

Human Resources 2009-10

Institution: University of North Carolina at Chapel Hill

Human Resources Screening Questions**Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*
 Yes
 No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*
 Yes
 No
Do ALL of the instructional staff at your institution fall into any of the following categories?*If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

- No Yes Are ALL of the instructional staff military personnel?
 No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
 No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Institution: University of North Carolina at Chapel Hill

Screening questions - Method of reporting race and ethnicity for this component

Race/ethnicity question

Which method of reporting race and ethnicity will you use for this component?

NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alien

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

Race and ethnicity unknown

OLD race/ethnicity categories (7 categories):

Nonresident alien

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Race and ethnicity unknown

MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

NEW categories:

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

OLD categories:

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Categories used in BOTH New and Old:

Nonresident alien

Race and ethnicity unknown

Institution: University of North Carolina at Chapel Hill

Part A - Employees by Assigned Position - Full-time staff, non-medical schoolNumber of full-time staff (non medical) by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	814	258	297		1,369
<u>Instruction/research/public service</u>	114	27	118		259
Primarily instruction + Instruction/research/public service	928	285	415	0	1,628
<u>Primarily research</u>					0
<u>Primarily public service</u>					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	928	285	415	0	1,628
<u>Executive/administrative/managerial</u>	23		2	376	401
<u>Other professionals (support/service)</u>	55	19	102	3,961	4,137
<u>Technical and paraprofessionals</u>				767	767
<u>Clerical and secretarial</u>				1,607	1,607
<u>Skilled crafts</u>				518	518
<u>Service/Maintenance</u>				653	653
Total full time (non medical)	1,006	304	519	7,882	9,711
Total from prior year	988	312	517	7,878	9,695

Institution: University of North Carolina at Chapel Hill

Part A - Employees by Assigned Position - Full-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	82	20	102		204
<u>Instruction/research/public service</u>	379	128	690		1,197
Primarily instruction + Instruction/research/public service	461	148	792	0	1,401
<u>Primarily research</u>					0
<u>Primarily public service</u>					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	461	148	792	0	1,401
<u>Executive/administrative/managerial</u>	2		1	35	38
<u>Other professionals (support/service)</u>	1		6	320	327
<u>Technical and paraprofessionals</u>					0
<u>Clerical and secretarial</u>					0
<u>Skilled crafts</u>					0
<u>Service/Maintenance</u>					0
Total full time (medical school)	464	148	799	355	1,766
Total from prior year	465	134	778	306	1,683

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Institution: University of North Carolina at Chapel Hill

Part B - Employees by Assigned Position - Part-time staff, non-medical schoolNumber of part-time staff (non medical) by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	3	1	106		110	
<u>Instruction/research/public service</u>		1	25		26	3,344
Primarily instruction + Instruction/research/public service	3	2	131	0	136	3,344
<u>Primarily research</u>					0	
<u>Primarily public service</u>					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	3	2	131	0	136	3,344
<u>Executive/administrative/managerial</u>				5	5	
<u>Other professionals (support/service)</u>			7	241	248	
<u>Technical and paraprofessionals</u>				53	53	
<u>Clerical and secretarial</u>				104	104	
<u>Skilled crafts</u>				1	1	
<u>Service/Maintenance</u>				11	11	
Total part time (non medical)	3	2	138	415	558	3,344
Total from prior year	5	1	147	442	595	3,460

Institution: University of North Carolina at Chapel Hill

Part B - Employees by Assigned Position - Part-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of part-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	2		29		31	
<u>Instruction/research/public service/clinical</u>	4		113		117	
Primarily instruction + Instruction/research/public service/clinical	6	0	142	0	148	0
<u>Primarily research</u>					0	
<u>Primarily public service</u>					0	
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	6	0	142	0	148	0
<u>Executive/administrative/managerial</u>				5	5	
<u>Other professionals (support/service)</u>				15	15	
<u>Technical and paraprofessionals</u>					0	
<u>Clerical and secretarial</u>					0	
<u>Skilled crafts</u>					0	
<u>Service/Maintenance</u>					0	
Total part time (medical school)	6	0	142	20	168	0
Total from prior year	8	0	149	24	181	0

