

Human Resources 2011-12

Institution: University of North Carolina at Chapel Hill

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

	☒ Yes	☐ No
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Does your institution have 15 or more full-time staff?

	☒ Yes	☐ No
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Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, **Part D** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part D**.

☒ No	☐ Yes	Are ALL of the instructional staff military personnel?
☒ No	☐ Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
☒ No	☐ Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

	☒ Yes	☐ No
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Part A - Employees by Assigned Position - Full-time staff, non-medical schoolNumber of full-time staff (non medical) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	811	279	319		1,409
Instruction/research/public service	114	43	120		277
Primarily instruction + Instruction/research/public service	925	322	439	0	1,686
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	925	322	439	0	1,686
Executive/administrative/managerial	20		6	379	405
Other professionals (support/service)	52	16	98	3,768	3,934
Technical and paraprofessionals				804	804
Clerical and secretarial				1,476	1,476
Skilled crafts				484	484
Service/Maintenance				623	623
Total full time (non medical)	997	338	543	7,534	9,412
Total from prior year	1,012	315	554	7,717	9,598

Part A - Employees by Assigned Position - Full-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011			Without faculty status	Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	81	21	93		195
Instruction/research/public service	384	129	749		1,262
Primarily instruction + Instruction/research/public service	465	150	842	0	1,457
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	465	150	842	0	1,457
Executive/administrative/managerial	2		1	34	37
Other professionals (support/service)			7	324	331
Technical and paraprofessionals					0
Clerical and secretarial					0
Skilled crafts					0
Service/Maintenance					0
Total full time (medical school)	467	150	850	358	1,825
Total from prior year	466	146	805	365	1,782

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part B - Employees by Assigned Position - Part-time staff, non-medical schoolNumber of part-time staff (non medical) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	3		243		246	
Instruction/research/public service	1		57		58	3,329
Primarily instruction + Instruction/research/public service	4	0	300	0	304	3,329
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	4	0	300	0	304	3,329
Executive/administrative/managerial				6	6	
Other professionals (support/service)			8	217	225	
Technical and paraprofessionals				55	55	
Clerical and secretarial				83	83	
Skilled crafts				2	2	
Service/Maintenance				8	8	
Total part time (non medical)	4	 0	308	371	683	3,329
Total from prior year	6	1	324	380	711	3,313

Part B - Employees by Assigned Position - Part-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of part-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2011

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system			
Primarily instruction			30		30	
Instruction/research/public service/clinical	10		159		169	
Primarily instruction + Instruction/research/public service/clinical	10	0	189	0	199	0
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	10	0	189	0	199	0
Executive/administrative/managerial					0	
Other professionals (support/service)				24	24	
Technical and paraprofessionals					0	
Clerical and secretarial					0	
Skilled crafts					0	
Service/Maintenance					0	
Total part time (medical school)	10	0	189	24	223	0
Total from prior year	10	0	187	23	220	0

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity							
As of November 1, 2011							
Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
<u>Primarily instruction</u>	1,604	1,607	276	297	0		1,880
<u>Instruction/research/public service</u>	1,539	1,470	227	223	3,329	3,313	5,095
Primarily instruction + Instruction/research/public service	3,143	3,077	503	520	3,329	3,313	6,975
<u>Primarily research</u>	0		0		0		0
<u>Primarily public service</u>	0		0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	3,143	3,077	503	520	3,329	3,313	6,975
<u>Executive/administrative/managerial</u>	442	435	6	11	0		448
<u>Other professionals (support/service)</u>	4,265	4,378	249	251	0		4,514
<u>Technical and paraprofessionals</u>	804	837	55	49	0		859
<u>Clerical and secretarial</u>	1,476	1,517	83	87	0		1,559
<u>Skilled crafts</u>	484	511	2	1	0		486
<u>Service/Maintenance</u>	623	625	8	12	0		631
Grand total	11,237	11,380	906	931	3,329	3,313	15,472

