

## Human Resources 2008-09

Institution: University of North Carolina at Chapel Hill

**Human Resources Screening Questions**

**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** section.

Yes  No

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

**The completion of the Fall Staff section is optional this year as it is in even-numbered years.**

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

- No, I will not complete Fall Staff
- Yes, I will complete Fall Staff

**You may use the space below to provide context for the data you've reported above.**

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Institution: University of North Carolina at Chapel Hill

### Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2008 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2008? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).*

Yes

No

Institution: University of North Carolina at Chapel Hill

## Screening questions - Method of reporting race and ethnicity for this component

### Race/ethnicity question

Which method of reporting race and ethnicity will you use for this component?

NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alien

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

Race and ethnicity unknown

OLD race/ethnicity categories (7 categories):

Nonresident alien

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Race and ethnicity unknown

MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

#### **NEW categories:**

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

**OLD categories:**

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

**Categories used in BOTH New and Old:**

Nonresident alien

Race and ethnicity unknown

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Institution: University of North Carolina at Chapel Hill

**Part A - Employees by Assigned Position - Full-time staff, non-medical school**Number of full-time staff (non medical) by faculty status and primary function/occupational activity

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	806	259	291		1,356
Instruction/research/public service	104	25	115		244
Primarily instruction + Instruction/research/public service	910	284	406	0	1,600
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	910	284	406	0	1,600
Executive/administrative/managerial	23	1	19	1,156	1,199
Other professionals (support/service)	55	27	92	2,022	2,196
Technical and paraprofessionals				1,679	1,679
Clerical and secretarial				1,847	1,847
Skilled crafts				490	490
Service/Maintenance				684	684
<b>Total full time (non medical)</b>	<b>988</b>	<b>312</b>	<b>517</b>	<b>7,878</b>	<b>9,695</b>
Total from prior year	<b>988</b>	<b>293</b>	<b>471</b>	<b>7,806</b>	<b>9,558</b>

Institution: University of North Carolina at Chapel Hill

**Part A - Employees by Assigned Position - Full-time staff, medical school**

\*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\*

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	107	14	111		232
Instruction/research/public service	355	120	662		1,137
Primarily instruction + Instruction/research/public service	462	134	773	0	1,369
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	462	134	773	0	1,369
Executive/administrative/managerial	3		2	75	80
Other professionals (support/service)			3	231	234
Technical and paraprofessionals					0
Clerical and secretarial					0
Skilled crafts					0
Service/Maintenance					0
<b>Total full time (medical school)</b>	465	134	778	306	1,683
Total from prior year	430	139	726	19	1,314

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Institution: University of North Carolina at Chapel Hill

**Part B - Employees by Assigned Position - Part-time staff, non-medical school**Number of part-time staff (non medical) by faculty status and primary function/occupational activity

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	3	1	106		110	
Instruction/research/public service	2		34		36	3,460
Primarily instruction + Instruction/research/public service	5	1	140	0	146	3,460
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	5	1	140	0	146	3,460
Executive/administrative/managerial			2	35	37	
Other professionals (support/service)			5	198	203	
Technical and paraprofessionals				90	90	
Clerical and secretarial				106	106	
Skilled crafts				3	3	
Service/Maintenance				10	10	
<b>Total part time (non medical)</b>	5	1	147	442	595	3,460
Total from prior year	<b>2</b>		<b>160</b>	<b>439</b>	<b>601</b>	<b>3,258</b>

Institution: University of North Carolina at Chapel Hill

**Part B - Employees by Assigned Position - Part-time staff, medical school**

\*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\*

Number of part-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	3		25		28	
Instruction/research/public service/clinical	5		124		129	
Primarily instruction + Instruction/research/public service/clinical	8	0	149	0	157	0
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	8	0	149	0	157	0
Executive/administrative/managerial				9	9	
Other professionals (support/service)				15	15	
Technical and paraprofessionals					0	
Clerical and secretarial					0	
Skilled crafts					0	
Service/Maintenance					0	
<b>Total part time (medical school)</b>	<b>8</b>	<b>0</b>	<b>149</b>	<b>24</b>	<b>181</b>	<b>0</b>
Total from prior year	<b>6</b>		<b>136</b>	<b>4</b>	<b>146</b>	<b>0</b>

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.