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Institution: University of North Carolina at Chapel Hill

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2009**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Graduate assistants py	Total including Graduate assistants
<u>Primarily instruction</u>	1,573	1,588	141	138	0		1,714
<u>Instruction/research/public service</u>	1,456	1,381	143	165	3,344	3,460	4,943
Primarily instruction + Instruction/research/public service	3,029	2,969	284	303	3,344	3,460	6,657
<u>Primarily research</u>	0		0		0		0
<u>Primarily public service</u>	0		0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	3,029	2,969	284	303	3,344	3,460	6,657
<u>Executive/administrative/managerial</u>	439	1,279	10	46	0		449
<u>Other professionals (support/service)</u>	4,464	2,430	263	218	0		4,727
<u>Technical and paraprofessionals</u>	767	1,679	53	90	0		820
<u>Clerical and secretarial</u>	1,607	1,847	104	106	0		1,711
<u>Skilled crafts</u>	518	490	1	3	0		519
<u>Service/Maintenance</u>	653	684	11	10	0		664
Grand total	11,477	11,378	726	776	3,344	3,460	15,547

Institution: University of North Carolina at Chapel Hill

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2009**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	<input type="text" value="364"/>	<input type="text" value="90"/>	454
Associate professors	<input type="text"/>	<input type="text" value="152"/>	<input type="text" value="63"/>	215
Assistant professors	<input type="text"/>	<input type="text" value="131"/>	<input type="text" value="45"/>	176
Instructors	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	9
Lecturers	<input type="text"/>	<input type="text" value="32"/>	<input type="text" value="9"/>	41
No academic rank	<input type="text"/>	<input type="text" value="31"/>	<input type="text" value="35"/>	66
Total men	0	718	243	961
Total men from prior year		700	235	
Women				
Professors	<input type="text"/>	<input type="text" value="122"/>	<input type="text" value="36"/>	158
Associate professors	<input type="text"/>	<input type="text" value="111"/>	<input type="text" value="39"/>	150
Assistant professors	<input type="text"/>	<input type="text" value="110"/>	<input type="text" value="43"/>	153
Instructors	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	5
Lecturers	<input type="text"/>	<input type="text" value="64"/>	<input type="text" value="7"/>	71
No academic rank	<input type="text"/>	<input type="text" value="69"/>	<input type="text" value="61"/>	130
Total women	0	478	189	667
Total women from prior year		474	191	
Total (men + women)	0	1,196	432	1,628
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				1,628
Total from prior year (Salaries section)		1,174	426	1,600

Institution: University of North Carolina at Chapel Hill

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2009

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	364				364
Associate Professors	147	4	1		152
Assistant Professors		124	7		131
Instructors			8		8
Lecturers			32		32
No academic rank			31		31
Total men	511	128	79	0	718
Total men prior year	500	124	76	0	700
Women					
Professors	121		1		122
Associate Professors	105	6			111
Assistant Professors		109	1		110
Instructors			2		2
Lecturers			64		64
No academic rank			69		69
Total women	226	115	137	0	478
Total women prior year	221	117	136	0	474
Total (men + women)	737	243	216	0	1,196

Institution: University of North Carolina at Chapel Hill

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2009				Total from Part D (Headcount screen)
	Faculty status				
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	80		10		90
Associate Professors	49	2	12		63
Assistant Professors	1	18	26		45
Instructors			1		1
Lecturers			9		9
No academic rank			35		35
Total men	130	20	93	0	243
Total men prior year	127	24	84	0	235
Women					
Professors	36				36
Associate Professors	25	3	11		39
Assistant Professors		19	24		43
Instructors			3		3
Lecturers			7		7
No academic rank			61		61
Total women	61	22	106	0	189
Total women prior year	62	19	110	0	191
Total (men + women)	191	42	199	0	432