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank
As of November 1, 2011

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		357	90	447
Associate professors		155	57	212
Assistant professors		137	42	179
Instructors		3		3
Lecturers		28	10	38
No academic rank		45	40	85
Total men	0	725	239	964
Total men from prior year		733	247	
Women				
Professors		130	38	168
Associate professors		119	35	154
Assistant professors		129	53	182
Instructors		1	2	3
Lecturers		62	7	69
No academic rank		75	71	146
Total women	0	516	206	722
Total women from prior year		499	192	
Total (men + women)	0	1,241	445	1,686
				1,686
Total from prior year (Salaries section)		1,232	439	1,671

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2011					
Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	356		1		357
Associate Professors	150	5			155
Assistant Professors		133	4		137
Instructors			3		3
Lecturers			28		28
No academic rank			45		45
Total men	506	138	81	0	725
Total men prior year	512	137	84	0	733
Women					
Professors	129		1		130
Associate Professors	113	6			119
Assistant Professors		127	2		129
Instructors			1		1
Lecturers			62		62
No academic rank			75		75
Total women	242	133	141	0	516
	241	116	142	0	499

Total women prior year					
Total (men + women)	748	271	222	0	1,241

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2011					
Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
Men					
Professors	79		11		90
Associate Professors	37	8	12		57
Assistant Professors		16	26		42
Instructors					
Lecturers			10		10
No academic rank			40		40
Total men	116	24	99	0	239
Total men prior year	125	21	101	0	247
Women					
Professors	37		1		38
Associate Professors	24	4	7		35
Assistant Professors		23	30		53
Instructors			2		2
Lecturers			7		7
No academic rank			71		71
Total women	61	27	118	0	206
	59	24	109	0	192

Total women prior year					
Total (men + women)	177	51	217	0	445

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
 As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	357	51,996,910	145,650	145,106
Associate professors	155	14,599,927	94,193	94,412
Assistant professors	137	12,500,779	91,247	88,704
Instructors	3	407,000	135,667	100,000
Lecturers	28	1,318,280	47,081	49,206
No academic rank	45	3,745,020	83,223	85,277
Total men	725	84,567,916	116,645	116,619
Women				
Professors	130	16,963,464	130,488	129,544
Associate professors	119	10,659,998	89,580	87,195
Assistant professors	129	9,881,840	76,603	78,764
Instructors	1	70,000	70,000	65,000
Lecturers	62	2,771,773	44,706	46,755
No academic rank	75	4,983,288	66,444	69,834
Total women	516	45,330,363	87,850	88,620
Total (men + women)	1,241	129,898,279	104,672	105,278

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank
As of November 1, 2011

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	90	17,117,882	190,199	189,285
Associate professors	57	7,063,536	123,922	118,603
Assistant professors	42	3,611,774	85,995	87,963
Instructors				49,881
Lecturers	10	781,093	78,109	85,308
No academic rank	40	4,915,752	122,894	131,229
Total men	239	33,490,037	140,126	141,017
Women				
Professors	38	6,823,576	179,568	179,166
Associate professors	35	4,386,314	125,323	122,864
Assistant professors	53	4,536,959	85,603	88,202
Instructors	2	154,491	77,246	77,246
Lecturers	7	513,754	73,393	65,695
No academic rank	71	6,974,053	98,226	98,023
Total women	206	23,389,147	113,540	113,619
Total (men + women)	445	56,879,184	127,818	129,035

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	3	2					5
Hispanic/Latino	10	11					21
American Indian or Alaska Native	1	1					2
Asian	49	28					77
Black or African American	12	14					26
Native Hawaiian or Other Pacific Islander	0	0					0
White	612	221					833
Two or more races	0	4					4
Race and ethnicity unknown	0	0					0
Total men	687	281	0	0	0	0	968
Women							
Nonresident alien	0	3					3
Hispanic/Latino	6	6					12
American Indian or Alaska Native	0	1					1
Asian	10	17					27
Black or African American	11	23					34
	0	0					0

