

Human Resources 2007-08

Institution: University of North Carolina at Chapel Hill

Human Resources Screening Questions

Does your institution have any part-time staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.*

Yes
 No

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

- No Yes Are ALL of the instructional staff military personnel?
 No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
 No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2007 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2007? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*

Yes
 No

CAVEATS

Institution: University of North Carolina at Chapel Hill

Part A - Employees by Assigned Position - Full-time staff, non-medical schoolNumber of full-time staff (non medical) by faculty status and primary function/occupational activity

As of November 1, 2007

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	771	245	259		1,275
Instruction/research/public service	110	20	109		239
Primarily instruction + Instruction/research/public service	881	265	368	0	1,514
Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	881	265	368	0	1,514
Executive/administrative/managerial	49	1	15	1,111	1,176
Other professionals (support/service)	58	27	88	2,129	2,302
Technical and paraprofessionals				1,755	1,755
Clerical and secretarial				1,640	1,640
Skilled crafts				446	446
Service/Maintenance				725	725
Total full time (non medical)	988	293	471	7,806	9,558
Total from prior year	971	293	473	7,597	9,334

Institution: University of North Carolina at Chapel Hill

Part A - Employees by Assigned Position - Full-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2007

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	97	26	95		218
Instruction/research/public service	326	113	624		1,063
Primarily instruction + Instruction/research/public service	423	139	719	0	1,281
Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	423	139	719	0	1,281
Executive/administrative/managerial	7	0	4	10	21
Other professionals (support/service)	0	0	3	9	12
Technical and paraprofessionals				0	0
Clerical and secretarial				0	0
Skilled crafts				0	0
Service/Maintenance				0	0
Total full time (medical school)	430	139	726	19	1,314
Total from prior year	426	149	678	14	1,267

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Institution: University of North Carolina at Chapel Hill

Part B - Employees by Assigned Position - Part-time staff, non-medical schoolNumber of part-time staff (non medical) by faculty status and primary function/occupational activity

As of November 1, 2007

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	1		121		122	
Instruction/research/public service	1		30		31	3,258
Primarily instruction + Instruction/research/public service	2	0	151	0	153	3,258
Primarily research						
Primarily public service						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	2	0	151	0	153	3,258
Executive/administrative/managerial			3	39	42	
Other professionals (support/service)			6	197	203	
Technical and paraprofessionals				86	86	
Clerical and secretarial				105	105	
Skilled crafts				2	2	
Service/Maintenance				10	10	
Total part time (non medical)	2		160	439	601	3,258
Total from prior year	3		190	447	640	3,305

Institution: University of North Carolina at Chapel Hill

Part B - Employees by Assigned Position - Part-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of part-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2007

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	3		31		34	
Instruction/research/public service/clinical	3		105		108	0
Primarily instruction + Instruction/research/public service/clinical	6	0	136	0	142	0
Primarily research						
Primarily public service						
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	6	0	136	0	142	0
Executive/administrative/managerial			0	0	0	
Other professionals (support/service)			0	4	4	
Technical and paraprofessionals				0	0	
Clerical and secretarial				0	0	
Skilled crafts				0	0	
Service/Maintenance				0	0	
Total part time (medical school)	6		136	4	146	0
Total from prior year	6		129	3	138	0

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Institution: University of North Carolina at Chapel Hill

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****(Excludes graduate assistants)****As of November 1, 2007**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
<u>Primarily instruction</u>	1,493	1,490	156	180	1,649
<u>Instruction/research/public service</u>	1,302	1,236	139	138	1,441
Primarily instruction + Instruction/research/public service	2,795	2,726	295	318	3,090
<u>Primarily research</u>					
<u>Primarily public service</u>					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	2,795	2,726	295	318	3,090
<u>Executive/administrative/managerial</u>	1,197	1,104	42	40	1,239
<u>Other professionals (support/service)</u>	2,314	2,597	207	231	2,521
<u>Technical and paraprofessionals</u>	1,755	1,390	86	65	1,841
<u>Clerical and secretarial</u>	1,640	1,649	105	111	1,745
<u>Skilled crafts</u>	446	435	2	2	448
<u>Service/Maintenance</u>	725	700	10	11	735
Grand total	10,872	10,601	747	778	11,619

