%	22	30.6%
Neutral	291	11.6%			81	22.1%	28	15.3%	12	16.7%
Agree	198	7.9%			59	16.1%	50	27.3%	15	20.8%
Strongly Agree	104	4.2%			8	2.2%	50	27.3%	13	18.1%
Total Responses	2504	100.0%			367	100.0%	183	100.0%	72	100.0%
No Response	514				75		40		17	

CLASSROOM EXPERIENCES

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	1783	59.1%	1142	37.8%	38	1.3%	1705	56.5%	1155	38.3%	86	2.8%	54	1.8%	2599	86.1%	65	2.2%	272	9.0%
39a. I am able to explore my own background through class projects/assignments																				
Strongly Disagree	74	4.9%	71	7.4%	4	13.3%	112	7.8%	32	3.3%	3	4.3%	2	4.5%	141	6.3%	3	6.1%	3	1.3%
Disagree	235	15.4%	101	10.6%	4	13.3%	233	16.2%	90	9.4%	13	18.6%	5	11.4%	315	14.1%	6	12.2%	19	8.3%
Neutral	421	27.6%	301	31.5%	13	43.3%	479	33.3%	220	22.9%	22	31.4%	15	34.1%	672	30.2%	10	20.4%	54	23.6%
Agree	555	36.4%	316	33.1%	4	13.3%	417	29.0%	419	43.6%	22	31.4%	20	45.5%	765	34.4%	14	28.6%	97	42.4%
Strongly Agree	238	15.6%	166	17.4%	5	16.7%	199	13.8%	199	20.7%	10	14.3%	2	4.5%	334	15.0%	16	32.7%	56	24.5%
Total Responses	1523	100.0%	955	100.0%	30	100.0%	1440	100.0%	960	100.0%	70	100.0%	44	100.0%	2227	100.0%	49	100.0%	229	100.0%
No Response	260		187		8		265		195		16		10		372		16		43	
39b. I feel comfortable sharing my own perspectives and experiences in class																				
Strongly Disagree	44	2.9%	35	3.7%	3	10.3%	52	3.6%	27	2.8%	2	2.9%	0	0.0%	71	3.2%	2	4.1%	6	2.6%
Disagree	145	9.5%	65	6.8%	5	17.2%	140	9.7%	63	6.6%	9	12.9%	4	9.1%	197	8.9%	6	12.2%	13	5.7%
Neutral	259	17.0%	169	17.7%	7	24.1%	285	19.8%	129	13.5%	11	15.7%	11	25.0%	384	17.3%	2	4.1%	50	21.8%
Agree	744	48.9%	423	44.3%	7	24.1%	666	46.3%	455	47.4%	36	51.4%	21	47.7%	1045	47.0%	23	46.9%	106	46.3%
Strongly Agree	330	21.7%	262	27.5%	7	24.1%	295	20.5%	285	29.7%	12	17.1%	8	18.2%	528	23.7%	16	32.7%	54	23.6%
Total Responses	1522	100.0%	954	100.0%	29	100.0%	1438	100.0%	959	100.0%	70	100.0%	44	100.0%	2225	100.0%	49	100.0%	229	100.0%
No Response	261		188		9		267		196		16		10		374		16		43	
39c. I feel I have to work harder than other students to be perceived as a good student																				
Strongly Disagree	125	8.2%	123	12.9%	5	17.2%	138	9.6%	105	10.9%	5	7.1%	5	11.4%	237	10.6%	2	4.1%	13	5.7%
Disagree	465	30.5%	287	30.0%	9	31.0%	406	28.2%	322	33.5%	22	31.4%	12	27.3%	718	32.2%	9	18.4%	33	14.4%
Neutral	334	21.9%	243	25.4%	5	17.2%	341	23.6%	207	21.5%	19	27.1%	16	36.4%	513	23.0%	15	30.6%	54	23.6%
Agree	364	23.9%	188	19.7%	4	13.8%	329	22.8%	209	21.7%	14	20.0%	6	13.6%	463	20.8%	12	24.5%	80	34.9%
Strongly Agree	238	15.6%	115	12.0%	6	20.7%	228	15.8%	118	12.3%	10	14.3%	5	11.4%	299	13.4%	11	22.4%	49	21.4%
Total Responses	1526	100.0%	956	100.0%	29	100.0%	1442	100.0%	961	100.0%	70	100.0%	44	100.0%	2230	100.0%	49	100.0%	229	100.0%
No Response	257		186		9		263		194		16		10		369		16		43	
39e. I don't feel comfortable contributing to class discussions																				
Strongly Disagree	270	17.7%	274	28.7%	8	27.6%	318	22.1%	218	22.8%	10	14.3%	6	13.6%	502	22.6%	14	28.6%	33	14.5%
Disagree	632	41.5%	324	34.0%	6	20.7%	541	37.6%	372	38.8%	33	47.1%	20	45.5%	882	39.6%	9	18.4%	70	30.7%
Neutral	330	21.7%	197	20.6%	10	34.5%	319	22.2%	195	20.4%	12	17.1%	13	29.5%	466	20.9%	14	28.6%	59	25.9%
Agree	220	14.5%	122	12.8%	4	13.8%	205	14.2%	126	13.2%	13	18.6%	3	6.8%	281	12.6%	10	20.4%	55	24.1%
Strongly Agree	70	4.6%	37	3.9%	1	3.4%	56	3.9%	47	4.9%	2	2.9%	2	4.5%	95	4.3%	2	4.1%	11	4.8%
Total Responses	1522	100.0%	954	100.0%	29	100.0%	1439	100.0%	958	100.0%	70	100.0%	44	100.0%	2226	100.0%	49	100.0%	228	100.0%
No Response	261		188		9		266		197		16		10		373		16		44	

CLASSROOM EXPERIENCES

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
39d. I have been uncomfortable being singled out in class:																				
Strongly Disagree	214	14.1%	208	21.8%	6	20.7%	241	16.7%	170	17.7%	9	12.9%	8	18.2%	390	17.5%	7	14.3%	29	12.7%
Disagree	563	37.0%	347	36.3%	5	17.2%	508	35.3%	369	38.5%	26	37.1%	15	34.1%	826	37.1%	19	38.8%	69	30.3%
Neutral	331	21.7%	209	21.9%	9	31.0%	328	22.8%	196	20.4%	16	22.9%	10	22.7%	477	21.4%	9	18.4%	64	28.1%
Agree	289	19.0%	139	14.5%	7	24.1%	259	18.0%	154	16.1%	15	21.4%	9	20.5%	377	16.9%	11	22.4%	47	20.6%
Strongly Agree	126	8.3%	53	5.5%	2	6.9%	105	7.3%	70	7.3%	4	5.7%	2	4.5%	159	7.1%	3	6.1%	19	8.3%
Total Responses	1523	100.0%	956	100.0%	29	100.0%	1441	100.0%	959	100.0%	70	100.0%	44	100.0%	2229	100.0%	49	100.0%	228	100.0%
No Response	260		186		9		264		196		16		10		370		16		44	
<i>[If above response is "Strongly Agree" or "Agree"] I have been uncomfortable being singled out in class because of my:</i>																				
39d1. Disability	22	5.3%	11	5.7%	2	22.2%	23	6.3%	10	4.5%	0	0.0%	2	18.2%	33	6.2%	0	0.0%	2	3.0%
39d2. Gender	91	21.9%	19	9.9%	4	44.4%	71	19.5%	39	17.4%	2	10.5%	2	18.2%	105	19.6%	1	7.1%	8	12.1%
39d3. Gender identity	24	5.8%	10	5.2%	6	66.7%	23	6.3%	16	7.1%	0	0.0%	1	9.1%	36	6.7%	1	7.1%	3	4.5%
39d4. National origin or ethnicity	87	21.0%	38	19.8%	4	44.4%	92	25.3%	32	14.3%	3	15.8%	3	27.3%	90	16.8%	5	35.7%	34	51.5%
39d5. Political beliefs	63	15.2%	41	21.4%	2	22.2%	69	19.0%	33	14.7%	4	21.1%	1	9.1%	97	18.1%	3	21.4%	7	10.6%
39d6. Race or color	101	24.3%	48	25.0%	4	44.4%	108	29.7%	39	17.4%	4	21.1%	2	18.2%	126	23.5%	3	21.4%	24	36.4%
39d7. Religious affiliation	59	14.2%	34	17.7%	1	11.1%	66	18.1%	26	11.6%	1	5.3%	1	9.1%	84	15.7%	2	14.3%	7	10.6%
39d8. Sexual orientation	16	3.9%	20	10.4%	4	44.4%	25	6.9%	14	6.3%	0	0.0%	1	9.1%	39	7.3%	0	0.0%	1	1.5%
39d9. Socioeconomic status	62	14.9%	28	14.6%	2	22.2%	56	15.4%	31	13.8%	4	21.1%	2	18.2%	83	15.5%	2	14.3%	7	10.6%
39d10. First generation status	26	6.3%	19	9.9%	0	0.0%	37	10.2%	8	3.6%	1	5.3%	0	0.0%	40	7.5%	1	7.1%	5	7.6%
39d11. Veteran status	5	1.2%	8	4.2%	0	0.0%	10	2.7%	4	1.8%	0	0.0%	0	0.0%	13	2.4%	0	0.0%	1	1.5%
40. Have you heard faculty at UNC-Chapel Hill express stereotypes?																				
No	927	60.2%	685	70.5%	10	34.5%	851	58.4%	683	70.1%	56	80.0%	37	82.2%	1397	62.0%	37	72.5%	185	79.7%
Yes	612	39.8%	286	29.5%	19	65.5%	606	41.6%	291	29.9%	14	20.0%	8	17.8%	856	38.0%	14	27.5%	47	20.3%
Total Responses	1539	100.0%	971	100.0%	29	100.0%	1457	100.0%	974	100.0%	70	100.0%	45	100.0%	2253	100.0%	51	100.0%	232	100.0%
No Response	244		171		9		248		181		16		9		346		14		40	
<i>[If response to #40 was "Yes"] -- 40a. How often have you heard faculty at UNC-Chapel Hill express stereotypes based on the following:</i>																				
i. Disability Status																				
Never	345	58.8%	177	64.4%	4	21.1%	357	61.0%	163	58.6%	6	50.0%	2	25.0%	492	59.6%	6	46.2%	30	69.8%
Seldom	141	24.0%	43	15.6%	3	15.8%	117	20.0%	61	21.9%	4	33.3%	4	50.0%	172	20.8%	5	38.5%	10	23.3%
Sometimes	77	13.1%	42	15.3%	6	31.6%	81	13.8%	41	14.7%	2	16.7%	2	25.0%	121	14.7%	1	7.7%	3	7.0%
Often	14	2.4%	8	2.9%	2	10.5%	18	3.1%	6	2.2%	0	0.0%	0	0.0%	23	2.8%	1	7.7%	0	0.0%
Very Often	10	1.7%	5	1.8%	4	21.1%	12	2.1%	7	2.5%	0	0.0%	0	0.0%	17	2.1%	0	0.0%	0	0.0%
Total Responses	587	100.0%	275	100.0%	19	100.0%	585	100.0%	278	100.0%	12	100.0%	8	100.0%	825	100.0%	13	100.0%	43	100.0%

CLASSROOM EXPERIENCES

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
ii. Gender																				
Never	105	17.7%	68	24.2%	2	10.5%	125	21.2%	45	15.8%	4	33.3%	2	25.0%	164	19.7%	3	23.1%	8	17.4%
Seldom	146	24.6%	79	28.1%	1	5.3%	141	23.9%	82	28.9%	0	0.0%	2	25.0%	212	25.4%	2	15.4%	12	26.1%
Sometimes	241	40.6%	96	34.2%	4	21.1%	233	39.4%	101	35.6%	5	41.7%	3	37.5%	318	38.1%	6	46.2%	18	39.1%
Often	64	10.8%	26	9.3%	7	36.8%	60	10.2%	35	12.3%	2	16.7%	1	12.5%	90	10.8%	1	7.7%	7	15.2%
Very Often	37	6.2%	12	4.3%	5	26.3%	32	5.4%	21	7.4%	1	8.3%	0	0.0%	50	6.0%	1	7.7%	1	2.2%
Total Responses	593	100.0%	281	100.0%	19	100.0%	591	100.0%	284	100.0%	12	100.0%	8	100.0%	834	100.0%	13	100.0%	46	100.0%
No Response	1190		861		19		1114		871		74		46		1765		52		226	
iii. Gender identity																				
Never	290	49.5%	151	54.3%	3	15.8%	310	52.8%	126	45.3%	5	41.7%	4	50.0%	419	50.7%	3	23.1%	22	50.0%
Seldom	134	22.9%	60	21.6%	5	26.3%	123	21.0%	72	25.9%	2	16.7%	1	12.5%	188	22.8%	3	23.1%	8	18.2%
Sometimes	112	19.1%	44	15.8%	4	21.1%	103	17.5%	53	19.1%	3	25.0%	3	37.5%	147	17.8%	4	30.8%	11	25.0%
Often	30	5.1%	19	6.8%	4	21.1%	33	5.6%	18	6.5%	2	16.7%	0	0.0%	48	5.8%	2	15.4%	3	6.8%
Very Often	20	3.4%	4	1.4%	3	15.8%	18	3.1%	9	3.2%	0	0.0%	0	0.0%	24	2.9%	1	7.7%	0	0.0%
Total Responses	586	100.0%	278	100.0%	19	100.0%	587	100.0%	278	100.0%	12	100.0%	8	100.0%	826	100.0%	13	100.0%	44	100.0%
No Response	1197		864		19		1118		877		74		46		1773		52		228	
iv. National origin or ethnicity																				
Never	190	32.2%	97	34.9%	4	21.1%	200	34.1%	82	29.1%	7	58.3%	3	37.5%	285	34.4%	4	30.8%	2	4.3%
Seldom	170	28.8%	72	25.9%	5	26.3%	159	27.1%	86	30.5%	1	8.3%	0	0.0%	235	28.4%	3	23.1%	9	19.6%
Sometimes	170	28.8%	74	26.6%	5	26.3%	161	27.4%	80	28.4%	4	33.3%	5	62.5%	223	26.9%	4	30.8%	23	50.0%
Often	41	6.9%	24	8.6%	2	10.5%	50	8.5%	18	6.4%	0	0.0%	0	0.0%	56	6.8%	2	15.4%	10	21.7%
Very Often	19	3.2%	11	4.0%	3	15.8%	17	2.9%	16	5.7%	0	0.0%	0	0.0%	29	3.5%	0	0.0%	2	4.3%
Total Responses	590	100.0%	278	100.0%	19	100.0%	587	100.0%	282	100.0%	12	100.0%	8	100.0%	828	100.0%	13	100.0%	46	100.0%
v. Political beliefs																				
Never	123	20.7%	47	16.9%	2	10.5%	125	21.2%	44	15.5%	3	23.1%	0	0.0%	160	19.2%	1	7.7%	12	26.7%
Seldom	138	23.2%	79	28.4%	3	15.8%	134	22.8%	82	29.0%	1	7.7%	3	37.5%	202	24.2%	5	38.5%	12	26.7%
Sometimes	218	36.7%	81	29.1%	5	26.3%	203	34.5%	93	32.9%	3	23.1%	5	62.5%	288	34.6%	3	23.1%	13	28.9%
Often	79	13.3%	44	15.8%	4	21.1%	84	14.3%	41	14.5%	4	30.8%	0	0.0%	119	14.3%	4	30.8%	6	13.3%
Very Often	36	6.1%	27	9.7%	5	26.3%	43	7.3%	23	8.1%	2	15.4%	0	0.0%	64	7.7%	0	0.0%	2	4.4%
Total Responses	594	100.0%	278	100.0%	19	100.0%	589	100.0%	283	100.0%	13	100.0%	8	100.0%	833	100.0%	13	100.0%	45	100.0%
vi. Race or color																				
Never	216	36.5%	114	40.9%	6	31.6%	214	36.1%	113	40.4%	6	50.0%	3	37.5%	317	38.1%	4	30.8%	14	30.4%
Seldom	159	26.9%	80	28.7%	5	26.3%	162	27.4%	80	28.6%	0	0.0%	1	12.5%	227	27.3%	6	46.2%	11	23.9%
Sometimes	151	25.5%	56	20.1%	3	15.8%	144	24.3%	60	21.4%	4	33.3%	4	50.0%	197	23.7%	1	7.7%	14	30.4%
Often	41	6.9%	22	7.9%	1	5.3%	51	8.6%	12	4.3%	2	16.7%	0	0.0%	56	6.7%	2	15.4%	7	15.2%
Very Often	25	4.2%	7	2.5%	4	21.1%	21	3.5%	15	5.4%	0	0.0%	0	0.0%	34	4.1%	0	0.0%	0	0.0%
Total Responses	592	100.0%	279	100.0%	19	100.0%	592	100.0%	280	100.0%	12	100.0%	8	100.0%	831	100.0%	13	100.0%	46	100.0%
No Response	1191		863		19		1113		875		74		46		1768		52		226	

CLASSROOM EXPERIENCES

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
vii. Religious affiliation																				
Never	267	45.5%	112	40.1%	5	26.3%	240	41.0%	135	48.0%	8	66.7%	2	25.0%	359	43.4%	4	30.8%	21	47.7%
Seldom	155	26.4%	82	29.4%	4	21.1%	160	27.3%	79	28.1%	1	8.3%	2	25.0%	224	27.1%	7	53.8%	12	27.3%
Sometimes	111	18.9%	58	20.8%	6	31.6%	127	21.7%	41	14.6%	3	25.0%	4	50.0%	165	19.9%	1	7.7%	9	20.5%
Often	37	6.3%	16	5.7%	0	0.0%	39	6.7%	14	5.0%	0	0.0%	0	0.0%	51	6.2%	1	7.7%	1	2.3%
Very Often	17	2.9%	11	3.9%	4	21.1%	20	3.4%	12	4.3%	0	0.0%	0	0.0%	29	3.5%	0	0.0%	1	2.3%
Total Responses	587	100.0%	279	100.0%	19	100.0%	586	100.0%	281	100.0%	12	100.0%	8	100.0%	828	100.0%	13	100.0%	44	100.0%
viii. Sexual orientation																				
Never	342	58.4%	150	54.3%	5	26.3%	337	57.5%	149	53.8%	8	66.7%	4	50.0%	465	56.4%	6	46.2%	26	59.1%
Seldom	139	23.7%	68	24.6%	8	42.1%	148	25.3%	66	23.8%	1	8.3%	1	12.5%	203	24.6%	4	30.8%	10	22.7%
Sometimes	80	13.7%	36	13.0%	3	15.8%	71	12.1%	42	15.2%	3	25.0%	3	37.5%	110	13.3%	3	23.1%	6	13.6%
Often	20	3.4%	16	5.8%	0	0.0%	24	4.1%	12	4.3%	0	0.0%	0	0.0%	34	4.1%	0	0.0%	2	4.5%
Very Often	5	0.9%	6	2.2%	3	15.8%	6	1.0%	8	2.9%	0	0.0%	0	0.0%	12	1.5%	0	0.0%	0	0.0%
Total Responses	586	100.0%	276	100.0%	19	100.0%	586	100.0%	277	100.0%	12	100.0%	8	100.0%	824	100.0%	13	100.0%	44	100.0%
No Response	1197		866		19		1119		878		74		46		1775		52		228	
ix. Socioeconomic status																				
Never	227	38.6%	109	39.2%	4	21.1%	236	40.2%	98	35.0%	4	33.3%	3	37.5%	316	38.2%	6	46.2%	18	40.0%
Seldom	155	26.4%	71	25.5%	4	21.1%	149	25.4%	76	27.1%	4	33.3%	1	12.5%	214	25.9%	4	30.8%	13	28.9%
Sometimes	143	24.3%	58	20.9%	5	26.3%	130	22.1%	70	25.0%	3	25.0%	3	37.5%	196	23.7%	1	7.7%	9	20.0%
Often	36	6.1%	26	9.4%	2	10.5%	47	8.0%	16	5.7%	1	8.3%	1	12.5%	60	7.3%	1	7.7%	4	8.9%
Very Often	27	4.6%	14	5.0%	4	21.1%	25	4.3%	20	7.1%	0	0.0%	0	0.0%	41	5.0%	1	7.7%	1	2.2%
Total Responses	588	100.0%	278	100.0%	19	100.0%	587	100.0%	280	100.0%	12	100.0%	8	100.0%	827	100.0%	13	100.0%	45	100.0%
x. Status as a first-generation college student																				
Never	451	76.8%	213	77.2%	11	57.9%	454	77.5%	208	74.8%	9	75.0%	5	62.5%	636	77.1%	9	69.2%	31	70.5%
Seldom	84	14.3%	42	15.2%	3	15.8%	83	14.2%	43	15.5%	2	16.7%	1	12.5%	116	14.1%	3	23.1%	10	22.7%
Sometimes	35	6.0%	8	2.9%	3	15.8%	27	4.6%	16	5.8%	1	8.3%	2	25.0%	44	5.3%	0	0.0%	2	4.5%
Often	10	1.7%	10	3.6%	0	0.0%	16	2.7%	5	1.8%	0	0.0%	0	0.0%	19	2.3%	1	7.7%	1	2.3%
Very Often	7	1.2%	3	1.1%	2	10.5%	6	1.0%	6	2.2%	0	0.0%	0	0.0%	10	1.2%	0	0.0%	0	0.0%
Total Responses	587	100.0%	276	100.0%	19	100.0%	586	100.0%	278	100.0%	12	100.0%	8	100.0%	825	100.0%	13	100.0%	44	100.0%
xi. Veteran status																				
Never	464	79.3%	218	78.7%	8	42.1%	473	80.7%	205	74.0%	8	66.7%	5	62.5%	648	78.6%	10	76.9%	33	75.0%
Seldom	81	13.8%	31	11.2%	5	26.3%	70	11.9%	45	16.2%	2	16.7%	1	12.5%	108	13.1%	3	23.1%	7	15.9%
Sometimes	32	5.5%	19	6.9%	3	15.8%	32	5.5%	18	6.5%	2	16.7%	2	25.0%	50	6.1%	0	0.0%	4	9.1%
Often	6	1.0%	6	2.2%	1	5.3%	9	1.5%	4	1.4%	0	0.0%	0	0.0%	13	1.6%	0	0.0%	0	0.0%
Very Often	2	0.3%	3	1.1%	2	10.5%	2	0.3%	5	1.8%	0	0.0%	0	0.0%	5	0.6%	0	0.0%	0	0.0%
Total Responses	585	100.0%	277	100.0%	19	100.0%	586	100.0%	277	100.0%	12	100.0%	8	100.0%	824	100.0%	13	100.0%	44	100.0%

