Human Resources 2012-13

Institution: University of North Carolina at Chapel Hill

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions.
 These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- · Survey became part of the IPEDS Spring data collection.

Resources:

- The NEW IPEDS HR/SOC Information Center can be found at the following website: http://nces.ed.gov/ipeds/resource/soc.asp. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: Survey Materials

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human	Resources	Screening	Questions

Does	your	institu	tion hav	e any <u>p</u>	art-time staff?				
If you	ı answ	er Yes	to this qu	estion,	you will be provided the screens	s to report part	t-time staff.		
						•	Yes		No
Does	your	institu	tion hav	e 15 or	more full-time staff?				
						(Yes	0	No
Do A	LL of	the ins	truction	al staff a	at your institution fall into any	of the follow	ing categor	ies?	
to yo	ur inst	itution a	and you v	vill NOT	stions below, the full-time instru be required to report data for the d for reporting data for full-time	he full-time ins	tructional sta		
	0	No	0	Yes	Are ALL of the instructional sta	ff military person	onnel?		
	0	No	0	Yes	Do ALL of the instructional staf religious order)?	ff contribute the	eir services (e.g., members	of a
	(No		Yes	Do ALL of the instructional staf	ff teach pre-clir	nical or clinica	al medicine?	
The r	report	ing of o	data by g	ender /	AND race/ethnicity is optional	I this year as	it is in even	-numbered y	ears.
If you be dis If you	answ splaye answ	er No , s d. er Yes ,	screens to screens	report to repor	er AND race/ethnicity this year? data by employment status (full- t data by employment status (full- splayed and you must complete	II-time and part	t-time), occup		
	No	, I will n	ot report	data by	gender and race/ethnicity this y	ear			
0	Yes	s, I will ı	report dat	a by gei	nder and race/ethnicity this year	r			
You i	may u	se the	space b	elow to	provide context for the data	you've repor	ted above.		

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Human Resources Screening Questions

Does your institution have a tenure system?				
If you answer Yes to this question, you will be provided the screen	s to report som	ne data by te	nure status.	
		Yes		No
Does your institution have graduate assistants?				
If you answer Yes to this question, you will be provided the screen	s to report grad	duate assista	nts.	
	•	Yes		No
Did your institution hire any full-time permanent staff who we between July 1 and October 31, 2012 either for the <i>first time</i> (random who were still on the payroll of the institution as of Nove returned from sabbatical leave OR full-time Postsecondary St contracts.)	new to the ins mber 1, 2012	stitution) or a ? (Exclude p	<i>after a break i</i> persons who	<i>in service</i> have
If you answer Yes to this question and your institution has 15 or me to report full-time permanent new hires in Part H .	ore full-time sta	aff, you will k	oe provided the	e screens
	o	Yes		No

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>tenured</u> by academic rank, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	2	2	0	0	0	0	4
Hispanic/Latino	7	11	0	0	0	0	18
American Indian or Alaska Native	1	1	0	0	0	0	2
Asian	37	19	0	0	0	0	56
Black or African American	10	16	0	0	0	0	26
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	421	155	0	0	0	0	576
Two or more races	0	3	0	0	0	0	3
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	478	207	0	0	0	0	685
Women							
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	8	3	0	0	0	0	11
American Indian or Alaska Native	0	2	0	0	0	0	2
Asian	5	12	0	0	0	0	17
Black or African American	10	19	0	0	0	0	29
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	163	114	0	0	0	0	277
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	186	151	0	0	0	0	337
Total (men+women)	664	358	0	0	0	0	1,022

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>on tenure track</u> by academic rank, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total	
Men	Men							
Nonresident alien	0	0	30	0	0	0	30	
Hispanic/Latino	0	1	11	0	0	0	12	
American Indian or Alaska Native	0	0	2	0	0	0	2	
Asian	0	1	16	0	0	0	17	
Black or African American	0	1	7	0	0	0	8	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	5	106	0	0	0	111	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total men	0	8	172	0	0	0	180	
Women								
Nonresident alien	0	0	8	0	0	0	8	
Hispanic/Latino	0	2	12	0	0	0	14	
American Indian or Alaska Native	0	0	2	0	0	0	2	
Asian	0	1	22	0	0	0	23	
Black or African American	0	0	24	0	0	0	24	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	5	77	0	0	0	82	
Two or more races	0	0	1	0	0	0	1	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total women	0	8	146	0	0	0	154	
Total (men+women)	0	16	318	0	0	0	334	