Institution: University of North Carolina at Chapel Hill

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2007

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	349	84	433
Associate professors	<input type="text"/>	144	65	209
Assistant professors	<input type="text"/>	119	48	167
Instructors	<input type="text"/>	3	2	5
Lecturers	<input type="text"/>	30	6	36
No academic rank	<input type="text"/>	26	31	57
Total men		671	236	907
Women				
Professors	<input type="text"/>	120	25	145
Associate professors	<input type="text"/>	92	38	130
Assistant professors	<input type="text"/>	103	44	147
Instructors	<input type="text"/>	0	6	6
Lecturers	<input type="text"/>	56	4	60
No academic rank	<input type="text"/>	68	51	119
Total women		439	168	607
Total (men + women)		1,110	404	1,514
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				1,514
Total from prior year (Salaries section)		1,057	433	1,490

Institution: University of North Carolina at Chapel Hill

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2007				Total from Part D (Headcount screen)
	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	347	0	2	0	349
Associate Professors	139	4	1	0	144
Assistant Professors	0	114	5	0	119
Instructors	0	0	3	0	3
Lecturers	0	0	30	0	30
No academic rank	0	0	26	0	26
Total men	486	118	67	0	671
Total men prior year	490	116	52	0	658
Women					
Professors	120	0	0	0	120
Associate Professors	89	3	0	0	92
Assistant Professors	0	102	1	0	103
Instructors	0	0	0	0	0
Lecturers	0	0	56	0	56
No academic rank	0	0	68	0	68
Total women	209	105	125	0	439
Total women prior year	193	101	105	0	399
Total (men + women)	695	223	192	0	1,110

Institution: University of North Carolina at Chapel Hill

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2007				Total from Part D (Headcount screen)
	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	77	1	6	0	84
Associate Professors	52	2	11	0	65
Assistant Professors	1	24	23	0	48
Instructors	0	0	2	0	2
Lecturers	0	0	6	0	6
No academic rank	0	0	31	0	31
Total men	130	27	79	0	236
Total men prior year	124	31	98	0	253
Women					
Professors	25	0	0	0	25
Associate Professors	31	1	6	0	38
Assistant Professors	0	14	30	0	44
Instructors	0	0	6	0	6
Lecturers	0	0	4	0	4
No academic rank	0	0	51	0	51
Total women	56	15	97	0	168
Total women prior year	47	20	113	0	180
Total (men + women)	186	42	176	0	404

Institution: University of North Carolina at Chapel Hill

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

Gender and academic rank	As of November 1, 2007			
	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	349	48,151,700	137,970	125,257
Associate professors	144	13,132,696	91,199	84,908
Assistant professors	119	9,871,817	82,956	77,891
Instructors	3	366,814	122,271	0
Lecturers	30	1,363,508	45,450	44,657
No academic rank	26	2,309,022	88,809	75,354
Total men	671	75,195,557		
Women				
Professors	120	15,125,095	126,042	115,429
Associate professors	92	7,816,955	84,967	77,317
Assistant professors	103	7,915,176	76,846	69,299
Instructors	0	0	⚠	62,000
Lecturers	56	2,471,549	44,135	42,292
No academic rank	68	4,676,494	68,772	63,679
Total women	439	38,005,269		
Total (men + women)	1,110	113,200,826		

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

Gender and academic rank	As of November 1, 2007			
	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	84	16,012,201	↓ 190,621	178,265
Associate professors	65	7,658,594	117,825	114,529
Assistant professors	48	4,183,394	87,154	83,592
Instructors	2	177,733	↓ 88,867	51,622
Lecturers	6	487,224	81,204	69,971
No academic rank	31	3,976,057	↓ 128,260	103,219
Total men	236	32,495,203		
Women				
Professors	25	4,513,064	↓ 180,523	169,725
Associate professors	38	4,401,396	115,826	115,492
Assistant professors	44	3,594,317	81,689	79,125
Instructors	6	432,580	72,097	77,233
Lecturers	4	314,409	78,602	82,837
No academic rank	51	4,514,437	88,518	79,585
Total women	168	17,770,203		
Total (men + women)	404	50,265,406		

