

Overview**Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2016 and October 31, 2017** either for the **first time** (new to the institution) or **after a break in service** ? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Empty text box for providing context for the data reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			27				27
Hispanic/Latino		2	10				12
American Indian or Alaska Native			2				2
Asian			12				12
Black or African American		1	10				11
Native Hawaiian or Other Pacific Islander							0
White		8	70				78
Two or more races			1				1
Race and ethnicity unknown		2	14	3			19
Total men	0	13	146	3	0	0	162
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			13				13
Hispanic/Latino		1	9			1	11
American Indian or Alaska Native			1				1
Asian		1	13	1			15
Black or African American			13				13
Native Hawaiian or Other Pacific Islander							0
White		4	68				72
Two or more races			1				1
Race and ethnicity unknown		1	12				13
Total women	0	7	130	1	0	1	139
Total (men+women)	0	20	276	4	0	1	301
Total from prior year							339

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Multi-Year Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	2	2	6
Hispanic/Latino	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	3	9	13
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3	3
Asian	1	1	<input type="text"/>	<input type="text"/>	3	5	10
Black or African American	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	4	6	11
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	3	10	7	<input type="text"/>	33	74	127
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	1	<input type="text"/>	1	<input type="text"/>	3	4	9
Total men	6	11	11	0	48	103	179
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	8	1	9
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5	5	10
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3	3
Asian	<input type="text"/>	<input type="text"/>	3	<input type="text"/>	6	9	18
Black or African American	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	3	13	17
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	4	5	3	2	45	163	222
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	2
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4	3	7
Total women	4	5	7	2	71	199	288
Total (men+women)	10	16	18	2	119	302	467
Total from prior year							530

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	1
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3	<input type="text"/>	3
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	1
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	18	<input type="text"/>	18
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	3	<input type="text"/>	4
Total men	1	0	0	0	27	0	28

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	2
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5	<input type="text"/>	5
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3	<input type="text"/>	3
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	23	2	25
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	2
Total women	0	0	0	0	35	2	37
Total (men+women)	1	0	0	0	62	2	65
Total from prior year							1

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Indefinite duration contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	0	0	0	0	0	0

Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

**Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men	
Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text"/>
Hispanic/Latino	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text"/>
Two or more races	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>
Total women	0
Total (men+women)	0
Total from prior year	3

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Non-medical school staff	929	271	349	54	64	0	0	1,667
Non-medical school staff from prior year	906	304	431	25	0		3	1,669
Primarily Instruction	893	262	302	48	63	0	0	1,568
Exclusively credit	893	262	302	48	63			1,568
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	36	9	47	6	1			99
Medical school staff	103	30	118	32	1	0	0	284
Medical school staff from prior year	104	35	99	37	1		0	276
Primarily Instruction	65	17	76	23	1	0	0	182
Exclusively credit	65	17	76	23	1			182
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	38	13	42	9				102
Total carried forward from previous screens	1,032	301	467	86	65	0	0	1,951

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff			
As of November 1, 2017			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	41	25	66
Hispanic/Latino	49	44	93
American Indian or Alaska Native	7	6	13
Asian	92	67	159
Black or African American	44	66	110
Native Hawaiian or Other Pacific Islander	0	0	0
White	777	656	1,433
Two or more races	4	7	11
Race and ethnicity unknown	39	27	66
Total	1,053	898	1,951
Total from prior year			1,945

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff
by Occupational Category****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	41	218	4
<u>Hispanic/Latino</u>	49	20	13
<u>American Indian or Alaska Native</u>	7	1	2
<u>Asian</u>	92	81	60
<u>Black or African American</u>	44	9	17
<u>Native Hawaiian or Other Pacific Islander</u>	0		1
<u>White</u>	777	331	364
<u>Two or more races</u>	4	3	1
<u>Race and ethnicity unknown</u>	39	78	32
Total men	1,053	741	494