Institution: University of North Carolina at Chapel Hill

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

Gender and academic rank	As of November 1, 2009			
	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	364	52,615,962	144,549	142,469
Associate professors	152	14,303,890	94,105	97,561
Assistant professors	131	11,447,295	87,384	89,722
Instructors	8	882,000	110,250	133,125
Lecturers	32	1,535,946	47,998	47,316
No academic rank	31	2,920,462	94,208	107,229
Total men	718	83,705,555	116,582	
Women				
Professors	122	15,963,461	130,848	132,619
Associate professors	111	9,592,336	86,417	86,305
Assistant professors	110	8,799,422	79,995	79,719
Instructors	2	132,000	66,000	127,333
Lecturers	64	2,975,973	46,500	46,862
No academic rank	69	5,194,776	75,287	74,507
Total women	478	42,657,968	89,243	
Total (men + women)	1,196	126,363,523	105,655	

Institution: University of North Carolina at Chapel Hill

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2009				
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	90	16,944,907	188,277	192,543
Associate professors	63	7,474,566	118,644	117,400
Assistant professors	45	4,022,571	89,390	93,467
Instructors	1	49,881	49,881	57,441
Lecturers	9	718,077	79,786	97,019
No academic rank	35	4,758,501	135,957	133,083
Total men	243	33,968,503	139,788	
Women				
Professors	36	6,234,924	173,192	176,575
Associate professors	39	4,631,508	118,757	118,419
Assistant professors	43	3,724,892	86,625	87,102
Instructors	3	232,006	77,335	73,820
Lecturers	7	510,754	72,965	86,000
No academic rank	61	6,146,943	100,770	95,225
Total women	189	21,481,027	113,656	
Total (men + women)	432	55,449,530	128,355	

Institution: University of North Carolina at Chapel Hill

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	1,196	13,770,988	11,514	11,630
Retirement plans (other than Social Security) - Vested after 5-years	0	0		
Medical/dental plans	1,196	5,414,292	4,527	4,157
Group life insurance	200	29,678	148	155
<u>Other insurance benefits (cafeteria plan, etc.)</u>	0	0		
Guaranteed disability income protection	1,196	652,783	546	550
Tuition plan (dependents only)				
Unrestricted	0	0		
<u>Restricted</u>	0	0		
Housing plan				
Unrestricted	0	0		
<u>Restricted</u>	0	0		
Social Security taxes	1,196	8,193,332	6,851	6,915
Unemployment compensation taxes	1,196	113,785	95	96
Worker's compensation taxes	1,196	1,099,397	919	936
Other benefits in kind with cash options	0	0		
Total expenditures		29,274,255	24,477	

Institution: University of North Carolina at Chapel Hill

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	432	5,847,094	13,535	13,530
Retirement plans (other than Social Security) - Vested after 5-years	0	0		
Medical/dental plans	432	1,955,664	4,527	4,157
Group life insurance	110	20,987	191	192
<u>Other insurance benefits (cafeteria plan, etc.)</u>	0	0		
Guaranteed disability income protection	432	285,063	660	662
Tuition plan (dependents only)				
Unrestricted	0	0		
<u>Restricted</u>	0	0		
Housing plan				
Unrestricted	0	0		
<u>Restricted</u>	0	0		
Social Security taxes	432	3,308,358	7,658	7,651
Unemployment compensation taxes	432	49,935	116	116
Worker's compensation taxes	432	482,431	1,117	1,130
Other benefits in kind with cash options	0	0		
Total expenditures		11,949,532	27,661	

Institution: University of North Carolina at Chapel Hill

Part G - Fall Staff - Full-time instruction/research/public service staff - TenuredNumber of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	4	4	0				8
<u>Hispanic/Latino</u>	8	7	0				15
<u>American Indian or Alaska Native</u>	1	2	0				3
<u>Asian</u>	38	38	0				76
<u>Black or African American</u>	12	11	0				23
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0				0
<u>White</u>	625	235	1				861
Two or more races	0	0	0				0
<u>Race and ethnicity unknown</u>	0	0	0				0
Total men	688	297	1	0	0	0	986
Women							
<u>Nonresident alien</u>	0	4	0				4
<u>Hispanic/Latino</u>	7	4	0				11
<u>American Indian or Alaska Native</u>	0	1	0				1
<u>Asian</u>	7	15	0				22
<u>Black or African American</u>	9	19	0				28
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0				0
<u>White</u>	197	140	0				337
Two or more races	0	0	0				0
<u>Race and ethnicity unknown</u>	0	0	0				0
Total women	220	183	0	0	0	0	403
Total (men+women)	908	480	1	0	0	0	1,389
Total from EAP							1,389