Institution: University of North Carolina at Chapel Hill

**Part C - Employees by Assigned Position - Total number of staff**

Total number of staff by employment status and primary function/occupational activity

As of November 1, 2008

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Total including Graduate assistants
<u>Primarily instruction</u>	1,588	<b>1,493</b>	138	<b>156</b>	0	1,726
<u>Instruction/research/public service</u>	1,381	<b>1,302</b>	165	<b>139</b>	3,460	5,006
Primarily instruction + Instruction/research/public service	2,969	2,795	303	295	3,460	6,732
<u>Primarily research</u>	0		0		0	0
<u>Primarily public service</u>	0		0		0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	2,969	2,795	303	295	3,460	6,732
<u>Executive/administrative/managerial</u>	1,279	<b>1,197</b>	46	<b>42</b>	0	1,325
<u>Other professionals (support/service)</u>	2,430	<b>2,314</b>	218	<b>207</b>	0	2,648
<u>Technical and paraprofessionals</u>	1,679	<b>1,755</b>	90	<b>86</b>	0	1,769
<u>Clerical and secretarial</u>	1,847	<b>1,640</b>	106	<b>105</b>	0	1,953
<u>Skilled crafts</u>	490	<b>446</b>	3	<b>2</b>	0	493
<u>Service/Maintenance</u>	684	<b>725</b>	10	<b>10</b>	0	694
<b>Grand total</b>	11,378	<b>10,872</b>	776	<b>747</b>	<b>3,460</b>	15,614

Institution: University of North Carolina at Chapel Hill

**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2008

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	<input type="text"/>	<input type="text" value="351"/>	<input type="text" value="88"/>	439
Associate professors	<input type="text"/>	<input type="text" value="154"/>	<input type="text" value="60"/>	214
Assistant professors	<input type="text"/>	<input type="text" value="125"/>	<input type="text" value="46"/>	171
Instructors	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="2"/>	10
Lecturers	<input type="text"/>	<input type="text" value="29"/>	<input type="text" value="4"/>	33
No academic rank	<input type="text"/>	<input type="text" value="33"/>	<input type="text" value="35"/>	68
<b>Total men</b>	0	700	235	935
<b>Women</b>				
Professors	<input type="text"/>	<input type="text" value="124"/>	<input type="text" value="31"/>	155
Associate professors	<input type="text"/>	<input type="text" value="100"/>	<input type="text" value="43"/>	143
Assistant professors	<input type="text"/>	<input type="text" value="115"/>	<input type="text" value="41"/>	156
Instructors	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	7
Lecturers	<input type="text"/>	<input type="text" value="64"/>	<input type="text" value="3"/>	67
No academic rank	<input type="text"/>	<input type="text" value="68"/>	<input type="text" value="69"/>	137
<b>Total women</b>	0	474	191	665
<b>Total (men + women)</b>	0	1,174	426	1,600
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				1,600
Total from prior year (Salaries section)		<b>1,110</b>	<b>404</b>	<b>1,514</b>

Institution: University of North Carolina at Chapel Hill

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2008				Total from Part D (Headcount screen)
	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	351				351
Associate Professors	149	4	1		154
Assistant Professors		120	5		125
Instructors			8		8
Lecturers			29		29
No academic rank			33		33
<b>Total men</b>	500	124	76	0	700
<b>Total men prior year</b>	<b>486</b>	<b>118</b>	<b>67</b>	<b>0</b>	<b>671</b>
<b>Women</b>					
Professors	124				124
Associate Professors	96	4			100
Assistant Professors	1	113	1		115
Instructors			3		3
Lecturers			64		64
No academic rank			68		68
<b>Total women</b>	221	117	136	0	474
<b>Total women prior year</b>	<b>209</b>	<b>105</b>	<b>125</b>	<b>0</b>	<b>439</b>
<b>Total (men + women)</b>	721	241	212	0	1,174

Institution: University of North Carolina at Chapel Hill

**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2008				Total from Part D (Headcount screen)
	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	79		9		88
Associate Professors	47	2	11		60
Assistant Professors	1	22	23		46
Instructors			2		2
Lecturers			4		4
No academic rank			35		35
<b>Total men</b>	127	24	84	0	235
<b>Total men prior year</b>	<b>130</b>	<b>27</b>	<b>79</b>	<b>0</b>	<b>236</b>
<b>Women</b>					
Professors	31				31
Associate Professors	31	1	11		43
Assistant Professors		18	23		41
Instructors			4		4
Lecturers			3		3
No academic rank			69		69
<b>Total women</b>	62	19	110	0	191
<b>Total women prior year</b>	<b>56</b>	<b>15</b>	<b>97</b>	<b>0</b>	<b>168</b>
<b>Total (men + women)</b>	189	43	194	0	426