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	25	132	7
<u>Hispanic/Latino</u>	44	22	12
<u>American Indian or Alaska Native</u>	6	2	
<u>Asian</u>	67	63	43
<u>Black or African American</u>	66	45	25
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	1
<u>White</u>	656	351	355
<u>Two or more races</u>	7	6	2
<u>Race and ethnicity unknown</u>	27	87	41
Total women	898	709	486

Total (men+women)	1,951	1,450	980
Total from prior year	1,945	1,423	998

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="13"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="5"/>	<input type="text" value="35"/>	<input type="text"/>	<input type="text" value="91"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>
Total men	5	35	0	120
Women				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Hispanic/Latino	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="11"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>
Asian	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="10"/>
Black or African American	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="42"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="6"/>	<input type="text" value="76"/>	<input type="text"/>	<input type="text" value="184"/>
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="6"/>
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="24"/>
Total women	7	90	0	281
Total (men+women)	12	125	0	401
Total from prior year	9	123		373

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			38	1	2
Hispanic/Latino	1	4	33	6	7
American Indian or Alaska Native	2	1	3		2
Asian	3	5	116	2	14
Black or African American	9	30	81	26	14
Native Hawaiian or Other Pacific Islander			1		
White	87	231	731	139	99
Two or more races	1	4	10	4	3
Race and ethnicity unknown	4	26	58	13	14
Total men	107	301	1,071	191	155

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			25	1	4
Hispanic/Latino	2	23	61	10	12
American Indian or Alaska Native	1	4	6	5	
Asian	4	22	126	2	50
Black or African American	13	111	119	34	33
Native Hawaiian or Other Pacific Islander		1			
White	71	543	822	171	192
Two or more races	1	4	17	5	6
Race and ethnicity unknown	8	51	88	28	24
Total women	100	759	1,264	256	321
Total (men+women)	207	1,060	2,335	447	476

Total from prior year	223	936	2,193	422	437
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Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	7					312
Hispanic/Latino	18		12	12		178
American Indian or Alaska Native	2		3	1		24
Asian	99		7	6		489
Black or African American	118		70	71	7	509
Native Hawaiian or Other Pacific Islander						2
White	124		267	546	11	3,838
Two or more races	3		3	7		45
Race and ethnicity unknown	14		42	48	1	375
Total men	385	0	404	691	19	5,772
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	8		1			204
Hispanic/Latino	15		39	4		257
American Indian or Alaska Native			3			30
Asian	100		44	3		539
Black or African American	143		334	10	4	983
Native Hawaiian or Other Pacific Islander			1			4
White	96		875	43	1	4,442
Two or more races	2		15	1		73
Race and ethnicity unknown	19		120	3		523
Total women	383	0	1,432	64	5	7,055
Total (men+women)	768	0	1,836	755	24	12,827

Total from prior year	772		1,769	752	22	12,397
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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff								
As of November 1, 2017								
Non-medical school staff								
Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	62	30	103	25	2		795	1,017
Public Service staff	4	3	8	2				17
Archivists, Curators, and Museum Technicians 25-4010			1				11	12
Librarians 25-4020			23	14			88	125
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	2	3	45	13	5		306	374
Management Occupations 11-0000	18		13	3			164	198
Business and Financial Operations Occupations 13-0000	2		18	6			959	985
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			33	7	2		1,949	1,991
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			6	5	2		422	435
Healthcare Practitioners and Technical Occupations 29-0000			5	1	1		468	475
Total	88	36	255	76	12	0	5,162	5,629
Total from prior year	100	31	302	26	2		4,884	5,345
Medical school staff								
Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	136	41	170	84	2			433
Public Service staff	160	60	548	194	1			963
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 +	3	1	2				21	27

25-9000									
Management Occupations 11-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="9"/>		9
Business and Financial Operations Occupations 13-0000	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="70"/>		75
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="339"/>		344
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="11"/>		12
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>		1
Total	299	102	730	278	4	0	451		1,864
Total from prior year	303	98	757	221	1		412		1,792

Part B2 - Full-time Non-instructional Staff by Medical School Status**Number of Full-time Non-instructional Staff****As of November 1, 2017**