Institution: University of North Carolina at Chapel Hill

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure trackNumber of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="34"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	34
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="16"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	16
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Asian</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="26"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	28
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	14
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="10"/>	<input type="text" value="141"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	151
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	15	231	0	0	0	246
Women							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="20"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	20
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	9
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Asian</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="15"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	17
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="17"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	18
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="114"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	120
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Total women	0	10	177	0	0	0	187
Total (men+women)	0	25	408	0	0	0	433
Total from EAP							433

Institution: University of North Carolina at Chapel Hill

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	1	1	11	2	4	6	25
<u>Hispanic/Latino</u>	0	1	4	0	5	11	21
<u>American Indian or Alaska Native</u>	0	0	0	0	0	1	1
<u>Asian</u>	2	8	29	2	4	24	69
<u>Black or African American</u>	0	1	0	0	1	17	19
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	20	28	69	12	27	255	411
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	3	3
Total men	23	39	113	16	41	317	549
Women							
<u>Nonresident alien</u>	0	1	17	1	8	6	33
<u>Hispanic/Latino</u>	0	0	5	1	5	12	23
<u>American Indian or Alaska Native</u>	0	0	0	0	0	2	2
<u>Asian</u>	0	4	10	2	10	23	49
<u>Black or African American</u>	0	1	5	1	2	27	36
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	10	27	64	10	48	356	515
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	10	33	101	15	73	426	658
Total (men+women)	33	72	214	31	114	743	1,207
Total from EAP							1,207

Institution: University of North Carolina at Chapel Hill

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	0
Women	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total women	0
Total (men+women)	0
Total from EAP	0

Institution: University of North Carolina at Chapel Hill

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	67	57	124
<u>Hispanic/Latino</u>	52	43	95
<u>American Indian or Alaska Native</u>	7	5	12
<u>Asian</u>	173	88	261
<u>Black or African American</u>	56	82	138
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	1,423	972	2,395
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	3	1	4
Total (must equal Part H (next part))	1,781	1,248	3,029

Institution: University of North Carolina at Chapel Hill

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="33"/>	<input type="text" value="34"/>	67	67
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="29"/>	<input type="text" value="23"/>	52	52
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	7	7
<u>Asian</u>	<input type="text"/>	<input type="text" value="46"/>	<input type="text" value="127"/>	173	173
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="28"/>	<input type="text" value="28"/>	56	56
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
<u>White</u>	<input type="text"/>	<input type="text" value="577"/>	<input type="text" value="846"/>	1,423	1,423
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	3	3
Total men	0	718	1,063	1,781	1,781
Women					
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="27"/>	<input type="text" value="30"/>	57	57
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="22"/>	<input type="text" value="21"/>	43	43
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	5	5
<u>Asian</u>	<input type="text"/>	<input type="text" value="30"/>	<input type="text" value="58"/>	88	88
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="40"/>	<input type="text" value="42"/>	82	82
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
<u>White</u>	<input type="text"/>	<input type="text" value="357"/>	<input type="text" value="615"/>	972	972
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1	1
Total women	0	479	769	1,248	1,248
Total (men+women)	0	1,197	1,832	3,029	3,029
Total from EAP				3,029	
Total (men+women) from Fall 2007		1,111	1,684		

Institution: University of North Carolina at Chapel Hill

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
<u>Nonresident alien</u>	0	1	2	2	10	6	12	33
<u>Hispanic/Latino</u>	0	2	3	0	15	1	8	29
<u>American Indian or Alaska Native</u>	0	0	0	0	2	1	2	5
<u>Asian</u>	0	1	2	1	6	10	26	46
<u>Black or African American</u>	0	1	1	0	5	9	12	28
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	1	2	19	22	84	106	343	577
Two or more races	0	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0	0
Total men	1	7	27	25	122	133	403	718
Women								
<u>Nonresident alien</u>	0	4	5	3	9	1	5	27
<u>Hispanic/Latino</u>	0	1	4	4	6	4	3	22
<u>American Indian or Alaska Native</u>	0	0	0	0	2	1	0	3
<u>Asian</u>	0	1	6	4	6	7	6	30
<u>Black or African American</u>	0	1	0	4	17	12	6	40
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	0	7	31	42	80	82	115	357
Two or more races	0	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0	0
Total women	0	14	46	57	120	107	135	479

