

Institution: University of North Carolina at Chapel Hill (199120)
User ID: P1991201

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the **first time** (new to the institution) or **after a break in service**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
 With Faculty Status
 On Tenure Track**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			26	1			27
Hispanic/Latino		2	12				14
American Indian or Alaska Native			2				2
Asian			11				11
Black or African American		2	10				12
Native Hawaiian or Other Pacific Islander							0
White		13	88				101
Two or more races			1				1
Race and ethnicity unknown		1	5				6
Total men	0	18	155	1	0	0	174

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			18				18
Hispanic/Latino		1	9				10
American Indian or Alaska Native			1				1
Asian		1	17	2			20
Black or African American			16				16
Native Hawaiian or Other Pacific Islander							0
White		7	84				91
Two or more races			1				1
Race and ethnicity unknown		2	6				8
Total women	0	11	152	2	0	0	165
Total (men+women)	0	29	307	3	0	0	339
Total from prior year							329

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	2	1	1		5	1	10
Hispanic/Latino	1	3	4		7	1	16
American Indian or Alaska Native	1					1	2
Asian					4	1	5
Black or African American			3	1	4	2	10
Native Hawaiian or Other Pacific Islander							0
White	20	24	17	1	56	42	160
Two or more races							0
Race and ethnicity unknown			2		2	3	7
Total men	24	28	27	2	78	51	210

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			1		8	1	10
Hispanic/Latino	1	1	3		10	2	17
American Indian or Alaska Native			1	1		2	4
Asian		2	4		10	1	17
Black or African American	2	1	7		4	7	21
Native Hawaiian or Other Pacific Islander							0
White	20	27	19	5	78	96	245
Two or more races							0
Race and ethnicity unknown		1	1		2	2	6
Total women	23	32	36	6	112	111	320
Total (men+women)	47	60	63	8	190	162	530

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u>							
As of November 1, 2016							
<ul style="list-style-type: none"> •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service •Include both medical school and non-medical school staff 							
Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1					1
Two or more races							0
Race and ethnicity unknown							0
Total women	0	1	0	0	0	0	1
Total (men+women)	0	1	0	0	0	0	1
Total from prior year							12

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	1
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	2
Two or more races	
Race and ethnicity unknown	
Total women	3

Total (men+women)	3
Total from prior year	6

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2016

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Non-medical school staff</u>	906	304	431	25	0	0	3	1,669
Non-medical school staff from prior year	780	296		24	7		6	1,484
<u>Primarily Instruction</u>	871	299	394	21	0	0	3	1,588
Exclusively credit	871	299	394	21			3	1,588
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>	35	5	37	4				81
<u>Medical school staff</u>	104	35	99	37	1	0	0	276
Medical school staff from prior year	100	33		26	5		0	253
<u>Primarily Instruction</u>	72	20	67	21	0	0	0	180
Exclusively credit	72	20	67	21				180
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>	32	15	32	16	1			96
Total carried forward from previous screens	1,010	339	530	62	1	0	3	1,945

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2016

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	44	32	76
Hispanic/Latino	51	46	97
American Indian or Alaska Native	6	7	13
Asian	81	67	148
Black or African American	42	72	114
Native Hawaiian or Other Pacific Islander	0	0	0
White	799	660	1,459
Two or more races	4	5	9
Race and ethnicity unknown	13	16	29
Total	1,040	905	1,945
Total from prior year			1,737

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	44	227	17
Hispanic/Latino	51	15	16
American Indian or Alaska Native	6	2	1
Asian	81	81	72
Black or African American	42	13	20
Native Hawaiian or Other Pacific Islander	0		1
White	799	334	387
Two or more races	4	2	2
Race and ethnicity unknown	13	76	18
Total men	1,040	750	534

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	32	138	12
Hispanic/Latino	46	17	13
American Indian or Alaska Native	7	2	
Asian	67	53	42
Black or African American	72	48	28
Native Hawaiian or Other Pacific Islander	0	1	1
White	660	338	344
Two or more races	5	4	1
Race and ethnicity unknown	16	72	23
Total women	905	673	464

Total (men+women) 1,945 1,423 998

Total from prior year **1,737** **1,145** **957**

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	
Nonresident alien					1
Hispanic/Latino					2
American Indian or Alaska Native					
Asian					4
Black or African American					14
Native Hawaiian or Other Pacific Islander					
White		4	39		86
Two or more races					1
Race and ethnicity unknown					6
Total men		4	39	0	114