Institution: University of North Carolina at Chapel Hill

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2008				
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	351	50,006,654	142,469	<b>137,970</b>
Associate professors	154	15,024,401	97,561	<b>91,199</b>
Assistant professors	125	11,215,273	89,722	<b>82,956</b>
Instructors	8	1,065,000	133,125	<b>122,271</b>
Lecturers	29	1,372,171	47,316	<b>45,450</b>
No academic rank	33	3,538,569	⚠ 107,229	<b>88,809</b>
<b>Total men</b>	<b>700</b>	<b>82,222,068</b>		
<b>Women</b>				
Professors	124	16,444,755	132,619	<b>126,042</b>
Associate professors	100	8,630,486	86,305	<b>84,967</b>
Assistant professors	115	9,167,702	79,719	<b>76,846</b>
Instructors	3	382,000	127,333	
Lecturers	64	2,999,146	46,862	<b>44,135</b>
No academic rank	68	5,066,476	74,507	<b>68,772</b>
<b>Total women</b>	<b>474</b>	<b>42,690,565</b>		
<b>Total (men + women)</b>	<b>1,174</b>	<b>124,912,633</b>		

Institution: University of North Carolina at Chapel Hill

**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

Gender and academic rank	As of November 1, 2008			
	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	88	16,943,756	↓ 192,543	<b>190,621</b>
Associate professors	60	7,043,995	117,400	<b>117,825</b>
Assistant professors	46	4,299,465	93,467	<b>87,154</b>
Instructors	2	114,881	↓ 57,441	<b>88,867</b>
Lecturers	4	388,077	97,019	<b>81,204</b>
No academic rank	35	4,657,905	133,083	<b>128,260</b>
<b>Total men</b>	<b>235</b>	<b>33,448,079</b>		
<b>Women</b>				
Professors	31	5,473,813	↓ 176,575	<b>180,523</b>
Associate professors	43	5,092,028	118,419	<b>115,826</b>
Assistant professors	41	3,571,201	87,102	<b>81,689</b>
Instructors	4	295,280	73,820	<b>72,097</b>
Lecturers	3	258,000	86,000	<b>78,602</b>
No academic rank	69	6,570,497	95,225	<b>88,518</b>
<b>Total women</b>	<b>191</b>	<b>21,260,819</b>		
<b>Total (men + women)</b>	<b>426</b>	<b>54,708,898</b>		

Institution: University of North Carolina at Chapel Hill

**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	1,174	13,653,353	11,630	<b>11,091</b>
Retirement plans (other than Social Security) - Vested after 5-years	0	0		
Medical/dental plans	1,174	4,880,318	4,157	<b>4,293</b>
Group life insurance	183	28,302	155	<b>149</b>
<u>Other insurance benefits (cafeteria plan, etc.)</u>	0	0		
Guaranteed disability income protection	1,174	646,145	550	<b>527</b>
Tuition plan (dependents only)				
Unrestricted	0	0		
<u>Restricted</u>	0	0		
Housing plan				
Unrestricted	0	0		
<u>Restricted</u>	0	0		
Social Security taxes	1,174	8,117,901	6,915	<b>6,623</b>
Unemployment compensation taxes	1,174	112,461	96	<b>102</b>
Worker's compensation taxes	1,174	1,099,229	936	<b>887</b>
Other benefits in kind with cash options	0	0		
<b>Total expenditures</b>		<b>28,537,709</b>		

Institution: University of North Carolina at Chapel Hill

**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	426	5,763,854	13,530	<b>12,968</b>
Retirement plans (other than Social Security) - Vested after 5-years	0	0		
Medical/dental plans	426	1,770,882	4,157	<b>4,293</b>
Group life insurance	113	21,643	192	<b>191</b>
<u>Other insurance benefits (cafeteria plan, etc.)</u>	0	0		
Guaranteed disability income protection	426	281,897	662	<b>638</b>
Tuition plan (dependents only)				
Unrestricted	0	0		
<u>Restricted</u>	0	0		
Housing plan				
Unrestricted	0	0		
<u>Restricted</u>	0	0		
Social Security taxes	426	3,259,489	7,651	<b>7,325</b>
Unemployment compensation taxes	426	49,254	116	<b>124</b>
Worker's compensation taxes	426	481,443	1,130	<b>1,082</b>
Other benefits in kind with cash options	0	0		
<b>Total expenditures</b>		11,628,462		