Total (men+women)	1	21	73	82	242	240	538	1,197
------------------------------	---	----	----	----	-----	-----	-----	--------------

Institution: University of North Carolina at Chapel Hill

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
<u>Nonresident alien</u>		1	0	10	2	4	17	34
<u>Hispanic/Latino</u>		0	0	1	2	3	17	23
<u>American Indian or Alaska Native</u>		0	0	0	0	0	2	2
<u>Asian</u>		0	0	19	7	17	84	127
<u>Black or African American</u>		0	0	1	0	1	26	28
<u>Native Hawaiian or Other Pacific Islander</u>		0	0	0	0	0	0	0
<u>White</u>		0	3	28	40	80	695	846
Two or more races		0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>		0	0	0	0	0	3	3
Total men	0	1	3	59	51	105	844	1,063
Women								
<u>Nonresident alien</u>		0	3	8	5	3	11	30
<u>Hispanic/Latino</u>		0	0	1	2	6	12	21
<u>American Indian or Alaska Native</u>		0	0	0	0	1	1	2
<u>Asian</u>		0	1	8	8	4	37	58
<u>Black or African American</u>		0	0	1	5	7	29	42
<u>Native Hawaiian or Other Pacific Islander</u>		0	0	0	0	0	0	0
<u>White</u>		0	8	50	99	132	326	615
Two or more races		0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>		0	0	0	0	0	1	1
Total women	0	0	12	68	119	153	417	769

Total (men+women)	0	1	15	127	170	258	1,261	1,832
------------------------------	---	---	----	-----	-----	-----	-------	--------------

Institution: University of North Carolina at Chapel Hill

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
<u>Nonresident alien</u>		0	0	0	1	0	0	1
<u>Hispanic/Latino</u>		0	0	0	0	1	0	1
<u>American Indian or Alaska Native</u>		0	0	0	1	0	0	1
<u>Asian</u>		0	0	1	1	1	3	6
<u>Black or African American</u>		0	4	2	1	6	6	19
<u>Native Hawaiian or Other Pacific Islander</u>		0	0	0	0	0	0	0
<u>White</u>		1	3	15	26	36	97	178
Two or more races		0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>		1	0	0	1	0	0	2
Total men	0	2	7	18	31	44	106	208
Women								
<u>Nonresident alien</u>		0	0	0	2	0	0	2
<u>Hispanic/Latino</u>		0	1	0	1	1	1	4
<u>American Indian or Alaska Native</u>		0	0	0	1	0	0	1
<u>Asian</u>		0	0	2	1	2	1	6
<u>Black or African American</u>		0	3	8	3	4	11	29
<u>Native Hawaiian or Other Pacific Islander</u>		0	0	0	0	0	0	0
<u>White</u>		0	5	29	34	42	79	189
Two or more races		0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>		0	0	0	0	0	0	0
Total women	0	0	9	39	42	49	92	231
Total (men+women)	0	2	16	57	73	93	198	439
Total from EAP								439

Institution: University of North Carolina at Chapel Hill

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
<u>Nonresident alien</u>	0	2	20	16	7	9	3	57
<u>Hispanic/Latino</u>	0	4	5	12	8	2	2	33
<u>American Indian or Alaska Native</u>	1	0	3	1	0	2	2	9
<u>Asian</u>	0	5	21	30	25	25	10	116
<u>Black or African American</u>	0	16	33	33	13	12	12	119
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	3	80	225	396	314	243	163	1,424
Two or more races	0	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	2	3	0	0	1	6
Total men	4	107	309	491	367	293	193	1,764
Women								
<u>Nonresident alien</u>	0	7	21	18	11	1	0	58
<u>Hispanic/Latino</u>	0	2	12	15	4	6	1	40
<u>American Indian or Alaska Native</u>	0	1	1	4	2	2	0	10
<u>Asian</u>	0	15	48	47	37	16	3	166
<u>Black or African American</u>	1	56	106	102	37	12	11	325
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	4	166	537	713	365	184	128	2,097
Two or more races	0	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	2	2	0	0	0	0	4
Total women	5	249	727	899	456	221	143	2,700
Total (men+women)	9	356	1,036	1,390	823	514	336	4,464
Total from EAP								4,464