CLASSROOM EXPERIENCES

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
41a. I feel isolated in class because of the absence or low representation of people like me																				
Strongly Disagree	516	34.0%	395	41.4%	3	10.0%	498	34.7%	375	39.0%	29	42.0%	12	27.3%	854	38.5%	9	18.4%	49	21.5%
Disagree	499	32.9%	266	27.9%	6	20.0%	442	30.8%	297	30.9%	21	30.4%	15	34.1%	676	30.4%	22	44.9%	76	33.3%
Neutral	203	13.4%	157	16.5%	5	16.7%	221	15.4%	127	13.2%	7	10.1%	9	20.5%	304	13.7%	8	16.3%	52	22.8%
Agree	197	13.0%	87	9.1%	10	33.3%	182	12.7%	98	10.2%	9	13.0%	7	15.9%	248	11.2%	5	10.2%	37	16.2%
Strongly Agree	104	6.8%	49	5.1%	6	20.0%	92	6.4%	64	6.7%	3	4.3%	1	2.3%	139	6.3%	5	10.2%	14	6.1%
Total Responses	1519	100.0%	954	100.0%	30	100.0%	1435	100.0%	961	100.0%	69	100.0%	44	100.0%	2221	100.0%	49	100.0%	228	100.0%
No Response	264		188		8		270		194		17		10		378		16		44	
41c. I feel pressured in class discussions to represent the views of all people from my racial or ethnic background																				
Strongly Disagree	628	41.5%	448	47.1%	11	37.9%	619	43.2%	419	43.8%	32	47.1%	16	36.4%	1026	46.3%	9	18.4%	49	21.6%
Disagree	529	34.9%	282	29.7%	8	27.6%	441	30.8%	343	35.8%	21	30.9%	18	40.9%	720	32.5%	23	46.9%	78	34.4%
Neutral	157	10.4%	127	13.4%	5	17.2%	174	12.2%	99	10.3%	10	14.7%	7	15.9%	231	10.4%	8	16.3%	48	21.1%
Agree	130	8.6%	64	6.7%	3	10.3%	132	9.2%	59	6.2%	4	5.9%	3	6.8%	149	6.7%	6	12.2%	42	18.5%
Strongly Agree	71	4.7%	30	3.2%	2	6.9%	66	4.6%	37	3.9%	1	1.5%	0	0.0%	90	4.1%	3	6.1%	10	4.4%
Total Responses	1515	100.0%	951	100.0%	29	100.0%	1432	100.0%	957	100.0%	68	100.0%	44	100.0%	2216	100.0%	49	100.0%	227	100.0%
No Response	268		191		9		273		198		18		10		383		16		45	

FACULTY EXPERIENCES

	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic		Race/Ethnicity Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	3018	100.0%	5	0.2%	442	14.6%	223	7.4%	89	2.9%	2	0.1%	1889	62.6%	69	2.3%	238	7.9%
36a. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Are sensitive to the ability levels of all students																		
None	15	0.6%			1	0.3%	2	1.1%	0	0.0%			9	0.6%	2	3.6%	1	0.5%
Very Few	175	7.0%			33	9.0%	30	16.0%	10	14.1%			77	4.8%	5	8.9%	20	9.7%
Less than Half	299	11.9%			56	15.3%	28	15.0%	14	19.7%			165	10.2%	13	23.2%	21	10.1%
Most but not All	1271	50.5%			167	45.8%	80	42.8%	29	40.8%			869	53.7%	23	41.1%	100	48.3%
All	507	20.2%			81	22.2%	30	16.0%	12	16.9%			335	20.7%	7	12.5%	39	18.8%
Don't Know	248	9.9%			27	7.4%	17	9.1%	6	8.5%			164	10.1%	6	10.7%	26	12.6%
Total Responses	2515	100.0%			365	100.0%	187	100.0%	71	100.0%			1619	100.0%	56	100.0%	207	100.0%
No Response	503				77		36		18				270		13		31	
36b. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Are passionate about what they teach																		
None	2	0.1%			0	0.0%	0	0.0%	0	0.0%			1	0.1%	1	1.8%	0	0.0%
Very Few	67	2.7%			22	6.1%	3	1.6%	4	5.6%			25	1.5%	5	9.1%	8	3.9%
Less than Half	169	6.7%			34	9.4%	16	8.6%	5	6.9%			93	5.7%	7	12.7%	13	6.3%
Most but not All	1249	49.7%			176	48.5%	91	48.7%	24	33.3%			823	50.8%	26	47.3%	107	51.7%
All	968	38.5%			122	33.6%	74	39.6%	37	51.4%			644	39.8%	12	21.8%	72	34.8%
Don't Know	60	2.4%			9	2.5%	3	1.6%	2	2.8%			34	2.1%	4	7.3%	7	3.4%
Total Responses	2515	100.0%			363	100.0%	187	100.0%	72	100.0%			1620	100.0%	55	100.0%	207	100.0%
No Response	503				79		36		17				269		14		31	
36c. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Communicate high expectations for students' performance																		
None	7	0.3%			0	0.0%	1	0.5%	0	0.0%			5	0.3%	1	1.8%	0	0.0%
Very Few	62	2.5%			17	4.7%	4	2.1%	1	1.4%			27	1.7%	4	7.1%	9	4.3%
Less than Half	231	9.2%			57	15.7%	16	8.6%	8	11.1%			124	7.7%	10	17.9%	16	7.7%
Most but not All	1168	46.4%			162	44.5%	84	44.9%	29	40.3%			778	48.1%	26	46.4%	86	41.5%
All	971	38.6%			111	30.5%	77	41.2%	32	44.4%			646	39.9%	11	19.6%	88	42.5%
Don't Know	76	3.0%			17	4.7%	5	2.7%	2	2.8%			39	2.4%	4	7.1%	8	3.9%
Total Responses	2515	100.0%			364	100.0%	187	100.0%	72	100.0%			1619	100.0%	56	100.0%	207	100.0%
No Response	503				78		36		17				270		13		31	

FACULTY EXPERIENCES

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
36d. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Encourage students from diverse backgrounds to work together										
None	106	4.2%			5	1.4%	17	9.1%	7	10.0%
Very Few	274	10.9%			50	13.7%	35	18.8%	11	15.7%
Less than Half	334	13.3%			53	14.6%	24	12.9%	5	7.1%
Most but not All	761	30.3%			129	35.4%	46	24.7%	23	32.9%
All	689	27.4%			94	25.8%	48	25.8%	19	27.1%
Don't Know	348	13.9%			33	9.1%	16	8.6%	5	7.1%
Total Responses	2512	100.0%			364	100.0%	186	100.0%	70	100.0%
No Response	506				78		37		19	
36e. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Encourage students to contribute different perspectives in class										
None	54	2.1%			4	1.1%	7	3.7%	3	4.3%
Very Few	188	7.5%			31	8.5%	23	12.3%	12	17.1%
Less than Half	318	12.6%			58	15.9%	30	16.0%	8	11.4%
Most but not All	995	39.6%			138	37.9%	59	31.6%	21	30.0%
All	826	32.9%			117	32.1%	55	29.4%	22	31.4%
Don't Know	133	5.3%			16	4.4%	13	7.0%	4	5.7%
Total Responses	2514	100.0%			364	100.0%	187	100.0%	70	100.0%
No Response	504				78		36		19	
36f. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Have open discussions about privilege, power, and oppression										
None	376	15.0%			36	9.9%	42	22.5%	12	16.9%
Very Few	530	21.1%			70	19.2%	53	28.3%	20	28.2%
Less than Half	412	16.4%			56	15.3%	20	10.7%	9	12.7%
Most but not All	563	22.4%			101	27.7%	34	18.2%	15	21.1%
All	376	15.0%			62	17.0%	28	15.0%	6	8.5%
Don't Know	255	10.2%			40	11.0%	10	5.3%	9	12.7%
Total Responses	2512	100.0%			365	100.0%	187	100.0%	71	100.0%
No Response	506				77		36		18	

FACULTY EXPERIENCES

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
36g. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Help students learn how to bring about positive change in society										
None	214	8.5%			23	6.4%	29	15.6%	7	9.9%
Very Few	378	15.1%			48	13.3%	43	23.1%	22	31.0%
Less than Half	492	19.6%			62	17.2%	27	14.5%	11	15.5%
Most but not All	719	28.7%			122	33.9%	48	25.8%	14	19.7%
All	484	19.3%			78	21.7%	28	15.1%	11	15.5%
Don't Know	220	8.8%			27	7.5%	11	5.9%	6	8.5%
Total Responses	2507	100.0%			360	100.0%	186	100.0%	71	100.0%
No Response	511				82		37		18	
36h. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Include diverse perspectives in class discussions / assignments										
None	166	6.6%			20	5.5%	20	10.8%	5	7.0%
Very Few	330	13.1%			43	11.8%	42	22.6%	15	21.1%
Less than Half	474	18.9%			70	19.2%	37	19.9%	13	18.3%
Most but not All	821	32.7%			127	34.9%	47	25.3%	20	28.2%
All	528	21.0%			78	21.4%	32	17.2%	13	18.3%
Don't Know	191	7.6%			26	7.1%	8	4.3%	5	7.0%
Total Responses	2510	100.0%			364	100.0%	186	100.0%	71	100.0%
No Response	508				78		37		18	
36i. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Know students' names										
None	13	0.5%			0	0.0%	4	2.1%	1	1.4%
Very Few	118	4.7%			38	10.5%	18	9.6%	6	8.6%
Less than Half	347	13.8%			64	17.7%	36	19.3%	14	20.0%
Most but not All	1053	41.9%			151	41.7%	65	34.8%	26	37.1%
All	902	35.9%			96	26.5%	60	32.1%	20	28.6%
Don't Know	78	3.1%			13	3.6%	4	2.1%	3	4.3%
Total Responses	2511	100.0%			362	100.0%	187	100.0%	70	100.0%
No Response	507				80		36		19	

FACULTY EXPERIENCES

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
36j. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Motivated me to work harder than I thought I could										
None	93	3.7%			7	1.9%	9	4.8%	1	1.4%
Very Few	252	10.1%			39	10.7%	30	16.0%	14	20.0%
Less than Half	536	21.4%			73	20.1%	32	17.1%	11	15.7%
Most but not All	974	38.9%			145	39.9%	68	36.4%	25	35.7%
All	549	21.9%			80	22.0%	41	21.9%	17	24.3%
Don't Know	103	4.1%			19	5.2%	7	3.7%	2	2.9%
Total Responses	2507	100.0%			363	100.0%	187	100.0%	70	100.0%
No Response	511				79		36		19	
36k. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Share their own experiences and background in class										
None	55	2.2%			11	3.0%	8	4.3%	3	4.2%
Very Few	237	9.4%			38	10.5%	29	15.6%	14	19.7%
Less than Half	456	18.2%			71	19.6%	31	16.7%	10	14.1%
Most but not All	924	36.8%			124	34.3%	60	32.3%	23	32.4%
All	765	30.5%			105	29.0%	54	29.0%	19	26.8%
Don't Know	73	2.9%			13	3.6%	4	2.2%	2	2.8%
Total Responses	2510	100.0%			362	100.0%	186	100.0%	71	100.0%
No Response	508				80		37		18	
36l. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Teach students tolerance and respect for different beliefs										
None	185	7.4%			24	6.6%	25	13.4%	5	7.0%
Very Few	320	12.8%			55	15.2%	44	23.5%	14	19.7%
Less than Half	403	16.1%			64	17.7%	32	17.1%	12	16.9%
Most but not All	733	29.2%			102	28.2%	33	17.6%	17	23.9%
All	583	23.2%			81	22.4%	37	19.8%	13	18.3%
Don't Know	285	11.4%			36	9.9%	16	8.6%	10	14.1%
Total Responses	2509	100.0%			362	100.0%	187	100.0%	71	100.0%
No Response	509				80		36		18	

FACULTY EXPERIENCES

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
36m. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Treat all students in class as though they are capable learners										
None	21	0.8%			1	0.3%	4	2.1%	0	0.0%
Very Few	90	3.6%			17	4.7%	11	5.9%	5	7.0%
Less than Half	195	7.8%			42	11.6%	23	12.3%	7	9.9%
Most but not All	1028	40.9%			157	43.4%	67	35.8%	25	35.2%
All	1100	43.8%			132	36.5%	78	41.7%	32	45.1%
Don't Know	77	3.1%			13	3.6%	4	2.1%	2	2.8%
Total Responses	2511	100.0%			362	100.0%	187	100.0%	71	100.0%
No Response	507				80		36		18	
36n. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Turn controversial topics into good discussions										
None	140	5.6%			16	4.4%	17	9.1%	7	10.0%
Very Few	270	10.8%			44	12.1%	41	22.0%	13	18.6%
Less than Half	397	15.8%			63	17.3%	29	15.6%	7	10.0%
Most but not All	887	35.3%			133	36.5%	47	25.3%	21	30.0%
All	554	22.1%			74	20.3%	34	18.3%	15	21.4%
Don't Know	262	10.4%			34	9.3%	18	9.7%	7	10.0%
Total Responses	2510	100.0%			364	100.0%	186	100.0%	70	100.0%
No Response	508				78		37		19	
36o. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Value individual differences in the classroom										
None	46	1.8%			5	1.4%	5	2.7%	2	2.8%
Very Few	154	6.1%			25	6.9%	21	11.2%	10	14.1%
Less than Half	318	12.7%			61	16.8%	31	16.6%	9	12.7%
Most but not All	1004	40.0%			143	39.4%	65	34.8%	23	32.4%
All	780	31.1%			104	28.7%	50	26.7%	21	29.6%
Don't Know	208	8.3%			25	6.9%	15	8.0%	6	8.5%
Total Responses	2510	100.0%			363	100.0%	187	100.0%	71	100.0%
No Response	508				79		36		18	

FACULTY EXPERIENCES

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	1783	59.1%	1142	37.8%	38	1.3%	1705	56.5%	1155	38.3%	86	2.8%	54	1.8%	2599	86.1%	65	2.2%	272	9.0%
36a. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Are sensitive to the ability levels of all students																				
None	8	0.5%	6	0.6%	1	3.3%	7	0.5%	7	0.7%	1	1.4%	0	0.0%	13	0.6%	0	0.0%	1	0.4%
Very Few	108	7.1%	66	6.9%	1	3.3%	133	9.2%	34	3.5%	3	4.3%	5	11.4%	144	6.5%	4	8.2%	25	11.0%
Less than Half	184	12.1%	108	11.3%	6	20.0%	195	13.6%	88	9.2%	7	10.1%	9	20.5%	251	11.3%	7	14.3%	41	18.0%
Most but not All	790	51.9%	464	48.6%	14	46.7%	742	51.6%	493	51.4%	28	40.6%	8	18.2%	1152	51.8%	21	42.9%	95	41.7%
All	289	19.0%	213	22.3%	3	10.0%	217	15.1%	251	26.1%	20	29.0%	17	38.6%	440	19.8%	14	28.6%	48	21.1%
Don't Know	143	9.4%	97	10.2%	5	16.7%	145	10.1%	87	9.1%	10	14.5%	5	11.4%	225	10.1%	3	6.1%	18	7.9%
Total Responses	1522	100.0%	954	100.0%	30	100.0%	1439	100.0%	960	100.0%	69	100.0%	44	100.0%	2225	100.0%	49	100.0%	228	100.0%
No Response	261		188		8		266		195		17		10		374		16		44	
36b. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Are passionate about what they teach																				
None	0	0.0%	1	0.1%	1	3.4%	1	0.1%	1	0.1%	0	0.0%	0	0.0%	1	0.0%	0	0.0%	0	0.0%
Very Few	41	2.7%	24	2.5%	2	6.9%	47	3.3%	19	2.0%	0	0.0%	1	2.2%	52	2.3%	2	4.2%	13	5.7%
Less than Half	93	6.1%	73	7.6%	3	10.3%	100	7.0%	55	5.7%	8	11.4%	6	13.3%	145	6.5%	0	0.0%	23	10.1%
Most but not All	771	50.7%	454	47.5%	18	62.1%	775	53.9%	433	45.2%	30	42.9%	10	22.2%	1108	49.8%	24	50.0%	116	50.9%
All	595	39.1%	367	38.4%	3	10.3%	478	33.2%	430	44.8%	31	44.3%	27	60.0%	868	39.0%	22	45.8%	70	30.7%
Don't Know	22	1.4%	36	3.8%	2	6.9%	37	2.6%	21	2.2%	1	1.4%	1	2.2%	53	2.4%	0	0.0%	6	2.6%
Total Responses	1522	100.0%	955	100.0%	29	100.0%	1438	100.0%	959	100.0%	70	100.0%	45	100.0%	2227	100.0%	48	100.0%	228	100.0%
No Response	261		187		9		267		196		16		9		372		17		44	
36c. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Communicate high expectations for students' performance																				
None	4	0.3%	2	0.2%	1	3.3%	3	0.2%	3	0.3%	1	1.4%	0	0.0%	6	0.3%	0	0.0%	0	0.0%
Very Few	25	1.6%	37	3.9%	0	0.0%	33	2.3%	26	2.7%	1	1.4%	2	4.5%	49	2.2%	1	2.0%	11	4.8%
Less than Half	131	8.6%	95	10.0%	5	16.7%	140	9.7%	83	8.7%	6	8.6%	2	4.5%	175	7.9%	5	10.2%	51	22.5%
Most but not All	707	46.5%	436	45.7%	18	60.0%	703	48.8%	420	43.8%	25	35.7%	19	43.2%	1044	46.9%	24	49.0%	96	42.3%
All	621	40.8%	345	36.2%	4	13.3%	509	35.3%	404	42.2%	36	51.4%	20	45.5%	891	40.0%	18	36.7%	57	25.1%
Don't Know	34	2.2%	39	4.1%	2	6.7%	52	3.6%	22	2.3%	1	1.4%	1	2.3%	61	2.7%	1	2.0%	12	5.3%
Total Responses	1522	100.0%	954	100.0%	30	100.0%	1440	100.0%	958	100.0%	70	100.0%	44	100.0%	2226	100.0%	49	100.0%	227	100.0%
No Response	261		188		8		265		197		16		10		373		16		45	