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	
Nonresident alien					2
Hispanic/Latino		2			12
American Indian or Alaska Native					3
Asian		4			8
Black or African American		3			39
Native Hawaiian or Other Pacific Islander					
White		5	72		174
Two or more races					4
Race and ethnicity unknown			3		17
Total women		5	84	0	259
Total (men+women)		9	123	0	373
Total from prior year		6	128		332

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			39	1	2
Hispanic/Latino	3	2	28	7	7
American Indian or Alaska Native	2	1	4		2
Asian	5	6	98	2	15
Black or African American	10	26	75	21	12
Native Hawaiian or Other Pacific Islander			1		
White	109	220	720	136	92
Two or more races		3	11	3	1
Race and ethnicity unknown	2	11	32	2	5
Total men	131	269	1,008	172	136

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			35		5
Hispanic/Latino	1	17	59	13	9
American Indian or Alaska Native	1	2	5	4	
Asian	3	15	121	3	43
Black or African American	11	102	118	35	32
Native Hawaiian or Other Pacific Islander		1			1
White	72	503	781	178	196
Two or more races	1	4	20	4	5
Race and ethnicity unknown	3	23	46	13	10
Total women	92	667	1,185	250	301
Total (men+women)	223	936	2,193	422	437
Total from prior year	271	820	1,890	361	376

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	23				2	356
Hispanic/Latino	17		12		9	169
American Indian or Alaska Native	1		3		2	24
Asian	85		6		6	461
Black or African American	119		76		72	6 506
Native Hawaiian or Other Pacific Islander						2
White	129		260		574	12 3,901
Two or more races	3		3		6	39
Race and ethnicity unknown	10		10		21	206
Total men	387	0	370		692	18 5,664

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	14					238
Hispanic/Latino	14		45		3	251
American Indian or Alaska Native			6			30
Asian	91		41		3	494
Black or African American	143		336		8	3 978
Native Hawaiian or Other Pacific Islander			2			6
White	110		903		44	1 4,381
Two or more races	3		10		1	62
	10		56		1	293

Race and ethnicity unknown							
Total women	385	0	1,399	60	4	6,733	
Total (men+women)	772	0	1,769	752	22	12,397	
Total from prior year	690		1,608	710	23	11,054	

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2016

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
Research staff	62	22	127	14	1		780	1,006
Public Service staff		5	19	3			50	77
Archivists, Curators, and Museum Technicians 25-4010			1				8	9
Librarians 25-4020			30				93	123
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	6	4	38	4			296	348
Management Occupations 11-0000	30		12				153	195
Business and Financial Operations Occupations 13-0000	2		17	1			840	860
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			41	1			1,838	1,880
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			11	3			400	414
Healthcare Practitioners and Technical Occupations 29-0000			6		1		426	433
Total	100	31	302	26	2	0	4,884	5,345
Total from prior year	159	34		7	10		4,236	4,604

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
Research staff	120	42	180	75				417
Public Service staff	161	56	560	144				921
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	2		2				21	25

Management Occupations 11-0000	20						8	28
Business and Financial Operations Occupations 13-0000			5				71	76
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			6	2			305	313
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			1			1	6	8
Healthcare Practitioners and Technical Occupations 29-0000			3				1	4
Total	303	98	757	221	1	0	412	1,792
Total from prior year	324	101		228	17		388	1,682

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2016

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	772	772	
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	1,769	1,769	
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	752	752	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	22	22	
Total		3,315	
Total from prior year		3,031	0

Part G - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting	Total number of months
	12 months	11 months	10 months	9 months	< 9 months			
Men								
Professors	77	0	0	333		410	410	3,921
Associate professors	52	0	0	172		224	224	2,172
Assistant professors	26	0	0	134		160	160	1,518
Instructors	0	0	0	1		1	1	9
Lecturers	17	0	0	64		81	81	780
No academic rank	21	0	0	15		36	36	387
Total men	193	0	0	719	0	912	912	8,787
Women								
Professors	52	0	0	142		194	194	1,902
Associate professors	51	0	0	137		188	188	1,845
Assistant professors	37	0	0	121		158	158	1,533
Instructors	4	0	0	2		6	6	66
Lecturers	12	0	0	102		114	114	1,062
No academic rank	60	0	0	37		97	97	1,053
Total women	216	0	0	541	0	757	757	7,461
Total (men + women)	409	0	0	1,260	0	1,669	1,669	16,248
Total (men+women) full-time non-medical school instructional staff from Part A						1,669		