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	768	768	
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	1,836	1,836	
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	755	755	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	24	24	
Total		3,383	
Total from prior year		3,315	0

Part G1 - Salaries Worksheet

**Number of Full-time Non-medical School Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	63	0	0	332		395	395
Associate professors	38	0	0	172		210	210
Assistant professors	21	0	0	119		140	140
Instructors	1	0	0	3		4	4
Lecturers	14	0	0	69		83	83
No academic rank	52	0	0	27		79	79
Total men	189	0	0	722	0	911	911
Women							
Professors	47	0	0	143		190	190
Associate professors	30	0	0	135		165	165
Assistant professors	21	0	0	102		123	123
Instructors	0	0	0	1		1	1
Lecturers	15	0	0	92		107	107
No academic rank	121	0	0	49		170	170
Total women	234	0	0	522	0	756	756
Total (men + women)	423	0	0	1,244	0	1,667	1,667
Total (men+women) full-time non-medical school instructional staff from Part A						1,667	

Part G2 - Salary Outlays for Instructional Staff

**Salary Outlays
for Full-time Non-medical School Instructional Staff**

Annual Salary Outlays, 2017-18


- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	395	13,552,400	0	0	54,703,552	64,867,852
Associate professors	210	5,324,595	0	0	18,143,553	22,136,999
Assistant professors	140	2,563,608	0	0	11,953,857	13,876,563
Instructors	4	47,476	0	0	408,000	443,607
Lecturers	83	1,143,497	0	0	3,815,263	4,672,886
No academic rank	79	7,567,699	0	0	2,916,722	8,592,496
Total men	911	30,199,275	0	0	91,940,947	114,590,403
Women						
Professors	190	9,435,198	0	0	19,681,784	26,758,183
Associate professors	165	4,175,867	0	0	13,719,494	16,851,394
Assistant professors	123	2,399,074	0	0	9,148,179	10,947,485
Instructors	1	0	0	0	230,978	230,978
Lecturers	107	1,152,597	0	0	4,941,438	5,805,886
No academic rank	170	12,839,766	0	0	4,430,597	14,060,422
Total women	756	30,002,502	0	0	52,152,470	74,654,347
Total (men + women)	1,667	60,201,777	0	0	144,093,417	189,244,750

Part G3 - Average Salaries for Instructional Staff by Academic Rank

**Average Salary by academic rank
for Full-time Non-medical School Instructional Staff**

Annual Average Salaries, 2017-18

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Men						
Professors	395	215,117			164,770	164,222
Associate professors	210	140,121			105,486	105,414
Assistant professors	140	122,077			100,453	99,118
Instructors	4	47,476			136,000	110,902
Lecturers	83	81,678			55,294	56,300
No academic rank	79	145,533			108,027	108,766
Total men	911	159,785			127,342	125,785
Women						
Professors	190	200,749			137,635	140,833
Associate professors	165	139,196			101,626	102,130
Assistant professors	123	114,242			89,688	89,004
Instructors	1				230,978	230,978
Lecturers	107	76,840			53,711	54,261
No academic rank	170	106,114			90,420	82,708
Total women	756	128,216			99,909	98,749
Total (men + women)	1,667	142,321			115,831	113,524

Part G4 - Salary Outlays for Non-instructional Staff

**Salary Outlays
for Full-time Non-medical School Non-instructional Staff**

Annual Salary Outlays, 2017-18

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
<u>Research staff</u>	1,017	68,134,401
<u>Public Service staff</u>	17	2,625,560
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	511	37,889,123
<u>Management Occupations</u> 11-0000	198	34,302,784
<u>Business and Financial Operations Occupations</u> 13-0000	985	77,797,490
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	1,991	140,188,666
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	435	34,516,871
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	475	25,587,646
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	768	26,298,510
<u>Sales and Related Occupations</u> 41-0000		
<u>Office and Administrative Support Occupations</u> 43-0000	1,836	81,209,705
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	755	39,650,637
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	24	820,639