FACULTY EXPERIENCES

	Faculty Experiences																			
	Gender						Degree Type				Citizenship Status									
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
36d. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Encourage students from diverse backgrounds to work together																				
None	65	4.3%	40	4.2%	1	3.4%	67	4.7%	33	3.4%	3	4.3%	3	6.8%	100	4.5%	0	0.0%	5	2.2%
Very Few	172	11.3%	97	10.2%	5	17.2%	199	13.8%	66	6.9%	6	8.6%	3	6.8%	235	10.6%	6	12.2%	32	14.2%
Less than Half	193	12.7%	133	14.0%	7	24.1%	214	14.9%	98	10.2%	11	15.7%	11	25.0%	284	12.8%	8	16.3%	41	18.2%
Most but not All	469	30.8%	281	29.5%	7	24.1%	424	29.5%	314	32.8%	18	25.7%	4	9.1%	664	29.8%	15	30.6%	79	35.1%
All	428	28.1%	257	27.0%	3	10.3%	315	21.9%	335	35.0%	22	31.4%	16	36.4%	619	27.8%	19	38.8%	47	20.9%
Don't Know	195	12.8%	144	15.1%	6	20.7%	219	15.2%	111	11.6%	10	14.3%	7	15.9%	324	14.6%	1	2.0%	21	9.3%
Total Responses	1522	100.0%	952	100.0%	29	100.0%	1438	100.0%	957	100.0%	70	100.0%	44	100.0%	2226	100.0%	49	100.0%	225	100.0%
No Response	261		190		9		267		198		16		10		373		16		47	
36e. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Encourage students to contribute different perspectives in class																				
None	28	1.8%	23	2.4%	3	10.0%	41	2.8%	11	1.1%	0	0.0%	1	2.3%	48	2.2%	0	0.0%	4	1.8%
Very Few	121	8.0%	64	6.7%	3	10.0%	127	8.8%	53	5.5%	6	8.6%	2	4.5%	163	7.3%	2	4.2%	22	9.7%
Less than Half	179	11.8%	127	13.3%	10	33.3%	210	14.6%	91	9.5%	5	7.1%	12	27.3%	271	12.2%	6	12.5%	41	18.1%
Most but not All	616	40.5%	364	38.2%	11	36.7%	593	41.2%	369	38.5%	26	37.1%	6	13.6%	894	40.2%	19	39.6%	79	34.8%
All	516	33.9%	307	32.2%	2	6.7%	371	25.8%	404	42.2%	31	44.3%	19	43.2%	726	32.6%	20	41.7%	74	32.6%
Don't Know	61	4.0%	69	7.2%	1	3.3%	97	6.7%	30	3.1%	2	2.9%	4	9.1%	124	5.6%	1	2.1%	7	3.1%
Total Responses	1521	100.0%	954	100.0%	30	100.0%	1439	100.0%	958	100.0%	70	100.0%	44	100.0%	2226	100.0%	48	100.0%	227	100.0%
No Response	262		188		8		266		197		16		10		373		17		45	
36f. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Have open discussions about privilege, power, and oppression																				
None	209	13.7%	157	16.5%	10	34.5%	260	18.1%	99	10.4%	7	10.0%	9	20.5%	352	15.8%	4	8.2%	18	7.9%
Very Few	328	21.6%	190	20.0%	8	27.6%	325	22.6%	186	19.5%	11	15.7%	8	18.2%	474	21.3%	8	16.3%	45	19.8%
Less than Half	260	17.1%	148	15.5%	3	10.3%	223	15.5%	172	18.0%	11	15.7%	6	13.6%	363	16.3%	10	20.4%	38	16.7%
Most but not All	361	23.7%	194	20.4%	5	17.2%	295	20.5%	242	25.3%	19	27.1%	7	15.9%	488	22.0%	11	22.4%	60	26.4%
All	235	15.4%	139	14.6%	1	3.4%	167	11.6%	186	19.5%	13	18.6%	9	20.5%	322	14.5%	10	20.4%	41	18.1%
Don't Know	129	8.5%	124	13.0%	2	6.9%	169	11.7%	71	7.4%	9	12.9%	5	11.4%	224	10.1%	6	12.2%	25	11.0%
Total Responses	1522	100.0%	952	100.0%	29	100.0%	1439	100.0%	956	100.0%	70	100.0%	44	100.0%	2223	100.0%	49	100.0%	227	100.0%
No Response	261		190		9		266		199		16		10		376		16		45	

FACULTY EXPERIENCES

	Gender						Degree Type				Citizenship Status			
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
36g. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Help students learn how to bring about positive change in society														
None	125	8.2%	86	9.1%	3	10.3%	143	10.0%	63	6.6%	2	2.9%	6	13.6%
Very Few	223	14.7%	142	14.9%	11	37.9%	250	17.4%	114	11.9%	7	10.0%	6	13.6%
Less than Half	305	20.1%	183	19.3%	3	10.3%	303	21.1%	167	17.5%	13	18.6%	9	20.5%
Most but not All	450	29.6%	256	26.9%	8	27.6%	381	26.6%	311	32.6%	18	25.7%	9	20.5%
All	307	20.2%	174	18.3%	2	6.9%	215	15.0%	240	25.1%	19	27.1%	9	20.5%
Don't Know	109	7.2%	109	11.5%	2	6.9%	143	10.0%	60	6.3%	11	15.7%	5	11.4%
Total Responses	1519	100.0%	950	100.0%	29	100.0%	1435	100.0%	955	100.0%	70	100.0%	44	100.0%
No Response	264		192		9		270		200		16		10	
36h. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Include diverse perspectives in class discussions / assignments														
None	87	5.7%	75	7.9%	4	13.8%	127	8.8%	36	3.8%	1	1.4%	2	4.5%
Very Few	201	13.2%	120	12.6%	6	20.7%	223	15.5%	92	9.6%	9	13.0%	5	11.4%
Less than Half	319	21.0%	145	15.3%	8	27.6%	281	19.5%	172	18.0%	11	15.9%	10	22.7%
Most but not All	491	32.3%	320	33.7%	7	24.1%	449	31.2%	343	35.9%	20	29.0%	8	18.2%
All	332	21.8%	194	20.4%	1	3.4%	219	15.2%	271	28.4%	22	31.9%	15	34.1%
Don't Know	92	6.0%	96	10.1%	3	10.3%	140	9.7%	41	4.3%	6	8.7%	4	9.1%
Total Responses	1522	100.0%	950	100.0%	29	100.0%	1439	100.0%	955	100.0%	69	100.0%	44	100.0%
No Response	261		192		9		266		200		17		10	
36i. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Know students' names														
None	10	0.7%	2	0.2%	1	3.4%	6	0.4%	5	0.5%	0	0.0%	2	4.4%
Very Few	69	4.5%	46	4.8%	3	10.3%	79	5.5%	30	3.1%	5	7.2%	4	8.9%
Less than Half	208	13.7%	133	14.0%	5	17.2%	232	16.1%	92	9.6%	14	20.3%	9	20.0%
Most but not All	667	43.8%	373	39.2%	9	31.0%	602	41.8%	413	43.2%	28	40.6%	8	17.8%
All	535	35.2%	353	37.1%	10	34.5%	474	32.9%	389	40.7%	19	27.5%	19	42.2%
Don't Know	33	2.2%	44	4.6%	1	3.4%	46	3.2%	26	2.7%	3	4.3%	3	6.7%
Total Responses	1522	100.0%	951	100.0%	29	100.0%	1439	100.0%	955	100.0%	69	100.0%	45	100.0%
No Response	261		191		9		266		200		17		9	

FACULTY EXPERIENCES

	Gender						Degree Type						Citizenship Status							
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
36j. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Motivated me to work harder than I thought I could																				
None	50	3.3%	38	4.0%	4	13.8%	53	3.7%	33	3.5%	5	7.1%	2	4.7%	87	3.9%	1	2.0%	4	1.8%
Very Few	139	9.2%	108	11.4%	4	13.8%	149	10.4%	89	9.3%	4	5.7%	9	20.9%	221	10.0%	6	12.2%	24	10.7%
Less than Half	330	21.7%	201	21.1%	4	13.8%	316	22.0%	199	20.8%	11	15.7%	10	23.3%	481	21.7%	12	24.5%	43	19.1%
Most but not All	599	39.5%	357	37.5%	13	44.8%	564	39.3%	370	38.7%	29	41.4%	10	23.3%	864	38.9%	15	30.6%	88	39.1%
All	346	22.8%	199	20.9%	3	10.3%	292	20.3%	229	24.0%	17	24.3%	10	23.3%	478	21.5%	15	30.6%	54	24.0%
Don't Know	54	3.6%	48	5.0%	1	3.4%	62	4.3%	35	3.7%	4	5.7%	2	4.7%	90	4.1%	0	0.0%	12	5.3%
Total Responses	1518	100.0%	951	100.0%	29	100.0%	1436	100.0%	955	100.0%	70	100.0%	43	100.0%	2221	100.0%	49	100.0%	225	100.0%
No Response	265		191		9		269		200		16		11		378		16		47	
36k. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Share their own experiences and background in class																				
None	35	2.3%	17	1.8%	2	6.9%	45	3.1%	8	0.8%	2	2.9%	0	0.0%	47	2.1%	1	2.0%	6	2.7%
Very Few	150	9.9%	82	8.6%	5	17.2%	174	12.1%	55	5.7%	5	7.1%	3	6.8%	210	9.4%	3	6.1%	23	10.2%
Less than Half	277	18.2%	169	17.8%	9	31.0%	312	21.7%	118	12.3%	15	21.4%	10	22.7%	407	18.3%	7	14.3%	42	18.6%
Most but not All	540	35.5%	370	38.9%	8	27.6%	527	36.7%	363	37.9%	21	30.0%	12	27.3%	826	37.2%	21	42.9%	73	32.3%
All	485	31.9%	275	28.9%	4	13.8%	326	22.7%	395	41.3%	25	35.7%	18	40.9%	671	30.2%	17	34.7%	73	32.3%
Don't Know	33	2.2%	39	4.1%	1	3.4%	52	3.6%	18	1.9%	2	2.9%	1	2.3%	62	2.8%	0	0.0%	9	4.0%
Total Responses	1520	100.0%	952	100.0%	29	100.0%	1436	100.0%	957	100.0%	70	100.0%	44	100.0%	2223	100.0%	49	100.0%	226	100.0%
No Response	263		190		9		269		198		16		10		376		16		46	
36l. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Teach students tolerance and respect for different beliefs																				
None	93	6.1%	85	8.9%	6	20.7%	129	9.0%	51	5.3%	3	4.3%	2	4.5%	170	7.7%	3	6.1%	9	4.0%
Very Few	195	12.8%	119	12.5%	5	17.2%	216	15.0%	92	9.6%	5	7.2%	7	15.9%	276	12.4%	6	12.2%	37	16.3%
Less than Half	252	16.6%	145	15.2%	5	17.2%	231	16.1%	153	16.0%	8	11.6%	10	22.7%	356	16.0%	6	12.2%	40	17.6%
Most but not All	460	30.3%	261	27.4%	8	27.6%	405	28.2%	298	31.2%	24	34.8%	6	13.6%	656	29.5%	16	32.7%	58	25.6%
All	358	23.6%	219	23.0%	5	17.2%	269	18.7%	283	29.6%	18	26.1%	12	27.3%	508	22.9%	14	28.6%	58	25.6%
Don't Know	162	10.7%	122	12.8%	0	0.0%	188	13.1%	78	8.2%	11	15.9%	7	15.9%	255	11.5%	4	8.2%	25	11.0%
Total Responses	1520	100.0%	951	100.0%	29	100.0%	1438	100.0%	955	100.0%	69	100.0%	44	100.0%	2221	100.0%	49	100.0%	227	100.0%
No Response	263		191		9		267		200		17		10		378		16		45	

FACULTY EXPERIENCES

	Faculty Experiences										Student Experiences									
	Gender						Degree Type						Citizenship Status							
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
36m. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Treat all students in class as though they are capable learners																				
None	14	0.9%	6	0.6%	1	3.4%	16	1.1%	3	0.3%	2	2.9%	0	0.0%	19	0.9%	0	0.0%	1	0.4%
Very Few	59	3.9%	29	3.0%	2	6.9%	60	4.2%	25	2.6%	3	4.3%	2	4.5%	72	3.2%	3	6.1%	14	6.2%
Less than Half	106	7.0%	86	9.0%	2	6.9%	122	8.5%	59	6.2%	6	8.6%	8	18.2%	169	7.6%	4	8.2%	22	9.7%
Most but not All	636	41.8%	376	39.5%	12	41.4%	634	44.2%	355	37.1%	23	32.9%	15	34.1%	914	41.1%	17	34.7%	94	41.6%
All	671	44.1%	414	43.5%	11	37.9%	551	38.4%	498	52.0%	31	44.3%	18	40.9%	986	44.3%	24	49.0%	84	37.2%
Don't Know	35	2.3%	41	4.3%	1	3.4%	53	3.7%	18	1.9%	5	7.1%	1	2.3%	64	2.9%	1	2.0%	11	4.9%
Total Responses	1521	100.0%	952	100.0%	29	100.0%	1436	100.0%	958	100.0%	70	100.0%	44	100.0%	2224	100.0%	49	100.0%	226	100.0%
No Response	262		190		9		269		197		16		10		375		16		46	
36n. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Turn controversial topics into good discussions																				
None	76	5.0%	59	6.2%	4	13.8%	101	7.0%	34	3.6%	1	1.4%	3	6.8%	132	5.9%	2	4.1%	5	2.2%
Very Few	162	10.7%	103	10.8%	5	17.2%	179	12.5%	78	8.2%	8	11.4%	5	11.4%	240	10.8%	2	4.1%	27	12.0%
Less than Half	244	16.1%	147	15.4%	5	17.2%	243	16.9%	141	14.7%	7	10.0%	6	13.6%	351	15.8%	12	24.5%	34	15.1%
Most but not All	559	36.8%	310	32.6%	11	37.9%	471	32.8%	384	40.2%	19	27.1%	12	27.3%	777	34.9%	22	44.9%	82	36.4%
All	334	22.0%	217	22.8%	3	10.3%	253	17.6%	261	27.3%	24	34.3%	15	34.1%	489	22.0%	10	20.4%	52	23.1%
Don't Know	145	9.5%	116	12.2%	1	3.4%	190	13.2%	58	6.1%	11	15.7%	3	6.8%	235	10.6%	1	2.0%	25	11.1%
Total Responses	1520	100.0%	952	100.0%	29	100.0%	1437	100.0%	956	100.0%	70	100.0%	44	100.0%	2224	100.0%	49	100.0%	225	100.0%
No Response	263		190		9		268		199		16		10		375		16		47	
36o. Please indicate how many of your instructors in your program at UNC-Chapel Hill: Value individual differences in the classroom																				
None	27	1.8%	17	1.8%	2	6.9%	28	2.0%	14	1.5%	2	2.9%	1	2.3%	42	1.9%	1	2.0%	2	0.9%
Very Few	92	6.0%	57	6.0%	4	13.8%	112	7.8%	36	3.8%	3	4.3%	3	6.8%	134	6.0%	1	2.0%	18	7.9%
Less than Half	190	12.5%	123	12.9%	3	10.3%	200	13.9%	97	10.1%	10	14.3%	11	25.0%	271	12.2%	8	16.3%	39	17.2%
Most but not All	629	41.4%	358	37.6%	12	41.4%	590	41.1%	380	39.6%	24	34.3%	10	22.7%	896	40.3%	20	40.8%	85	37.4%
All	472	31.0%	303	31.9%	4	13.8%	366	25.5%	371	38.7%	24	34.3%	17	38.6%	687	30.9%	19	38.8%	68	30.0%
Don't Know	111	7.3%	93	9.8%	4	13.8%	138	9.6%	61	6.4%	7	10.0%	2	4.5%	192	8.6%	0	0.0%	15	6.6%
Total Responses	1521	100.0%	951	100.0%	29	100.0%	1434	100.0%	959	100.0%	70	100.0%	44	100.0%	2222	100.0%	49	100.0%	227	100.0%
No Response	262		191		9		271		196		16		10		377		16		45	

ENGAGEMENT IN PROGRAM

	ENGAGEMENT BY PROGRAM																	
	Total		American Indian or Alaska Native		Asian		Black or African American		Race/Ethnicity				White		Other		Two or More Races or Ethnicities	
									Latino or Hispanic		Native Hawaiian or Other Pacific Islander							
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	3018	100.0%	5	0.2%	442	14.6%	223	7.4%	89	2.9%	2	0.1%	1889	62.6%	69	2.3%	238	7.9%
37a. How often have you: Assisted in writing a grant proposal																		
Not at All	1583	62.8%			212	57.9%	115	61.2%	38	53.5%			1044	64.3%	38	69.1%	131	63.0%
Occasionally	705	28.0%			120	32.8%	55	29.3%	23	32.4%			425	26.2%	16	29.1%	63	30.3%
Frequently	234	9.3%			34	9.3%	18	9.6%	10	14.1%			155	9.5%	1	1.8%	14	6.7%
Total Responses	2522	100.0%			366	100.0%	188	100.0%	71	100.0%			1624	100.0%	55	100.0%	208	100.0%
No Response	496				76		35		18				265		14		30	
37b. How often have you: Collaborated with faculty on research																		
Not at All	1035	41.0%			115	31.3%	77	41.2%	30	42.3%			691	42.6%	22	39.3%	97	46.6%
Occasionally	746	29.6%			127	34.5%	67	35.8%	13	18.3%			458	28.2%	24	42.9%	54	26.0%
Frequently	742	29.4%			126	34.2%	43	23.0%	28	39.4%			474	29.2%	10	17.9%	57	27.4%
Total Responses	2523	100.0%			368	100.0%	187	100.0%	71	100.0%			1623	100.0%	56	100.0%	208	100.0%
No Response	495				74		36		18				266		13		30	
37c. How often have you: Collaborated with other graduate students on research																		
Not at All	805	32.0%			115	31.5%	72	38.5%	22	31.0%			502	31.0%	16	29.1%	76	36.7%
Occasionally	1003	39.9%			151	41.4%	68	36.4%	22	31.0%			656	40.5%	30	54.5%	71	34.3%
Frequently	708	28.1%			99	27.1%	47	25.1%	27	38.0%			463	28.6%	9	16.4%	60	29.0%
Total Responses	2516	100.0%			365	100.0%	187	100.0%	71	100.0%			1621	100.0%	55	100.0%	207	100.0%
No Response	502				77		36		18				268		14		31	
37d. How often have you: Collaborated with other graduate students on class assignments																		
Not at All	191	7.6%			40	10.9%	13	6.9%	5	7.0%			116	7.1%	2	3.6%	14	6.7%
Occasionally	890	35.3%			134	36.4%	68	36.2%	19	26.8%			562	34.6%	25	45.5%	78	37.5%
Frequently	1443	57.2%			194	52.7%	107	56.9%	47	66.2%			946	58.3%	28	50.9%	116	55.8%
Total Responses	2524	100.0%			368	100.0%	188	100.0%	71	100.0%			1624	100.0%	55	100.0%	208	100.0%
No Response	494				74		35		18				265		14		30	
37e. How often have you: Critiqued others' academic work																		
Not at All	325	12.9%			66	18.1%	31	16.5%	11	15.5%			184	11.4%	8	14.5%	24	11.5%
Occasionally	1277	50.7%			196	53.7%	92	48.9%	32	45.1%			825	50.9%	24	43.6%	103	49.5%
Frequently	916	36.4%			103	28.2%	65	34.6%	28	39.4%			612	37.8%	23	41.8%	81	38.9%
Total Responses	2518	100.0%			365	100.0%	188	100.0%	71	100.0%			1621	100.0%	55	100.0%	208	100.0%
No Response	500				77		35		18				268		14		30	