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2007**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	1,110	12,311,139	11,091	9,989
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	1,110	4,765,230	4,293	3,854
Group life insurance	172	25,559	149	139
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	1,110	584,921	527	490
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	1,110	7,351,853	6,623	6,267
Unemployment compensation taxes	1,110	113,216	⚠ 102	161
Worker's compensation taxes	1,110	984,858	⚠ 887	445
Other benefits in kind with cash options				
Total expenditures		26,136,776		

Institution: University of North Carolina at Chapel Hill

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2007**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	404	5,239,102	12,968	11,300
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	404	1,734,372	4,293	3,854
Group life insurance	101	19,324	191	166
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	404	257,621	638	584
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	404	2,959,328	7,325	6,855
Unemployment compensation taxes	404	50,261	⚠ 124	192
Worker's compensation taxes	404	437,309	⚠ 1,082	532
Other benefits in kind with cash options				
Total expenditures		10,697,317		

Institution: University of North Carolina at Chapel Hill

Part G - Fall Staff - Full-time instruction/research/public service staff - TenuredNumber of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	3	5	0				8
Black, non-Hispanic	10	11	0				21
American Indian/Alaska Native	1	2	0				3
Asian/Pacific Islander	35	32	0				67
Hispanic	10	4	0				14
White, non-Hispanic	589	232	1				822
Race/ethnicity unknown	0	0	0				0
Total men	648	286	1				935
Women							
Nonresident Alien	0	2	0				2
Black, non-Hispanic	9	18	0				27
American Indian/Alaska Native	0	0	0				0
Asian/Pacific Islander	7	13	0				20
Hispanic	3	8	0				11
White, non-Hispanic	181	128	0				309
Race/ethnicity unknown	0	0	0				0
Total women	200	169	0				369
Total (men+women)	848	455	1				1,304
Total from EAP							1,304

Institution: University of North Carolina at Chapel Hill

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure trackNumber of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="24"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	24
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	10
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Asian/Pacific Islander</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="30"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	34
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="14"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	15
<u>White, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="14"/>	<input type="text" value="138"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	152
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	1	19	217				237
Women							
<u>Nonresident Alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="15"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	15
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="16"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	18
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="19"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	19
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>White, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="106"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	112
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	8	159				167
Total (men+women)	1	27	376				404
Total from EAP							404

Institution: University of North Carolina at Chapel Hill

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>	0	0	14	3	3	6	26
<u>Black, non-Hispanic</u>	0	0	0	0	0	14	14
<u>American Indian/Alaska Native</u>	0	0	0	0	0	1	1
<u>Asian/Pacific Islander</u>	1	6	29	2	1	16	55
<u>Hispanic</u>	0	1	3	1	6	8	19
<u>White, non-Hispanic</u>	20	28	64	13	26	233	384
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	21	35	110	19	36	278	499
Women							
<u>Nonresident Alien</u>	0	0	13	0	7	2	22
<u>Black, non-Hispanic</u>	0	1	3	1	2	21	28
<u>American Indian/Alaska Native</u>	0	0	0	0	0	1	1
<u>Asian/Pacific Islander</u>	0	4	10	2	9	19	44
<u>Hispanic</u>	0	0	3	0	5	13	21
<u>White, non-Hispanic</u>	8	23	70	12	39	320	472
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	8	28	99	15	62	376	588
Total (men+women)	29	63	209	34	98	654	1,087
Total from EAP							1,087

Institution: University of North Carolina at Chapel Hill

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Total
Men	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
Total men	
Women	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
Total women	
Total (men+women)	
Total from EAP	0