Native Hawaiian or Other Pacific Islander							
White	205	140					345
Two or more races	0	0					0
Race and ethnicity unknown	0	0					0
Total women	232	190	0	0	0	0	422
Total (men+women)	919	471	0	0	0	0	1,390
Total from EAP							1,390

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien		0	28				28
Hispanic/Latino		0	15				15
American Indian or Alaska Native		0	2				2
Asian		1	35				36
Black or African American		2	8				10
Native Hawaiian or Other Pacific Islander		0	0				0
White		11	159				170
Two or more races		0	0				0
Race and ethnicity unknown		0	0				0
Total men	0	14	247	0	0	0	261
Women							
Nonresident alien		1	12				13
Hispanic/Latino		2	12				14
American Indian or Alaska Native		0	3				3
Asian		1	24				25
Black or African American		0	22				22
							0

Native Hawaiian or Other Pacific Islander							
White							133
Two or more races							1
Race and ethnicity unknown							0
Total women	0	13	198	0	0	0	211
Total (men+women)	0	27	445	0	0	0	472
Total from EAP							472

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	1	14	3	4	12	34
Hispanic/Latino	0	1	4	0	4	12	21
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	3	10	25	3	4	26	71
Black or African American	0	1	0	0	1	18	20
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1	1
White	24	24	61	7	26	294	436
Two or more races	0	0	1	0	0	1	2
Race and ethnicity unknown	0	0	0	0	0	2	2
Total men	27	37	105	13	39	366	587
Women							
Nonresident alien	0	0	11	1	15	5	32
Hispanic/Latino	0	1	3	0	4	10	18
American Indian or Alaska Native	0	0	0	0	0	1	1
Asian	0	7	13	3	4	32	59
Black or African American	0	1	4	1	3	29	38

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	15	23	59	8	44	394	543
Two or more races	0	0	0	0	1	2	3
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	15	32	90	13	71	473	694
Total (men+women)	42	69	195	26	110	839	1,281
Total from EAP							1,281

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total men	0
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	67	48	115
<u>Hispanic/Latino</u>	57	44	101
<u>American Indian or Alaska Native</u>	4	5	9
<u>Asian</u>	184	111	295
<u>Black or African American</u>	56	94	150
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	1
<u>White</u>	1,439	1,021	2,460
<u>Two or more races</u>	6	4	10
<u>Race and ethnicity unknown</u>	2	0	2
Total	1,816	1,327	3,143

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**
**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)**
As of November 1, 2011

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	47	2	0	0	44	93
Hispanic/Latino	2	36	6	4	3	10	61
American Indian or Alaska Native	2	10	1	1	2	1	17
Asian	7	108	16	1	0	33	165
Black or African American	17	120	47	45	58	138	425
Native Hawaiian or Other Pacific Islander	1	1	0	0	0	0	2
White	170	1,377	249	223	411	115	2,545
Two or more races	2	8	4	2	1	0	17
Race and ethnicity unknown	1	2	0	0	0	0	3
Total men	202	1,709	325	276	475	341	3,328
Women							
Nonresident alien	2	39	9	2	0	32	84
Hispanic/Latino	5	54	16	18	1	15	109
American Indian or Alaska Native	1	6	2	5	0	1	15
Asian	6	173	30	23	0	36	268
Black or African American	31	303	115	301	4	135	889
	1	0	0	1	0	0	2

Native Hawaiian or Other Pacific Islander							
White	193	1,966	303	842	4	61	3,369
Two or more races	1	13	3	7	0	1	25
Race and ethnicity unknown	0	2	1	1	0	1	5
Total women	240	2,556	479	1,200	9	282	4,766
Total (men+women)	442	4,265	804	1,476	484	623	8,094
Total from EAP	442	4,265	804	1,476	484	623	8,094

Part J - Fall Staff - Part-time professional staffNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	7	0	0
Hispanic/Latino	4	0	2
American Indian or Alaska Native	0	0	0
Asian	10	0	2
Black or African American	5	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	226	2	25
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	252	2	29
Women			
Nonresident alien	4	0	0
Hispanic/Latino	3	0	2
American Indian or Alaska Native	0	0	2
Asian	15	0	8
Black or African American	9	0	7
Native Hawaiian or Other Pacific Islander	0	0	0
White	218	4	200
Two or more races	2	0	0
Race and ethnicity unknown	0	0	1

