



Permanent Full-Time Employees by Race/Ethnicity (Unduplicated) Fall 2017

Race/Ethnicity	Faculty				Staff			Total Staff	Total Employees
	Tenure/Tenure Track			Fixed- Term	Total Faculty	EHRA Non- Faculty	SHRA		
	Professor	Associate Professor	Assistant Professor						
American Ind or Alaska Nat	2	3	4	7	16	14	22	36	52
Asian	80	62	45	173	360	139	481	620	980
Black or African American	26	42	29	81	178	200	1,088	1,288	1,466
Hispanic	17	33	23	79	152	72	218	290	442
Nat Hawaiian/Othr Pcf Islndr	-	-	-	2	2	-	3	3	5
White	768	378	222	1,252	2,620	1,517	3,914	5,431	8,051
Two or More Races	8	7	35	40	90	68	93	161	251
Unknown	4	8	44	115	171	126	481	607	778
Total	905	533	402	1,749	3,589	2,136	6,300	8,436	12,025

Notes:

- Includes 148 employees on leave with pay.

- Federal regulations require the University ask employees to identify their race and ethnicity in a two-part question: (1) What is your ethnicity (Hispanic or non-Hispanic)? and (2) What is your race (choose all that apply)? This table uses the U.S. Department of Education's conventions for reporting race/ethnicity in unduplicated categories:

- Employees who identified their ethnicity as Hispanic are included in the counts for Hispanic, even if they also selected one or more other races.
- Employees who identified their ethnicity as non-Hispanic and selected more than one race are counted in the "Two or more races" category Staff Total Employees Race/Ethnicity.
- Employees who identified their ethnicity as non-Hispanic and selected one race are counted only in that race category.

Source: Fall 2017 Personnel Data File (PDF), as of October 31, 2017

Prepared by: Office of Institutional Research and Assessment (OIRA), December 18, 2017