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track with multi-year contract

by academic rank, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total	
Men	Men							
Nonresident alien	0	0	2	0	7	3	12	
Hispanic/Latino	0	0	1	0	4	6	11	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	1	0	0	3	0	4	
Black or African American	0	0	1	0	1	4	6	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	3	5	11	1	31	55	106	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total men	3	6	15	1	46	68	139	
Women								
Nonresident alien	0	0	1	1	13	0	15	
Hispanic/Latino	0	0	0	0	6	2	8	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	0	1	0	8	4	13	
Black or African American	0	0	0	0	1	8	9	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	5	10	0	54	81	150	
Two or more races	0	0	0	0	0	1	1	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total women	0	5	12	1	82	96	196	
Total (men+women)	3	11	27	2	128	164	335	

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are $\underline{\text{not on tenure track}}$ with $\underline{\text{annual contract}}$

by academic rank, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	1	0	0	1	0	2
Hispanic/Latino	0	0	0	0	0	4	4
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	1	3	1	0	0	6
Black or African American	0	0	0	0	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	3	1	7	1	11	36	59
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	4	3	10	2	12	41	72
Women							
Nonresident alien	0	1	3	2	0	2	8
Hispanic/Latino	0	0	2	0	1	1	4
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	2	3	0	0	4	9
Black or African American	0	0	0	0	3	6	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	1	11	1	13	108	135
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	1	1
Total women	1	4	19	3	17	122	166
Total (men+women)	5	7	29	5	29	163	238

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track with less than annual contract

by academic rank, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total	
Men	Men .							
Nonresident alien	0	0	0	0	0	1	1	
Hispanic/Latino	0	0	0	0	1	0	1	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	0	1	0	0	0	1	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	1	0	1	1	1	3	7	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total men	1	0	2	1	2	4	10	
Women								
Nonresident alien	0	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	0	0	0	0	1	1	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	1	0	0	0	2	1	4	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total women	1	0	0	0	2	2	5	
Total (men+women)	2	0	2	1	4	6	15	

Part A - Full-time instructional staff

Number of full-time instructional staff without faculty status by gender and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0
Women	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0

Part A - Full-time instructional staff

Number of full-time instructional staff by tenure status, medical school status, and function

As of November 1, 2012

			<u>No</u>	t on Tenure T	rack	Without	
	Tenured	On Tenure Track	Multi-year contract	Annual contract	Less-than- annual contract	Faculty status	Total
Non-medical and function	921	303	278	148	11	0	1,661
Instruction	921	303	276	148	11	0	1,659
Exclusively credit	921	303	276	148	11	0	1,659
Exclusively not-for- credit	0	0	0	0	0	0	C
Combined credit/not- for-credit	0	0	0	0	0	0	C
Instruction/research /public service	0	0	2	0	0	0	2
Medical and function	101	31	57	90	4	0	283
Instruction	100	30	53	89	4	0	276
Exclusively credit	100	30	53	89	4	0	276
Exclusively not-for- credit	0	0	0	0	0	0	C
Combined credit/not- for-credit	0	0	0	0	0	0	C
Instruction/research /public service	1	1	4	1	0	0	7
Total carried forward from previous screens	1,022	334	335	238	15	0	1,944

Part A - Full-time instructional staff - Totals

Total number of full-time instructional staff by gender and race/ethnicity

As of November 1, 2012

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	49	32	81
Hispanic/Latino	46	37	83
American Indian or Alaska Native	4	4	8
Asian	84	63	147
Black or African American	41	71	112
Native Hawaiian or Other Pacific Islander	0	0	0
White	859	648	1,507
Two or more races	3	2	5
Race and ethnicity unknown	0	1	1
Total	1,086	858	1,944

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

	Postse	Postsecondary Teachers					
Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research	Public Service				
Men							
Nonresident alien	49	18	12				
Hispanic/Latino	46	6	9				
American Indian or Alaska Native	4	0	1				
Asian	84	47	63				
Black or African American	41	3	20				
Native Hawaiian or Other Pacific Islander	0	0	2				
White	859	241	386				
Two or more races	3	1	2				
Race and ethnicity unknown	0	0	2				
Total men	1,086	316	497				
Women							
Nonresident alien	32	14	3				
Hispanic/Latino	37	5	10				
American Indian or Alaska Native	4	0	1				
Asian	63	30	36				
Black or African American	71	14	20				
Native Hawaiian or Other Pacific Islander	0	0	0				
White	648	185	270				
Two or more races	2	0	1				
Race and ethnicity unknown	1	0	0				
Total women	858	248	341				
Total (men+women)	1,944	564	838				