Total women	251	4	220
Total (men+women)	503	6	249
Total from EAP	503	6	249

Part J - Fall Staff - Part-time non-professional staffNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	1	2	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	3	12	2	3
Two or more races	1	1	0	0
Race and ethnicity unknown	0	0	0	0
Total men	5	15	2	6
Women				
Nonresident alien	1	0	0	0
Hispanic/Latino	2	0	0	0
American Indian or Alaska Native	1	0	0	0
Asian	4	0	0	0
Black or African American	3	3	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0

White	39	63	0	1
Two or more races	0	2	0	0
Race and ethnicity unknown	0	0	0	0
Total women	50	68	0	2
Total (men+women)	55	83	2	8
Total from EAP	55	83	2	8

Part J - Fall Staff - Graduate assistants and part-time grand totalNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity**As of November 1, 2011**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
Men			
<u>Nonresident alien</u>	7	289	296
<u>Hispanic/Latino</u>	7	39	46
<u>American Indian or Alaska Native</u>	0	4	4
<u>Asian</u>	12	54	66
<u>Black or African American</u>	10	56	66
<u>Native Hawaiian or Other Pacific Islander</u>	0	2	2
<u>White</u>	273	1,052	1,325
Two or more races	2	4	6
<u>Race and ethnicity unknown</u>	0	1	1
Total men	311	1,501	1,812
Women			
<u>Nonresident alien</u>	5	284	289
<u>Hispanic/Latino</u>	7	63	70
<u>American Indian or Alaska Native</u>	3	7	10
<u>Asian</u>	27	102	129
<u>Black or African American</u>	23	132	155
<u>Native Hawaiian or Other Pacific Islander</u>	0	8	8
<u>White</u>	525	1,217	1,742
Two or more races	4	11	15
<u>Race and ethnicity unknown</u>	1	4	5

Total women	595	1,828	2,423
Total (men+women)	906	3,329	4,235
Total from EAP	906	3,329	4,235

Institution: University of North Carolina at Chapel Hill

User ID:

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2011

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	160	132	296	289	456	421
<u>Hispanic/Latino</u>	118	153	46	70	164	223
<u>American Indian or Alaska Native</u>	21	20	4	10	25	30
<u>Asian</u>	349	379	66	129	415	508
<u>Black or African American</u>	481	983	66	155	547	1,138
<u>Native Hawaiian or Other Pacific Islander</u>	3	2	2	8	5	10
<u>White</u>	3,984	4,390	1,325	1,742	5,309	6,132
<u>Two or more races</u>	23	29	6	15	29	44
<u>Race and ethnicity unknown</u>	5	5	1	5	6	10
Grand total	5,144	6,093	1,812	2,423	6,956	8,516

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	0	4	8		12
Hispanic/Latino	0	2	1		3
American Indian or Alaska Native	0	0	0		0
Asian	1	3	6		10
Black or African American	0	0	2		2
Native Hawaiian or Other Pacific Islander	0	0	1		1
White	3	13	38		54
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
Total men	4	22	56	0	82
Women					
Nonresident alien	0	2	8		10
Hispanic/Latino	1	2	1		4
American Indian or Alaska Native	0	0	0		0
Asian	0	2	3		5
					10

Black or African American	0	4	6		
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	2	15	33		50
Two or more races	0	1	0		1
Race and ethnicity unknown	0	0	0		0
Total women	3	26	51	0	80
Total (men+women)	7	48	107	0	162