Institution: University of North Carolina at Chapel Hill

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2007

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	58	39	97
<u>Black, non-Hispanic</u>	45	73	118
<u>American Indian/Alaska Native</u>	6	2	8
<u>Asian/Pacific Islander</u>	156	83	239
<u>Hispanic</u>	48	34	82
<u>White, non-Hispanic</u>	1,358	893	2,251
<u>Race/ethnicity unknown</u>	0	0	0
Total (must equal Part H (next part))	1,671	1,124	2,795

Institution: University of North Carolina at Chapel Hill

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="24"/>	<input type="text" value="34"/>	58	58
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="25"/>	<input type="text" value="20"/>	45	45
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	6	6
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="42"/>	<input type="text" value="114"/>	156	156
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="26"/>	<input type="text" value="22"/>	48	48
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="550"/>	<input type="text" value="808"/>	1,358	1,358
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
Total men		671	1,000	1,671	1,671
Women					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="20"/>	<input type="text" value="19"/>	39	39
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="40"/>	<input type="text" value="33"/>	73	73
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	2	2
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="29"/>	<input type="text" value="54"/>	83	83
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="17"/>	<input type="text" value="17"/>	34	34
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="333"/>	<input type="text" value="560"/>	893	893
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
Total women		440	684	1,124	1,124
Total (men+women)		1,111	1,684	2,795	2,795
Total from EAP				2,795	
Total (men+women) from Fall 2005		1,013	1,546		

Institution: University of North Carolina at Chapel Hill

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident Alien	0	2	1	2	7	3	9	24
Black, non-Hispanic	0	1	0	2	3	9	10	25
American Indian/Alaska Native	1	0	0	0	1	1	1	4
Asian/Pacific Islander	0	2	0	0	7	13	20	42
Hispanic	0	4	2	4	6	3	7	26
White, non-Hispanic	2	3	17	18	88	120	302	550
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total men	3	12	20	26	112	149	349	671
Women								
Nonresident alien	0	4	3	3	5	3	2	20
Black, non-Hispanic	0	0	0	6	17	10	7	40
American Indian/Alaska Native	0	0	0	0	1	0	0	1
Asian/Pacific Islander	0	2	6	3	11	2	5	29
Hispanic	0	3	5	1	4	2	2	17
White, non-Hispanic	0	8	23	40	93	67	102	333
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total women	0	17	37	53	131	84	118	440
Total (men+women)	3	29	57	79	243	233	467	1,111

Institution: University of North Carolina at Chapel Hill

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)	
Men									
Nonresident Alien		0	2	7	4	10	11	34	
Black, non-Hispanic		0	0	0	0	0	20	20	
American Indian/Alaska Native		0	0	0	0	0	2	2	
Asian/Pacific Islander		1	3	18	8	12	72	114	
Hispanic		0	0	0	3	2	17	22	
White, non-Hispanic		1	5	32	44	86	640	808	
Race/ethnicity unknown		0	0	0	0	0	0	0	
Total men			2	10	57	59	110	762	1,000
Women									
Nonresident Alien		1	4	4	2	4	4	19	
Black, non-Hispanic		0	0	0	6	8	19	33	
American Indian/Alaska Native		0	0	0	0	1	0	1	
Asian/Pacific Islander		0	0	10	7	4	33	54	
Hispanic		0	0	0	1	3	13	17	
White, non-Hispanic		0	6	62	110	110	272	560	
Race/ethnicity unknown		0	0	0	0	0	0	0	
Total women		1	10	76	126	130	341	684	
Total (men+women)		3	20	133	185	240	1,103	1,684	

Institution: University of North Carolina at Chapel Hill

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2007								
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien	0	2	0	0	0	0	0	2
Black, non-Hispanic	0	1	5	5	9	5	14	39
American Indian/Alaska Native	0	0	0	1	0	0	2	3
Asian/Pacific Islander	0	1	0	1	1	2	6	11
Hispanic	0	1	1	2	2	0	0	6
White, non-Hispanic	3	13	33	73	88	71	152	433
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total men	3	18	39	82	100	78	174	494
Women								
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	1	22	28	14	8	13	86
American Indian/Alaska Native	0	1	0	1	0	1	0	3
Asian/Pacific Islander	0	0	2	4	3	2	1	12
Hispanic	0	0	1	3	1	2	1	8
White, non-Hispanic	2	14	124	162	101	60	131	594
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total women	2	16	149	198	119	73	146	703
Total (men+women)	5	34	188	280	219	151	320	1,197
Total from EAP								1,197