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	<u>Library</u> <u>Technicians</u>	Other Teachers and Instructional Support Staff
Men				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	2
American Indian or Alaska Native	0	0	0	1
Asian	0	0	0	1
Black or African American	0	1	0	19
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	4	47	0	75
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total men	4	48	0	99
Women				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	2	0	5
American Indian or Alaska Native	0	0	0	1
Asian	0	4	0	4
Black or African American	0	4	0	45
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	6	75	0	177
Two or more races	0	0	0	2
Race and ethnicity unknown	0	0	0	0
Total women	6	85	0	234
Total (men+women)	10	133	0	333

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	1	39	1	3
Hispanic/Latino	1	3	23	6	6
American Indian or Alaska Native	2	0	5	0	3
<u>Asian</u>	2	7	102	1	15
Black or African American	12	13	63	8	16
Native Hawaiian or Other Pacific Islander	0	0	1	0	0
<u>White</u>	109	205	763	117	120
Two or more races	1	0	6	3	0
Race and ethnicity unknown	0	0	3	0	0
Total men	127	229	1,005	136	163
Women					
Nonresident alien	0	0	30	0	14
Hispanic/Latino	2	4	40	3	5
American Indian or Alaska Native	2	3	2	1	0
<u>Asian</u>	1	13	123	6	46
Black or African American	12	76	140	23	41
Native Hawaiian or Other Pacific Islander	1	1	0	0	0
<u>White</u>	95	449	798	155	248
Two or more races	0	3	5	0	1
Race and ethnicity unknown	0	0	4	0	0

Total women	113	549	1,142	188	355
Total (men+women)	240	778	2,147	324	518

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time staff)
Men						
Nonresident alien	43	0	0	1	0	167
Hispanic/Latino	12	0	8	3	0	125
American Indian or Alaska Native	2	0	1	1	1	21
<u>Asian</u>	46	0	4	2	0	374
Black or African American	151	0	65	67	17	496
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	3
White	141	0	301	516	66	3,950
Two or more races	0	0	3	4	0	23
Race and ethnicity unknown	0	0	0	0	0	6
Total men	395	0	382	594	84	5,165
Women						
Nonresident alien	32	0	1	0	0	126
Hispanic/Latino	19	0	25	3	0	160
American Indian or Alaska Native	2	0	6	0	0	22
<u>Asian</u>	47	0	31	3	0	407
Black or African American	155	0	383	9	4	997
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	3
<u>White</u>	134	0	1,047	57	1	4,345
Two or more races	1	0	10	1	0	26

Race and ethnicity unknown	2	0	2	0	0	9
Total women	392	0	1,506	73	5	6,095
Total (men+women)	787	0	1,888	667	89	11,260

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by tenure status, medical school status and occupational category

As of November 1, 2012

			<u>No</u>	t on Tenure T	<u>rack</u>	\	
Medical school status and occupational category	Tenured	On Tenure Track	Multi-year contract	Annual contract	Less-than- annual contract	Without Faculty status	Total
Non-Medical							
Postsecondary Teachers - Research	62	30	58	29	1	0	180
Postsecondary Teachers - Public Service	4	3	6	18	3	0	34
Archivists, Curators, and Museum Technicians	0	0	0	0	0	10	10
<u>Librarians</u>	0	0	0	0	0	133	133
Library Technicians	0	0	0	0	0	0	0
Other Teachers and Instructional Support Staff	0	0	0	0	0	314	314
Management Occupations	20	0	0	0	0	198	218
Business and Financial Operations Occupations	1	0	0	0	0	712	713
Computer, Engineering, and Science Occupations	0	0	0	0	0	1,868	1,868
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	315	315
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	514	514
Medical							
Postsecondary Teachers - Research	143	44	35	157	5	0	384
Postsecondary Teachers - Public Service	207	84	222	281	10	0	804
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
<u>Librarians</u>	0	0	0	0	0	0	0
Library Technicians	0	0	0	0	0	0	0
Other Teachers and Instructional Support Staff	0	0	0	0	0	19	19
Management Occupations	2	0	0	0	0	20	22

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Business and Financial Operations Occupations	0	0	0	0	0	65	65
Computer, Engineering, and Science Occupations	0	0	0	0	0	279	279
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	9	9
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	4	4

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by medical school status and occupational category

As of November 1, 2012

Occupational category	Total	Non-Medical	Medical
Service Occupations	787	787	0
Sales and Related Occupations	0	0	0
Office and Administrative Support Occupations	1,888	1,888	0
Natural Resources, Construction, and Maintenance Occupations	667	667	0
Production, Transportation, and Material Moving Occupations	89	89	0

Part C - Full-time summary non-medical

Summary of full-time, non-medical school, staff by tenure status and occupational category

