



## Permanent Full-Time Faculty By Gender

Tenure Status	Gender	2010		2011		2012		2013		2014		2015		2016		2017		2018		2019	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>Tenured</b>																					
	Female	412	29.8%	414	30.3%	426	31.2%	425	31.5%	436	32.6%	474	33.6%	480	34.4%	499	35.6%	504	36.0%	519	37.4%
	Male	969	70.2%	953	69.7%	938	68.8%	924	68.5%	902	67.4%	937	66.4%	915	65.6%	902	64.4%	895	64.0%	870	62.6%
	<b>Subtotal</b>	<b>1,381</b>	<b>100.0%</b>	<b>1,367</b>	<b>100.0%</b>	<b>1,364</b>	<b>100.0%</b>	<b>1,349</b>	<b>100.0%</b>	<b>1,338</b>	<b>100.0%</b>	<b>1,411</b>	<b>100.0%</b>	<b>1,395</b>	<b>100.0%</b>	<b>1,401</b>	<b>100.0%</b>	<b>1,399</b>	<b>100.0%</b>	<b>1,389</b>	<b>100.0%</b>
<b>Tenure Track</b>																					
	Female	180	41.4%	195	43.4%	194	42.5%	202	43.8%	206	43.8%	224	47.5%	227	48.5%	214	48.7%	210	49.9%	217	50.8%
	Male	255	58.6%	254	56.6%	263	57.5%	259	56.2%	264	56.2%	248	52.5%	241	51.5%	225	51.3%	211	50.1%	210	49.2%
	<b>Subtotal</b>	<b>435</b>	<b>100.0%</b>	<b>449</b>	<b>100.0%</b>	<b>457</b>	<b>100.0%</b>	<b>461</b>	<b>100.0%</b>	<b>470</b>	<b>100.0%</b>	<b>472</b>	<b>100.0%</b>	<b>468</b>	<b>100.0%</b>	<b>439</b>	<b>100.0%</b>	<b>421</b>	<b>100.0%</b>	<b>427</b>	<b>100.0%</b>
<b>Tenured and Tenure Track</b>																					
	Female	592	32.6%	609	33.5%	620	34.0%	627	34.6%	642	35.5%	698	37.1%	707	37.9%	713	38.8%	714	39.2%	736	40.5%
	Male	1,224	67.4%	1,207	66.5%	1,201	66.0%	1,183	65.4%	1,166	64.5%	1,185	62.9%	1,156	62.1%	1,127	61.3%	1,106	60.8%	1,080	59.5%
	<b>Subtotal</b>	<b>1,816</b>	<b>100.0%</b>	<b>1,816</b>	<b>100.0%</b>	<b>1,821</b>	<b>100.0%</b>	<b>1,810</b>	<b>100.0%</b>	<b>1,808</b>	<b>100.0%</b>	<b>1,883</b>	<b>100.0%</b>	<b>1,863</b>	<b>100.0%</b>	<b>1,840</b>	<b>100.0%</b>	<b>1,820</b>	<b>100.0%</b>	<b>1,816</b>	<b>100.0%</b>
<b>Fixed Term</b>																					
	Female	695	55.8%	722	55.5%	734	55.7%	817	57.0%	799	55.8%	886	56.0%	958	56.6%	1,001	57.2%	1,051	57.0%	1,103	57.6%
	Male	551	44.2%	579	44.5%	584	44.3%	616	43.0%	634	44.2%	695	44.0%	736	43.4%	748	42.8%	792	43.0%	813	42.4%
	<b>Subtotal</b>	<b>1,246</b>	<b>100.0%</b>	<b>1,301</b>	<b>100.0%</b>	<b>1,318</b>	<b>100.0%</b>	<b>1,433</b>	<b>100.0%</b>	<b>1,433</b>	<b>100.0%</b>	<b>1,581</b>	<b>100.0%</b>	<b>1,694</b>	<b>100.0%</b>	<b>1,749</b>	<b>100.0%</b>	<b>1,843</b>	<b>100.0%</b>	<b>1,916</b>	<b>100.0%</b>
<b>All</b>																					
	Female	1,287	42.0%	1,331	42.7%	1,354	43.1%	1,444	44.5%	1,441	44.5%	1,584	45.7%	1,665	46.8%	1,714	47.8%	1,765	48.2%	1,839	49.3%
	Male	1,775	58.0%	1,786	57.3%	1,785	56.9%	1,799	55.5%	1,800	55.5%	1,880	54.3%	1,892	53.2%	1,875	52.2%	1,898	51.8%	1,893	50.7%
	<b>Grand Total</b>	<b>3,062</b>	<b>100.0%</b>	<b>3,117</b>	<b>100.0%</b>	<b>3,139</b>	<b>100.0%</b>	<b>3,243</b>	<b>100.0%</b>	<b>3,241</b>	<b>100.0%</b>	<b>3,464</b>	<b>100.0%</b>	<b>3,557</b>	<b>100.0%</b>	<b>3,589</b>	<b>100.0%</b>	<b>3,663</b>	<b>100.0%</b>	<b>3,732</b>	<b>100.0%</b>
<b>Post Doctoral Fellows</b>																					
	Female	386	44.7%	367	44.0%	367	45.5%	357	44.8%	364	46.3%	382	46.1%	387	45.6%	388	47.8%	240	31.5%	417	53.1%
	Male	478	55.3%	468	56.0%	440	54.5%	440	55.2%	422	53.7%	447	53.9%	462	54.4%	424	52.2%	762	100.0%	368	46.9%
	<b>Total</b>	<b>864</b>	<b>100.0%</b>	<b>835</b>	<b>100.0%</b>	<b>807</b>	<b>100.0%</b>	<b>797</b>	<b>100.0%</b>	<b>786</b>	<b>100.0%</b>	<b>829</b>	<b>100.0%</b>	<b>849</b>	<b>100.0%</b>	<b>812</b>	<b>100.0%</b>	<b>1,002</b>	<b>100.0%</b>	<b>785</b>	<b>100.0%</b>

### Definitions:

- For this report, "Faculty" were defined as full-time permanent employees with a primary appointments as faculty and a valid academic rank and tenure status of tenured, tenure track, or fixed term in the HR information system.
- Tenured and tenure-track faculty who held primary appointments to non-faculty roles (e.g., Chancellor, Provost, Vice Chancellors, Deans) in the year shown were excluded. Also excluded were EHRA professional employees who held secondary appointments as non-tenure track faculty faculty.

### Notes:

- This report defined and counted faculty using specific criteria applied consistently across the past decade to provide the most reliable observations of employment trends possible with available data. The counts and percentages shown here might not match those in historical documents or other published reports covering these time periods due to a variety of potential differences in methodology and data origins.
- This report includes only active and faculty on leave with pay. Faculty on leave without pay are not included.

**Sources:** Because of a number of changes in University information systems and procedures for reporting personnel data to UNC General Administration in the past decade, multiple data sources were used to compile this report. Regardless of the original source, the data represent a "snapshot" of employees taken each October to be used for external reporting and trend analysis.

- The University's Human Resources Data Warehouse was used to produce the faculty counts for 2007 through 2014 and the post-doctoral fellows for 2007 through 2013.
- The official Personnel Data File created by UNC GA using data feeds from UNC-Chapel Hill's ConnectCarolina system served as the information source for faculty from 2015 to 2019 and for post-doctoral fellows from 2014-2019.

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