Institution: University of North Carolina at Chapel Hill

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervalsNumber of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	8
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>Asian</u>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="8"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	15
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="21"/>	<input type="text" value="12"/>	<input type="text" value="1"/>	45
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="15"/>	<input type="text" value="108"/>	<input type="text" value="65"/>	<input type="text" value="52"/>	240
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	33	143	82	54	312
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	9
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	10
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Asian</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="23"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	32
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="9"/>	<input type="text" value="74"/>	<input type="text" value="22"/>	<input type="text" value="4"/>	109
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="21"/>	<input type="text" value="179"/>	<input type="text" value="66"/>	<input type="text" value="23"/>	289
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	4
Total women	0	38	293	96	28	455
Total (men+women)	0	71	436	178	82	767
Total from EAP						767

Institution: University of North Carolina at Chapel Hill

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>		0	1	0	0	1
<u>Hispanic/Latino</u>		0	3	1	0	4
<u>American Indian or Alaska Native</u>		0	1	0	0	1
<u>Asian</u>		0	3	1	0	4
<u>Black or African American</u>		16	33	9	0	58
<u>Native Hawaiian or Other Pacific Islander</u>		0	0	0	0	0
<u>White</u>		38	150	53	5	246
Two or more races		0	0	0	0	0
<u>Race and ethnicity unknown</u>		0	0	0	0	0
Total men	0	54	191	64	5	314
Women						
<u>Nonresident alien</u>		1	1	0	0	2
<u>Hispanic/Latino</u>		1	12	1	0	14
<u>American Indian or Alaska Native</u>		0	4	1	0	5
<u>Asian</u>		3	13	8	0	24
<u>Black or African American</u>		31	209	88	9	337
<u>Native Hawaiian or Other Pacific Islander</u>		0	0	0	0	0
<u>White</u>		40	497	338	29	904
Two or more races		0	0	0	0	0
<u>Race and ethnicity unknown</u>		2	4	1	0	7
Total women	0	78	740	437	38	1,293
Total (men+women)	0	132	931	501	43	1,607
Total from EAP						1,607

Institution: University of North Carolina at Chapel Hill

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervalsNumber of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	5
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	3
<u>Asian</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="22"/>	<input type="text" value="21"/>	<input type="text" value="8"/>	59
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="14"/>	<input type="text" value="132"/>	<input type="text" value="198"/>	<input type="text" value="98"/>	442
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	23	158	221	107	509
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	4
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	4	2	3	0	9
Total (men+women)	0	27	160	224	107	518
Total from EAP						518

Institution: University of North Carolina at Chapel Hill

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervalsNumber of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="51"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	51
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="9"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	11
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text" value="26"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	26
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="120"/>	<input type="text" value="24"/>	<input type="text" value="7"/>	<input type="text" value="4"/>	155
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="51"/>	<input type="text" value="43"/>	<input type="text" value="18"/>	<input type="text" value="8"/>	120
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	257	69	25	12	363
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="34"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	34
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="18"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	18
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text" value="30"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	30
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="128"/>	<input type="text" value="19"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	149
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="36"/>	<input type="text" value="16"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	58
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Total women	0	247	35	2	6	290
Total (men+women)	0	504	104	27	18	653
Total from EAP						653