Part G - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2016-17

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Salary Outlays				Weighted average monthly salaries
			12 months	11 months	10 months	9 months	
Men							
Professors	410	3,921	15,593,681	0	0	53,553,475	17,635
Associate professors	224	2,172	7,755,549	0	0	17,868,757	11,798
Assistant professors	160	1,518	3,006,583	0	0	12,949,053	10,511
Instructors	1	9	0	0	0	224,000	24,889
Lecturers	81	780	1,433,867	0	0	3,617,829	6,477
No academic rank	36	387	3,198,509	0	0	1,656,267	12,545
Total men	912	8,787	30,988,189	0	0	89,869,381	13,754
Women							
Professors	194	1,902	10,182,956	0	0	19,071,010	15,381
Associate professors	188	1,845	6,794,769	0	0	13,437,075	10,966
Assistant professors	158	1,533	4,017,556	0	0	10,310,384	9,346
Instructors	6	66	287,893	0	0	435,000	10,953
Lecturers	114	1,062	1,098,025	0	0	5,402,083	6,121
No academic rank	97	1,053	5,617,553	0	0	3,138,967	8,316
Total women	757	7,461	27,998,752	0	0	51,794,519	10,695
Total (men + women)	1,669	16,248	58,986,941	0	0	141,663,900	12,349

Part G - Average Salary by academic rank

**Average Salary by academic rank
 for Full-time Non-medical School Instructional Staff**

Annual Average Salaries, 2016-17

Gender and academic rank	Average Salaries				Equated 9-month Average Salary
	12 months	11 months	10 months	9 months	
Men					
Professors	202,515			160,821	159,143
Associate professors	149,145			103,888	105,738
Assistant professors	115,638			96,635	95,025
Instructors				224,000	224,000
Lecturers	84,345			56,529	57,941
No academic rank	152,310			110,418	112,643
Total men	160,561			124,992	124,025
Women					
Professors	195,826			134,303	137,671
Associate professors	133,231			98,081	98,581
Assistant professors	108,583			85,210	84,326
Instructors	71,973			217,500	108,487
Lecturers	91,502			52,962	54,611
No academic rank	93,626			84,837	75,795
Total women	129,624			95,738	96,161
Total (men + women)	144,222			112,432	111,387

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2016-17

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	1,006	64,492,651
Public Service staff	77	5,522,588
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	480	35,480,746
Management Occupations 11-0000	195	33,482,509
Business and Financial Operations Occupations 13-0000	860	67,550,191
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,880	132,084,089
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	414	31,399,997
Healthcare Practitioners and Technical Occupations 29-0000	433	23,073,397
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	772	25,574,557
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	1,769	76,431,151
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	752	38,848,049
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	22	729,549

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4	1	1
Hispanic/Latino	7		1
American Indian or Alaska Native			
Asian	4	2	2
Black or African American	14		2
Native Hawaiian or Other Pacific Islander			
White	221	28	62
Two or more races			
Race and ethnicity unknown	20	1	2
Total men	270	32	70

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	1	
Hispanic/Latino	8	1	3
American Indian or Alaska Native	2	1	
Asian	4	7	6
Black or African American	10		2
Native Hawaiian or Other Pacific Islander			
White	174	35	84
Two or more races	1		3
Race and ethnicity unknown	22	4	3
Total women	222	49	101

Total (men+women)	492	81	171
Total from prior year	236	40	116

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White		1		1	2
Two or more races					0
Race and ethnicity unknown				1	1
Total men	0	1	0	3	4

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		1			1
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White		3		18	21
Two or more races				1	1
Race and ethnicity unknown					0
Total women	0	4	0	20	24

Total (men+women)	0	5	0	23	28
Total from prior year		3		18	21

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian			1		
Black or African American			1	1	
Native Hawaiian or Other Pacific Islander					
White	1	4	15	3	2
Two or more races			2		
Race and ethnicity unknown		1			
Total men	1	5	19	4	2