As of November 1, 2012

		0:-	Not	on Tenure	Γrack	\	
Occupational category	Tenured	On Tenure Track	Multi-year contract	Annual contract	Less-than- annual contract	Without Faculty status	Total
Postsecondary Teachers	987	336	342	195	15	0	1,875
Instruction	921	303	276	148	11	0	1,659
Exclusively credit	921	303	276	148	11	0	1,659
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0
Instruction/research/public service	0	0	2	0	0	0	2
Research	62	30	58	29	1	0	180
Public Service	4	3	6	18	3	0	34
Archivists, Curators, and Museum Technicians	0	0	0	0	0	10	10
Librarians	0	0	0	0	0	133	133
Library Technicians	0	0	0	0	0	0	0
Other Teachers and Instructional Support Staff	0	0	0	0	0	314	314
Management Occupations	20	0	0	0	0	198	218
Business and Financial Operations Occupations	1	0	0	0	0	712	713
Computer, Engineering, and Science Occupations	0	0	0	0	0	1,868	1,868
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	315	315
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	514	514
Service Occupations							787
Sales and Related Occupations							0
Office and Administrative Support Occupations							1,888
Natural Resources, Construction, and Maintenance Occupations							667
Production, Transportation, and Material Moving Occupations							89
Total							9,391

Part C - Full-time summary medical

Summary of full-time, medical school, staff by tenure status and occupational category

As of November 1, 2012

		0	Not	Without			
Occupational category	Tenured	On Tenure Track	Multi-year contract	Annual contract	Less-than- annual contract	Faculty status	Total
Postsecondary Teachers	451	159	314	528	19	0	1,471
Instruction	100	30	53	89	4	0	276
Exclusively credit	100	30	53	89	4	0	276
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0
Instruction/research/public service	1	1	4	1	0	0	7
Research	143	44	35	157	5	0	384
Public Service	207	84	222	281	10	0	804
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
Librarians	0	0	0	0	0	0	0
Library Technicians	0	0	0	0	0	0	0
Other Teachers and Instructional Support Staff	0	0	0	0	0	19	19
Management Occupations	2	0	0	0	0	20	22
Business and Financial Operations Occupations	0	0	0	0	0	65	65
Computer, Engineering, and Science Occupations	0	0	0	0	0	279	279
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	9	9
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	4	4
Service Occupations							0
Sales and Related Occupations							0
Office and Administrative Support Occupations							0
Natural Resources, Construction, and Maintenance Occupations							0
Production, Transportation, and Material Moving Occupations							0
Total							1,869

Part G - Salary Worksheet

			As of Nov	ember 1, 201	2			
Gender and academic rank	9-Month Contract or Employment agreement	10-Month Contract or Employment agreement	11-Month Contract or Employment agreement	12-Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance
Men								
Professors	357	0	0	73	430	4,089		
Associate professors	159	0	0	41	200	1,923		
Assistant professors	141	0	0	23	164	1,545		
Instructors	1	0	0	0	1	9		
Lecturers	45	0	0	14	59	573		
No academic rank	38	0	0	53	91	978		
Total men	741	0	0	204	945	9,117		
Women								
Professors	133	0	0	33	166	1,593		
Associate professors	118	0	0	32	150	1,446		
Assistant professors	124	0	0	33	157	1,512		
Instructors	1	0	0	0	1	9		
Lecturers	86	0	0	12	98	918		
No academic rank	53	0	0	91	144	1,569		
Total women	515	0	0	201	716	7,047		
Total (men + women)	1,256	0	0	405	1,661	16,164	1,661	0

Part G - Salary outlays for full-time instructional staff

Salary outlays for full-time, non-medical, instructional staff by gender and academic rank

	As of Nov	ember 1, 20	12	
Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted average Salaries per month
Men				
Professors	430	4,089	67,764,472	16,572
Associate professors	200	1,923	20,532,841	10,678
Assistant professors	164	1,545	15,126,415	9,791
Instructors	1	9	76,400	8,489
Lecturers	59	573	3,621,984	6,321
No academic rank	91	978	10,578,594	10,817
Total men	945	9,117	117,700,706	12,910
Women				
Professors	166	1,593	24,049,591	15,097
Associate professors	150	1,446	14,940,656	10,332
Assistant professors	157	1,512	12,885,732	8,522
Instructors	1	9	100,000	11,111
Lecturers	98	918	5,315,466	5,790
No academic rank	144	1,569	12,477,099	7,952
Total women	716	7,047	69,768,544	9,900
Total (men + women)	1,661	16,164	187,469,250	11,598

Part G - Salary outlays for full-time non-instructional staff

Salary outlays for full-time, non-medical, non-instructional staff by occupational category