Institution: University of North Carolina at Chapel Hill

**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	5	4	0				9
Black, non-Hispanic	12	10	0				22
American Indian/Alaska Native	1	2	0				3
Asian/Pacific Islander	37	34	0				71
Hispanic	8	4	0				12
White, non-Hispanic	612	247	1				860
Race and ethnicity unknown	0	0	0				0
<b>Total men</b>	675	301	1	0	0	0	977
<b>Women</b>							
Nonresident alien	0	2	0				2
Black, non-Hispanic	9	19	0				28
American Indian/Alaska Native	0	1	0				1
Asian/Pacific Islander	8	13	0				21
Hispanic	3	7	0				10
White, non-Hispanic	196	136	1				333
Race and ethnicity unknown	0	0	0				0
<b>Total women</b>	216	178	1	0	0	0	395
<b>Total (men+women)</b>	891	479	2	0	0	0	1,372
Total from EAP							1,372

Institution: University of North Carolina at Chapel Hill

**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="29"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	29
Black, non-Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="12"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	13
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="31"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	33
Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="16"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	17
White, non-Hispanic	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="129"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	140
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	15	219	0	0	0	234
<b>Women</b>							
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="19"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	19
Black, non-Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="20"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	21
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="19"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	20
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
White, non-Hispanic	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="114"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	119
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	7	177	0	0	0	184
<b>Total (men+women)</b>	0	22	396	0	0	0	418
Total from EAP							418

Institution: University of North Carolina at Chapel Hill

**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	1	0	11	4	3	7	26
<u>Black, non-Hispanic</u>	0	0	0	0	0	16	16
<u>American Indian/Alaska Native</u>	0	0	0	0	0	1	1
<u>Asian/Pacific Islander</u>	1	7	28	3	3	18	60
<u>Hispanic</u>	0	1	2	1	5	10	19
<u>White, non-Hispanic</u>	20	28	69	12	22	253	404
<u>Race and ethnicity unknown</u>	0	0	0	0	0	2	2
<b>Total men</b>	22	36	110	20	33	307	528
<b>Women</b>							
<u>Nonresident alien</u>	0	1	14	1	6	4	26
<u>Black, non-Hispanic</u>	0	1	4	2	2	25	34
<u>American Indian/Alaska Native</u>	0	0	0	0	0	1	1
<u>Asian/Pacific Islander</u>	0	4	13	2	12	25	56
<u>Hispanic</u>	0	1	4	1	5	12	23
<u>White, non-Hispanic</u>	7	27	71	10	44	352	511
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total women</b>	7	34	106	16	69	419	651
<b>Total (men+women)</b>	29	70	216	36	102	726	1,179
Total from EAP							1,179

Institution: University of North Carolina at Chapel Hill

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total men</b>	0
<b>Women</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total women</b>	0
<b>Total (men+women)</b>	0
Total from EAP	0

Institution: University of North Carolina at Chapel Hill

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

**As of November 1, 2008**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	64	47	111
<u>Black, non-Hispanic</u>	51	83	134
<u>American Indian/Alaska Native</u>	6	2	8
<u>Asian/Pacific Islander</u>	164	97	261
<u>Hispanic</u>	48	38	86
<u>White, non-Hispanic</u>	1,404	963	2,367
<u>Race and ethnicity unknown</u>	2	0	2
<b>Total (must equal Part H (next part))</b>	<b>1,739</b>	<b>1,230</b>	<b>2,969</b>

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Institution: University of North Carolina at Chapel Hill

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2008					
Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="31"/>	<input type="text" value="33"/>	64	64
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="27"/>	<input type="text" value="24"/>	51	51
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	6	6
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="43"/>	<input type="text" value="121"/>	164	164
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="26"/>	<input type="text" value="22"/>	48	48
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="569"/>	<input type="text" value="835"/>	1,404	1,404
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	2	2
<b>Total men</b>	0	700	1,039	1,739	1,739
<b>Women</b>					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="25"/>	<input type="text" value="22"/>	47	47
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="44"/>	<input type="text" value="39"/>	83	83
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	2	2
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="35"/>	<input type="text" value="62"/>	97	97
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="18"/>	<input type="text" value="20"/>	38	38
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="352"/>	<input type="text" value="611"/>	963	963
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
<b>Total women</b>	0	475	755	1,230	1,230
<b>Total (men+women)</b>	0	1,175	1,794	2,969	2,969
Total from EAP				2,969	
Total (men+women) from Fall 2007		<b>1,111</b>	<b>1,684</b>		