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino			5	2	
American Indian or Alaska Native			2	1	
Asian			2	1	3
Black or African American			2	1	
Native Hawaiian or Other Pacific Islander					
White	2	18	85	16	20
Two or more races					
Race and ethnicity unknown	1		1		
Total women	3	18	98	21	23
Total (men+women)	4	23	117	25	25
Total from prior year	2	18	128	31	25

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						6
Hispanic/Latino						8
American Indian or Alaska Native						0
Asian						9
Black or African American	1			1	1	22
Native Hawaiian or Other Pacific Islander						0
White	7		13		3	361
Two or more races						2
Race and ethnicity unknown				1	1	27
Total men	8	0	15	5	0	435

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						4
Hispanic/Latino	1					20
American Indian or Alaska Native						6
Asian				1		24
Black or African American	4			5		25
Native Hawaiian or Other Pacific Islander						0
White	8		62		2	527
Two or more races				1		6
Race and ethnicity unknown	1			3		35

Total women	14	0	72	2	0	647
Total (men+women)	22	0	87	7	0	1,082
Total from prior year	15		64	4		700

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	98	217		315
Hispanic/Latino	26	46		72
American Indian or Alaska Native		1		1
Asian	36	51		87
Black or African American	24	35		59
Native Hawaiian or Other Pacific Islander		1		1
White	311	528		839
Two or more races	40	47		87
Race and ethnicity unknown	23	17		40
Total men	558	943	0	1,501

Women

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	91	154		245
Hispanic/Latino	44	71		115
American Indian or Alaska Native	3			3
Asian	38	86		124
Black or African American	42	76		118
Native Hawaiian or Other Pacific Islander				0
White	364	687		1,051
Two or more races	55	81		136
Race and ethnicity unknown	22	43		65
Total women	659	1,198	0	1,857
Total (men+women)	1,217	2,141	0	3,358
Total from prior year	1,457	1,898		3,355

Research staff	5		13	8				26
Public Service staff	10	2	69	36				117
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020						1		1
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						1		1
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000						2		2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			2			15		17
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	20	2	104	51	0	0	19	196
Total from prior year	19	1		36	6		22	195

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2016

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	22	22	
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	87	87	
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	7	7	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
Total		116	
PY Total		83	0
Graduate Assistants			
<u>Teaching</u> 25-1191	1,217	1,217	
<u>Research</u>	2,141	2,141	
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0		
Total	3,358	3,358	0
PY Graduate Assistants		2,805	550

23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

4,244

29-0000

Total

196

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	1	9	2	1				13
Hispanic/Latino		1	1					2
American Indian or Alaska Native								0
Asian		1						1
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	2	8	10					20
Two or more races		1						1
Race and ethnicity unknown		6	5					11
Total men	3	26	18	1	0	0	0	48

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		4						4
Hispanic/Latino			1					1
American Indian or Alaska Native								0
Asian		5						5
Black or African American			3					3
Native Hawaiian or Other Pacific Islander								0
White	4	8	14	1				27
Two or more races								0
Race and ethnicity unknown		6	4	2				12
Total women	4	23	22	3	0	0	0	52
Total (men+women)	7	49	40	4	0	0	0	100

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	13	1	1	
Hispanic/Latino	2			1
American Indian or Alaska Native	0			
Asian	1	1	7	1
Black or African American	0		3	
Native Hawaiian or Other Pacific Islander	0			
White	20	7	31	12
Two or more races	1			
Race and ethnicity unknown	11	5	16	6
Total men	48	14	58	20

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4			
Hispanic/Latino	1		2	2
American Indian or Alaska Native	0			
Asian	5		2	2
Black or African American	3		2	8
Native Hawaiian or Other Pacific Islander	0			
White	27	8	41	32
Two or more races	0			1
Race and ethnicity unknown	12	6	15	18
Total women	52	14	62	63
Total (men+women)	100	28	120	83

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			8	1	1
Hispanic/Latino	1		4	1	
American Indian or Alaska Native			1		
Asian		1	12		
Black or African American		3	8	4	
Native Hawaiian or Other Pacific Islander					
White	2	25	46	11	9
Two or more races		1	1		
Race and ethnicity unknown	2	11	31	2	5
Total men	5	41	111	19	15