Institution: University of North Carolina at Chapel Hill

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	0	6	14	13	3	5	3	44
Black, non-Hispanic	0	11	10	11	2	4	6	44
American Indian/Alaska Native	0	0	2	0	0	0	0	2
Asian/Pacific Islander	0	8	18	21	5	8	1	61
Hispanic	1	1	1	4	2	3	1	13
White, non-Hispanic	3	52	114	181	111	73	84	618
Race/ethnicity unknown	0	0	1	1	0	0	0	2
Total men	4	78	160	231	123	93	95	784
Women								
Nonresident alien	0	16	15	16	4	2	0	53
Black, non-Hispanic	0	22	54	45	16	6	3	146
American Indian/Alaska Native	0	0	1	2	0	0	0	3
Asian/Pacific Islander	0	13	44	37	17	6	3	120
Hispanic	0	6	5	2	4	4	1	22
White, non-Hispanic	3	104	300	439	180	94	65	1,185
Race/ethnicity unknown	0	1	0	0	0	0	0	1
Total women	3	162	419	541	221	112	72	1,530
Total (men+women)	7	240	579	772	344	205	167	2,314
Total from EAP								2,314

Institution: University of North Carolina at Chapel Hill

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervalsNumber of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	5
Black, non-Hispanic	<input type="text"/>	<input type="text" value="20"/>	<input type="text" value="26"/>	<input type="text" value="20"/>	<input type="text" value="25"/>	91
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	5
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="6"/>	<input type="text" value="6"/>	<input type="text" value="23"/>	42
Hispanic	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="8"/>	20
White, non-Hispanic	<input type="text"/>	<input type="text" value="30"/>	<input type="text" value="116"/>	<input type="text" value="156"/>	<input type="text" value="419"/>	721
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	5
Total men		63	154	190	482	889
Women						
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	10
Black, non-Hispanic	<input type="text"/>	<input type="text" value="25"/>	<input type="text" value="93"/>	<input type="text" value="47"/>	<input type="text" value="15"/>	180
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="29"/>	<input type="text" value="10"/>	<input type="text" value="20"/>	63
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	14
White, non-Hispanic	<input type="text"/>	<input type="text" value="44"/>	<input type="text" value="251"/>	<input type="text" value="158"/>	<input type="text" value="140"/>	593
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	6
Total women		76	387	221	182	866
Total (men+women)		139	541	411	664	1,755
Total from EAP						1,755

Institution: University of North Carolina at Chapel Hill

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="23"/>	<input type="text" value="32"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	56
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	3
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="50"/>	<input type="text" value="122"/>	<input type="text" value="32"/>	<input type="text" value="0"/>	204
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Total men		73	159	34	0	266
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="48"/>	<input type="text" value="242"/>	<input type="text" value="80"/>	<input type="text" value="0"/>	370
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	7
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="14"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	25
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	12
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="86"/>	<input type="text" value="587"/>	<input type="text" value="281"/>	<input type="text" value="1"/>	955
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Total women		144	859	370	1	1,374
Total (men+women)		217	1,018	404	1	1,640
Total from EAP						1,640

Institution: University of North Carolina at Chapel Hill

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervalsNumber of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	4	32	19	3	58
American Indian/Alaska Native	0	0	1	0	2	3
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	1	4	0	0	5
White, non-Hispanic	1	2	146	188	39	376
Race/ethnicity unknown	0	0	0	0	0	0
Total men	1	7	183	207	44	442
Women						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	1	0	1
White, non-Hispanic	0	0	2	1	0	3
Race/ethnicity unknown	0	0	0	0	0	0
Total women	0	0	2	2	0	4
Total (men+women)	1	7	185	209	44	446
Total from EAP						446