As of November 1, 2012

Occupational category	Number of full-time staff	Total salary outlays
Postsecondary Teachers - Research	180	22,610,386
Postsecondary Teachers - Public Service	34	3,218,147
Library and Instructional Support Occupations	457	29,824,408
Management Occupations	218	30,111,133
Business and Financial Operations Occupations	713	49,610,828
Computer, Engineering, and Science Occupations	1,868	119,931,353
Community Service, Legal, Arts, and Media Occupations	315	22,031,747
Healthcare Practitioners and Technical Occupations	514	25,957,354
Service Occupations	787	24,838,858
Sales and Related Occupations	0	0
Office and Administrative Support Occupations	1,888	74,973,244
Natural Resources, Construction, and Maintenance Occupations	667	32,303,866
Production, Transportation, and Material Moving Occupations	89	3,805,960

Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Postse	condary Teache	rs
Gender and race/entilicity	Instructional Staff	Research	Public Service
Men			
Nonresident alien	4	1	0
Hispanic/Latino	1	0	1
American Indian or Alaska Native	0	0	0
Asian	5	1	3
Black or African American	3	0	3
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	152	24	65
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	165	26	72
Women			
Nonresident alien	3	1	0
Hispanic/Latino	3	0	2
American Indian or Alaska Native	0	0	0
Asian	4	4	6
Black or African American	7	1	3
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	131	21	61
Two or more races	1	1	1
Race and ethnicity unknown	0	0	0
Total women	149	28	73
Total (men+women)	314	54	145

Part D - Part-time staff

Number of part-time non-instructional staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	<u>Library</u> <u>Technicians</u>	Other Teachers and Instructional Support Staff	Library and Instructional Support Occupations
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	1	0	0	1	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	1	0	0	1	2
Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	1	3	0	19	23
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	1	3	0	19	23
Total (men+women)	2	3	0	20	25

Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations	
Men						
Nonresident alien	0	0	0	0	0	
Hispanic/Latino	0	1	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	
<u>Asian</u>	0	0	1	0	1	
Black or African American	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	
White	3	3	18	3	2	
Two or more races	0	0	1	0	0	
Race and ethnicity unknown	0	0	0	0	0	
Total men	3	4	20	3	3	
Women						
Nonresident alien	0	0	2	0	0	
Hispanic/Latino	0	0	0	2	0	
American Indian or Alaska Native	0	0	0	1	0	
<u>Asian</u>	0	0	7	0	2	
Black or African American	1	0	2	1	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	
<u>White</u>	7	18	115	20	23	
Two or more races	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	

Total women	8	18	126	24	25
Total (men+women)	11	22	146	27	28

Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All part-time staff)
Men						
Nonresident alien	0	0	0	0	0	5
Hispanic/Latino	1	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	11
Black or African American	2	0	1	1	0	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	5	0	12	3	0	292
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0
Total men	8	0	13	4	0	323
Women						
Nonresident alien	0	0	0	0	0	6
Hispanic/Latino	2	0	1	0	0	10
American Indian or Alaska Native	0	0	0	0	0	1
<u>Asian</u>	0	0	2	1	0	26
Black or African American	2	0	5	0	0	22
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	13	0	65	1	0	498
Two or more races	0	0	2	0	0	5

Race and ethnicity unknown	0	0	0	0	0	0
Total women	17	0	75	2	0	568
Total (men+women)	25	0	88	6	0	891

Part D - Graduate assistants

Number of graduate assistants by occupational category, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Teaching	Research	Management	Business and Financial Operations	Computer, Engineering, and Science	Community Service, Legal, Arts, and Media	Library and Instructional Support	Healthcare Practitioners and Technical	Total	
Men										
Nonresident alien	106	191	0	0	0	0	0	0	297	
Hispanic/Latino	23	21	0	0	0	0	0	0	44	
American Indian or Alaska Native	1	4	0	0	0	0	0	0	5	
<u>Asian</u>	20	42	0	0	0	0	0	0	62	
Black or African American	25	40	0	0	0	0	0	0	65	
Native Hawaiian or Other Pacific Islander	1	3	0	0	0	0	0	0	4	
<u>White</u>	482	508	0	0	0	0	0	0	990	
Two or more races	1	3	0	0	0	0	0	0	4	
Race and ethnicity unknown	1	1	0	0	0	0	0	0	2	
Total men	660	813	0	0	0	0	0	0	1,473	
Women										
Nonresident alien	102	163	0	0	0	0	0	0	265	
Hispanic/Latino	28	43	0	0	0	0	0	0	71	
American Indian or Alaska Native	1	4	0	0	0	0	0	0	5	
<u>Asian</u>	38	63	0	0	0	0	0	0	101	
Black or African American	39	90	0	0	0	0	0	0	129	