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			3		1
Hispanic/Latino		2	10	2	1
American Indian or Alaska Native			1		
Asian		1	11		1
Black or African American	1	12	23	4	5
Native Hawaiian or Other Pacific Islander					
White	4	36	84	19	16
Two or more races		1	8	2	1
Race and ethnicity unknown	3	23	38	12	10
Total women	8	75	178	39	35

Total (men+women)	13	116	289	58	50
--------------------------	-----------	------------	------------	-----------	-----------

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)	
Nonresident alien					1	26	
Hispanic/Latino	1			5	1	16	
American Indian or Alaska Native						1	
Asian	6			1		30	
Black or African American	4			7	5	1	35
Native Hawaiian or Other Pacific Islander						0	
White	12			25	24	224	
Two or more races						3	
Race and ethnicity unknown	6			9	21	125	
Total men	29	0	47	52	1	460	

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						8
Hispanic/Latino	2			11		33
American Indian or Alaska Native				3		4
Asian	9			5		36
Black or African American	14			28		100
Native Hawaiian or Other Pacific Islander						0
White	13			92	2	374
Two or more races				1		14
	9			56	1	203

Race and ethnicity unknown						
Total women	47	0	196	3	0	772
Total (men+women)	76	0	243	55	1	1,232

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input checked="" type="radio"/> Other
Name: Billy Helton		
Email: heltonbl@northcarolina.edu		

How long did it take to prepare this survey component?	hours	minutes
--	-------	---------

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2016**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	12,397	1,082	12,758
Instructional Staff	1,945	492	2,109
Primary Instruction	1,768	492	1,932
Exclusively credit	1,768	492	1,932
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	177	0	177
Research Staff	1,423	81	1,450
Public Service Staff	998	171	1,055
Library and Student and Academic Affairs and Other Education Services Occupations SOC	505	28	514
Librarians, Curators, and Archivists SOC 25-4000	132	5	134
Archivists, Curators, and Museum Technicians SOC 25-4010	9	0	9
Librarians SOC 25-4020	123	5	125
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	373	23	381
Management Occupations SOC 11-0000	223	4	224
Business and Financial Operations Occupations SOC 13-0000	936	23	944
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	2,193	117	2,232
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	422	25	430
Healthcare Practitioners and Technical Occupations SOC 29-0000	437	25	445
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	772	22	779
Sales and Related Occupations SOC 41-0000			
Office and Administrative Support Occupations SOC 43-0000	1,769	87	1,798
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	752	7	754

**Number of staff by employment status and occupational category:
Fall 2016**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	22		22
--	----	--	----

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2016-17**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	409			1,260	1,669	16,248	\$200,650,841	\$12,349
Professor	129			475	604	5,823	\$98,401,122	\$16,899
Associate professor	103			309	412	4,017	\$45,856,150	\$11,416
Assistant professor	63			255	318	3,051	\$30,283,576	\$9,926
Instructor	4			3	7	75	\$946,893	\$12,625
Lecturer	29			166	195	1,842	\$11,551,804	\$6,271
No academic rank	81			52	133	1,440	\$13,611,296	\$9,452

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of North Carolina at Chapel Hill (199120)