ENGAGEMENT IN PROGRAM

	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic		Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
37f. How often have you: Initiated your own research projects																		
Not at All	809	32.1%			114	31.3%	61	32.4%	25	35.7%			518	31.9%	14	25.5%	76	36.5%
Occasionally	972	38.6%			149	40.9%	78	41.5%	23	32.9%			629	38.8%	21	38.2%	67	32.2%
Frequently	736	29.2%			101	27.7%	49	26.1%	22	31.4%			475	29.3%	20	36.4%	65	31.3%
Total Responses	2517	100.0%			364	100.0%	188	100.0%	70	100.0%			1622	100.0%	55	100.0%	208	100.0%
No Response	501				78		35		19				267		14		30	
37g. How often have you: Presented research at conferences																		
Not at All	1317	52.3%			177	48.4%	97	51.6%	41	57.7%			877	54.1%	22	40.0%	99	47.8%
Occasionally	751	29.8%			127	34.7%	59	31.4%	22	31.0%			451	27.8%	25	45.5%	66	31.9%
Frequently	451	17.9%			62	16.9%	32	17.0%	8	11.3%			294	18.1%	8	14.5%	42	20.3%
Total Responses	2519	100.0%			366	100.0%	188	100.0%	71	100.0%			1622	100.0%	55	100.0%	207	100.0%
No Response	499				76		35		18				267		14		31	
37h. How often have you: Translated scientific / technical information for a general audience																		
Not at All	1220	48.5%			164	44.9%	97	51.9%	33	46.5%			804	49.5%	23	41.8%	96	46.4%
Occasionally	889	35.3%			148	40.5%	62	33.2%	24	33.8%			566	34.9%	19	34.5%	67	32.4%
Frequently	409	16.2%			53	14.5%	28	15.0%	14	19.7%			253	15.6%	13	23.6%	44	21.3%
Total Responses	2518	100.0%			365	100.0%	187	100.0%	71	100.0%			1623	100.0%	55	100.0%	207	100.0%
No Response	500				77		36		18				266		14		31	
37i. How often have you: Written for publication																		
Not at All	1315	52.3%			179	49.0%	105	55.9%	42	59.2%			859	53.1%	21	38.2%	106	51.2%
Occasionally	860	34.2%			134	36.7%	62	33.0%	18	25.4%			543	33.6%	29	52.7%	72	34.8%
Frequently	339	13.5%			52	14.2%	21	11.2%	11	15.5%			216	13.3%	5	9.1%	29	14.0%
Total Responses	2514	100.0%			365	100.0%	188	100.0%	71	100.0%			1618	100.0%	55	100.0%	207	100.0%
No Response	504				77		35		18				271		14		31	

ENGAGEMENT IN PROGRAM

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	1783	59.1%	1142	37.8%	38	1.3%	1705	56.5%	1155	38.3%	86	2.8%	54	1.8%	2599	86.1%	65	2.2%	272	9.0%
37a. How often have you: Assisted in writing a grant proposal																				
Not at All	972	63.6%	590	61.7%	18	62.1%	751	51.9%	745	77.7%	59	84.3%	25	56.8%	1412	63.2%	37	75.5%	126	55.5%
Occasionally	421	27.6%	270	28.2%	9	31.0%	505	34.9%	175	18.2%	11	15.7%	14	31.8%	612	27.4%	9	18.4%	81	35.7%
Frequently	135	8.8%	96	10.0%	2	6.9%	190	13.1%	39	4.1%	0	0.0%	5	11.4%	210	9.4%	3	6.1%	20	8.8%
Total Responses	1528	100.0%	956	100.0%	29	100.0%	1446	100.0%	959	100.0%	70	100.0%	44	100.0%	2234	100.0%	49	100.0%	227	100.0%
No Response	255		186		9		259		196		16		10		365		16		45	
37b. How often have you: Collaborated with faculty on research																				
Not at All	626	41.0%	394	41.1%	12	40.0%	384	26.5%	587	61.2%	41	58.6%	21	47.7%	933	41.8%	28	57.1%	67	29.3%
Occasionally	461	30.2%	271	28.3%	11	36.7%	481	33.2%	231	24.1%	22	31.4%	11	25.0%	654	29.3%	13	26.5%	76	33.2%
Frequently	439	28.8%	293	30.6%	7	23.3%	582	40.2%	141	14.7%	7	10.0%	12	27.3%	644	28.9%	8	16.3%	86	37.6%
Total Responses	1526	100.0%	958	100.0%	30	100.0%	1447	100.0%	959	100.0%	70	100.0%	44	100.0%	2231	100.0%	49	100.0%	229	100.0%
No Response	257		184		8		258		196		16		10		368		16		43	
37c. How often have you: Collaborated with other graduate students on research																				
Not at All	514	33.7%	277	29.0%	12	41.4%	384	26.6%	363	37.9%	37	52.9%	20	46.5%	721	32.4%	16	32.7%	63	27.8%
Occasionally	612	40.2%	379	39.7%	9	31.0%	576	39.9%	385	40.2%	26	37.1%	14	32.6%	881	39.5%	21	42.9%	97	42.7%
Frequently	397	26.1%	299	31.3%	8	27.6%	482	33.4%	210	21.9%	7	10.0%	9	20.9%	626	28.1%	12	24.5%	67	29.5%
Total Responses	1523	100.0%	955	100.0%	29	100.0%	1442	100.0%	958	100.0%	70	100.0%	43	100.0%	2228	100.0%	49	100.0%	227	100.0%
No Response	260		187		9		263		197		16		11		371		16		45	
37d. How often have you: Collaborated with other graduate students on class assignments																				
Not at All	107	7.0%	78	8.1%	5	17.2%	108	7.5%	52	5.4%	12	17.1%	19	44.2%	168	7.5%	4	8.2%	17	7.4%
Occasionally	531	34.8%	345	35.9%	11	37.9%	580	40.1%	262	27.2%	30	42.9%	16	37.2%	774	34.6%	10	20.4%	101	44.1%
Frequently	888	58.2%	537	55.9%	13	44.8%	758	52.4%	648	67.4%	28	40.0%	8	18.6%	1292	57.8%	35	71.4%	111	48.5%
Total Responses	1526	100.0%	960	100.0%	29	100.0%	1446	100.0%	962	100.0%	70	100.0%	43	100.0%	2234	100.0%	49	100.0%	229	100.0%
No Response	257		182		9		259		193		16		11		365		16		43	
37e. How often have you: Critiqued others' academic work																				
Not at All	214	14.0%	105	11.0%	6	20.7%	141	9.8%	157	16.4%	12	17.1%	15	34.9%	283	12.7%	7	14.3%	30	13.2%
Occasionally	787	51.6%	473	49.5%	13	44.8%	708	49.1%	506	52.8%	43	61.4%	17	39.5%	1121	50.3%	27	55.1%	125	55.1%
Frequently	524	34.4%	377	39.5%	10	34.5%	594	41.2%	296	30.9%	15	21.4%	11	25.6%	826	37.0%	15	30.6%	72	31.7%
Total Responses	1525	100.0%	955	100.0%	29	100.0%	1443	100.0%	959	100.0%	70	100.0%	43	100.0%	2230	100.0%	49	100.0%	227	100.0%
No Response	258		187		9		262		196		16		11		369		16		45	

ENGAGEMENT IN PROGRAM

	Engagement in Program																			
	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
37f. How often have you: Initiated your own research projects																				
Not at All	513	33.6%	287	30.1%	8	27.6%	326	22.6%	418	43.6%	40	57.1%	24	54.5%	741	33.2%	16	32.7%	48	21.1%
Occasionally	577	37.8%	386	40.5%	9	31.0%	542	37.6%	393	41.0%	24	34.3%	12	27.3%	849	38.1%	20	40.8%	98	43.2%
Frequently	435	28.5%	281	29.5%	12	41.4%	574	39.8%	147	15.3%	6	8.6%	8	18.2%	639	28.7%	13	26.5%	81	35.7%
Total Responses	1525	100.0%	954	100.0%	29	100.0%	1442	100.0%	958	100.0%	70	100.0%	44	100.0%	2229	100.0%	49	100.0%	227	100.0%
No Response	258		188		9		263		197		16		10		370		16		45	
37g. How often have you: Presented research at conferences																				
Not at All	807	52.8%	492	51.6%	13	44.8%	529	36.6%	707	73.8%	52	74.3%	26	59.1%	1179	52.9%	33	67.3%	97	42.5%
Occasionally	459	30.1%	284	29.8%	8	27.6%	535	37.0%	184	19.2%	17	24.3%	15	34.1%	656	29.4%	12	24.5%	81	35.5%
Frequently	261	17.1%	178	18.7%	8	27.6%	380	26.3%	67	7.0%	1	1.4%	3	6.8%	395	17.7%	4	8.2%	50	21.9%
Total Responses	1527	100.0%	954	100.0%	29	100.0%	1444	100.0%	958	100.0%	70	100.0%	44	100.0%	2230	100.0%	49	100.0%	228	100.0%
No Response	256		188		9		261		197		16		10		369		16		44	
37h. How often have you: Translated scientific / technical information for a general audience																				
Not at All	761	49.9%	445	46.6%	13	44.8%	567	39.3%	578	60.3%	52	74.3%	22	50.0%	1087	48.7%	29	59.2%	95	41.9%
Occasionally	519	34.0%	357	37.4%	8	27.6%	582	40.4%	274	28.6%	14	20.0%	17	38.6%	775	34.8%	14	28.6%	98	43.2%
Frequently	245	16.1%	153	16.0%	8	27.6%	293	20.3%	107	11.2%	4	5.7%	5	11.4%	368	16.5%	6	12.2%	34	15.0%
Total Responses	1525	100.0%	955	100.0%	29	100.0%	1442	100.0%	959	100.0%	70	100.0%	44	100.0%	2230	100.0%	49	100.0%	227	100.0%
No Response	258		187		9		263		196		16		10		369		16		45	
37i. How often have you: Written for publication																				
Not at All	823	54.0%	470	49.3%	17	58.6%	535	37.1%	704	73.7%	45	64.3%	28	63.6%	1180	53.0%	32	65.3%	94	41.6%
Occasionally	520	34.1%	331	34.7%	8	27.6%	623	43.2%	202	21.2%	22	31.4%	13	29.5%	758	34.0%	14	28.6%	87	38.5%
Frequently	180	11.8%	152	15.9%	4	13.8%	284	19.7%	49	5.1%	3	4.3%	3	6.8%	289	13.0%	3	6.1%	45	19.9%
Total Responses	1523	100.0%	953	100.0%	29	100.0%	1442	100.0%	955	100.0%	70	100.0%	44	100.0%	2227	100.0%	49	100.0%	226	100.0%
No Response	260		189		9		263		200		16		10		372		16		46	

Isolation

	Total		American Indian or Alaska Native		Asian		Black or African American		Race/Ethnicity Latino or Hispanic		Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	3018	100.0%	5	0.2%	442	14.6%	223	7.4%	89	2.9%	2	0.1%	1889	62.6%	69	2.3%	238	7.9%
32a. While at UNC-Chapel Hill I have been in situations where I was the only person with a disability																		
Never	328	12.6%			70	18.2%	26	13.7%	10	13.5%			192	11.5%	6	10.3%	22	10.3%
Seldom	121	4.6%			22	5.7%	6	3.2%	4	5.4%			73	4.4%	4	6.9%	11	5.2%
Sometimes	175	6.7%			23	6.0%	7	3.7%	4	5.4%			118	7.0%	4	6.9%	17	8.0%
Often	78	3.0%			10	2.6%	5	2.6%	2	2.7%			49	2.9%	2	3.4%	10	4.7%
Very Often	71	2.7%			13	3.4%	4	2.1%	1	1.4%			37	2.2%	2	3.4%	11	5.2%
Not Applicable	1834	70.3%			246	64.1%	142	74.7%	53	71.6%			1207	72.0%	40	69.0%	142	66.7%
Total Responses	2607	100.0%			384	100.0%	190	100.0%	74	100.0%			1676	100.0%	58	100.0%	213	100.0%
No Response	411				58		33		15				213		11		25	
32b. While at UNC-Chapel Hill I have been in situations where I was the only person of my gender identity																		
Never	973	37.4%			135	35.3%	55	28.9%	32	44.4%			654	39.0%	19	32.8%	75	35.2%
Seldom	461	17.7%			63	16.5%	32	16.8%	10	13.9%			312	18.6%	8	13.8%	34	16.0%
Sometimes	399	15.3%			52	13.6%	42	22.1%	6	8.3%			253	15.1%	11	19.0%	32	15.0%
Often	152	5.8%			24	6.3%	12	6.3%	6	8.3%			92	5.5%	5	8.6%	13	6.1%
Very Often	112	4.3%			12	3.1%	9	4.7%	3	4.2%			70	4.2%	3	5.2%	14	6.6%
Not Applicable	504	19.4%			96	25.1%	40	21.1%	15	20.8%			294	17.6%	12	20.7%	45	21.1%
Total Responses	2601	100.0%			382	100.0%	190	100.0%	72	100.0%			1675	100.0%	58	100.0%	213	100.0%
No Response	417				60		33		17				214		11		25	
32c. While at UNC-Chapel Hill I have been in situations where I was the only person of my race or ethnic group																		
Never	842	32.3%			34	8.8%	3	1.6%	5	6.8%			769	45.9%	5	8.6%	23	10.8%
Seldom	611	23.4%			61	15.8%	7	3.7%	4	5.4%			504	30.1%	5	8.6%	30	14.1%
Sometimes	392	15.0%			111	28.8%	21	11.1%	13	17.6%			189	11.3%	12	20.7%	41	19.2%
Often	220	8.4%			81	21.0%	40	21.1%	14	18.9%			39	2.3%	7	12.1%	39	18.3%
Very Often	366	14.0%			87	22.6%	117	61.6%	37	50.0%			26	1.6%	25	43.1%	71	33.3%
Not Applicable	177	6.8%			11	2.9%	2	1.1%	1	1.4%			150	8.9%	4	6.9%	9	4.2%
Total Responses	2608	100.0%			385	100.0%	190	100.0%	74	100.0%			1677	100.0%	58	100.0%	213	100.0%
No Response	410				57		33		15				212		11		25	

Isolation

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
32d. While at UNC-Chapel Hill I have been in situations where I was the only person with my religion, ideas, or beliefs										
Never	507	19.5%			68	17.7%	30	15.8%	17	23.0%
Seldom	690	26.5%			86	22.4%	59	31.1%	17	23.0%
Sometimes	608	23.3%			94	24.5%	48	25.3%	15	20.3%
Often	304	11.7%			46	12.0%	20	10.5%	9	12.2%
Very Often	290	11.1%			52	13.5%	18	9.5%	11	14.9%
Not Applicable	206	7.9%			38	9.9%	15	7.9%	5	6.8%
Total Responses	2605	100.0%			384	100.0%	190	100.0%	74	100.0%
No Response	413				58		33		15	
32e. While at UNC-Chapel Hill I have been in situations where I was the only person of my sexual orientation										
Never	1314	50.4%			187	48.8%	94	49.5%	42	56.8%
Seldom	496	19.0%			52	13.6%	40	21.1%	8	10.8%
Sometimes	204	7.8%			33	8.6%	13	6.8%	5	6.8%
Often	115	4.4%			15	3.9%	9	4.7%	3	4.1%
Very Often	145	5.6%			16	4.2%	4	2.1%	4	5.4%
Not Applicable	331	12.7%			80	20.9%	30	15.8%	12	16.2%
Total Responses	2605	100.0%			383	100.0%	190	100.0%	74	100.0%
No Response	413				59		33		15	
41b. I feel isolated at UNC-Chapel Hill because of the absence or low representation of people like me										
Strongly Disagree	931	37.1%			90	24.3%	13	7.1%	12	16.7%
Disagree	801	31.9%			129	34.9%	41	22.4%	14	19.4%
Neutral	368	14.7%			83	22.4%	45	24.6%	13	18.1%
Agree	275	11.0%			51	13.8%	49	26.8%	19	26.4%
Strongly Agree	136	5.4%			17	4.6%	35	19.1%	14	19.4%
Total Responses	2511	100.0%			370	100.0%	183	100.0%	72	100.0%
No Response	507				72		40		17	
41d. I feel pressured at UNC-Chapel Hill to represent the views of all people from my racial or ethnic background										
Strongly Disagree	1104	44.1%			81	22.1%	11	6.0%	12	16.7%
Disagree	834	33.3%			145	39.5%	42	23.0%	21	29.2%
Neutral	294	11.7%			84	22.9%	39	21.3%	11	15.3%
Agree	176	7.0%			48	13.1%	48	26.2%	16	22.2%
Strongly Agree	96	3.8%			9	2.5%	43	23.5%	12	16.7%
Total Responses	2504	100.0%			367	100.0%	183	100.0%	72	100.0%
No Response	514				75		40		17	
41e. I feel that I need to minimize aspects of my racial or ethnic culture to fit in here										

Isolation

	Total		Race/Ethnicity											
			American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic		Native Hawaiian or Other Pacific Islander		White	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Strongly Disagree	1044	41.7%			74	20.1%	20	10.9%	12	16.7%			864	53.7%
Disagree	773	30.9%			129	35.1%	36	19.7%	19	26.4%			499	31.0%
Neutral	327	13.1%			87	23.6%	39	21.3%	13	18.1%			147	9.1%
Agree	238	9.5%			57	15.5%	50	27.3%	17	23.6%			74	4.6%
Strongly Agree	123	4.9%			21	5.7%	38	20.8%	11	15.3%			26	1.6%
Total Responses	2505	100.0%			368	100.0%	183	100.0%	72	100.0%			1610	100.0%
No Response	513				74		40		17				279	

	Isolation																			
	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	1783	59.1%	1142	37.8%	38	1.3%	1705	56.5%	1155	38.3%	86	2.8%	54	1.8%	2599	86.1%	65	2.2%	272	9.0%
32a. While at UNC-Chapel Hill I have been in situations where I was the only person with a disability																				
Never	192	12.1%	130	13.3%	6	19.4%	188	12.6%	126	12.7%	10	13.9%	4	8.5%	270	11.7%	3	6.0%	55	23.5%
Seldom	73	4.6%	48	4.9%	0	0.0%	70	4.7%	46	4.6%	4	5.6%	1	2.1%	106	4.6%	3	6.0%	11	4.7%
Sometimes	98	6.2%	72	7.3%	3	9.7%	85	5.7%	78	7.8%	6	8.3%	5	10.6%	156	6.8%	5	10.0%	14	6.0%
Often	48	3.0%	27	2.8%	3	9.7%	43	2.9%	28	2.8%	2	2.8%	5	10.6%	71	3.1%	1	2.0%	6	2.6%
Very Often	39	2.5%	28	2.9%	3	9.7%	41	2.8%	28	2.8%	0	0.0%	2	4.3%	62	2.7%	2	4.0%	6	2.6%
Not Applicable	1135	71.6%	676	68.9%	16	51.6%	1062	71.3%	690	69.3%	50	69.4%	30	63.8%	1643	71.2%	36	72.0%	142	60.7%
Total Responses	1585	100.0%	981	100.0%	31	100.0%	1489	100.0%	996	100.0%	72	100.0%	47	100.0%	2308	100.0%	50	100.0%	234	100.0%
No Response	198		161		7		216		159		14		7		291		15		38	
32b. While at UNC-Chapel Hill I have been in situations where I was the only person of my gender identity																				
Never	599	37.9%	368	37.6%	4	12.9%	538	36.2%	388	39.1%	27	37.5%	20	42.6%	858	37.2%	22	44.9%	89	38.2%
Seldom	285	18.0%	172	17.6%	2	6.5%	273	18.4%	165	16.6%	15	20.8%	8	17.0%	419	18.2%	6	12.2%	34	14.6%
Sometimes	250	15.8%	147	15.0%	2	6.5%	243	16.3%	142	14.3%	8	11.1%	5	10.6%	364	15.8%	2	4.1%	32	13.7%
Often	93	5.9%	51	5.2%	6	19.4%	95	6.4%	52	5.2%	3	4.2%	1	2.1%	130	5.6%	3	6.1%	18	7.7%
Very Often	61	3.9%	38	3.9%	12	38.7%	62	4.2%	48	4.8%	0	0.0%	2	4.3%	104	4.5%	1	2.0%	5	2.1%
Not Applicable	292	18.5%	204	20.8%	5	16.1%	276	18.6%	197	19.9%	19	26.4%	11	23.4%	429	18.6%	15	30.6%	55	23.6%
Total Responses	1580	100.0%	980	100.0%	31	100.0%	1487	100.0%	992	100.0%	72	100.0%	47	100.0%	2304	100.0%	49	100.0%	233	100.0%
No Response	203		162		7		218		163		14		7		295		16		39	
32c. While at UNC-Chapel Hill I have been in situations where I was the only person of my race or ethnic group																				
Never	542	34.2%	284	29.0%	14	45.2%	473	31.7%	335	33.6%	19	26.4%	15	31.9%	789	34.2%	13	26.0%	38	16.2%
Seldom	363	22.9%	241	24.6%	4	12.9%	341	22.9%	237	23.8%	24	33.3%	9	19.1%	567	24.6%	5	10.0%	37	15.8%
Sometimes	202	12.7%	186	19.0%	2	6.5%	209	14.0%	168	16.9%	8	11.1%	4	8.5%	316	13.7%	8	16.0%	66	28.2%
Often	137	8.6%	82	8.4%	1	3.2%	137	9.2%	69	6.9%	7	9.7%	7	14.9%	168	7.3%	7	14.0%	42	17.9%
Very Often	255	16.1%	103	10.5%	6	19.4%	233	15.6%	123	12.3%	3	4.2%	7	14.9%	305	13.2%	16	32.0%	41	17.5%
Not Applicable	87	5.5%	85	8.7%	4	12.9%	97	6.5%	64	6.4%	11	15.3%	5	10.6%	163	7.1%	1	2.0%	10	4.3%
Total Responses	1586	100.0%	981	100.0%	31	100.0%	1490	100.0%	996	100.0%	72	100.0%	47	100.0%	2308	100.0%	50	100.0%	234	100.0%
No Response	197		161		7		215		159		14		7		291		15		38	