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	1	
Hispanic/Latino	6		2
American Indian or Alaska Native			
Asian	2		1
Black or African American	7		3
Native Hawaiian or Other Pacific Islander			
White	220	35	59
Two or more races			
Race and ethnicity unknown	37	2	3
Total men	274	38	68

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	2	
Hispanic/Latino	9	2	1
American Indian or Alaska Native	1	1	
Asian	4	9	5
Black or African American	12	1	3
Native Hawaiian or Other Pacific Islander			
White	185	39	78
Two or more races	1		3
Race and ethnicity unknown	32	1	9
Total women	247	55	99
Total (men+women)	521	93	167
Total from prior year	492	81	171

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men						
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>		3
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Total men	0	0	0	3		3
Women						
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>		1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
White	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="19"/>		22
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>		2
Total women	0	3	0	22		25
Total (men+women)	0	3	0	25		28
Total from prior year		5		23		28

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men						
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Hispanic/Latino	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White	1	4	14	3	2	
Two or more races	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	<input type="text"/>	
Race and ethnicity unknown	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total men	1	5	18	3	2	
Women						
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Hispanic/Latino	<input type="text"/>	<input type="text"/>	3	2	2	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	1	1	<input type="text"/>	
Asian	<input type="text"/>	<input type="text"/>	3	<input type="text"/>	2	
Black or African American	<input type="text"/>	<input type="text"/>	4	<input type="text"/>	<input type="text"/>	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White	1	17	86	16	25	
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Race and ethnicity unknown	1	<input type="text"/>	5	1	1	
Total women	2	17	102	20	30	
Total (men+women)	3	22	120	23	32	
Total from prior year	4	23	117	25	25	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men							
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3	
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	9	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4	
Black or African American	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	12	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
White	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="4"/>	<input type="text"/>	361	
Two or more races	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	4	
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	44	
Total men	7	0	14	4	0	437	
Women							
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5	
Hispanic/Latino	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	21	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4	
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	23	
Black or African American	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	28	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
White	<input type="text" value="8"/>	<input type="text"/>	<input type="text" value="54"/>	<input type="text" value="1"/>	<input type="text"/>	532	
Two or more races	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	6	
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	58	
Total women	14	0	65	1	0	677	
Total (men+women)	21	0	79	5	0	1,114	
Total from prior year	22		87	7		1,082	

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	103	241		344
Hispanic/Latino	30	55		85
American Indian or Alaska Native		2		2
Asian	40	52		92
Black or African American	19	33		52
Native Hawaiian or Other Pacific Islander				0
White	280	529		809
Two or more races	47	67		114
Race and ethnicity unknown	21	23		44
Total men	540	1,002	0	1,542
Women				
Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	83	175		258
Hispanic/Latino	31	73		104
American Indian or Alaska Native	1	2		3
Asian	48	82		130
Black or African American	34	73		107
Native Hawaiian or Other Pacific Islander		1		1
White	342	719		1,061
Two or more races	53	101		154
Race and ethnicity unknown	30	48		78
Total women	622	1,274	0	1,896
Total (men+women)	1,162	2,276	0	3,438
Total from prior year	1,217	2,141		3,358

Instruction/research/public service staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Research staff	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="15"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	30
Public Service staff	<input type="text" value="13"/>	<input type="text"/>	<input type="text" value="73"/>	<input type="text" value="34"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	120
Archivists, Curators, and Museum Technicians 25-4010	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Librarians 25-4020	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
Library Technicians 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	2
Management Occupations 11-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Business and Financial Operations Occupations 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="17"/>	18
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total	22	0	106	49	0	0	22	199
Total from prior year	20	2	104	51	0	0	19	196