Institution: University of North Carolina at Chapel Hill

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2008

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident Alien		2	1	2	5	5	16	31
Black, non-Hispanic		1	0	0	5	8	13	27
American Indian/Alaska Native		0	0	0	1	1	2	4
Asian/Pacific Islander		1	2	0	5	12	23	43
Hispanic		2	3	0	13	1	7	26
White, non-Hispanic		2	17	16	78	108	348	569
Race/ethnicity unknown		0	0	0	0	0	0	0
<b>Total men</b>	0	8	23	18	107	135	409	700
<b>Women</b>								
Nonresident alien		3	3	5	6	3	5	25
Black, non-Hispanic		0	0	7	19	10	8	44
American Indian/Alaska Native		0	0	0	1	0	0	1
Asian/Pacific Islander		2	6	4	9	8	6	35
Hispanic		1	4	3	5	4	1	18
White, non-Hispanic		6	27	43	83	77	116	352
Race/ethnicity unknown		0	0	0	0	0	0	0
<b>Total women</b>	0	12	40	62	123	102	136	475
<b>Total (men+women)</b>	0	20	63	80	230	237	545	1,175

Institution: University of North Carolina at Chapel Hill

**Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2008

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident alien	1	1	2	5	2	6	16	33
Black, non-Hispanic	0	0	0	1	0	0	23	24
American Indian/Alaska Native	0	0	0	0	0	0	2	2
Asian/Pacific Islander	0	0	0	17	8	16	80	121
Hispanic	0	0	0	1	2	2	17	22
White, non-Hispanic	0	0	3	27	41	75	689	835
Race and ethnicity unknown	0	0	0	0	0	0	2	2
<b>Total men</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>51</b>	<b>53</b>	<b>99</b>	<b>829</b>	<b>1,039</b>
<b>Women</b>								
Nonresident alien	0	0	3	8	1	4	6	22
Black, non-Hispanic	0	0	0	0	5	7	27	39
American Indian/Alaska Native	0	0	0	0	0	0	1	1
Asian/Pacific Islander	0	0	1	10	9	5	37	62
Hispanic	0	0	0	1	1	5	13	20
White, non-Hispanic	0	0	10	54	104	128	315	611
Race and ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total women</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>73</b>	<b>120</b>	<b>149</b>	<b>399</b>	<b>755</b>
<b>Total (men+women)</b>	<b>1</b>	<b>1</b>	<b>19</b>	<b>124</b>	<b>173</b>	<b>248</b>	<b>1,228</b>	<b>1,794</b>



Institution: University of North Carolina at Chapel Hill

**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals****Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident alien	0	1	2	0	0	0	0	3
Black, non-Hispanic	0	5	7	6	6	10	14	48
American Indian/Alaska Native	0	0	0	2	0	0	2	4
Asian/Pacific Islander	0	1	1	0	2	2	5	11
Hispanic	0	1	1	2	1	1	0	6
White, non-Hispanic	3	15	39	72	76	77	157	439
Race and ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	3	23	50	82	85	90	178	511
<b>Women</b>								
Nonresident alien	0	0	0	0	1	0	0	1
Black, non-Hispanic	0	4	24	37	14	11	16	106
American Indian/Alaska Native	0	1	0	0	1	1	0	3
Asian/Pacific Islander	0	0	2	3	6	2	2	15
Hispanic	0	1	1	3	1	2	1	9
White, non-Hispanic	2	21	120	166	113	83	129	634
Race and ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total women</b>	2	27	147	209	136	99	148	768
<b>Total (men+women)</b>	5	50	197	291	221	189	326	1,279
Total from EAP								1,279

Institution: University of North Carolina at Chapel Hill

**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals****Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008							Total
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
<b>Men</b>								
Nonresident alien	0	1	13	15	6	7	2	44
Black, non-Hispanic	0	9	17	12	2	3	4	47
American Indian/Alaska Native	0	0	2	0	0	0	0	2
Asian/Pacific Islander	0	6	18	24	11	8	6	73
Hispanic	0	3	2	4	1	3	2	15
White, non-Hispanic	0	68	126	185	117	86	93	675
Race and ethnicity unknown	0	0	1	0	1	0	0	2
<b>Total men</b>	0	87	179	240	138	107	107	858
<b>Women</b>								
Nonresident alien	0	10	17	13	6	1	0	47
Black, non-Hispanic	0	23	45	57	18	6	4	153
American Indian/Alaska Native	0	1	0	4	0	0	0	5
Asian/Pacific Islander	0	7	42	34	18	7	2	110
Hispanic	1	3	10	8	3	4	1	30
White, non-Hispanic	2	86	314	447	206	100	70	1,225
Race and ethnicity unknown	0	2	0	0	0	0	0	2
<b>Total women</b>	3	132	428	563	251	118	77	1,572
<b>Total (men+women)</b>	3	219	607	803	389	225	184	2,430
Total from EAP								2,430