	Isolation																			
	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
32d. While at UNC-Chapel Hill I have been in situations where I was the only person with my religion, ideas, or beliefs																				
Never	315	19.9%	186	18.9%	6	19.4%	285	19.2%	200	20.1%	12	16.7%	10	21.7%	444	19.3%	11	22.0%	50	21.3%
Seldom	448	28.3%	233	23.7%	7	22.6%	388	26.1%	270	27.1%	23	31.9%	9	19.6%	626	27.2%	9	18.0%	52	22.1%
Sometimes	362	22.9%	240	24.4%	3	9.7%	335	22.5%	242	24.3%	16	22.2%	13	28.3%	540	23.4%	7	14.0%	60	25.5%
Often	188	11.9%	113	11.5%	3	9.7%	191	12.8%	99	9.9%	10	13.9%	4	8.7%	271	11.8%	6	12.0%	24	10.2%
Very Often	159	10.1%	121	12.3%	8	25.8%	179	12.0%	100	10.0%	4	5.6%	6	13.0%	255	11.1%	13	26.0%	20	8.5%
Not Applicable	110	7.0%	89	9.1%	4	12.9%	110	7.4%	85	8.5%	7	9.7%	4	8.7%	169	7.3%	4	8.0%	29	12.3%
Total Responses	1582	100.0%	982	100.0%	31	100.0%	1488	100.0%	996	100.0%	72	100.0%	46	100.0%	2305	100.0%	50	100.0%	235	100.0%
No Response	201		160		7		217		159		14		8		294		15		37	
32e. While at UNC-Chapel Hill I have been in situations where I was the only person of my sexual orientation																				
Never	839	53.0%	470	47.9%	4	12.9%	749	50.4%	500	50.2%	42	58.3%	23	48.9%	1172	50.8%	27	54.0%	110	47.2%
Seldom	303	19.2%	187	19.0%	3	9.7%	292	19.6%	183	18.4%	14	19.4%	7	14.9%	458	19.9%	7	14.0%	28	12.0%
Sometimes	108	6.8%	91	9.3%	3	9.7%	109	7.3%	84	8.4%	4	5.6%	5	10.6%	171	7.4%	5	10.0%	28	12.0%
Often	55	3.5%	52	5.3%	8	25.8%	74	5.0%	39	3.9%	1	1.4%	0	0.0%	104	4.5%	2	4.0%	9	3.9%
Very Often	74	4.7%	62	6.3%	8	25.8%	84	5.6%	56	5.6%	1	1.4%	4	8.5%	134	5.8%	2	4.0%	7	3.0%
Not Applicable	203	12.8%	120	12.2%	5	16.1%	179	12.0%	134	13.5%	10	13.9%	8	17.0%	268	11.6%	7	14.0%	51	21.9%
Total Responses	1582	100.0%	982	100.0%	31	100.0%	1487	100.0%	996	100.0%	72	100.0%	47	100.0%	2307	100.0%	50	100.0%	233	100.0%
No Response	201		160		7		218		159		14		7		292		15		39	
41b. I feel isolated at UNC-Chapel Hill because of the absence or low representation of people like me																				
Strongly Disagree	534	35.2%	393	41.2%	3	10.3%	502	35.0%	385	40.1%	30	43.5%	13	29.5%	870	39.2%	9	18.4%	49	21.5%
Disagree	512	33.7%	279	29.2%	6	20.7%	446	31.1%	315	32.8%	22	31.9%	18	40.9%	696	31.3%	22	44.9%	82	36.0%
Neutral	214	14.1%	147	15.4%	5	17.2%	225	15.7%	122	12.7%	8	11.6%	11	25.0%	309	13.9%	8	16.3%	48	21.1%
Agree	180	11.9%	86	9.0%	8	27.6%	181	12.6%	86	9.0%	6	8.7%	2	4.5%	226	10.2%	8	16.3%	38	16.7%
Strongly Agree	78	5.1%	50	5.2%	7	24.1%	82	5.7%	51	5.3%	3	4.3%	0	0.0%	121	5.4%	2	4.1%	11	4.8%
Total Responses	1518	100.0%	955	100.0%	29	100.0%	1436	100.0%	959	100.0%	69	100.0%	44	100.0%	2222	100.0%	49	100.0%	228	100.0%
No Response	265		187		9		269		196		17		10		377		16		44	
41d. I feel pressured at UNC-Chapel Hill to represent the views of all people from my racial or ethnic background																				
Strongly Disagree	643	42.5%	449	47.2%	11	37.9%	625	43.6%	427	44.6%	33	48.5%	17	38.6%	1042	47.0%	10	20.4%	48	21.1%
Disagree	531	35.1%	293	30.8%	6	20.7%	454	31.7%	345	36.1%	19	27.9%	16	36.4%	718	32.4%	24	49.0%	89	39.2%
Neutral	164	10.8%	121	12.7%	6	20.7%	171	11.9%	104	10.9%	10	14.7%	8	18.2%	232	10.5%	8	16.3%	50	22.0%
Agree	112	7.4%	61	6.4%	3	10.3%	122	8.5%	46	4.8%	5	7.4%	3	6.8%	141	6.4%	5	10.2%	30	13.2%
Strongly Agree	64	4.2%	28	2.9%	3	10.3%	60	4.2%	35	3.7%	1	1.5%	0	0.0%	83	3.7%	2	4.1%	10	4.4%
Total Responses	1514	100.0%	952	100.0%	29	100.0%	1432	100.0%	957	100.0%	68	100.0%	44	100.0%	2216	100.0%	49	100.0%	227	100.0%
No Response	269		190		9		273		198		18		10		383		16		45	
41e. I feel that I need to minimize aspects of my racial or ethnic culture to fit in here																				

	Isolation																			
	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Strongly Disagree	605	39.9%	426	44.7%	13	44.8%	587	41.0%	410	42.8%	30	43.5%	16	36.4%	987	44.5%	9	18.4%	45	19.8%
Disagree	503	33.2%	265	27.8%	3	10.3%	424	29.6%	313	32.7%	18	26.1%	17	38.6%	678	30.6%	21	42.9%	73	32.2%
Neutral	182	12.0%	134	14.1%	6	20.7%	181	12.6%	127	13.3%	11	15.9%	7	15.9%	256	11.5%	9	18.4%	58	25.6%
Agree	151	10.0%	81	8.5%	5	17.2%	155	10.8%	73	7.6%	6	8.7%	4	9.1%	194	8.8%	6	12.2%	36	15.9%
Strongly Agree	74	4.9%	46	4.8%	2	6.9%	84	5.9%	35	3.7%	4	5.8%	0	0.0%	102	4.6%	4	8.2%	15	6.6%
Total Responses	1515	100.0%	952	100.0%	29	100.0%	1431	100.0%	958	100.0%	69	100.0%	44	100.0%	2217	100.0%	49	100.0%	227	100.0%
No Response	268		190		9		274		197		17		10		382		16		45	

EXPERIENCED BIAS AND OBSERVED DISPARAGING TREATMENT

	Total		Race/Ethnicity															
			American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic		Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	3018	100.0%	5	0.2%	442	14.6%	223	7.4%	89	2.9%	2	0.1%	1889	62.6%	69	2.3%	238	7.9%
42. At UNC-Chapel Hill, do you believe you have personally experienced bias?																		
No	1649	64.9%			241	63.8%	74	39.6%	40	54.1%			1141	70.3%	27	48.2%	119	56.7%
Yes	893	35.1%			137	36.2%	113	60.4%	34	45.9%			483	29.7%	29	51.8%	91	43.3%
Total Responses	2542	100.0%			378	100.0%	187	100.0%	74	100.0%			1624	100.0%	56	100.0%	210	100.0%
No Response	476				64		36		15				265		13		28	
(If above response is "Yes"): 42a. Do you believe you have personally experienced bias due to your:																		
c. Academic track	309	34.6%			47	34.3%	34	30.1%	14	41.2%			176	36.4%	8	27.6%	29	31.9%
d. Age	279	31.2%			39	28.5%	23	20.4%	7	20.6%			169	35.0%	9	31.0%	30	33.0%
e. Body size	156	17.5%			23	16.8%	20	17.7%	8	23.5%			79	16.4%	5	17.2%	20	22.0%
f. Citizenship status	87	9.7%			42	30.7%	7	6.2%	6	17.6%			21	4.3%	7	24.1%	4	4.4%
g. Disability	70	7.8%			10	7.3%	4	3.5%	4	11.8%			34	7.0%	1	3.4%	16	17.6%
h. Gender	437	48.9%			47	34.3%	42	37.2%	14	41.2%			276	57.1%	11	37.9%	44	48.4%
i. Gender expression	112	12.5%			17	12.4%	7	6.2%	4	11.8%			65	13.5%	5	17.2%	11	12.1%
j. Gender identity	87	9.7%			15	10.9%	7	6.2%	3	8.8%			49	10.1%	6	20.7%	5	5.5%
k. National origin or ethnicity	262	29.3%			93	67.9%	41	36.3%	23	67.6%			50	10.4%	16	55.2%	36	39.6%
l. Political beliefs	243	27.2%			28	20.4%	15	13.3%	6	17.6%			152	31.5%	10	34.5%	30	33.0%
m. Race or color	375	42.0%			91	66.4%	106	93.8%	12	35.3%			98	20.3%	18	62.1%	46	50.5%
n. Religion	229	25.6%			28	20.4%	14	12.4%	9	26.5%			139	28.8%	16	55.2%	20	22.0%
o. Sex	328	36.7%			38	27.7%	28	24.8%	8	23.5%			206	42.7%	10	34.5%	35	38.5%
p. Sexual orientation	105	11.8%			16	11.7%	5	4.4%	4	11.8%			67	13.9%	2	6.9%	9	9.9%
q. Socioeconomic status	209	23.4%			19	13.9%	34	30.1%	14	41.2%			114	23.6%	3	10.3%	23	25.3%
r. First generation status	81	9.1%			14	10.2%	15	13.3%	11	32.4%			25	5.2%	2	6.9%	14	15.4%
s. Veteran status	17	1.9%			4	2.9%	1	0.9%	1	2.9%			8	1.7%	1	3.4%	2	2.2%
43a. How often at UNC-CH have you: Heard insensitive or disparaging racial remarks made by: Faculty																		
Never	1584	62.9%			239	64.2%	77	41.6%	43	60.6%			1070	66.2%	27	48.2%	122	58.7%
Seldom	611	24.2%			72	19.4%	58	31.4%	15	21.1%			398	24.6%	13	23.2%	52	25.0%
Sometimes	253	10.0%			52	14.0%	41	22.2%	6	8.5%			113	7.0%	14	25.0%	25	12.0%
Often	54	2.1%			8	2.2%	6	3.2%	4	5.6%			27	1.7%	0	0.0%	8	3.8%
Very Often	18	0.7%			1	0.3%	3	1.6%	3	4.2%			8	0.5%	2	3.6%	1	0.5%
Total Responses	2520	100.0%			372	100.0%	185	100.0%	71	100.0%			1616	100.0%	56	100.0%	208	100.0%
No Response	498				70		38		18				273		13		30	
43b. How often at UNC-CH have you: Heard insensitive or disparaging racial remarks made by: Staff																		
Never	1757	69.8%			249	66.9%	108	58.7%	49	68.1%			1170	72.6%	35	62.5%	139	66.8%
Seldom	516	20.5%			71	19.1%	48	26.1%	14	19.4%			329	20.4%	11	19.6%	40	19.2%
Sometimes	195	7.8%			44	11.8%	23	12.5%	5	6.9%			88	5.5%	8	14.3%	25	12.0%
Often	37	1.5%			7	1.9%	4	2.2%	3	4.2%			19	1.2%	0	0.0%	4	1.9%

EXPERIENCED BIAS AND OBSERVED DISPARAGING TREATMENT

	Total		Race/Ethnicity															
			American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic		Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Very Often	11	0.4%			1	0.3%	1	0.5%	1	1.4%			5	0.3%	2	3.6%	0	0.0%
Total Responses	2516	100.0%			372	100.0%	184	100.0%	72	100.0%			1611	100.0%	56	100.0%	208	100.0%
No Response	502				70		39		17				278		13		30	
43c. How often at UNC-CH have you: Heard insensitive or disparaging racial remarks made by: Students																		
Never	760	30.1%			133	35.8%	38	20.4%	22	30.1%			500	30.9%	15	26.8%	49	23.6%
Seldom	802	31.8%			98	26.3%	32	17.2%	18	24.7%			568	35.1%	11	19.6%	70	33.7%
Sometimes	708	28.0%			110	29.6%	69	37.1%	22	30.1%			421	26.0%	21	37.5%	63	30.3%
Often	186	7.4%			23	6.2%	32	17.2%	7	9.6%			100	6.2%	7	12.5%	16	7.7%
Very Often	69	2.7%			8	2.2%	15	8.1%	4	5.5%			29	1.8%	2	3.6%	10	4.8%
Total Responses	2525	100.0%			372	100.0%	186	100.0%	73	100.0%			1618	100.0%	56	100.0%	208	100.0%
No Response	493				70		37		16				271		13		30	

EXPERIENCED BIAS AND OBSERVED DISPARAGING TREATMENT

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	1783	59.1%	1142	37.8%	38	1.3%	1705	56.5%	1155	38.3%	86	2.8%	54	1.8%	2599	86.1%	65	2.2%	272	9.0%
42. At UNC-Chapel Hill, do you believe you have personally experienced bias?																				
No	955	62.3%	680	70.1%	9	31.0%	875	60.3%	685	70.3%	53	76.8%	34	75.6%	1463	65.1%	35	71.4%	142	61.2%
Yes	578	37.7%	290	29.9%	20	69.0%	576	39.7%	289	29.7%	16	23.2%	11	24.4%	784	34.9%	14	28.6%	90	38.8%
Total Responses	1533	100.0%	970	100.0%	29	100.0%	1451	100.0%	974	100.0%	69	100.0%	45	100.0%	2247	100.0%	49	100.0%	232	100.0%
No Response	250		172		9		254		181		17		9		352		16		40	
(If above response is "Yes"): 42a. Do you believe you have personally experienced bias due to your:																				
c. Academic track	186	32.2%	111	38.3%	9	45.0%	204	35.4%	92	31.8%	6	37.5%	7	63.6%	269	34.3%	4	28.6%	34	37.8%
d. Age	180	31.1%	88	30.3%	9	45.0%	176	30.6%	93	32.2%	4	25.0%	6	54.5%	255	32.5%	3	21.4%	20	22.2%
e. Body size	105	18.2%	44	15.2%	5	25.0%	112	19.4%	43	14.9%	1	6.3%	0	0.0%	145	18.5%	2	14.3%	7	7.8%
f. Citizenship status	43	7.4%	40	13.8%	3	15.0%	49	8.5%	38	13.1%	0	0.0%	0	0.0%	30	3.8%	2	14.3%	54	60.0%
g. Disability	43	7.4%	22	7.6%	4	20.0%	42	7.3%	27	9.3%	1	6.3%	0	0.0%	67	8.5%	1	7.1%	1	1.1%
h. Gender	338	58.5%	83	28.6%	14	70.0%	293	50.9%	133	46.0%	5	31.3%	6	54.5%	408	52.0%	4	28.6%	22	24.4%
i. Gender expression	63	10.9%	35	12.1%	13	65.0%	73	12.7%	35	12.1%	2	12.5%	2	18.2%	99	12.6%	3	21.4%	8	8.9%
j. Gender identity	41	7.1%	33	11.4%	13	65.0%	56	9.7%	28	9.7%	1	6.3%	2	18.2%	76	9.7%	3	21.4%	6	6.7%
k. National origin or ethnicity	154	26.6%	101	34.8%	6	30.0%	171	29.7%	84	29.1%	3	18.8%	4	36.4%	180	23.0%	10	71.4%	70	77.8%
l. Political beliefs	117	20.2%	116	40.0%	9	45.0%	154	26.7%	81	28.0%	5	31.3%	2	18.2%	223	28.4%	1	7.1%	18	20.0%
m. Race or color	212	36.7%	155	53.4%	7	35.0%	242	42.0%	120	41.5%	7	43.8%	6	54.5%	317	40.4%	8	57.1%	47	52.2%
n. Religion	131	22.7%	90	31.0%	7	35.0%	150	26.0%	73	25.3%	2	12.5%	3	27.3%	208	26.5%	3	21.4%	17	18.9%
o. Sex	229	39.6%	87	30.0%	11	55.0%	218	37.8%	101	34.9%	4	25.0%	5	45.5%	310	39.5%	2	14.3%	15	16.7%
p. Sexual orientation	38	6.6%	59	20.3%	7	35.0%	62	10.8%	42	14.5%	0	0.0%	1	9.1%	96	12.2%	1	7.1%	7	7.8%
q. Socioeconomic status	116	20.1%	84	29.0%	6	30.0%	139	24.1%	64	22.1%	3	18.8%	3	27.3%	191	24.4%	2	14.3%	14	15.6%
r. First generation status	49	8.5%	26	9.0%	3	15.0%	53	9.2%	28	9.7%	0	0.0%	0	0.0%	69	8.8%	2	14.3%	9	10.0%
s. Veteran status	6	1.0%	9	3.1%	1	5.0%	5	0.9%	12	4.2%	0	0.0%	0	0.0%	14	1.8%	1	7.1%	1	1.1%
43a. How often at UNC-CH have you: Heard insensitive or disparaging racial remarks made by: Faculty																				
Never	904	59.6%	664	69.0%	12	41.4%	814	56.4%	685	71.2%	52	76.5%	32	71.1%	1392	62.4%	32	65.3%	152	67.0%
Seldom	405	26.7%	193	20.0%	9	31.0%	409	28.4%	182	18.9%	11	16.2%	7	15.6%	553	24.8%	14	28.6%	42	18.5%
Sometimes	167	11.0%	83	8.6%	3	10.3%	173	12.0%	71	7.4%	3	4.4%	6	13.3%	223	10.0%	0	0.0%	29	12.8%
Often	31	2.0%	18	1.9%	3	10.3%	36	2.5%	17	1.8%	1	1.5%	0	0.0%	48	2.2%	2	4.1%	4	1.8%
Very Often	11	0.7%	5	0.5%	2	6.9%	10	0.7%	7	0.7%	1	1.5%	0	0.0%	15	0.7%	1	2.0%	0	0.0%
Total Responses	1518	100.0%	963	100.0%	29	100.0%	1442	100.0%	962	100.0%	68	100.0%	45	100.0%	2231	100.0%	49	100.0%	227	100.0%
No Response	265		179		9		263		193		18		9		368		16		45	
43b. How often at UNC-CH have you: Heard insensitive or disparaging racial remarks made by: Staff																				
Never	1017	67.2%	723	75.1%	13	44.8%	936	65.0%	735	76.6%	51	75.0%	33	73.3%	1549	69.6%	35	71.4%	165	72.4%
Seldom	347	22.9%	155	16.1%	9	31.0%	345	24.0%	153	15.9%	12	17.6%	5	11.1%	466	20.9%	11	22.4%	36	15.8%
Sometimes	123	8.1%	66	6.9%	5	17.2%	131	9.1%	54	5.6%	4	5.9%	6	13.3%	172	7.7%	1	2.0%	22	9.6%
Often	23	1.5%	14	1.5%	0	0.0%	22	1.5%	13	1.4%	1	1.5%	1	2.2%	31	1.4%	1	2.0%	5	2.2%