Institution: University of North Carolina at Chapel Hill

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervalsNumber of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	36	0	0	0	36
Black, non-Hispanic	3	143	31	7	5	189
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	23	0	0	0	23
Hispanic	0	15	1	0	0	16
White, non-Hispanic	0	77	57	20	8	162
Race/ethnicity unknown	0	0	0	1	0	1
Total men	3	294	89	28	13	427
Women						
Nonresident alien	0	23	0	0	0	23
Black, non-Hispanic	0	163	18	4	0	185
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	30	0	0	0	30
Hispanic	0	17	0	0	0	17
White, non-Hispanic	0	31	8	1	3	43
Race/ethnicity unknown	0	0	0	0	0	0
Total women	0	264	26	5	3	298
Total (men+women)	3	558	115	33	16	725
Total from EAP						725

Institution: University of North Carolina at Chapel Hill

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident alien</u>	2	44	5	0	0	36	87
<u>Black, non-Hispanic</u>	39	44	91	56	58	189	477
<u>American Indian/Alaska Native</u>	3	2	5	1	3	0	14
<u>Asian/Pacific Islander</u>	11	61	42	1	0	23	138
<u>Hispanic</u>	6	13	20	3	5	16	63
<u>White, non-Hispanic</u>	433	618	721	204	376	162	2,514
<u>Race/ethnicity unknown</u>	0	2	5	1	0	1	9
Total men	494	784	889	266	442	427	3,302
Women							
<u>Nonresident alien</u>	0	53	10	2	0	23	88
<u>Black, non-Hispanic</u>	86	146	180	370	0	185	967
<u>American Indian/Alaska Native</u>	3	3	0	7	0	0	13
<u>Asian/Pacific Islander</u>	12	120	63	25	0	30	250
<u>Hispanic</u>	8	22	14	12	1	17	74
<u>White, non-Hispanic</u>	594	1,185	593	955	3	43	3,373
<u>Race/ethnicity unknown</u>	0	1	6	3	0	0	10
Total women	703	1,530	866	1,374	4	298	4,775
Total (men+women)	1,197	2,314	1,755	1,640	446	725	8,077
Total from EAP	1,197	2,314	1,755	1,640	446	725	

Institution: University of North Carolina at Chapel Hill

Part J - Fall Staff - Part-time professional staffNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007		
	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
<u>Nonresident Alien</u>	2	0	0
<u>Black, non-Hispanic</u>	1	0	1
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	8	1	1
<u>Hispanic</u>	5	0	0
<u>White, non-Hispanic</u>	113	4	22
<u>Race/ethnicity unknown</u>	0	0	0
Total men	129	5	24
Women			
<u>Nonresident Alien</u>	0	0	2
<u>Black, non-Hispanic</u>	6	1	7
<u>American Indian/ Alaska Native</u>	0	0	1
<u>Asian/Pacific Islander</u>	9	0	5
<u>Hispanic</u>	0	0	1
<u>White, non-Hispanic</u>	151	36	167
<u>Race/ethnicity unknown</u>	0	0	0
Total women	166	37	183
Total (men+women)	295	42	207
Total from EAP	295	42	207

Institution: University of North Carolina at Chapel Hill

Part J - Fall Staff - Part-time non-professional staffNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007			
	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
Nonresident Alien	0	0	0	0
Black, non-Hispanic	2	1	1	1
American Indian/Alaska Native	0	0	0	0
Asian/Pacific Islander	0	1	0	0
Hispanic	0	0	0	0
White, non-Hispanic	23	12	1	5
Race/ethnicity unknown	0	0	0	0
Total men	25	14	2	6
Women				
Nonresident Alien	0	0	0	0
Black, non-Hispanic	3	8	0	3
American Indian/Alaska Native	0	0	0	0
Asian/Pacific Islander	2	2	0	0
Hispanic	1	1	0	0
White, non-Hispanic	55	79	0	1
Race/ethnicity unknown	0	1	0	0
Total women	61	91	0	4
Total (men+women)	86	105	2	10
Total from EAP	86	105	2	10