Institution: University of North Carolina at Chapel Hill

**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien		1	1	0	4	6
Black, non-Hispanic		13	20	22	30	85
American Indian/Alaska Native		0	0	2	3	5
Asian/Pacific Islander		7	6	7	30	50
Hispanic		5	4	4	10	23
White, non-Hispanic		32	111	111	477	731
Race and ethnicity unknown		0	1	1	4	6
<b>Total men</b>	0	58	143	147	558	906
<b>Women</b>						
Nonresident alien		2	3	0	6	11
Black, non-Hispanic		15	83	24	20	142
American Indian/Alaska Native		2	2	0	1	5
Asian/Pacific Islander		2	27	8	24	61
Hispanic		0	9	1	5	15
White, non-Hispanic		39	215	108	169	531
Race and ethnicity unknown		3	4	1	0	8
<b>Total women</b>	0	63	343	142	225	773
<b>Total (men+women)</b>	0	121	486	289	783	1,679
Total from EAP						1,679

Institution: University of North Carolina at Chapel Hill

**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals****Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="22"/>	<input type="text" value="43"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	74
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	5
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="30"/>	<input type="text" value="145"/>	<input type="text" value="54"/>	<input type="text" value="8"/>	237
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	53	194	64	9	320
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="33"/>	<input type="text" value="254"/>	<input type="text" value="118"/>	<input type="text" value="10"/>	415
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	6
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="14"/>	<input type="text" value="15"/>	<input type="text" value="0"/>	31
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="11"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	13
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="36"/>	<input type="text" value="568"/>	<input type="text" value="405"/>	<input type="text" value="47"/>	1,056
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4
<b>Total women</b>	0	73	857	540	57	1,527
<b>Total (men+women)</b>	0	126	1,051	604	66	1,847
Total from EAP						1,847

Institution: University of North Carolina at Chapel Hill

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	2	25	23	7	57
<u>American Indian/Alaska Native</u>	0	0	1	1	0	2
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	0	1	4	1	0	6
<u>White, non-Hispanic</u>	1	3	130	197	90	421
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
<b>Total men</b>	1	6	160	222	97	486
<b>Women</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	0	0	0	1	0	1
<u>White, non-Hispanic</u>	0	0	1	2	0	3
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
<b>Total women</b>	0	0	1	3	0	4
<b>Total (men+women)</b>	1	6	161	225	97	490
Total from EAP						490

Institution: University of North Carolina at Chapel Hill

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	0	49	0	0	0	49
<u>Black, non-Hispanic</u>	3	132	28	5	5	173
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	28	0	0	0	28
<u>Hispanic</u>	0	8	2	0	0	10
<u>White, non-Hispanic</u>	0	62	47	19	6	134
<u>Race and ethnicity unknown</u>	0	0	0	1	0	1
<b>Total men</b>	3	279	77	25	11	395
<b>Women</b>						
<u>Nonresident alien</u>	0	34	0	0	0	34
<u>Black, non-Hispanic</u>	1	143	15	4	0	163
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	30	0	0	0	30
<u>Hispanic</u>	0	17	0	0	0	17
<u>White, non-Hispanic</u>	0	33	7	1	3	44
<u>Race and ethnicity unknown</u>	0	1	0	0	0	1
<b>Total women</b>	1	258	22	5	3	289
<b>Total (men+women)</b>	4	537	99	30	14	684
Total from EAP						684

Institution: University of North Carolina at Chapel Hill

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals**

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
<u>Nonresident alien</u>	3	44	6	1	0	49	103
<u>Black, non-Hispanic</u>	48	47	85	74	57	173	484
<u>American Indian/Alaska Native</u>	4	2	5	1	2	0	14
<u>Asian/Pacific Islander</u>	11	73	50	2	0	28	164
<u>Hispanic</u>	6	15	23	5	6	10	65
<u>White, non-Hispanic</u>	439	675	731	237	421	134	2,637
<u>Race and ethnicity unknown</u>	0	2	6	0	0	1	9
<b>Total men</b>	511	858	906	320	486	395	3,476
<b>Women</b>							
<u>Nonresident alien</u>	1	47	11	2	0	34	95
<u>Black, non-Hispanic</u>	106	153	142	415	0	163	979
<u>American Indian/Alaska Native</u>	3	5	5	6	0	0	19
<u>Asian/Pacific Islander</u>	15	110	61	31	0	30	247
<u>Hispanic</u>	9	30	15	13	1	17	85
<u>White, non-Hispanic</u>	634	1,225	531	1,056	3	44	3,493
<u>Race and ethnicity unknown</u>	0	2	8	4	0	1	15
<b>Total women</b>	768	1,572	773	1,527	4	289	4,933
<b>Total (men+women)</b>	<b>1,279</b>	<b>2,430</b>	<b>1,679</b>	<b>1,847</b>	<b>490</b>	<b>684</b>	<b>8,409</b>
Total from EAP	1,279	2,430	1,679	1,847	490	684	