EXPERIENCED BIAS AND OBSERVED DISPARAGING TREATMENT

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Very Often	4	0.3%	5	0.5%	2	6.9%	6	0.4%	5	0.5%	0	0.0%	0	0.0%	8	0.4%	1	2.0%	0	0.0%
Total Responses	1514	100.0%	963	100.0%	29	100.0%	1440	100.0%	960	100.0%	68	100.0%	45	100.0%	2226	100.0%	49	100.0%	228	100.0%
No Response	269		179		9		265		195		18		9		373		16		44	
43c. How often at UNC-CH have you: Heard insensitive or disparaging racial remarks made by: Students																				
Never	432	28.4%	320	33.2%	7	24.1%	339	23.5%	385	39.9%	21	30.4%	14	31.1%	641	28.7%	16	33.3%	99	43.4%
Seldom	485	31.9%	309	32.1%	4	13.8%	480	33.3%	290	30.0%	21	30.4%	10	22.2%	720	32.2%	14	29.2%	63	27.6%
Sometimes	445	29.2%	250	25.9%	9	31.0%	452	31.3%	215	22.3%	22	31.9%	18	40.0%	644	28.8%	11	22.9%	51	22.4%
Often	120	7.9%	62	6.4%	3	10.3%	129	8.9%	53	5.5%	2	2.9%	2	4.4%	168	7.5%	6	12.5%	12	5.3%
Very Often	40	2.6%	23	2.4%	6	20.7%	42	2.9%	23	2.4%	3	4.3%	1	2.2%	63	2.8%	1	2.1%	3	1.3%
Total Responses	1522	100.0%	964	100.0%	29	100.0%	1442	100.0%	966	100.0%	69	100.0%	45	100.0%	2236	100.0%	48	100.0%	228	100.0%
No Response	261		178		9		263		189		17		9		363		17		44	

ACADEMIC AND SOCIAL ENGAGEMENT

	ACADEMIC AND SOCIAL ENGAGEMENT																	
	Total		American Indian or Alaska Native		Asian		Black or African American		Race/Ethnicity				White		Other		Two or More Races or Ethnicities	
									Latino or Hispanic		Native Hawaiian or Other Pacific Islander							
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	3018	100.0%	5	0.2%	442	14.6%	223	7.4%	89	2.9%	2	0.1%	1889	62.6%	69	2.3%	238	7.9%
27f. How often in the past year at UNC-Chapel Hill did you: Make connections between ideas you learned in different courses																		
Not at All	211	7.8%			41	10.4%	11	5.4%	9	11.1%			123	7.1%	7	11.7%	17	7.7%
Occasionally	948	35.1%			184	46.6%	70	34.3%	20	24.7%			566	32.8%	30	50.0%	74	33.3%
Frequently	1544	57.1%			170	43.0%	123	60.3%	52	64.2%			1037	60.1%	23	38.3%	131	59.0%
Total Responses	2703	100.0%			395	100.0%	204	100.0%	81	100.0%			1726	100.0%	60	100.0%	222	100.0%
No Response	315				47		19		8				163		9		16	
44a. Since entering UNC-Chapel Hill, how often have you: Attended professors' office hours																		
Not at All	477	19.1%			74	20.2%	28	15.6%	11	15.5%			313	19.4%	11	20.4%	40	19.2%
Occasionally	1575	62.9%			230	62.7%	114	63.7%	46	64.8%			1009	62.6%	32	59.3%	136	65.4%
Frequently	451	18.0%			63	17.2%	37	20.7%	14	19.7%			289	17.9%	11	20.4%	32	15.4%
Total Responses	2503	100.0%			367	100.0%	179	100.0%	71	100.0%			1611	100.0%	54	100.0%	208	100.0%
No Response	515				75		44		18				278		15		30	
44d. Since entering UNC-Chapel Hill, how often have you: Discussed course content with students outside of class																		
Not at All	72	2.9%			26	7.1%	3	1.7%	1	1.4%			31	1.9%	4	7.4%	7	3.4%
Occasionally	771	30.8%			161	44.2%	56	30.9%	19	26.8%			441	27.3%	21	38.9%	69	33.3%
Frequently	1659	66.3%			177	48.6%	122	67.4%	51	71.8%			1141	70.7%	29	53.7%	131	63.3%
Total Responses	2502	100.0%			364	100.0%	181	100.0%	71	100.0%			1613	100.0%	54	100.0%	207	100.0%
No Response	516				78		42		18				276		15		31	
44i. Since entering UNC-Chapel Hill, how often have you: Participated in study groups																		
Not at All	640	25.6%			88	24.3%	30	16.6%	17	23.9%			426	26.5%	18	33.3%	57	27.4%
Occasionally	1192	47.7%			170	47.0%	87	48.1%	31	43.7%			767	47.7%	28	51.9%	103	49.5%
Frequently	665	26.6%			104	28.7%	64	35.4%	23	32.4%			416	25.9%	8	14.8%	48	23.1%
Total Responses	2497	100.0%			362	100.0%	181	100.0%	71	100.0%			1609	100.0%	54	100.0%	208	100.0%
No Response	521				80		42		18				280		15		30	
44b. Since entering UNC-Chapel Hill, have often have you: Communicated with professors as needed																		
Not at All	44	1.8%			15	4.2%	3	1.7%	0	0.0%			18	1.1%	3	5.6%	5	2.4%
Occasionally	1055	42.3%			185	51.2%	86	47.8%	31	43.7%			642	39.9%	23	42.6%	84	40.6%
Frequently	1398	56.0%			161	44.6%	91	50.6%	40	56.3%			951	59.0%	28	51.9%	118	57.0%
Total Responses	2497	100.0%			361	100.0%	180	100.0%	71	100.0%			1611	100.0%	54	100.0%	207	100.0%
No Response	521				81		43		18				278		15		31	

ACADEMIC AND SOCIAL ENGAGEMENT

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	1783	59.1%	1142	37.8%	38	1.3%	1705	56.5%	1155	38.3%	86	2.8%	54	1.8%	2599	86.1%	65	2.2%	272	9.0%
27f. How often in the past year at UNC-Chapel Hill did you: Make connections between ideas you learned in different courses																				
Not at All	104	6.3%	101	9.9%	5	15.2%	144	9.4%	55	5.3%	7	8.9%	5	10.2%	179	7.5%	5	8.8%	24	9.8%
Occasionally	551	33.6%	387	37.9%	7	21.2%	578	37.7%	311	30.0%	34	43.0%	22	44.9%	816	34.2%	24	42.1%	107	43.5%
Frequently	984	60.0%	534	52.3%	21	63.6%	813	53.0%	670	64.7%	38	48.1%	22	44.9%	1390	58.3%	28	49.1%	115	46.7%
Total Responses	1639	100.0%	1022	100.0%	33	100.0%	1535	100.0%	1036	100.0%	79	100.0%	49	100.0%	2385	100.0%	57	100.0%	246	100.0%
No Response	144		120		5		170		119		7		5		214		8		26	
44a. Since entering UNC-Chapel Hill, how often have you: Attended professors' office hours																				
Not at All	294	19.4%	176	18.5%	5	17.2%	241	16.8%	210	22.0%	15	22.4%	11	24.4%	439	19.8%	10	20.4%	22	9.6%
Occasionally	948	62.7%	606	63.6%	18	62.1%	883	61.6%	619	64.8%	42	62.7%	29	64.4%	1382	62.5%	33	67.3%	156	68.4%
Frequently	270	17.9%	171	17.9%	6	20.7%	309	21.6%	126	13.2%	10	14.9%	5	11.1%	391	17.7%	6	12.2%	50	21.9%
Total Responses	1512	100.0%	953	100.0%	29	100.0%	1433	100.0%	955	100.0%	67	100.0%	45	100.0%	2212	100.0%	49	100.0%	228	100.0%
No Response	271		189		9		272		200		19		9		387		16		44	
44d. Since entering UNC-Chapel Hill, how often have you: Discussed course content with students outside of class																				
Not at All	35	2.3%	34	3.6%	3	10.3%	35	2.4%	31	3.2%	3	4.3%	3	6.8%	55	2.5%	1	2.0%	14	6.2%
Occasionally	442	29.2%	320	33.7%	6	20.7%	420	29.4%	295	30.9%	29	42.0%	26	59.1%	634	28.6%	22	44.9%	111	48.9%
Frequently	1036	68.5%	596	62.7%	20	69.0%	975	68.2%	630	65.9%	37	53.6%	15	34.1%	1524	68.9%	26	53.1%	102	44.9%
Total Responses	1513	100.0%	950	100.0%	29	100.0%	1430	100.0%	956	100.0%	69	100.0%	44	100.0%	2213	100.0%	49	100.0%	227	100.0%
No Response	270		192		9		275		199		17		10		386		16		45	
44i. Since entering UNC-Chapel Hill, how often have you: Participated in study groups																				
Not at All	396	26.3%	231	24.3%	11	37.9%	367	25.8%	236	24.7%	18	26.5%	19	43.2%	558	25.2%	17	34.7%	59	26.2%
Occasionally	726	48.2%	453	47.6%	9	31.0%	729	51.2%	411	42.9%	32	47.1%	17	38.6%	1067	48.3%	17	34.7%	105	46.7%
Frequently	385	25.5%	267	28.1%	9	31.0%	329	23.1%	310	32.4%	18	26.5%	8	18.2%	585	26.5%	15	30.6%	61	27.1%
Total Responses	1507	100.0%	951	100.0%	29	100.0%	1425	100.0%	957	100.0%	68	100.0%	44	100.0%	2210	100.0%	49	100.0%	225	100.0%
No Response	276		191		9		280		198		18		10		389		16		47	
44b. Since entering UNC-Chapel Hill, have often have you: Communicated with professors as needed																				
Not at All	18	1.2%	24	2.5%	2	6.9%	30	2.1%	14	1.5%	0	0.0%	0	0.0%	38	1.7%	0	0.0%	4	1.8%
Occasionally	632	41.9%	409	43.1%	12	41.4%	550	38.5%	440	46.2%	33	48.5%	30	66.7%	926	41.9%	24	51.1%	100	44.4%
Frequently	860	57.0%	516	54.4%	15	51.7%	849	59.4%	498	52.3%	35	51.5%	15	33.3%	1248	56.4%	23	48.9%	121	53.8%
Total Responses	1510	100.0%	949	100.0%	29	100.0%	1429	100.0%	952	100.0%	68	100.0%	45	100.0%	2212	100.0%	47	100.0%	225	100.0%
No Response	273		193		9		276		203		18		9		387		18		47	

PRESSURES AND OBSTACLES

	Total		Race/Ethnicity															
			American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic		Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	3018	100.0%	5	0.2%	442	14.6%	223	7.4%	89	2.9%	2	0.1%	1889	62.6%	69	2.3%	238	7.9%
29g. I may have to choose between financially supporting myself or my family and remaining in my program																		
Strongly Disagree	762	28.9%			79	20.3%	42	21.9%	20	26.3%			546	32.3%	12	20.7%	62	28.8%
Disagree	895	34.0%			113	29.0%	62	32.3%	22	28.9%			614	36.4%	17	29.3%	62	28.8%
Neutral	403	15.3%			83	21.3%	39	20.3%	16	21.1%			211	12.5%	15	25.9%	37	17.2%
Agree	345	13.1%			70	17.9%	29	15.1%	6	7.9%			200	11.8%	8	13.8%	28	13.0%
Strongly Agree	229	8.7%			45	11.5%	20	10.4%	12	15.8%			118	7.0%	6	10.3%	26	12.1%
Total Responses	2634	100.0%			390	100.0%	192	100.0%	76	100.0%			1689	100.0%	58	100.0%	215	100.0%
No Response	384				52		31		13				200		11		23	
29i. It will take me longer to graduate than I had planned																		
Strongly Disagree	769	29.3%			88	22.6%	63	32.8%	21	27.6%			522	31.0%	12	20.7%	61	28.5%
Disagree	764	29.1%			95	24.4%	50	26.0%	21	27.6%			537	31.9%	8	13.8%	52	24.3%
Neutral	402	15.3%			83	21.3%	27	14.1%	11	14.5%			223	13.2%	20	34.5%	36	16.8%
Agree	393	15.0%			76	19.5%	28	14.6%	14	18.4%			233	13.8%	11	19.0%	29	13.6%
Strongly Agree	300	11.4%			47	12.1%	24	12.5%	9	11.8%			170	10.1%	7	12.1%	36	16.8%
Total Responses	2628	100.0%			389	100.0%	192	100.0%	76	100.0%			1685	100.0%	58	100.0%	214	100.0%
No Response	390				53		31		13				204		11		24	
29j. People in my community are counting on me to do well in my graduate studies																		
Strongly Disagree	140	5.3%			18	4.6%	6	3.2%	1	1.3%			99	5.9%	9	15.5%	7	3.3%
Disagree	355	13.5%			41	10.5%	7	3.7%	4	5.3%			274	16.2%	6	10.3%	22	10.2%
Neutral	647	24.6%			106	27.2%	23	12.1%	17	22.4%			442	26.2%	15	25.9%	42	19.5%
Agree	923	35.1%			141	36.2%	67	35.3%	24	31.6%			589	34.9%	15	25.9%	82	38.1%
Strongly Agree	564	21.5%			84	21.5%	87	45.8%	30	39.5%			283	16.8%	13	22.4%	62	28.8%
Total Responses	2629	100.0%			390	100.0%	190	100.0%	76	100.0%			1687	100.0%	58	100.0%	215	100.0%
No Response	389				52		33		13				202		11		23	
29f. I have felt stressed or overwhelmed in my program																		
Strongly Disagree	53	2.0%			9	2.3%	6	3.1%	1	1.3%			29	1.7%	2	3.4%	6	2.8%
Disagree	224	8.5%			49	12.5%	11	5.8%	5	6.6%			139	8.2%	3	5.1%	15	7.0%
Neutral	411	15.6%			90	23.0%	31	16.2%	13	17.1%			236	14.0%	12	20.3%	25	11.7%
Agree	1015	38.5%			152	38.9%	65	34.0%	27	35.5%			663	39.3%	26	44.1%	79	36.9%
Strongly Agree	930	35.3%			91	23.3%	78	40.8%	30	39.5%			622	36.8%	16	27.1%	89	41.6%
Total Responses	2633	100.0%			391	100.0%	191	100.0%	76	100.0%			1689	100.0%	59	100.0%	214	100.0%
No Response	385				51		32		13				200		10		24	

PRESSURES AND OBSTACLES

	Total N %		Race/Ethnicity															
			American Indian or Alaska Native N %		Asian N %		Black or African American N %		Latino or Hispanic N %		Native Hawaiian or Other Pacific Islander N %		White N %		Other N %		Two or More Races or Ethnicities N %	
44c. Since entering UNC-CH, how often have you: Contributed money to help support your family																		
Not at All	1465	58.8%			216	59.5%	63	34.6%	31	43.7%			1020	63.6%	25	46.3%	106	51.0%
Occasionally	508	20.4%			95	26.2%	53	29.1%	20	28.2%			269	16.8%	18	33.3%	48	23.1%
Frequently	520	20.9%			52	14.3%	66	36.3%	20	28.2%			314	19.6%	11	20.4%	54	26.0%
Total Responses	2493	100.0%			363	100.0%	182	100.0%	71	100.0%			1603	100.0%	54	100.0%	208	100.0%
No Response	525				79		41		18				286		15		30	
44e. Since entering UNC-CH, how often have you: Felt support from family members to succeed																		
Not at All	122	4.9%			28	7.7%	10	5.5%	4	5.6%			63	3.9%	7	13.0%	10	4.8%
Occasionally	569	22.8%			112	30.9%	33	18.1%	13	18.3%			349	21.7%	17	31.5%	43	20.7%
Frequently	1809	72.4%			222	61.3%	139	76.4%	54	76.1%			1199	74.4%	30	55.6%	155	74.5%
Total Responses	2500	100.0%			362	100.0%	182	100.0%	71	100.0%			1611	100.0%	54	100.0%	208	100.0%
No Response	518				80		41		18				278		15		30	
44f. Since entering UNC-CH, how often have you: Had difficulty in commuting/getting to campus																		
Not at All	1262	50.5%			192	52.9%	103	56.6%	35	50.0%			804	49.9%	26	48.1%	99	47.6%
Occasionally	957	38.3%			146	40.2%	59	32.4%	22	31.4%			630	39.1%	25	46.3%	69	33.2%
Frequently	280	11.2%			25	6.9%	20	11.0%	13	18.6%			176	10.9%	3	5.6%	40	19.2%
Total Responses	2499	100.0%			363	100.0%	182	100.0%	70	100.0%			1610	100.0%	54	100.0%	208	100.0%
No Response	519				79		41		19				279		15		30	
44g. Since entering UNC-CH, how often have you: Missed class due to employment																		
Not at All	2029	81.2%			287	79.3%	144	79.1%	54	76.1%			1331	82.7%	41	75.9%	166	79.8%
Occasionally	401	16.0%			59	16.3%	30	16.5%	11	15.5%			251	15.6%	12	22.2%	32	15.4%
Frequently	70	2.8%			16	4.4%	8	4.4%	6	8.5%			28	1.7%	1	1.9%	10	4.8%
Total Responses	2500	100.0%			362	100.0%	182	100.0%	71	100.0%			1610	100.0%	54	100.0%	208	100.0%
No Response	518				80		41		18				279		15		30	
44h. Since entering UNC-CH, how often have you: Missed class due to personal / family responsibilities																		
Not at All	1481	59.1%			247	67.7%	95	52.2%	39	54.9%			955	59.3%	28	51.9%	113	54.3%
Occasionally	904	36.1%			104	28.5%	70	38.5%	26	36.6%			597	37.1%	24	44.4%	75	36.1%
Frequently	119	4.8%			14	3.8%	17	9.3%	6	8.5%			59	3.7%	2	3.7%	20	9.6%
Total Responses	2504	100.0%			365	100.0%	182	100.0%	71	100.0%			1611	100.0%	54	100.0%	208	100.0%
No Response	514				77		41		18				278		15		30	

PRESSURES AND OBSTACLES

	Total		American Indian or Alaska Native		Asian		Black or African American		Race/Ethnicity Latino or Hispanic		Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
44i. Since entering UNC-CH, how often have you: Not been able to get into the classes you need because they were full																		
Not at All	1778	71.1%			210	57.9%	125	69.1%	43	60.6%			1201	74.5%	40	74.1%	153	73.6%
Occasionally	565	22.6%			107	29.5%	45	24.9%	22	31.0%			332	20.6%	12	22.2%	43	20.7%
Frequently	157	6.3%			46	12.7%	11	6.1%	6	8.5%			78	4.8%	2	3.7%	12	5.8%
Total Responses	2500	100.0%			363	100.0%	181	100.0%	71	100.0%			1611	100.0%	54	100.0%	208	100.0%
No Response	518				79		42		18				278		15		30	
44j. Since entering UNC-CH, how often have you: Not been able to take the classes you need because they were not offered/were canceled																		
Not at All	1715	68.7%			219	60.7%	131	72.0%	46	64.8%			1138	70.7%	32	59.3%	144	69.2%
Occasionally	638	25.5%			115	31.9%	41	22.5%	15	21.1%			391	24.3%	20	37.0%	50	24.0%
Frequently	145	5.8%			27	7.5%	10	5.5%	10	14.1%			81	5.0%	2	3.7%	14	6.7%
Total Responses	2498	100.0%			361	100.0%	182	100.0%	71	100.0%			1610	100.0%	54	100.0%	208	100.0%
No Response	520				81		41		18				279		15		30	
44k. Since entering UNC-CH, how often have you: Participated in programs for students who are parents																		
Not at All	2239	89.6%			285	78.7%	163	89.6%	65	91.5%			1479	91.8%	45	83.3%	192	92.3%
Occasionally	173	6.9%			56	15.5%	10	5.5%	2	2.8%			89	5.5%	8	14.8%	7	3.4%
Frequently	88	3.5%			21	5.8%	9	4.9%	4	5.6%			43	2.7%	1	1.9%	9	4.3%
Total Responses	2500	100.0%			362	100.0%	182	100.0%	71	100.0%			1611	100.0%	54	100.0%	208	100.0%
No Response	518				80		41		18				278		15		30	
44m. Since entering UNC-CH, how often have you: Taken classes on nights or weekends when most campus services were closed																		
Not at All	1545	61.9%			229	63.3%	114	63.0%	47	66.2%			980	60.9%	33	61.1%	135	64.9%
Occasionally	592	23.7%			98	27.1%	31	17.1%	16	22.5%			386	24.0%	17	31.5%	41	19.7%
Frequently	359	14.4%			35	9.7%	36	19.9%	8	11.3%			242	15.0%	4	7.4%	32	15.4%
Total Responses	2496	100.0%			362	100.0%	181	100.0%	71	100.0%			1608	100.0%	54	100.0%	208	100.0%
No Response	522				80		42		18				281		15		30	
45. Do you have any concern about your ability to finance your undergraduate education?																		
No concerns	1153	45.4%			178	47.3%	66	35.5%	23	31.1%			775	47.8%	24	42.9%	83	39.5%
Some concerns	1122	44.2%			169	44.9%	94	50.5%	34	45.9%			704	43.4%	24	42.9%	89	42.4%
Major concerns	265	10.4%			29	7.7%	26	14.0%	17	23.0%			144	8.9%	8	14.3%	38	18.1%
Total Responses	2540	100.0%			376	100.0%	186	100.0%	74	100.0%			1623	100.0%	56	100.0%	210	100.0%
No Response	478				66		37		15				266		13		28	