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff			
As of November 1, 2017			
Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	21	<input type="text" value="21"/>	<input type="text"/>
<u>Sales and Related Occupations</u> 41-0000	0	<input type="text"/>	<input type="text"/>
<u>Office and Administrative Support Occupations</u> 43-0000	79	<input type="text" value="79"/>	<input type="text"/>
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	5	<input type="text" value="5"/>	<input type="text"/>
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0	<input type="text"/>	<input type="text"/>
Total		105	
PY Total		116	0
Graduate Assistants			
<u>Teaching</u> 25-1191	1,162	<input type="text" value="1,162"/>	<input type="text"/>
<u>Research</u>	2,276	<input type="text" value="2,276"/>	<input type="text"/>
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0	<input type="text"/>	<input type="text"/>
Total	3,438	3,438	0
PY Graduate Assistants		3,358	0

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men								
Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		6	1	1				8
Hispanic/Latino		2						2
American Indian or Alaska Native			1					1
Asian			1					1
Black or African American		1						1
Native Hawaiian or Other Pacific Islander								0
White			3		2			5
Two or more races								0
Race and ethnicity unknown	3	12	4	1	4			24
Total men	3	21	10	2	6	0	0	42
Women								
Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		2	3		2			7
Hispanic/Latino					1			1
American Indian or Alaska Native								0
Asian			1					1
Black or African American	1	1	2					4
Native Hawaiian or Other Pacific Islander								0
White	1	2	7	4	3			17
Two or more races	1	1						2
Race and ethnicity unknown	1	6	3	2				12
Total women	4	12	16	6	6	0	0	44
Total (men+women)	7	33	26	8	12	0	0	86

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men				
Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>
Hispanic/Latino	2	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
American Indian or Alaska Native	1	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
Asian	1	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text"/>
Black or African American	1	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	5	<input type="text" value="4"/>	<input type="text" value="25"/>	<input type="text" value="9"/>
Two or more races	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	24	<input type="text" value="1"/>	<input type="text" value="15"/>	<input type="text" value="2"/>
Total men	42	7	49	11

Women				
Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	7	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
Hispanic/Latino	1	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
American Indian or Alaska Native	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	1	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text"/>
Black or African American	4	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="5"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	17	<input type="text" value="5"/>	<input type="text" value="33"/>	<input type="text" value="23"/>
Two or more races	2	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>
Race and ethnicity unknown	12	<input type="text" value="4"/>	<input type="text" value="24"/>	<input type="text" value="16"/>
Total women	44	10	65	47
Total (men+women)	86	17	114	58

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien			7		
Hispanic/Latino		1	2		
American Indian or Alaska Native					
Asian			5		1
Black or African American	1	4	8	7	2
Native Hawaiian or Other Pacific Islander					
White	7	14	46	13	8
Two or more races		1	1	1	1
Race and ethnicity unknown	1	17	40	11	8
Total men	9	37	109	32	20
Women					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien			5		1
Hispanic/Latino		1	4		2
American Indian or Alaska Native			1	1	
Asian	1	4	9		5
Black or African American	2	8	16	1	2
Native Hawaiian or Other Pacific Islander					
White	7	38	74	23	29
Two or more races			1	1	1
Race and ethnicity unknown	6	39	59	15	18
Total women	16	90	169	41	58
Total (men+women)	25	127	278	73	78

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

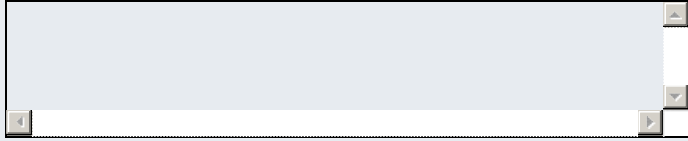
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	17
Hispanic/Latino	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	9
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	3
Asian	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	17
Black or African American	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	38
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="12"/>	<input type="text"/>	<input type="text" value="31"/>	<input type="text" value="12"/>	<input type="text"/>	186
Two or more races	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
Race and ethnicity unknown	<input type="text" value="9"/>	<input type="text"/>	<input type="text" value="30"/>	<input type="text" value="30"/>	<input type="text" value="1"/>	189
Total men	33	0	68	45	2	464
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	14
Hispanic/Latino	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text"/>	16
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
Asian	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	31
Black or African American	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="29"/>	<input type="text" value="1"/>	<input type="text"/>	72
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="76"/>	<input type="text" value="2"/>	<input type="text"/>	333
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	12
Race and ethnicity unknown	<input type="text" value="13"/>	<input type="text"/>	<input type="text" value="84"/>	<input type="text" value="2"/>	<input type="text"/>	292
Total women	24	0	202	6	0	772