Institution: University of North Carolina at Chapel Hill

**Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2008		
	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
Nonresident alien	2	0	0
Black, non-Hispanic	3	0	1
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	10	0	0
Hispanic	6	0	1
White, non-Hispanic	117	6	25
Race and ethnicity unknown	0	0	0
<b>Total men</b>	138	6	27
<b>Women</b>			
Nonresident alien	0	0	0
Black, non-Hispanic	5	3	7
American Indian/ Alaska Native	0	0	0
Asian/Pacific Islander	7	0	5
Hispanic	0	0	1
White, non-Hispanic	153	36	178
Race and ethnicity unknown	0	1	0
<b>Total women</b>	165	40	191
<b>Total (men+women)</b>	303	46	218
Total from EAP	303	46	218



Institution: University of North Carolina at Chapel Hill

**Part J - Fall Staff - Part-time non-professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2008			
	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
<b>Men</b>				
<u>Nonresident alien</u>	0	0	0	0
<u>Black, non-Hispanic</u>	1	2	1	0
<u>American Indian/Alaska Native</u>	0	0	0	0
<u>Asian/Pacific Islander</u>	1	0	0	0
<u>Hispanic</u>	0	0	0	1
<u>White, non-Hispanic</u>	20	12	1	5
<u>Race and ethnicity unknown</u>	0	0	0	0
<b>Total men</b>	22	14	2	6
<b>Women</b>				
<u>Nonresident alien</u>	0	0	0	0
<u>Black, non-Hispanic</u>	8	8	0	4
<u>American Indian/Alaska Native</u>	0	0	0	0
<u>Asian/Pacific Islander</u>	3	2	0	0
<u>Hispanic</u>	2	1	0	0
<u>White, non-Hispanic</u>	55	81	1	0
<u>Race and ethnicity unknown</u>	0	0	0	0
<b>Total women</b>	68	92	1	4
<b>Total (men+women)</b>	90	106	3	10
Total from EAP	90	106	3	10

Institution: University of North Carolina at Chapel Hill

**Part J - Fall Staff - Graduate assistants and part-time staff totals**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
<b>Men</b>			
<u>Nonresident alien</u>	2	319	321
<u>Black, non-Hispanic</u>	8	63	71
<u>American Indian/Alaska Native</u>	0	10	10
<u>Asian/Pacific Islander</u>	11	44	55
<u>Hispanic</u>	8	27	35
<u>White, non-Hispanic</u>	186	1,035	1,221
<u>Race and ethnicity unknown</u>	0	10	10
<b>Total men</b>	215	1,508	1,723
<b>Women</b>			
<u>Nonresident alien</u>	0	309	309
<u>Black, non-Hispanic</u>	35	133	168
<u>American Indian/ Alaska Native</u>	0	7	7
<u>Asian/Pacific Islander</u>	17	90	107
<u>Hispanic</u>	4	42	46
<u>White, non-Hispanic</u>	504	1,360	1,864
<u>Race and ethnicity unknown</u>	1	11	12
<b>Total women</b>	561	1,952	2,513
<b>Total (men+women)</b>	776	3,460	4,236
Total from EAP		3,460	

Institution: University of North Carolina at Chapel Hill

**Part K - Fall Staff - Total number of staff**

**Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	167	142	321	309	488	451
<u>Black, non-Hispanic</u>	535	1,062	71	168	606	1,230
<u>American Indian/Alaska Native</u>	20	21	10	7	30	28
<u>Asian/Pacific Islander</u>	328	344	55	107	383	451
<u>Hispanic</u>	113	123	35	46	148	169
<u>White, non-Hispanic</u>	4,041	4,456	1,221	1,864	5,262	6,320
<u>Race and ethnicity unknown</u>	11	15	10	12	21	27
<b>Grand total</b>	<b>5,215</b>	<b>6,163</b>	<b>1,723</b>	<b>2,513</b>	<b>6,938</b>	<b>8,676</b>

Institution: University of North Carolina at Chapel Hill

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien	0	5	7		12
Black, non-Hispanic	1	2	2		5
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	4	10		14
Hispanic	0	2	2		4
White, non-Hispanic	9	23	43		75
Race and ethnicity unknown	0	0	0		0
<b>Total men</b>	10	36	64	0	110
<b>Women</b>					
Nonresident alien	0	4	6		10
Black, non-Hispanic	0	2	4		6
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	3	5		8
Hispanic	0	1	1		2
White, non-Hispanic	3	13	40		56
Race and ethnicity unknown	0	0	0		0
<b>Total women</b>	3	23	56	0	82
<b>Total (men+women)</b>	13	59	120	0	192