PRESSURES AND OBSTACLES

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	1783	59.1%	1142	37.8%	38	1.3%	1705	56.5%	1155	38.3%	86	2.8%	54	1.8%	2599	86.1%	65	2.2%	272	9.0%
29g. I may have to choose between financially supporting myself or my family and remaining in my program																				
Strongly Disagree	442	27.6%	311	31.4%	8	25.0%	422	28.1%	308	30.6%	24	32.0%	7	14.6%	704	30.3%	11	21.2%	42	17.5%
Disagree	581	36.3%	306	30.8%	6	18.8%	523	34.8%	335	33.3%	20	26.7%	15	31.3%	809	34.8%	17	32.7%	65	27.1%
Neutral	233	14.6%	160	16.1%	8	25.0%	235	15.6%	140	13.9%	17	22.7%	10	20.8%	329	14.1%	14	26.9%	57	23.8%
Agree	208	13.0%	127	12.8%	7	21.9%	194	12.9%	131	13.0%	9	12.0%	11	22.9%	292	12.5%	4	7.7%	48	20.0%
Strongly Agree	136	8.5%	88	8.9%	3	9.4%	128	8.5%	91	9.1%	5	6.7%	5	10.4%	193	8.3%	6	11.5%	28	11.7%
Total Responses	1600	100.0%	992	100.0%	32	100.0%	1502	100.0%	1005	100.0%	75	100.0%	48	100.0%	2327	100.0%	52	100.0%	240	100.0%
No Response	183		150		6		203		150		11		6		272		13		32	
29i. It will take me longer to graduate than I had planned																				
Strongly Disagree	472	29.6%	287	28.9%	8	25.0%	311	20.7%	418	41.6%	33	44.6%	6	13.0%	695	29.9%	15	28.8%	53	22.2%
Disagree	501	31.4%	251	25.3%	8	25.0%	413	27.5%	319	31.8%	18	24.3%	12	26.1%	699	30.1%	16	30.8%	44	18.4%
Neutral	229	14.4%	164	16.5%	9	28.1%	290	19.3%	84	8.4%	12	16.2%	16	34.8%	334	14.4%	7	13.5%	58	24.3%
Agree	215	13.5%	172	17.3%	5	15.6%	269	17.9%	108	10.8%	8	10.8%	7	15.2%	329	14.2%	11	21.2%	53	22.2%
Strongly Agree	177	11.1%	118	11.9%	2	6.3%	217	14.5%	75	7.5%	3	4.1%	5	10.9%	265	11.4%	3	5.8%	31	13.0%
Total Responses	1594	100.0%	992	100.0%	32	100.0%	1500	100.0%	1004	100.0%	74	100.0%	46	100.0%	2322	100.0%	52	100.0%	239	100.0%
No Response	189		150		6		205		151		12		8		277		13		33	
29j. People in my community are counting on me to do well in my graduate studies																				
Strongly Disagree	73	4.6%	63	6.4%	4	12.5%	75	5.0%	53	5.3%	12	16.0%	0	0.0%	128	5.5%	1	1.9%	8	3.3%
Disagree	211	13.2%	140	14.2%	3	9.4%	196	13.1%	144	14.3%	6	8.0%	8	17.0%	325	14.0%	6	11.5%	23	9.6%
Neutral	380	23.8%	255	25.8%	12	37.5%	367	24.5%	243	24.1%	23	30.7%	13	27.7%	562	24.2%	12	23.1%	72	30.0%
Agree	567	35.5%	347	35.1%	7	21.9%	522	34.9%	359	35.7%	21	28.0%	21	44.7%	819	35.3%	20	38.5%	77	32.1%
Strongly Agree	368	23.0%	184	18.6%	6	18.8%	336	22.5%	208	20.7%	13	17.3%	5	10.6%	489	21.1%	13	25.0%	60	25.0%
Total Responses	1599	100.0%	989	100.0%	32	100.0%	1496	100.0%	1007	100.0%	75	100.0%	47	100.0%	2323	100.0%	52	100.0%	240	100.0%
No Response	184		153		6		209		148		11		7		276		13		32	
29f. I have felt stressed or overwhelmed in my program																				
Strongly Disagree	22	1.4%	28	2.8%	3	9.4%	23	1.5%	25	2.5%	1	1.3%	4	8.3%	39	1.7%	3	5.8%	8	3.3%
Disagree	122	7.6%	99	10.0%	2	6.3%	111	7.4%	101	10.0%	4	5.3%	8	16.7%	184	7.9%	7	13.5%	30	12.4%
Neutral	228	14.2%	177	17.9%	4	12.5%	216	14.4%	159	15.8%	20	26.7%	14	29.2%	339	14.6%	7	13.5%	61	25.3%
Agree	598	37.3%	401	40.5%	13	40.6%	547	36.5%	425	42.2%	27	36.0%	15	31.3%	899	38.6%	24	46.2%	91	37.8%
Strongly Agree	632	39.5%	286	28.9%	10	31.3%	603	40.2%	296	29.4%	23	30.7%	7	14.6%	866	37.2%	11	21.2%	51	21.2%
Total Responses	1602	100.0%	991	100.0%	32	100.0%	1500	100.0%	1006	100.0%	75	100.0%	48	100.0%	2327	100.0%	52	100.0%	241	100.0%
No Response	181		151		6		205		149		11		6		272		13		31	

PRESSURES AND OBSTACLES

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
44c. Since entering UNC-CH, how often have you: Contributed money to help support your family																				
Not at All	914	60.6%	529	55.9%	20	69.0%	875	61.4%	527	55.3%	44	63.8%	16	37.2%	1308	59.3%	19	38.8%	133	59.1%
Occasionally	294	19.5%	208	22.0%	4	13.8%	294	20.6%	189	19.8%	13	18.8%	12	27.9%	431	19.5%	15	30.6%	59	26.2%
Frequently	300	19.9%	209	22.1%	5	17.2%	256	18.0%	237	24.9%	12	17.4%	15	34.9%	467	21.2%	15	30.6%	33	14.7%
Total Responses	1508	100.0%	946	100.0%	29	100.0%	1425	100.0%	953	100.0%	69	100.0%	43	100.0%	2206	100.0%	49	100.0%	225	100.0%
No Response	275		196		9		280		202		17		11		393		16		47	
44e. Since entering UNC-CH, how often have you: Felt support from family members to succeed																				
Not at All	64	4.2%	53	5.6%	5	17.2%	76	5.3%	39	4.1%	5	7.4%	2	4.7%	102	4.6%	4	8.2%	13	5.8%
Occasionally	307	20.3%	254	26.7%	7	24.1%	325	22.7%	213	22.3%	16	23.5%	14	32.6%	485	21.9%	15	30.6%	67	29.9%
Frequently	1139	75.4%	644	67.7%	17	58.6%	1029	72.0%	704	73.6%	47	69.1%	27	62.8%	1627	73.5%	30	61.2%	144	64.3%
Total Responses	1510	100.0%	951	100.0%	29	100.0%	1430	100.0%	956	100.0%	68	100.0%	43	100.0%	2214	100.0%	49	100.0%	224	100.0%
No Response	273		191		9		275		199		18		11		385		16		48	
44f. Since entering UNC-CH, how often have you: Had difficulty in commuting/getting to campus																				
Not at All	738	48.9%	503	52.9%	16	55.2%	702	49.1%	507	53.1%	29	42.6%	23	52.3%	1108	50.1%	28	57.1%	118	52.2%
Occasionally	589	39.0%	355	37.4%	11	37.9%	564	39.5%	347	36.3%	31	45.6%	15	34.1%	847	38.3%	18	36.7%	88	38.9%
Frequently	183	12.1%	92	9.7%	2	6.9%	163	11.4%	101	10.6%	8	11.8%	6	13.6%	256	11.6%	3	6.1%	20	8.8%
Total Responses	1510	100.0%	950	100.0%	29	100.0%	1429	100.0%	955	100.0%	68	100.0%	44	100.0%	2211	100.0%	49	100.0%	226	100.0%
No Response	273		192		9		276		200		18		10		388		16		46	
44g. Since entering UNC-CH, how often have you: Missed class due to employment																				
Not at All	1242	82.4%	758	79.5%	23	79.3%	1241	86.9%	705	73.7%	57	85.1%	24	53.3%	1795	81.2%	38	77.6%	185	81.9%
Occasionally	228	15.1%	164	17.2%	5	17.2%	155	10.9%	220	23.0%	9	13.4%	17	37.8%	356	16.1%	10	20.4%	32	14.2%
Frequently	38	2.5%	31	3.3%	1	3.4%	32	2.2%	32	3.3%	1	1.5%	4	8.9%	60	2.7%	1	2.0%	9	4.0%
Total Responses	1508	100.0%	953	100.0%	29	100.0%	1428	100.0%	957	100.0%	67	100.0%	45	100.0%	2211	100.0%	49	100.0%	226	100.0%
No Response	275		189		9		277		198		19		9		388		16		46	
44h. Since entering UNC-CH, how often have you: Missed class due to personal / family responsibilities																				
Not at All	894	59.1%	570	59.9%	15	51.7%	852	59.5%	565	59.1%	34	50.0%	28	62.2%	1279	57.8%	28	57.1%	163	71.8%
Occasionally	541	35.8%	344	36.1%	12	41.4%	509	35.5%	348	36.4%	32	47.1%	14	31.1%	823	37.2%	18	36.7%	60	26.4%
Frequently	78	5.2%	38	4.0%	2	6.9%	71	5.0%	43	4.5%	2	2.9%	3	6.7%	112	5.1%	3	6.1%	4	1.8%
Total Responses	1513	100.0%	952	100.0%	29	100.0%	1432	100.0%	956	100.0%	68	100.0%	45	100.0%	2214	100.0%	49	100.0%	227	100.0%
No Response	270		190		9		273		199		18		9		385		16		45	

PRESSURES AND OBSTACLES

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
44i. Since entering UNC-CH, how often have you: Not been able to get into the classes you need because they were full																				
Not at All	1110	73.5%	640	67.4%	22	75.9%	1062	74.3%	644	67.4%	44	64.7%	27	61.4%	1590	71.9%	38	77.6%	143	63.3%
Occasionally	312	20.6%	246	25.9%	4	13.8%	285	19.9%	250	26.2%	17	25.0%	11	25.0%	491	22.2%	9	18.4%	59	26.1%
Frequently	89	5.9%	64	6.7%	3	10.3%	83	5.8%	61	6.4%	7	10.3%	6	13.6%	131	5.9%	2	4.1%	24	10.6%
Total Responses	1511	100.0%	950	100.0%	29	100.0%	1430	100.0%	955	100.0%	68	100.0%	44	100.0%	2212	100.0%	49	100.0%	226	100.0%
No Response	272		192		9		275		200	0.0%	18		10		387		16		46	
44j. Since entering UNC-CH, how often have you: Not been able to take the classes you need because they were not offered/were canceled																				
Not at All	1055	70.0%	639	67.2%	17	58.6%	954	66.8%	678	71.1%	52	76.5%	29	65.9%	1549	70.0%	34	69.4%	123	54.9%
Occasionally	367	24.3%	255	26.8%	11	37.9%	389	27.2%	228	23.9%	11	16.2%	9	20.5%	537	24.3%	13	26.5%	84	37.5%
Frequently	86	5.7%	57	6.0%	1	3.4%	86	6.0%	48	5.0%	5	7.4%	6	13.6%	126	5.7%	2	4.1%	17	7.6%
Total Responses	1508	100.0%	951	100.0%	29	100.0%	1429	100.0%	954	100.0%	68	100.0%	44	100.0%	2212	100.0%	49	100.0%	224	100.0%
No Response	275		191		9		276		201		18		10		387		16		48	
44k. Since entering UNC-CH, how often have you: Participated in programs for students who are parents																				
Not at All	1372	90.9%	828	87.0%	29	100.0%	1291	90.2%	850	89.1%	59	86.8%	37	84.1%	2014	91.0%	41	83.7%	172	76.4%
Occasionally	85	5.6%	88	9.2%	0	0.0%	99	6.9%	65	6.8%	4	5.9%	4	9.1%	125	5.6%	5	10.2%	42	18.7%
Frequently	52	3.4%	36	3.8%	0	0.0%	41	2.9%	39	4.1%	5	7.4%	3	6.8%	74	3.3%	3	6.1%	11	4.9%
Total Responses	1509	100.0%	952	100.0%	29	100.0%	1431	100.0%	954	100.0%	68	100.0%	44	100.0%	2213	100.0%	49	100.0%	225	100.0%
No Response	274		190		9		274		201		18		10		386		16		47	
44m. Since entering UNC-CH, how often have you: Taken classes on nights or weekends when most campus services were closed																				
Not at All	950	63.0%	570	60.0%	18	62.1%	1018	71.2%	449	47.1%	52	76.5%	24	55.8%	1364	61.7%	29	59.2%	146	64.9%
Occasionally	355	23.6%	229	24.1%	7	24.1%	308	21.6%	266	27.9%	6	8.8%	11	25.6%	518	23.4%	9	18.4%	61	27.1%
Frequently	202	13.4%	151	15.9%	4	13.8%	103	7.2%	238	25.0%	10	14.7%	8	18.6%	327	14.8%	11	22.4%	18	8.0%
Total Responses	1507	100.0%	950	100.0%	29	100.0%	1429	100.0%	953	100.0%	68	100.0%	43	100.0%	2209	100.0%	49	100.0%	225	100.0%
No Response	276		192		9		276		202		18		11		390		16		47	
45. Do you have any concern about your ability to finance your undergraduate education?																				
No concerns	635	41.5%	500	51.5%	13	44.8%	659	45.4%	438	45.1%	32	46.4%	22	50.0%	1024	45.6%	26	51.0%	95	41.1%
Some concerns	721	47.1%	389	40.1%	10	34.5%	646	44.5%	429	44.1%	34	49.3%	13	29.5%	990	44.1%	21	41.2%	107	46.3%
Major concerns	174	11.4%	82	8.4%	6	20.7%	147	10.1%	105	10.8%	3	4.3%	9	20.5%	231	10.3%	4	7.8%	29	12.6%
Total Responses	1530	100.0%	971	100.0%	29	100.0%	1452	100.0%	972	100.0%	69	100.0%	44	100.0%	2245	100.0%	51	100.0%	231	100.0%
No Response	253		171		9		253		183		17		10		354		14		41	

UNDERGRADUATE ENGAGEMENT

	Total		Race/Ethnicity															
			American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic		Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	3018	100.0%	5	0.2%	442	14.6%	223	7.4%	89	2.9%	2	0.1%	1889	62.6%	69	2.3%	238	7.9%
38. When you were an undergraduate, did you:																		
a. Participate in an academic club or professional association	1753	69.5%			240	65.6%	139	74.3%	47	64.4%			1148	70.7%	35	63.6%	136	65.4%
b. Participate in an ethnic or cultural club/organization	842	33.5%			183	50.3%	140	74.9%	38	52.1%			362	22.4%	25	45.5%	89	42.8%
c. Participate in an internship or cooperative education experience	1521	60.4%			224	61.7%	125	66.8%	50	68.5%			953	58.8%	29	52.7%	134	64.4%
d. Participate in a structured undergraduate research program	1151	45.8%			180	49.9%	78	41.7%	37	50.7%			731	45.1%	28	50.9%	91	44.0%
e. Receive mentoring from a faculty member	1796	71.6%			244	67.6%	128	69.6%	52	71.2%			1171	72.3%	42	76.4%	152	73.1%
f. Receive supplemental instruction for STEM courses	505	20.1%			115	32.0%	50	26.7%	10	13.9%			283	17.5%	12	21.8%	32	15.4%
g. Work on campus during the academic year	1397	55.7%			168	46.5%	122	65.2%	43	58.9%			908	56.2%	31	56.4%	118	57.0%
h. Work off-campus during the academic year, not for an internship or cooperative education program	1175	46.7%			129	35.7%	94	50.5%	31	43.1%			787	48.5%	24	43.6%	105	50.5%
i. Work with a faculty member on his/her research	1299	51.6%			207	57.0%	89	47.6%	40	55.6%			809	49.8%	33	60.0%	116	55.8%

UNDERGRADUATE ENGAGEMENT

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	1783	59.1%	1142	37.8%	38	1.3%	1705	56.5%	1155	38.3%	86	2.8%	54	1.8%	2599	86.1%	65	2.2%	272	9.0%
38. When you were an undergraduate, did you:																				
a. Participate in an academic club or professional association	1085	70.9%	639	67.0%	21	72.4%	1037	71.8%	638	66.5%	50	71.4%	27	61.4%	1594	71.3%	30	62.5%	123	54.2%
b. Participate in an ethnic or cultural club/organization	531	34.8%	297	31.3%	10	34.5%	475	32.9%	322	33.7%	21	30.4%	24	54.5%	737	33.1%	18	37.5%	83	36.9%
c. Participate in an internship or cooperative education experience	953	62.4%	550	57.8%	14	48.3%	830	57.5%	629	65.7%	46	65.7%	15	34.1%	1361	60.9%	25	52.1%	128	56.9%
d. Participate in a structured undergraduate research program	700	45.9%	438	46.1%	9	31.0%	793	55.1%	319	33.3%	25	36.2%	12	27.3%	1025	45.9%	19	41.3%	103	46.0%
e. Receive mentoring from a faculty member	1086	71.3%	686	72.4%	20	69.0%	1128	78.4%	598	62.6%	46	66.7%	22	50.0%	1594	71.6%	30	62.5%	166	74.4%
f. Receive supplemental instruction for STEM courses	295	19.4%	202	21.3%	7	25.0%	337	23.4%	149	15.6%	8	11.6%	11	25.0%	424	19.0%	11	22.9%	68	30.8%
g. Work on campus during the academic year	882	57.9%	488	51.5%	21	72.4%	864	60.1%	480	50.2%	29	41.4%	22	51.2%	1296	58.2%	15	31.3%	80	36.0%
h. Work off-campus during the academic year, not for an internship or cooperative education program	734	48.1%	423	44.5%	12	41.4%	621	43.2%	494	51.5%	30	42.9%	27	62.8%	1074	48.2%	16	33.3%	79	35.3%
i. Work with a faculty member on his/her research	781	51.1%	501	52.6%	15	51.7%	904	62.7%	346	36.0%	27	38.6%	20	45.5%	1143	51.2%	25	52.1%	124	55.4%

CAMPUS SERVICES USED

	Campus Services Used																	
	Total		American Indian or Alaska Native		Asian		Black or African American		Race/Ethnicity				White		Other		Two or More Races or Ethnicities	
									Latino or Hispanic		Native Hawaiian or Other Pacific Islander							
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	3018	100.0%	5	0.2%	442	14.6%	223	7.4%	89	2.9%	2	0.1%	1889	62.6%	69	2.3%	238	7.9%
46a. Since entering UNC-CH, how often have you utilized the following services: Accessibility Resources and Service																		
Not at All	2267	91.1%			290	80.6%	162	89.5%	61	87.1%			1512	94.0%	49	89.1%	184	90.2%
Occasionally	154	6.2%			49	13.6%	12	6.6%	5	7.1%			70	4.4%	5	9.1%	11	5.4%
Frequently	68	2.7%			21	5.8%	7	3.9%	4	5.7%			26	1.6%	1	1.8%	9	4.4%
Total Responses	2489	100.0%			360	100.0%	181	100.0%	70	100.0%			1608	100.0%	55	100.0%	204	100.0%
No Response	529				82		42		19				281		14		34	
46b. Since entering UNC-CH, how often have you utilized the following services: American Indian Center																		
Not at All	2404	97.1%			334	93.6%	174	97.8%	67	95.7%			1575	98.3%	51	96.2%	191	93.6%
Occasionally	56	2.3%			16	4.5%	4	2.2%	3	4.3%			23	1.4%	2	3.8%	8	3.9%
Frequently	17	0.7%			7	2.0%	0	0.0%	0	0.0%			5	0.3%	0	0.0%	5	2.5%
Total Responses	2477	100.0%			357	100.0%	178	100.0%	70	100.0%			1603	100.0%	53	100.0%	204	100.0%
No Response	541				85		45		19				286		16		34	
46c. Since entering UNC-CH, how often have you utilized the following services: Campus Health Services																		
Not at All	803	32.2%			101	28.0%	55	30.1%	20	28.2%			538	33.4%	12	22.2%	72	35.3%
Occasionally	1212	48.6%			201	55.7%	78	42.6%	30	42.3%			778	48.4%	29	53.7%	90	44.1%
Frequently	479	19.2%			59	16.3%	50	27.3%	21	29.6%			293	18.2%	13	24.1%	42	20.6%
Total Responses	2494	100.0%			361	100.0%	183	100.0%	71	100.0%			1609	100.0%	54	100.0%	204	100.0%
No Response	524				81		40		18				280		15		34	
46d. Since entering UNC-CH, how often have you utilized the following services: Carolina Latina/o Collaborative																		
Not at All	2410	97.4%			336	94.6%	175	97.2%	64	91.4%			1575	98.5%	53	98.1%	195	95.6%
Occasionally	45	1.8%			13	3.7%	5	2.8%	4	5.7%			16	1.0%	1	1.9%	6	2.9%
Frequently	19	0.8%			6	1.7%	0	0.0%	2	2.9%			8	0.5%	0	0.0%	3	1.5%
Total Responses	2474	100.0%			355	100.0%	180	100.0%	70	100.0%			1599	100.0%	54	100.0%	204	100.0%
No Response	544				87		43		19				290		15		34	
46e. Since entering UNC-CH, how often have you utilized the following services: Carolina Women's Center																		
Not at All	2306	92.9%			325	90.8%	167	92.8%	66	94.3%			1498	93.4%	50	92.6%	189	93.1%
Occasionally	144	5.8%			24	6.7%	11	6.1%	3	4.3%			92	5.7%	4	7.4%	9	4.4%
Frequently	31	1.2%			9	2.5%	2	1.1%	1	1.4%			14	0.9%	0	0.0%	5	2.5%
Total Responses	2481	100.0%			358	100.0%	180	100.0%	70	100.0%			1604	100.0%	54	100.0%	203	100.0%
No Response	537				84		43		19				285		15		35	