Total (men+women)	57	0	270	51	2	1,236
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Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input checked="" type="radio"/>	Other
Name:	<input type="text" value="Billy Helton"/>				
Email:	<input type="text" value="heltonbl@northcarolina.edu"/>				

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

<input type="text"/>	Number of Staff (including yourself)
----------------------	--------------------------------------

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours
Other offices	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours

All Ranks	423		1,244	1,667	16,272	\$204,295,194	\$12,555
Professor	110		475	585	5,595	\$97,372,934	\$17,404
Associate professor	68		307	375	3,579	\$41,363,509	\$11,557
Assistant professor	42		221	263	2,493	\$26,064,718	\$10,455
Instructor	1		4	5	48	\$686,454	\$14,301
Lecturer	29		161	190	1,797	\$11,052,795	\$6,151
No academic rank	173		76	249	2,760	\$27,754,784	\$10,056

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of North Carolina at Chapel Hill (199120)

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$164,222. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason:	The data have been reviewed and are reported as recorded in the university human resources information system.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Instructors, women is \$230,978. Please correct your data or explain. (Error #1769)	Explanation	Yes	
Reason:	The data have been reviewed and are reported as recorded in the university human resources information system.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: A1 - FT Instructional, Rank and Tenure - Annual Contract				
Upload File	This number is outside the expected range of between 41 and 83 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Prior year value is based on data collected during a transition year to a new data system, when some of the reporting criteria was still under development. The current year data is correct and confirmed as accurate from the UNC System Data Mart.			
Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Prior year value is based on data collected during a transition year to a new data system, when some of the reporting criteria was still under development. The current year data is correct and confirmed as accurate from the UNC System Data Mart.			
Screen: A1 - FT Instructional, Without Faculty Status				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Number Without Faculty Status in current year (0) confirmed from UNC system HR Data Mart.			
Screen: A2 - FT Instructional, Function				
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (54) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1563)	Explanation	Yes	
Reason:	Prior year value is based on data collected during a transition year to a new data system, when some of the reporting criteria was still under development. The current year data is correct and confirmed as accurate from the UNC System Data Mart.			
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) without faculty status reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1565)	Explanation	Yes	
Reason:	Number Without Faculty Status in current year (0) confirmed from UNC system HR Data Mart.			
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1				
Upload File	This number is outside the expected range of between 17 and 35 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Prior year value is based on data collected during a transition year to a new data system, when some of the reporting criteria was still under development. The current year data is correct and confirmed as accurate from the UNC System Data Mart.			
Screen: G4 - Salary Outlays, Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Public Service staff (\$2,625,560) is outside the expected range of between \$544,000 and \$1,870,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)	Explanation	Yes	
Reason:	Salary Amounts are higher than expected due to specialized skills these individuals have and potential clinical pay related to their expertise.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
Screen: D - PT Staff, Occupation - 3				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The data have been reviewed and are reported as recorded in the university human resources information system.			
Screen: E - PT Staff, Occupation and Tenure - 1				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Prior year value is based on data collected during a transition year to a new data system, when some of the reporting criteria was still under development. The current year data is correct and confirmed as accurate from the UNC System Data Mart.			

Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Number On Tenure Track in current year (0) confirmed from UNC system HR Data Mart.			
Screen: H - New Hires Instructional, Tenure				
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	We have experienced a reduction in employees self-identifying. Working on program to increase response rate.			
Screen: H - New Hires, Occupation - 3				
Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes	
Reason:	We have experienced a reduction in employees self-identifying. Working on program to increase response rate.			
Related Screens:	H - New Hires, Occupation - 3			