Institution: University of North Carolina at Chapel Hill

**Part L - Fall Staff - New hires - Full-time staff by position**

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	0	10	1	0	0	2	13
Black, non-Hispanic	1	6	3	3	1	3	17
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	1	3	4	0	0	3	11
Hispanic	1	3	1	0	0	0	5
White, non-Hispanic	17	33	44	9	4	7	114
Race and ethnicity unknown	0	0	1	0	0	0	1
<b>Total men</b>	20	55	54	12	5	15	161
<b>Women</b>							
Nonresident alien	0	6	1	1	0	0	8
Black, non-Hispanic	3	9	10	13	0	2	37
American Indian/Alaska Native	0	1	2	0	0	0	3
Asian/Pacific Islander	0	5	5	0	0	1	11
Hispanic	1	5	2	0	0	2	10
White, non-Hispanic	15	65	39	43	0	8	170
Race and ethnicity unknown	0	0	2	1	0	0	3
<b>Total women</b>	19	91	61	58	0	13	242
<b>Total (men+women)</b>	39	146	115	70	5	28	403

Institution: University of North Carolina at Chapel Hill

**Part L - Fall Staff - New hires - Totals**

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2008 and  
still on payroll of the institution as of November 1, 2008)

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	25	18	43
<u>Black, non-Hispanic</u>	22	43	65
<u>American Indian/Alaska Native</u>	0	3	3
<u>Asian/Pacific Islander</u>	25	19	44
<u>Hispanic</u>	9	12	21
<u>White, non-Hispanic</u>	189	226	415
<u>Race and ethnicity unknown</u>	1	3	4
<b>Grand total</b>	271	324	595

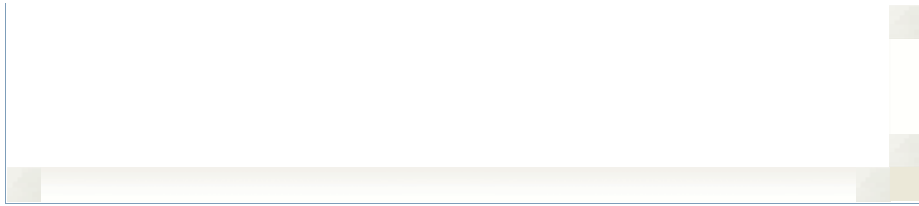
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Institution: University of North Carolina at Chapel Hill

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

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Institution: University of North Carolina at Chapel Hill

<b>Explanation Report</b>					
<b>Number</b>	<b>Source</b>	<b>Location</b>	<b>Description</b>	<b>Severity</b>	<b>Accepted</b>
<b>Screen: FT medical</b>					
1	Row 16 Column 5	Upload File	The number entered, 306, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	As part of routine internal reviews of employee reporting categories, some positions may be recoded to more closely align with current definitions.				
<b>Global Edits</b>					
2		Perform Edits	The average salary for one of the academic ranks in 9/10 month contracts 107229, is not within the expected range between 71048 and 106570. Please fix or explain.	Explanation	Yes
Reason:	Salary data has been verified. This is an institution with Carnegie Classification RU/VH (Research University/very high research activity) where faculty members on 9 month contracts have salaries at the higher end of the range.				
<b>Global Edits</b>					
3		Perform Edits	The average salary for any academic rank should be between \$10,000 and \$172,662. The calculated average for the academic rank Professors, men in 11/12-month contracts/teaching periods is \$192543. Please fix or explain.	Explanation	Yes
Reason:	Salary data has been verified. This is an institution with Carnegie Classification RU/VH (Research University/very high research activity) where professors on 12 month contracts have salaries at the higher end of the range.				
4		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 57441, is not within the expected range between 71094 and 106640. Please fix or explain.	Explanation	Yes
Reason:	Market rates for instructor salaries vary greatly across disciplines, and occasionally the average for the small number of faculty at this rank falls below the expected range.				
5		Perform Edits	The average salary for any academic rank should be between \$10,000 and \$172,662. The calculated average for the academic rank Professors, women in 11/12-month contracts/teaching periods is \$176575. Please enter an explanation for this difference.	Explanation	Yes
Reason:	Salary data has been verified. This is an institution with Carnegie Classification RU/VH (Research University/very high research activity) where professors on 12 month contracts have salaries at the higher end of the range.				





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