Native Hawaiian or Other Pacific Islander	2	5	0	0	0	0	0	0	7
White	513	707	0	0	0	0	0	0	1,220
Two or more races	5	12	0	0	0	0	0	0	17
Race and ethnicity unknown	0	4	0	0	0	0	0	0	4
Total women	728	1,091	0	0	0	0	0	0	1,819
Total (men+women)	1,388	1,904	0	0	0	0	0	0	3,292

Part E - Part-time staff

Number of part-time staff by tenure status, medical school status and occupational category

As of November 1, 2012

			Not	t on Tenure T	rack	Without	
Medical school status and occupational category	Tenured	On Tenure Track	Multi-year contract	Annual contract	Less-than- annual contract	Faculty	Total
Non-Medical							
Postsecondary Teachers	2	0	102	128	91	0	323
Instruction	2	0	78	107	88	0	275
Exclusively credit	2	0	78	107	88	0	275
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0
Instruction/research/public service	0	0	0	0	0	0	0
Research	0	0	18	11	2	0	31
Public Service	0	0	6	10	1	0	17
Archivists, Curators, and Museum Technicians	0	0	0	0	0	2	2
Librarians	0	0	0	0	0	3	3
Library Technicians	0	0	0	0	0	0	0
Other Teachers and Instructional Support Staff	0	0	0	0	0	18	18
Management Occupations	0	0	0	0	0	10	10
Business and Financial Operations Occupations	0	0	0	0	0	19	19
Computer, Engineering, and Science Occupations	0	0	0	0	0	130	130
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	26	26
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	28	28
Medical							
Postsecondary Teachers	13	0	44	124	9	0	190
Instruction	1	0	14	23	0	0	38
Exclusively credit	1	0	14	23	0	0	38
Exclusively not-for-credit	0	0	0	0	0	0	0

Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	0	0	0	1	0	0	1
Research	1	0	1	18	3	0	23
Public Service	11	0	29	82	6	0	128
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
<u>Librarians</u>	0	0	0	0	0	0	0
Library Technicians	0	0	0	0	0	0	0
Other Teachers and Instructional Support Staff	0	0	0	0	0	2	2
Management Occupations	0	0	0	0	0	1	1
Business and Financial Operations Occupations	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations	0	0	0	0	0	16	16
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	1	1
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	0

Part E - Part-time staff

Number of part-time staff by medical school status and occupational category

As of November 1, 2012

Occupational category	Total	Non-Medical	Medical
Service Occupations	25	25	0
Sales and Related Occupations	0	0	0
Office and Administrative Support Occupations	88	88	0
Natural Resources, Construction, and Maintenance Occupations	6	6	0
Production, Transportation, and Material Moving Occupations	0	0	0
Graduate Assistants	3,292	2,793	499
Teaching	1,388	1,366	22
Research	1,904	1,427	477
Management	0	0	0
Business and Financial Operations	0	0	0
Computer, Engineering, and Science	0	0	0
Community Service, Legal, Arts, and Media	0	0	0
Library and Instructional Support	0	0	0
Healthcare Practitioners and Technical	0	0	0

Part F - Part-time summary non-medical

Summary of part-time staff by tenure status and occupational category

As of November 1, 2012

		0-	Not	on Tenure	Γrack	\	
Occupational category	Tenured	On Tenure Track	Multi-year contract	Annual contract	Less-than- annual contract	Without Faculty status	Total
Postsecondary Teachers	2	0	102	128	91	0	323
Instruction	2	0	78	107	88	0	27
Exclusively credit	2	0	78	107	88	0	27
Exclusively not-for-credit	0	0	0	0	0	0	
Combined credit/not- for-credit	0	0	0	0	0	0	(
Instruction/research/public service	0	0	0	0	0	0	(
Research	0	0	18	11	2	0	3
Public Service	0	0	6	10	1	0	1
Archivists, Curators, and Museum Technicians	0	0	0	0	0	2	:
Librarians	0	0	0	0	0	3	
Library Technicians	0	0	0	0	0	0	
Other Teachers and Instructional Support Staff	0	0	0	0	0	18	1
Management Occupations	0	0	0	0	0	10	1
Business and Financial Operations Occupations	0	0	0	0	0	19	1
Computer, Engineering, and Science Occupations	0	0	0	0	0	130	13
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	26	2
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	28	2
Service Occupations							2
Sales and Related Occupations							
Office and Administrative Support Occupations							8
Natural Resources, Construction, and Maintenance Occupations							
Production, Transportation, and Material Moving Occupations							
Graduate Assistants							2,79