Institution: University of North Carolina at Chapel Hill

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)**

As of November 1, 2009

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident alien</u>	1	57	3	1	0	51	113
<u>Hispanic/Latino</u>	1	33	8	4	5	11	62
<u>American Indian or Alaska Native</u>	1	9	1	1	3	0	15
<u>Asian</u>	6	116	15	4	0	26	167
<u>Black or African American</u>	19	119	45	58	59	155	455
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	178	1,424	240	246	442	120	2,650
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	2	6	0	0	0	0	8
Total men	208	1,764	312	314	509	363	3,470
Women							
<u>Nonresident alien</u>	2	58	9	2	0	34	105
<u>Hispanic/Latino</u>	4	40	10	14	1	18	87
<u>American Indian or Alaska Native</u>	1	10	2	5	0	0	18
<u>Asian</u>	6	166	32	24	0	30	258
<u>Black or African American</u>	29	325	109	337	4	149	953
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	189	2,097	289	904	4	58	3,541
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	4	4	7	0	1	16
Total women	231	2,700	455	1,293	9	290	4,978
Total (men+women)	439	4,464	767	1,607	518	653	8,448
Total from EAP	439	4,464	767	1,607	518	653	8,448

Institution: University of North Carolina at Chapel Hill

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Staff whose primary responsibility is instruction, research, and/or public service</u>	<u>Executive/administrative/managerial</u>	<u>Other professionals (support/service)</u>
Men			
<u>Nonresident alien</u>	1	0	0
<u>Hispanic/Latino</u>	1	0	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	6	0	2
<u>Black or African American</u>	2	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	119	1	35
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	1	0	0
Total men	130	1	38
Women			
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	1	0	2
<u>American Indian or Alaska Native</u>	0	0	1
<u>Asian</u>	11	0	7
<u>Black or African American</u>	4	0	14
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	138	9	200
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	1
Total women	154	9	225
Total (men+women)	284	10	263
Total from EAP	284	10	263

Institution: University of North Carolina at Chapel Hill

Part J - Fall Staff - Part-time non-professional staffNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident alien</u>	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	1
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	0	0	0	0
<u>Black or African American</u>	1	2	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	11	14	1	4
Two or more races	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0
Total men	12	16	1	5
Women				
<u>Nonresident alien</u>	0	0	0	0
<u>Hispanic/Latino</u>	2	2	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	2	0	0	0
<u>Black or African American</u>	4	5	0	4
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	33	81	0	2
Two or more races	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0
Total women	41	88	0	6
Total (men+women)	53	104	1	11
Total from EAP	53	104	1	11

Institution: University of North Carolina at Chapel Hill

Part J - Fall Staff - Graduate assistants and part-time grand totalNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
Men			
<u>Nonresident alien</u>	1	308	309
<u>Hispanic/Latino</u>	2	28	30
<u>American Indian or Alaska Native</u>	0	4	4
<u>Asian</u>	8	49	57
<u>Black or African American</u>	6	59	65
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	185	1,015	1,200
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	1	18	19
Total men	203	1,481	1,684
Women			
<u>Nonresident alien</u>	0	293	293
<u>Hispanic/Latino</u>	7	44	51
<u>American Indian or Alaska Native</u>	1	6	7
<u>Asian</u>	20	89	109
<u>Black or African American</u>	31	118	149
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	463	1,296	1,759
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	1	17	18
Total women	523	1,863	2,386
Total (men+women)	726	3,344	4,070
Total from EAP	726	3,344	4,070

Institution: University of North Carolina at Chapel Hill

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2009					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	180	162	309	293	489	455
<u>Hispanic/Latino</u>	114	130	30	51	144	181
<u>American Indian or Alaska Native</u>	22	23	4	7	26	30
<u>Asian</u>	340	346	57	109	397	455
<u>Black or African American</u>	511	1,035	65	149	576	1,184
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	4,073	4,513	1,200	1,759	5,273	6,272
Two or more races	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	11	17	19	18	30	35
Grand total	5,251	6,226	1,684	2,386	6,935	8,612

Institution: University of North Carolina at Chapel Hill

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="6"/>	<input type="text"/>	13
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	4
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	1
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text"/>	7
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	4
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="4"/>	<input type="text" value="14"/>	<input type="text" value="24"/>	<input type="text"/>	42
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
Total men	5	26	41	0	72
Women					
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text"/>	9
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text"/>	4
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	3
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="3"/>	<input type="text" value="6"/>	<input type="text" value="25"/>	<input type="text"/>	34
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	1
Total women	3	13	36	0	52
Total (men+women)	8	39	77	0	124