Institution: University of North Carolina at Chapel Hill

Part J - Fall Staff - Graduate assistants and part-time staff totalsNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
Men			
<u>Nonresident Alien</u>	2	287	289
<u>Black, non-Hispanic</u>	7	58	65
<u>American Indian/Alaska Native</u>	0	8	8
<u>Asian/Pacific Islander</u>	11	47	58
<u>Hispanic</u>	5	26	31
<u>White, non-Hispanic</u>	180	1,037	1,217
<u>Race/ethnicity unknown</u>	0	6	6
Total men	205	1,469	1,674
Women			
<u>Nonresident Alien</u>	2	284	286
<u>Black, non-Hispanic</u>	28	122	150
<u>American Indian/ Alaska Native</u>	1	7	8
<u>Asian/Pacific Islander</u>	18	74	92
<u>Hispanic</u>	3	38	41
<u>White, non-Hispanic</u>	489	1,257	1,746
<u>Race/ethnicity unknown</u>	1	7	8
Total women	542	1,789	2,331
Total (men+women)	747	3,258	4,005
Total from EAP		3,258	

Institution: University of North Carolina at Chapel Hill

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	145	127	289	286	434	413
<u>Black, non-Hispanic</u>	522	1,040	65	150	587	1,190
<u>American Indian/Alaska Native</u>	20	15	8	8	28	23
<u>Asian/Pacific Islander</u>	294	333	58	92	352	425
<u>Hispanic</u>	111	108	31	41	142	149
<u>White, non-Hispanic</u>	3,872	4,266	1,217	1,746	5,089	6,012
<u>Race/ethnicity unknown</u>	9	10	6	8	15	18
Grand total	4,973	5,899	1,674	2,331	6,647	8,230

Institution: University of North Carolina at Chapel Hill

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident Alien	1	5	5		11
Black, non-Hispanic	0	2	2		4
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	1	5	9		15
Hispanic	0	3	3		6
White, non-Hispanic	7	20	31		58
Race/ethnicity unknown	0	0	0		0
Total men	9	35	50		94
Women					
Nonresident Alien	0	4	4		8
Black, non-Hispanic	0	4	7		11
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	5	10		15
Hispanic	0	1	6		7
White, non-Hispanic	2	8	53		63
Race/ethnicity unknown	0	0	0		0
Total women	2	22	80		104
Total (men+women)	11	57	130		198

Institution: University of North Carolina at Chapel Hill

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident Alien	0	0	0	0	0	5	5
Black, non-Hispanic	3	3	6	3	2	8	25
American Indian/Alaska Native	0	0	1	0	0	0	1
Asian/Pacific Islander	0	7	1	0	0	3	11
Hispanic	0	2	3	0	0	1	6
White, non-Hispanic	15	32	48	12	5	7	119
Race/ethnicity unknown	0	0	0	0	0	0	0
Total men	18	44	59	15	7	24	167
Women							
Nonresident Alien	0	3	0	0	0	1	4
Black, non-Hispanic	4	11	6	17	0	3	41
American Indian/Alaska Native	1	0	0	1	0	0	2
Asian/Pacific Islander	0	7	11	3	0	1	22
Hispanic	1	2	1	4	0	1	9
White, non-Hispanic	17	57	49	52	0	2	177
Race/ethnicity unknown	0	0	2	1	0	0	3
Total women	23	80	69	78	0	8	258
Total (men+women)	41	124	128	93	7	32	425

Institution: University of North Carolina at Chapel Hill

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

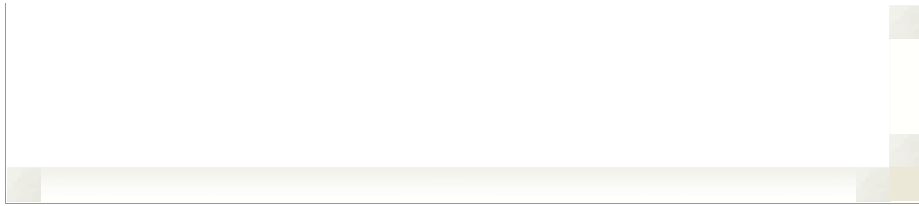
(Hired full time between July 1 and October 31, 2007 and
still on payroll of the institution as of November 1, 2007)