CAMPUS SERVICES USED

			Race/Ethnicity															
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic		Native Hawaiian or Other Pacific Islander		White		Other		Two or More Races or Ethnicities	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
46f. Since entering UNC-CH, how often have you utilized the following services: Counseling and Psychological Services (CAPS)																		
Not at All	1924	77.3%			286	79.9%	134	74.0%	51	71.8%			1256	78.1%	40	74.1%	149	73.0%
Occasionally	453	18.2%			57	15.9%	40	22.1%	15	21.1%			284	17.7%	13	24.1%	41	20.1%
Frequently	111	4.5%			15	4.2%	7	3.9%	5	7.0%			68	4.2%	1	1.9%	14	6.9%
Total Responses	2488	100.0%			358	100.0%	181	100.0%	71	100.0%			1608	100.0%	54	100.0%	204	100.0%
No Response	530				84		42		18				281		15		34	
46g. Since entering UNC-CH, how often have you utilized the following services: Diversity and Multicultural Affairs																		
Not at All	2288	92.1%			316	88.5%	110	60.4%	59	84.3%			1566	97.5%	48	88.9%	178	87.7%
Occasionally	147	5.9%			30	8.4%	56	30.8%	6	8.6%			29	1.8%	5	9.3%	20	9.9%
Frequently	49	2.0%			11	3.1%	16	8.8%	5	7.1%			11	0.7%	1	1.9%	5	2.5%
Total Responses	2484	100.0%			357	100.0%	182	100.0%	70	100.0%			1606	100.0%	54	100.0%	203	100.0%
No Response	534				85		41		19				283		15		35	
46h. Since entering UNC-CH, how often have you utilized the following services: Equal Opportunity and Compliance Office																		
Not at All	2374	95.9%			323	90.7%	173	96.6%	67	95.7%			1556	97.2%	50	92.6%	193	94.6%
Occasionally	85	3.4%			26	7.3%	5	2.8%	2	2.9%			38	2.4%	4	7.4%	10	4.9%
Frequently	17	0.7%			7	2.0%	1	0.6%	1	1.4%			7	0.4%	0	0.0%	1	0.5%
Total Responses	2476	100.0%			356	100.0%	179	100.0%	70	100.0%			1601	100.0%	54	100.0%	204	100.0%
No Response	542				86		44		19				288		15		34	
46i. Since entering UNC-CH, how often have you utilized the following services: Hillel																		
Not at All	2379	96.2%			334	94.4%	177	98.3%	68	97.1%			1542	96.3%	52	98.1%	195	96.5%
Occasionally	75	3.0%			16	4.5%	3	1.7%	1	1.4%			47	2.9%	1	1.9%	6	3.0%
Frequently	18	0.7%			4	1.1%	0	0.0%	1	1.4%			12	0.7%	0	0.0%	1	0.5%
Total Responses	2472	100.0%			354	100.0%	180	100.0%	70	100.0%			1601	100.0%	53	100.0%	202	100.0%
No Response	546				88		43		19				288		16		36	
46j. Since entering UNC-CH, how often have you utilized the following services: LGBTQ Center																		
Not at All	2293	92.2%			324	90.3%	169	93.4%	67	95.7%			1483	92.2%	51	94.4%	188	92.2%
Occasionally	173	7.0%			30	8.4%	12	6.6%	2	2.9%			111	6.9%	3	5.6%	14	6.9%
Frequently	22	0.9%			5	1.4%	0	0.0%	1	1.4%			14	0.9%	0	0.0%	2	1.0%
Total Responses	2488	100.0%			359	100.0%	181	100.0%	70	100.0%			1608	100.0%	54	100.0%	204	100.0%
No Response	530				83		42		19				281		15		34	

CAMPUS SERVICES USED

	Race/Ethnicity									
	Total		American Indian or Alaska Native		Asian		Black or African American		Latino or Hispanic	
	N	%	N	%	N	%	N	%	N	%
46k. Since entering UNC-CH, how often have you utilized the following services: Student Veteran Assistance Coordinator										
Not at All	2379	96.2%			333	94.1%	175	97.2%	67	95.7%
Occasionally	73	3.0%			17	4.8%	5	2.8%	2	2.9%
Frequently	22	0.9%			4	1.1%	0	0.0%	1	1.4%
Total Responses	2474	100.0%			354	100.0%	180	100.0%	70	100.0%
No Response	544				88		43		19	
46l. Since entering UNC-CH, how often have you utilized the following services: The Graduate School										
Not at All	1130	45.5%			180	50.6%	66	36.7%	31	44.3%
Occasionally	1030	41.5%			137	38.5%	77	42.8%	30	42.9%
Frequently	322	13.0%			39	11.0%	37	20.6%	9	12.9%
Total Responses	2482	100.0%			356	100.0%	180	100.0%	70	100.0%
No Response	536				86		43		19	
46m. Since entering UNC-CH, how often have you utilized the following services: The Office of Scholarships and Student Aid										
Not at All	1419	57.1%			222	62.2%	72	39.3%	44	62.9%
Occasionally	861	34.6%			110	30.8%	74	40.4%	16	22.9%
Frequently	207	8.3%			25	7.0%	37	20.2%	10	14.3%
Total Responses	2487	100.0%			357	100.0%	183	100.0%	70	100.0%
No Response	531				85		40		19	
46n. Since entering UNC-CH, how often have you utilized the following services: The University Ombuds Office										
Not at All	2368	95.7%			330	92.7%	176	97.8%	68	97.1%
Occasionally	92	3.7%			20	5.6%	4	2.2%	1	1.4%
Frequently	14	0.6%			6	1.7%	0	0.0%	1	1.4%
Total Responses	2474	100.0%			356	100.0%	180	100.0%	70	100.0%
No Response	544				86		43		19	

CAMPUS SERVICES USED

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Respondents	1783	59.1%	1142	37.8%	38	1.3%	1705	56.5%	1155	38.3%	86	2.8%	54	1.8%	2599	86.1%	65	2.2%	272	9.0%
46a. Since entering UNC-CH, how often have you utilized the following services: Accessibility Resources and Service																				
Not at All	1385	92.1%	853	90.2%	25	83.3%	1296	91.1%	869	91.5%	62	91.2%	37	82.2%	2045	92.9%	44	89.8%	168	74.3%
Occasionally	81	5.4%	66	7.0%	2	6.7%	96	6.7%	51	5.4%	3	4.4%	4	8.9%	111	5.0%	3	6.1%	38	16.8%
Frequently	38	2.5%	27	2.9%	3	10.0%	31	2.2%	30	3.2%	3	4.4%	4	8.9%	45	2.0%	2	4.1%	20	8.8%
Total Responses	1504	100.0%	946	100.0%	30	100.0%	1423	100.0%	950	100.0%	68	100.0%	45	100.0%	2201	100.0%	49	100.0%	226	100.0%
No Response	279		196		8		282		205		18		9		398		16		46	
46b. Since entering UNC-CH, how often have you utilized the following services: American Indian Center																				
Not at All	1466	97.9%	902	95.8%	28	96.6%	1373	96.9%	919	97.2%	66	98.5%	43	95.6%	2138	97.6%	48	98.0%	206	91.2%
Occasionally	23	1.5%	31	3.3%	1	3.4%	33	2.3%	20	2.1%	1	1.5%	2	4.4%	42	1.9%	1	2.0%	13	5.8%
Frequently	8	0.5%	9	1.0%	0	0.0%	11	0.8%	6	0.6%	0	0.0%	0	0.0%	10	0.5%	0	0.0%	7	3.1%
Total Responses	1497	100.0%	942	100.0%	29	100.0%	1417	100.0%	945	100.0%	67	100.0%	45	100.0%	2190	100.0%	49	100.0%	226	100.0%
No Response	286		200		9		288		210		19		9		409		16		46	
46c. Since entering UNC-CH, how often have you utilized the following services: Campus Health Services																				
Not at All	423	28.1%	372	39.1%	4	13.8%	301	21.1%	440	46.3%	33	49.3%	27	60.0%	728	33.0%	24	49.0%	45	19.7%
Occasionally	727	48.3%	465	48.9%	17	58.6%	787	55.1%	384	40.4%	27	40.3%	13	28.9%	1046	47.5%	18	36.7%	142	62.3%
Frequently	355	23.6%	114	12.0%	8	27.6%	340	23.8%	127	13.4%	7	10.4%	5	11.1%	430	19.5%	7	14.3%	41	18.0%
Total Responses	1505	100.0%	951	100.0%	29	100.0%	1428	100.0%	951	100.0%	67	100.0%	45	100.0%	2204	100.0%	49	100.0%	228	100.0%
No Response	278		191		9		277		204		19		9		395		16		44	
46d. Since entering UNC-CH, how often have you utilized the following services: Carolina Latina/o Collaborative																				
Not at All	1463	97.9%	911	96.7%	28	96.6%	1378	97.1%	921	97.9%	65	98.5%	43	95.6%	2142	97.9%	47	95.9%	209	92.9%
Occasionally	21	1.4%	23	2.4%	0	0.0%	31	2.2%	11	1.2%	1	1.5%	2	4.4%	33	1.5%	2	4.1%	10	4.4%
Frequently	10	0.7%	8	0.8%	1	3.4%	10	0.7%	9	1.0%	0	0.0%	0	0.0%	13	0.6%	0	0.0%	6	2.7%
Total Responses	1494	100.0%	942	100.0%	29	100.0%	1419	100.0%	941	100.0%	66	100.0%	45	100.0%	2188	100.0%	49	100.0%	225	100.0%
No Response	289		200		9		286		214		20		9		411		16		47	
46e. Since entering UNC-CH, how often have you utilized the following services: Carolina Women's Center																				
Not at All	1360	90.7%	911	96.5%	26	89.7%	1318	92.7%	878	93.0%	66	98.5%	41	91.1%	2048	93.3%	48	98.0%	200	88.5%
Occasionally	118	7.9%	23	2.4%	3	10.3%	88	6.2%	52	5.5%	1	1.5%	3	6.7%	123	5.6%	1	2.0%	18	8.0%
Frequently	21	1.4%	10	1.1%	0	0.0%	16	1.1%	14	1.5%	0	0.0%	1	2.2%	23	1.0%	0	0.0%	8	3.5%
Total Responses	1499	100.0%	944	100.0%	29	100.0%	1422	100.0%	944	100.0%	67	100.0%	45	100.0%	2194	100.0%	49	100.0%	226	100.0%
No Response	284		198		9		283		211		19		9		405		16		46	

CAMPUS SERVICES USED

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
46f. Since entering UNC-CH, how often have you utilized the following services: Counseling and Psychological Services (CAPS)																				
Not at All	1109	73.8%	791	83.4%	18	62.1%	1024	72.0%	801	84.3%	61	91.0%	36	80.0%	1698	77.1%	41	83.7%	174	77.3%
Occasionally	317	21.1%	125	13.2%	8	27.6%	315	22.1%	124	13.1%	5	7.5%	8	17.8%	406	18.4%	7	14.3%	39	17.3%
Frequently	76	5.1%	32	3.4%	3	10.3%	84	5.9%	25	2.6%	1	1.5%	1	2.2%	98	4.5%	1	2.0%	12	5.3%
Total Responses	1502	100.0%	948	100.0%	29	100.0%	1423	100.0%	950	100.0%	67	100.0%	45	100.0%	2202	100.0%	49	100.0%	225	100.0%
No Response	281		194		9		282		205		19		9		397		16		47	
46g. Since entering UNC-CH, how often have you utilized the following services: Diversity and Multicultural Affairs																				
Not at All	1373	91.6%	881	93.0%	26	89.7%	1284	90.4%	896	94.4%	64	95.5%	41	91.1%	2035	92.6%	47	95.9%	194	86.2%
Occasionally	95	6.3%	49	5.2%	2	6.9%	102	7.2%	38	4.0%	3	4.5%	4	8.9%	120	5.5%	2	4.1%	25	11.1%
Frequently	31	2.1%	17	1.8%	1	3.4%	34	2.4%	15	1.6%	0	0.0%	0	0.0%	43	2.0%	0	0.0%	6	2.7%
Total Responses	1499	100.0%	947	100.0%	29	100.0%	1420	100.0%	949	100.0%	67	100.0%	45	100.0%	2198	100.0%	49	100.0%	225	100.0%
No Response	284		195		9		285		206		19		9		401		16		47	
46h. Since entering UNC-CH, how often have you utilized the following services: Equal Opportunity and Compliance Office																				
Not at All	1442	96.3%	898	95.4%	27	93.1%	1352	95.5%	913	96.6%	65	97.0%	41	91.1%	2122	96.8%	46	95.8%	195	86.7%
Occasionally	49	3.3%	32	3.4%	2	6.9%	52	3.7%	27	2.9%	2	3.0%	4	8.9%	58	2.6%	2	4.2%	25	11.1%
Frequently	6	0.4%	11	1.2%	0	0.0%	12	0.8%	5	0.5%	0	0.0%	0	0.0%	12	0.5%	0	0.0%	5	2.2%
Total Responses	1497	100.0%	941	100.0%	29	100.0%	1416	100.0%	945	100.0%	67	100.0%	45	100.0%	2192	100.0%	48	100.0%	225	100.0%
No Response	286		201		9		289		210		19		9		407		17		47	
46i. Since entering UNC-CH, how often have you utilized the following services: Hillel																				
Not at All	1445	96.7%	897	95.3%	28	100.0%	1354	95.9%	914	96.7%	66	98.5%	43	95.6%	2111	96.5%	48	98.0%	208	92.9%
Occasionally	41	2.7%	34	3.6%	0	0.0%	46	3.3%	25	2.6%	1	1.5%	2	4.4%	62	2.8%	1	2.0%	12	5.4%
Frequently	8	0.5%	10	1.1%	0	0.0%	12	0.8%	6	0.6%	0	0.0%	0	0.0%	14	0.6%	0	0.0%	4	1.8%
Total Responses	1494	100.0%	941	100.0%	28	100.0%	1412	100.0%	945	100.0%	67	100.0%	45	100.0%	2187	100.0%	49	100.0%	224	100.0%
No Response	289		201		10		293		210		19		9		412		16		48	
46j. Since entering UNC-CH, how often have you utilized the following services: LGBTQ Center																				
Not at All	1405	93.5%	863	91.1%	17	58.6%	1295	91.0%	889	93.6%	66	98.5%	41	91.1%	2033	92.4%	45	91.8%	203	89.8%
Occasionally	88	5.9%	73	7.7%	11	37.9%	116	8.2%	52	5.5%	1	1.5%	3	6.7%	151	6.9%	4	8.2%	18	8.0%
Frequently	10	0.7%	11	1.2%	1	3.4%	12	0.8%	9	0.9%	0	0.0%	1	2.2%	17	0.8%	0	0.0%	5	2.2%
Total Responses	1503	100.0%	947	100.0%	29	100.0%	1423	100.0%	950	100.0%	67	100.0%	45	100.0%	2201	100.0%	49	100.0%	226	100.0%
No Response	280		195		9		282		205		19		9		398		16		46	

CAMPUS SERVICES USED

	Gender						Degree Type								Citizenship Status					
	Female		Male		Other		Doctorate Degree		Master's Degree		Other		None		U.S. Citizen		Permanent Legal Resident		International Student	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
46k. Since entering UNC-CH, how often have you utilized the following services: Student Veteran Assistance Coordinator																				
Not at All	1468	98.1%	874	93.0%	29	100.0%	1374	97.2%	896	94.6%	63	95.5%	43	95.6%	2115	96.5%	48	98.0%	204	91.9%
Occasionally	23	1.5%	50	5.3%	0	0.0%	31	2.2%	37	3.9%	3	4.5%	2	4.4%	58	2.6%	1	2.0%	14	6.3%
Frequently	6	0.4%	16	1.7%	0	0.0%	8	0.6%	14	1.5%	0	0.0%	0	0.0%	18	0.8%	0	0.0%	4	1.8%
Total Responses	1497	100.0%	940	100.0%	29	100.0%	1413	100.0%	947	100.0%	66	100.0%	45	100.0%	2191	100.0%	49	100.0%	222	100.0%
No Response	286		202		9		292		208		20		9		408		16		50	
46l. Since entering UNC-CH, how often have you utilized the following services: The Graduate School																				
Not at All	667	44.6%	446	47.0%	15	51.7%	580	40.9%	461	48.6%	50	74.6%	37	82.2%	1030	46.9%	23	46.9%	72	32.1%
Occasionally	638	42.6%	381	40.2%	8	27.6%	655	46.2%	350	36.9%	16	23.9%	8	17.8%	892	40.6%	19	38.8%	114	50.9%
Frequently	191	12.8%	121	12.8%	6	20.7%	183	12.9%	138	14.5%	1	1.5%	0	0.0%	275	12.5%	7	14.3%	38	17.0%
Total Responses	1496	100.0%	948	100.0%	29	100.0%	1418	100.0%	949	100.0%	67	100.0%	45	100.0%	2197	100.0%	49	100.0%	224	100.0%
No Response	287		194		9		287		206		19		9		402		16		48	
46m. Since entering UNC-CH, how often have you utilized the following services: The Office of Scholarships and Student Aid																				
Not at All	831	55.4%	569	60.0%	17	58.6%	842	59.2%	497	52.3%	42	62.7%	37	82.2%	1220	55.4%	30	61.2%	162	72.3%
Occasionally	533	35.5%	314	33.1%	11	37.9%	469	33.0%	366	38.5%	17	25.4%	7	15.6%	790	35.9%	17	34.7%	49	21.9%
Frequently	137	9.1%	66	7.0%	1	3.4%	111	7.8%	87	9.2%	8	11.9%	1	2.2%	192	8.7%	2	4.1%	13	5.8%
Total Responses	1501	100.0%	949	100.0%	29	100.0%	1422	100.0%	950	100.0%	67	100.0%	45	100.0%	2202	100.0%	49	100.0%	224	100.0%
No Response	282		193		9		283		205		19		9		397		16		48	
46n. Since entering UNC-CH, how often have you utilized the following services: The University Ombuds Office																				
Not at All	1446	96.7%	892	94.7%	26	89.7%	1350	95.4%	911	96.4%	62	93.9%	42	93.3%	2107	96.3%	46	93.9%	204	91.1%
Occasionally	44	2.9%	42	4.5%	3	10.3%	57	4.0%	28	3.0%	4	6.1%	3	6.7%	74	3.4%	3	6.1%	14	6.3%
Frequently	6	0.4%	8	0.8%	0	0.0%	8	0.6%	6	0.6%	0	0.0%	0	0.0%	8	0.4%	0	0.0%	6	2.7%
Total Responses	1496	100.0%	942	100.0%	29	100.0%	1415	100.0%	945	100.0%	66	100.0%	45	100.0%	2189	100.0%	49	100.0%	224	100.0%
No Response	287		200		9		290		210		20		9		410		16		48	