Institution: University of North Carolina at Chapel Hill

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	0	8	0	0	0	0	8
<u>Hispanic/Latino</u>	0	2	1	1	0	0	4
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	1	1	0	0	0	2
<u>Black or African American</u>	0	3	0	0	1	0	4
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	1	24	12	4	2	3	46
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	1	38	14	5	3	3	64
Women							
<u>Nonresident alien</u>	0	4	2	0	0	0	6
<u>Hispanic/Latino</u>	0	0	0	1	0	0	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	2	6	0	0	0	8
<u>Black or African American</u>	0	9	4	2	0	1	16
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	4	44	14	7	0	4	73
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	1	0	0	0	1
Total women	4	59	27	10	0	5	105
Total (men+women)	5	97	41	15	3	8	169

Institution: University of North Carolina at Chapel Hill

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

**(Hired full time between July 1 and October 31, 2009 and
still on payroll of the institution as of November 1, 2009)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	21	15	36
<u>Hispanic/Latino</u>	8	5	13
<u>American Indian or Alaska Native</u>	1	0	1
<u>Asian</u>	9	9	18
<u>Black or African American</u>	8	19	27
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	88	107	195
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	1	2	3
Grand total	136	157	293

Institution: University of North Carolina at Chapel Hill

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Institution: University of North Carolina at Chapel Hill

Explanation Report					
Number	Source	Location	Description	Severity	Accepted
Global Edits					
1		Perform Edits	The total number of employees in EAP for full-time executive/administrative/managerial entered, 439, has an expected range of between 896 and 1,662. Please explain this difference.	Explanation	Yes
Reason:	Based on the definition of executive/administrative/managerial set by IPEDS and the employees' job functions and responsibilities, some employees' job categories were reclassified. Therefore, the number in this column may have significant difference to the number in last year.				
2		Perform Edits	The total number of employees in EAP for part-time executive/administrative/managerial entered, 10, has an expected range of between 33 and 59. Please explain this difference.	Explanation	Yes
Reason:	Based on the definition of executive/administrative/managerial set by IPEDS and the employees' job functions and responsibilities, some employees' job categories were reclassified. Therefore, the number in this column may have significant difference to the number in last year.				
3		Perform Edits	The total number of employees in EAP for full-time other professionals (support/service) entered, 4,464, has an expected range of between 1,701 and 3,159. Please explain this difference.	Explanation	Yes
Reason:	Based on the definition of other professionals (support/service) set by IPEDS and the employees' job functions and responsibilities, some employees' job categories were reclassified. Therefore, the number in this column may have significant difference to the number in last year.				
4		Perform Edits	The total number of employees in EAP for full-time technical and paraprofessionals entered, 767, has an expected range of between 1,176 and 2,182. Please explain this difference.	Explanation	Yes
Reason:	Based on the definition of technical and paraprofessionals set by IPEDS and the employees' job functions and responsibilities, some employees' job categories were reclassified. Therefore, the number in this column may have significant difference to the number in last year.				
5		Perform Edits	The total number of employees in EAP for part-time technical and paraprofessionals entered, 53, has an expected range of between 63 and 117. Please explain this difference.	Explanation	Yes
Reason:	Based on the definition of technical and paraprofessionals set by IPEDS and the employees' job functions and responsibilities, some employees' job categories were				

	reclassified. Therefore, the number in this column may have significant difference to the number in last year.				
Global Edits					
6		Perform Edits	The average salary for one of the academic ranks in 9/10 month contracts 66,000, is not within the expected range between 101,867 and 152,799. Please fix or explain.	Explanation	Yes
Reason:	Although the prior year average salary reflected the true fact for the average salary of instructors, it had been an outlier number. The number reported in this year was a normal average salary of instructors.				
Global Edits					
7		Perform Edits	The average salary for any academic rank should be between \$10,000 and \$178,000. The calculated average for the academic rank Professors, men in 11/12-month contracts/teaching periods is \$188,277. Please fix or explain.	Explanation	Yes
Reason:	Salary data is based on unit record data that has been verified. This institution has Carnegie Classification RU/VH (Research University/very high research activity) where professors on 12-month contracts have salaries at the higher end of the range.				