Teaching	1,366
Research	1,427
Management	0
Business and Financial Operations	0
Computer, Engineering, and Science	0
Community Service, Legal, Arts, and Media	0
Library and Instructional Support	0
Healthcare Practitioners and Technical	0
Total	3,471

Part F - Part-time summary medical

Summary of part-time, medical school, staff by tenure status and occupational category

As of November 1, 2012

		On	Not	on Tenure 7	Γrack	Without	
Occupational category	Tenured	Tenure Track	Multi-year contract	Annual contract	Less-than- annual contract	Faculty status	Total
Postsecondary Teachers	13	0	44	124	9	0	190
Instruction	1	0	14	23	0	0	38
Exclusively credit	1	0	14	23	0	0	38
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0
Instruction/research/public service	0	0	0	1	0	0	1
Research	1	0	1	18	3	0	23
Public Service	11	0	29	82	6	0	128
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
Librarians	0	0	0	0	0	0	0
Library Technicians	0	0	0	0	0	0	0
Other Teachers and Instructional Support Staff	0	0	0	0	0	2	2
Management Occupations	0	0	0	0	0	1	1
Business and Financial Operations Occupations	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations	0	0	0	0	0	16	16
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	1	1
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	0
Service Occupations							0
Sales and Related Occupations							0
Office and Administrative Support Occupations							0
Natural Resources, Construction, and Maintenance Occupations							0
Production, Transportation, and Material Moving Occupations							0
Graduate Assistants							499

Teaching	22
Research	477
Management	0
Business and Financial Operations	0
Computer, Engineering, and Science	0
Community Service, Legal, Arts, and Media	0
Library and Instructional Support	0
Healthcare Practitioners and Technical	0
Total	712

Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff by tenure status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and		On Tenure	No	ot on Tenure	Track	Without	
race/ethnicity	Tenured	<u>Track</u>	Multi-year contract	Annual contract	Less-than- annual contract	Faculty status	Total
Men							
Nonresident alien	0	6	1	1	0	0	8
Hispanic/Latino	0	1	2	0	0	0	3
American Indian or Alaska Native	1	0	0	0	0	0	1
<u>Asian</u>	0	1	0	1	0	0	2
Black or African American	1	2	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	12	5	6	0	0	24
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	3	22	8	8	0	0	41
Women							
Nonresident alien	0	1	1	3	0	0	5
Hispanic/Latino	1	0	0	2	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	2	3	2	0	0	7
Black or African American	0	2	1	2	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	1	7	9	11	0	0	28
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	0	0	1

Total women	2	12	14	21	0	0	49
Total (men+women)	5	34	22	29	0	0	90

Part H - New Hires - Full-time staff

Number of newly hired full-time staff by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part		condary chers	Library and Instructional	
Genuer and race/ethnicity	H, screen 1)	Research Public Service		Support Occupations	
Men					
Nonresident alien	8	1	1	0	
Hispanic/Latino	3	0	0	0	
American Indian or Alaska Native	1	0	0	0	
<u>Asian</u>	2	0	12	0	
Black or African American	3	0	1	1	
Native Hawaiian or Other Pacific Islander	0	0	1	0	
White	24	1	13	6	
Two or more races	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	
Total men	41	2	28	7	
Women					
Nonresident alien	5	1	1	0	
Hispanic/Latino	3	0	0	1	
American Indian or Alaska Native	0	0	0	0	
Asian	7	1	1	3	
Black or African American	5	1	1	3	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	28	7	19	8	
Two or more races	0	0	0	0	
Race and ethnicity unknown	1	0	0	0	
Total women	49	10	22	15	
Total (men+women)	90	12	50	22	

Part H - New Hires - Full-time non-instructional staff

Number of newly hired full-time non-instructional staff by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	3	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	4	0	0
Black or African American	0	0	1	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	5	17	5	8
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	1	5	26	6	8
Women					
Nonresident alien	0	0	4	0	0
Hispanic/Latino	0	1	0	1	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	8	0	2
Black or African American	1	2	7	3	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	1	8	47	14	14
Two or more races	0	0	0	0	0

Race and ethnicity unknown	0	0	0	0	0
Total women	2	11	66	18	18
Total (men+women)	3	16	92	24	26

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of newly hired full-time non-instructional staff and Total new hires by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time new hires)
Men						
Nonresident alien	0	0	0	0	0	13
Hispanic/Latino	1	0	1	0	0	6
American Indian or Alaska Native	0	0	0	0	0	1
<u>Asian</u>	0	0	0	0	0	18
Black or African American	5	0	1	1	0	14
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	4	0	11	12	0	107
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	10	0	13	13	0	160
Women						
Nonresident alien	0	0	0	0	0	11
Hispanic/Latino	0	0	2	0	0	8
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	1	0	23
Black or African American	1	0	3	0	0	29
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	6	0	34	1	0	187

Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	1
Total women	7	0	39	2	0	259
Total (men+women)	17	0	52	15	0	419

Institution: University of North Carolina at Chapel Hill
Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

This surve	y component	was pr	epared by:						
0	Keyholder		SFA Contact	0	HR Contact		Finance Contact	•	Other
Name:	Billy Helton								
Email:	heltonbl@n	orthcar	olina.edu						
How long of	lid it take to pre	pare thi	s survey compon	ent?		hours		minutes	
		_	collected so that The Keyholder		•				
reporting b	urden associate	ed with I	mponent is being PEDS. Please inc omplete and revie	clude in	your estimate th	ne time it	took for you	to review ins	tructions,
Thank you	for your assista	ance.							

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status at Fall 2012	nd occupational cat	egory:		
Occupational category	Reporte	FTE staff		
	Number of full-time staff	Number of part-time staff		
otal number of staff	11,260	891	11,55	
Postsecondary Teachers	3,346	513	3,51	
Instructional Staff	1,944	314	2,04	
Instruction	1,935	313	2,03	
Exclusively credit	1,935	313	2,03	
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	9	1		
Research	564	54	58	
Public Service	838	145	88	
Library and Instructional Support Occupations	476	25	48	
Librarians, Curators, and Archivists	143	5	14	
Archivists, Curators, and Museum Technicians	10	2	1	
Librarians	133	3	13	
Library Technicians	0	0		
Other Teachers and Instructional Support Staff	333	20	34	
Management Occupations	240	11	24	
Business and Financial Operations Occupations	778	22	78	
Computer, Engineering, and Science Occupations	2,147	146	2,19	
Community Service, Legal, Arts, and Media Occupations	324	27	33	
Healthcare Practitioners and Technical Occupations	518	28	52	
Service Occupations	787	25	79	

Sales and Related Occupations	0	0	0
Office and Administrative Support Occupations	1,888	88	1,917
Natural Resources, Construction, and Maintenance Occupations	667	6	669
Production, Transportation, and Material Moving Occupations	89	0	89

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13

0!!-	F	ull-time inst	ructional sta	ıff	Total	Total	Colomi	Weighted	
Academic rank	9-month contracts	10-month contracts	11-month contracts	12-month contracts	employees for Salary reporting	Number of Months	Salary Outlays	average Salaries per month	
All Ranks	1,256			405	1,661	16,164	\$187,469,250	\$11,598	
Professor	490			106	596	5,682	\$91,814,063	\$16,159	
Associate professor	277			73	350	3,369	\$35,473,497	\$10,529	
Assistant professor	265			56	321	3,057	\$28,012,147	\$9,163	
Instructor	2				2	18	\$176,400	\$9,800	
Lecturer	131			26	157	1,491	\$8,937,450	\$5,994	
No academic rank	91			144	235	2,547	\$23,055,693	\$9,052	

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

Edit Report

Human Resources

University of North Carolina at Chanel Hill

University	of North Carolina at Chapel Hill			
Source	Description	Severity	Resolved	Options
Screen: S	Salaries for Instructional staff			
Perform Edits	The weighted average salaries per month for any gender and academic rank should be between \$1,000 and \$16,000. The calculated average for the academic rank Professors, men is \$16,572. Please fix your data or enter an explanation for this difference. (Error #1703)	Explanation	Yes	
Reason:	We have reviewed the salary data and confirmed that it is accurate as submitted	d.		
Screens:	Salaries for instructional staff			
Screen: S	Salaries for non-instructional staff			
Edits	The amount entered in Part G for Total salary outlays for Postsecondary Teachers - Research (\$22,610,386) is outside the expected range of between \$5,760,000 and \$19,800,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please fix your data or enter an explanation for this difference. (Error #1368)	Explanation	Yes	
Reason:	We have reviewed the salary outlay data and confirmed that it is accurate as su	ubmitted.		
Related Screens:	Salaries for non-instructional staff			

Explanation

Yes

data or enter an explanation for this difference. (Error #1371) Reason: We have reviewed the salary outlay data and confirmed that it is accurate as submitted.

The amount entered in Part G for Total salary outlays for Management Occupations (\$30,111,133) is outside the expected range of between

\$6,976,000 and \$23,980,000 based on an estimated average salary of

between \$32,000 and \$110,000 per individual for this category. Please fix your

Perform

Related Screens: Salaries for non-instructional staff