Source	Description	Severity	Resolved	Options
Screen: A1 - FT Instructional, Rank and Tenure - Indefinite duration Contract				
Upload File	This number is outside the expected range of between 345 and 575 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is a new category with no currently assignable staff and there is no prior year value.			
Screen: A2 - FT Instructional, Function				
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1564)	Explanation	Yes	
Reason:	These data are an accurate reflection of what was recorded in the UNC-Chapel Hill HR data system as of November 1, 2016.			
Upload File	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (37) is outside the expected range of between 17 and 35 based on the prior year value. Please correct your data or explain. (Error #1570)	Explanation	Yes	
Reason:	These data are an accurate reflection of what was recorded in the UNC-Chapel Hill HR data system as of November 1, 2016.			
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1				
Upload File	The total number of full-time non-medical school non-instructional staff with a multi-year or indefinite duration contract (302) is outside the expected range of between 103 and 213 based on the prior year multi-year, continuing, or at-will contract value. Please correct your data or explain. (Error #1629)	Explanation	Yes	
Reason:	This is a new category with no currently assignable staff and there is no prior year value.			
Upload File	This number is outside the expected range of between 104 and 214 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	These data are an accurate reflection of what was recorded in the UNC-Chapel Hill HR data system as of November 1, 2016.			
Screen: G - Salary Outlays, Instructional Staff				
Perform Edits	The weighted average salaries per month for any gender and academic rank should be between \$1,000 and \$16,000. The calculated average for the academic rank Professors, men is \$17,635. Please correct your data or explain. (Error #1703)	Explanation	Yes	
Reason:	These data are an accurate reflection of what was recorded in the UNC-Chapel Hill HR data system as of November 1, 2016.			
Related Screens:	G - Salary Outlays, Instructional Staff			
Perform Edits	The weighted average salaries per month for any gender and academic rank should be between \$1,000 and \$16,000. The calculated average for the academic rank Instructors, men is \$24,889. Please correct your data or explain. (Error #1702)	Explanation	Yes	
Reason:	These data are an accurate reflection of what was recorded in the UNC-Chapel Hill HR data system as of November 1, 2016.			
Related Screens:	G - Salary Outlays, Instructional Staff			
Screen: D - PT Staff, Occupation - 1				
Upload File	This number is outside the expected range of between 154 and 318 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	These data are an accurate reflection of what was recorded in the UNC-Chapel Hill HR data system as of November 1, 2016.			
Upload File	This number is outside the expected range of between 26 and 54 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	

Reason:	These data are an accurate reflection of what was recorded in the UNC-Chapel Hill HR data system as of November 1, 2016.			
Upload File	This number is outside the expected range of between 76 and 156 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	These data are an accurate reflection of what was recorded in the UNC-Chapel Hill HR data system as of November 1, 2016.			

Screen: D - PT Staff, Occupation - 4

Upload File	This number is outside the expected range of between 42 and 86 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	These data are an accurate reflection of what was recorded in the UNC-Chapel Hill HR data system as of November 1, 2016.			
Perform Edits	The total number of part-time staff (men + women) reported (1,082) is outside the expected range of between 525 and 875 based on the prior year value. Please correct your data or explain. (Error #1575)	Explanation	Yes	
Reason:	These data are an accurate reflection of what was recorded in the UNC-Chapel Hill HR data system as of November 1, 2016.			
Related Screens:	D - PT Staff, Occupation - 4			

Screen: E - PT Staff, Occupation and Tenure - 1

Upload File	The total number of part-time non-medical school staff with a multi-year or indefinite duration contract (352) is outside the expected range of between 88 and 180 based on the prior year multi-year, continuing, or at-will contract value. Please correct your data or explain. (Error #1631)	Explanation	Yes	
Reason:	This is a new category with no currently assignable staff and there is no prior year value.			
Upload File	This number is outside the expected range of between 49 and 101 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	These data are an accurate reflection of what was recorded in the UNC-Chapel Hill HR data system as of November 1, 2016.			
Upload File	This number is outside the expected range of between 317 and 527 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	These data are an accurate reflection of what was recorded in the UNC-Chapel Hill HR data system as of November 1, 2016.			
Upload File	This number is outside the expected range of between 24 and 48 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	These data are an accurate reflection of what was recorded in the UNC-Chapel Hill HR data system as of November 1, 2016.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	These data are an accurate reflection of what was recorded in the UNC-Chapel Hill HR data system as of November 1, 2016.			

Screen: E - PT Staff, Medical School Status - 2

Upload File	This number is outside the expected range of between 413 and 687 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	These data are an accurate reflection of what was recorded in the UNC-Chapel Hill HR data system as of November 1, 2016.			
Upload File	This number is outside the expected range of between 54 and 112 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	These data are an accurate reflection of what was recorded in the UNC-Chapel Hill HR data system as of November 1, 2016.			

Screen: H - New Hires Instructional, Tenure

Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	These data are an accurate reflection of what was recorded in the UNC-Chapel Hill HR data system as of November 1, 2016.			
Perform Edits	The total number of new hires (100) was expected to be at least 208. Please correct your data or explain. (Error #1394)	Explanation	Yes	
Reason:	These data are an accurate reflection of what was recorded in the UNC-Chapel Hill HR data system as of November 1, 2016.			

Screen: H - New Hires, Occupation - 3

Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes	
Reason:	These data are an accurate reflection of what was recorded in the UNC-Chapel Hill HR data system as of November 1, 2016.			
Related Screens:	H - New Hires, Occupation - 3			