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	16	12	28
<u>Black, non-Hispanic</u>	29	52	81
<u>American Indian/Alaska Native</u>	1	2	3
<u>Asian/Pacific Islander</u>	26	37	63
<u>Hispanic</u>	12	16	28
<u>White, non-Hispanic</u>	177	240	417
<u>Race/ethnicity unknown</u>	0	3	3
Grand total	261	362	623
Grand total from Fall 2005	231	297	528

Institution: University of North Carolina at Chapel Hill

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Institution: University of North Carolina at Chapel Hill

Explanation Report					
Number	Source	Location	Description	Severity	Accepted
Global Edits					
1		Perform Edits	The average salary for one of the academic ranks in 9/10 month contracts 0, is not within the expected range between 49600 and 74400. Please fix or explain.	Explanation	Yes
Reason:	The data represented is verified as correct; i.e. no one in this category.				
Global Edits					
2		Perform Edits	The average salary for any academic rank should be between \$10,000 and \$167,633. The calculated average for the academic rank Professors, men in 11/12-month contracts/teaching periods is \$190621. Please fix or explain.	Explanation	Yes
Reason:	Salary data has been verified. This is a RUVH (Research University (Very High Research activity)) where professors on 12 month contracts have salaries at the higher end of the range.				
3		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 88867, is not within the expected range between 41298 and 61946. Please fix or explain.	Explanation	Yes
Reason:	Salary data has been verified. Due to the small number of instructors, the average salary for this population is subject to being skewed.				
4		Perform Edits	The average salary for any academic rank should be between \$10,000 and \$167,633. The calculated average for the academic rank Professors, women in 11/12-month contracts/teaching periods is \$180523. Please enter an explanation for this difference.	Explanation	Yes
Reason:	Salary data has been verified. This is a RUVH (Research University (Very High Research activity)) where professors on 12 month contracts have salaries at the higher end of the range.				
5		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 128260, is not within the expected range between 82576 and 123862. Please fix or explain.	Explanation	Yes
Reason:	Salary data has been verified. This is a RUVH (Research University (Very High Research activity)) where professors on 12 month contracts have salaries at the higher end of the range.				
Global Edits					
			The average expenditure for one of benefits in 9/10 month contracts 887,		

6		Perform Edits	is not within the expected range between 312 and 578. Please fix or explain.	Explanation	Yes
Reason:	Percent of faculty salary contributed by the state of North Carolina to Worker's Compensation insurance increased this year. Calculation of this benefit provided by system coordinator as part of file import.				
7		Perform Edits	The average expenditure for one of benefits in 9/10 month contracts 102, is not within the expected range between 113 and 209. Please fix or explain.	Explanation	Yes
Reason:	Percent of faculty salary contributed by the state of North Carolina to Unemployment Compensation insurance decreased this year. Calculation of this benefit provided by system coordinator as part of file import.				
Global Edits					
8		Perform Edits	The average expenditure for one of benefits in 11/12 month contracts 124, is not within the expected range between 135 and 249. Please fix or explain.	Explanation	Yes
Reason:	Percent of faculty salary contributed by the state of North Carolina to Unemployment Compensation insurance decreased this year. Calculation of this benefit provided by system coordinator as part of file import.				
9		Perform Edits	The average expenditure for one of benefits in 11/12 month contracts 1082, is not within the expected range between 373 and 691. Please fix or explain.	Explanation	Yes
Reason:	Percent of faculty salary contributed by the state of North Carolina to Worker's Compensation insurance increased this year. Calculation of this benefit provided by system coordinator as part of file import.				
Global Edits					
10		Perform Edits	The total number of employees in EAP for part-time technical and paraprofessionals entered, 86, has an expected range of between 46 and 84. Please explain this difference.	Explanation	Yes
Reason:	Data has been verified by the HR department as accurate.				

Print Form(s)

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