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	4	0	0		0	4
Hispanic/Latino	0	1	1	0		1	3
American Indian or Alaska Native	0	0	0	0		0	0
Asian	0	2	0	0		0	2
Black or African American	0	5	2	0		2	9
Native Hawaiian or Other Pacific Islander	0	0	0	0		0	0
White	2	30	10	5		1	48
Two or more races	0	0	1	0		0	1
Race and ethnicity unknown	0	0	0	0		0	0
Total men	2	42	14	5	0	4	67
Women							
Nonresident alien	0	2	0	0		0	2
Hispanic/Latino	0	4	3	2		0	9
American Indian or Alaska Native	0	0	0	0		0	0
Asian	0	7	1	1		0	9
Black or African American	1	7	15	7		1	31
	0	0	0	0		0	0

Native Hawaiian or Other Pacific Islander							
White	6	57	28	29		3	123
Two or more races	0	0	0	0		1	1
Race and ethnicity unknown	0	0	0	0		0	0
Total women	7	77	47	39	0	5	175
Total (men+women)	9	119	61	44	0	9	242

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity			
(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)			
	Total men	Total women	Total (men+women)
Nonresident alien	16	12	28
Hispanic/Latino	6	13	19
American Indian or Alaska Native	0	0	0
Asian	12	14	26
Black or African American	11	41	52
Native Hawaiian or Other Pacific Islander	1	0	1
White	102	173	275
Two or more races	1	2	3
Race and ethnicity unknown	0	0	0
Grand total	149	255	404

Institution: University of North Carolina at Chapel Hill
User ID:

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary

(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	11,237	906	11,539
Professional staff	7,850	758	8,103
Staff whose primary responsibility is instruction, research, and/or public service	3,143	503	3,311
Primary instruction	1,604	276	1,696
Instruction/research/public service	1,539	227	1,615
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	442	6	444
Other professionals (support/service)	4,265	249	4,348
Non-professional staff	3,387	148	3,436
Technical and paraprofessional	804	55	822
Clerical/secretarial	1,476	83	1,504
Skilled crafts	484	2	485
Service/Maintenance	623	8	626

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2011-12**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	1,241	\$129,898,279	445	\$56,879,184	1,686	\$104,648
Professor	487	\$68,960,374	128	\$23,941,458	615	\$143,983
Associate professor	274	\$25,259,925	92	\$11,449,850	366	\$94,613
Assistant professor	266	\$22,382,619	95	\$8,148,733	361	\$80,471
Instructor	4	\$477,000	2	\$154,491	6	\$100,568
Lecturer	90	\$4,090,053	17	\$1,294,847	107	\$48,126
No academic rank	120	\$8,728,308	111	\$11,889,805	231	\$79,898

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Edit Report

Human Resources

Institution: University of North Carolina at Chapel Hill

Source	Description	Severity	Resolved	Options
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Screen: PT non-medical

Upload File	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference. (Error #1301)	Explanation	Yes	Back to survey data
Reason: Confirmed there were no on tenure track part-time faculty members this year at UNC (only 1 in prior year).				

Screen: Salaries 9/10 mo

Perform Edits	The average salary for one of the academic ranks in 9/10-month contracts, 135,667, is not within the expected range of between 80,000 and 120,000 based on the prior year value. Please fix or explain. (Error #1766)	Explanation	Yes	Back to survey data
Reason: The average salary for these faculty members is accurate and has been confirmed, though it was beyond the range of \$80,000 and \$120,000.				

Related [Salaries 9/10 mo](#) Screens:

Screen: Salaries 11/12 mo

Perform Edits	The average salary for any academic rank should be between \$10,000 and \$184,000. The calculated average for the academic rank Professors, men in 11/12-month contracts/teaching periods is \$190,199. Please fix or explain. (Error #1296)	Explanation	Yes	Back to survey data
Reason: The average salary for these faculty members is accurate and has been confirmed, though it was beyond the expected range.				

Related [Salaries 11/12 mo](#) Screens:

Perform Edits	Explanation	Yes
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The average salary for one of the academic ranks in 11/12-month contracts, 0, is not within the expected range of between 39,905 and 59,857 based on the prior year value. Please fix or explain. (Error #1767)

[Back to survey data](#)

Reason: Confirmed no men and thus no average salary in Instructor rank this year at UNC.

Related [Salaries 11/12 mo](#)
Screens: