

Permanent Full-Time Faculty by Race/Ethnicity

Tenure Status Race/Ethnicity	2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Tenured																									
American Indian or Alaskan Native	3	0.2%	4	0.3%	4	0.3%	3	0.2%	2	0.1%	5	0.4%	5	0.4%	4	0.3%	5	0.4%	5	0.4%	5	0.4%	7	0.5%	
Asian	83	6.3%	87	6.5%	95	7.0%	99	7.2%	102	7.5%	104	7.6%	114	8.5%	116	8.7%	131	9.3%	135	9.7%	144	10.3%	157	11.2%	
Black or African-American	50	3.8%	49	3.6%	49	3.6%	55	4.0%	56	4.1%	55	4.0%	61	4.5%	60	4.5%	66	4.7%	65	4.7%	66	4.9%	66	4.7%	
Hispanic of any race	24	1.8%	20	1.5%	26	1.9%	26	1.9%	29	2.1%	32	2.3%	39	2.9%	44	3.3%	48	3.4%	47	3.4%	47	3.4%	51	3.6%	
Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
White	1,159	87.9%	1,183	88.1%	1,186	87.2%	1,194	86.5%	1,175	86.0%	1,164	85.3%	1,127	83.5%	1,111	83.0%	1,155	81.9%	1,136	81.4%	1,128	80.5%	1,108	79.2%	
Two or more races	-	-	-	-	-	-	4	0.3%	3	0.2%	4	0.3%	3	0.2%	3	0.2%	6	0.4%	7	0.5%	8	0.6%	8	0.6%	
Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	0.1%	2	0.1%	
Subtotal	1,319	100.0%	1,343	100.0%	1,360	100.0%	1,381	100.0%	1,367	100.0%	1,364	100.0%	1,349	100.0%	1,338	100.0%	1,411	100.0%	1,395	100.0%	1,401	100.0%	1,399	100.0%	
Tenure Track																									
American Indian or Alaskan Native	3	0.7%	3	0.7%	6	1.4%	3	0.7%	4	0.9%	3	0.7%	4	0.9%	5	1.1%	3	0.6%	4	0.9%	4	0.9%	4	1.0%	
Asian	63	15.7%	68	16.3%	67	15.7%	70	16.1%	80	17.8%	84	18.4%	76	16.5%	78	16.6%	75	15.9%	79	16.9%	67	15.3%	65	15.4%	
Black or African-American	30	7.5%	38	9.1%	31	7.3%	36	8.3%	32	7.1%	39	8.5%	42	9.1%	39	8.3%	40	8.5%	38	8.1%	31	7.1%	34	8.1%	
Hispanic of any race	22	5.5%	22	5.3%	24	5.6%	30	6.9%	26	5.8%	27	5.8%	31	6.6%	31	6.6%	29	6.1%	31	6.6%	30	6.8%	33	7.8%	
Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	0.2%	-	-	-	-	-	-	-	1	0.2%
White	284	70.6%	286	68.4%	297	69.7%	295	67.8%	306	68.2%	303	66.3%	312	67.7%	315	67.0%	321	68.0%	310	66.2%	297	67.7%	268	63.7%	
Two or more races	-	-	-	-	-	-	1	0.2%	1	0.2%	1	0.2%	1	0.2%	4	0.8%	3	0.6%	5	1.1%	6	1.4%	6	1.4%	
Race/Ethnicity Unknown	-	-	1	0.2%	1	0.2%	-	-	-	-	-	-	-	-	-	-	-	-	3	0.6%	5	1.1%	10	2.4%	
Subtotal	402	100.0%	418	100.0%	426	100.0%	435	100.0%	449	100.0%	457	100.0%	461	100.0%	470	100.0%	472	100.0%	468	100.0%	439	100.0%	421	100.0%	
Tenured and Tenure Track																									
American Indian or Alaskan Native	6	0.3%	7	0.4%	10	0.6%	6	0.3%	6	0.3%	8	0.4%	9	0.5%	9	0.5%	8	0.4%	9	0.5%	9	0.5%	11	0.6%	
Asian	146	8.5%	155	8.8%	162	9.1%	169	9.3%	182	10.0%	188	10.3%	190	10.7%	194	10.7%	206	10.9%	214	11.5%	211	11.5%	222	12.2%	
Black or African-American	80	4.6%	87	4.9%	80	4.5%	91	5.0%	88	4.8%	94	5.2%	103	5.7%	99	5.5%	106	5.6%	103	5.5%	99	5.4%	100	5.5%	
Hispanic of any race	46	2.7%	42	2.4%	50	2.8%	56	3.1%	55	3.0%	59	3.2%	65	3.6%	75	4.1%	77	4.1%	78	4.2%	77	4.2%	84	4.6%	
Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	0.1%	-	-	-	-	-	-	-	1	0.1%
White	1,443	83.8%	1,469	83.4%	1,483	83.0%	1,489	82.0%	1,481	81.6%	1,467	80.6%	1,439	79.5%	1,426	78.9%	1,476	78.4%	1,446	77.6%	1,425	77.4%	1,376	75.6%	
Two or more races	-	-	-	-	-	-	5	0.3%	4	0.2%	5	0.3%	4	0.2%	4	0.2%	10	0.5%	10	0.5%	13	0.7%	14	0.8%	
Race/Ethnicity Unknown	-	-	1	0.1%	1	0.1%	-	-	-	-	-	-	-	-	-	-	-	-	3	0.2%	6	0.3%	12	0.7%	
Subtotal	1,721	100.0%	1,761	100.0%	1,786	100.0%	1,816	100.0%	1,816	100.0%	1,821	100.0%	1,810	100.0%	1,808	100.0%	1,883	100.0%	1,863	100.0%	1,840	100.0%	1,820	100.0%	
Fixed Term																									
American Indian or Alaskan Native	2	0.2%	2	0.2%	3	0.2%	3	0.2%	2	0.2%	1	0.1%	4	0.3%	4	0.3%	6	0.4%	6	0.4%	8	0.5%	9	0.5%	
Asian	117	10.1%	133	11.1%	143	11.5%	143	11.5%	151	11.6%	151	11.6%	160	11.2%	169	11.8%	195	12.3%	202	11.9%	208	11.9%	218	11.8%	
Black or African-American	50	4.3%	56	4.7%	61	4.9%	60	4.8%	64	4.9%	66	5.0%	72	5.0%	75	5.2%	86	5.4%	92	5.4%	87	5.0%	94	5.1%	
Hispanic of any race	51	4.4%	51	4.2%	50	4.0%	47	3.8%	44	3.4%	50	3.8%	61	4.3%	64	4.5%	80	5.1%	82	4.8%	83	4.7%	89	4.8%	
Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	1	0.1%	2	0.2%	3	0.2%	3	0.2%	2	0.1%	2	0.1%	2	0.1%	3	0.2%	
White	939	81.0%	960	79.8%	984	79.2%	988	79.3%	1,033	79.4%	1,043	79.1%	1,126	78.6%	1,114	77.7%	1,206	76.3%	1,300	76.7%	1,343	76.8%	1,401	76.0%	
Two or more races	-	-	-	-	-	-	4	0.3%	6	0.5%	5	0.4%	7	0.5%	4	0.3%	6	0.4%	4	0.2%	7	0.4%	14	0.8%	
Race/Ethnicity Unknown	-	-	1	0.1%	2	0.2%	1	0.1%	-	-	-	-	-	-	-	-	-	-	6	0.4%	11	0.6%	15	0.8%	
Subtotal	1,159	100.0%	1,203	100.0%	1,243	100.0%	1,246	100.0%	1,301	100.0%	1,318	100.0%	1,433	100.0%	1,433	100.0%	1,581	100.0%	1,694	100.0%	1,749	100.0%	1,843	100.0%	
All																									
American Indian or Alaskan Native	8	0.3%	9	0.3%	13	0.4%	9	0.3%	8	0.3%	9	0.3%	13	0.4%	13	0.4%	14	0.4%	15	0.4%	17	0.5%	20	0.5%	
Asian	263	9.1%	288	9.7%	305	10.1%	312	10.2%	333	10.7%	339	10.8%	350	10.8%	363	11.2%	401	11.6%	416	11.7%	419	11.7%	440	12.0%	
Black or African-American	130	4.5%	143	4.8%	141	4.7%	151	4.9%	152	4.9%	160	5.1%	175	5.4%	174	5.4%	192	5.5%	195	5.5%	186	5.2%	194	5.3%	
Hispanic of any race	97	3.4%	93	3.1%	100	3.3%	103	3.4%	99	3.2%	109	3.5%	126	3.9%	139	4.3%	157	4.5%	160	4.5%	160	4.5%	173	4.7%	
Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	1	-	2	0.1%	3	0.1%	4	0.1%	2	0.1%	2	0.1%	2	0.1%	4	0.1%	
White	2,382	82.7%	2,429	82.0%	2,467	81.4%	2,477	80.9%	2,514	80.7%	2,510	80.0%	2,565	79.1%	2,540	78.4%	2,682	77.4%	2,746	77.2%	2,768	77.1%	2,777	75.8%	
Two or more races	-	-	-	-	-	-	9	0.3%	10	0.3%	10	0.3%	11	0.3%	8	0.2%	16	0.5%	14	0.4%	20	0.6%	28	0.8%	
Race/Ethnicity Unknown	-	-	2	0.1%	3	0.1%	1	-	-	-	-	-	-	-	-	-	-	-	9	0.3%	17	0.5%	27	0.7%	
Grand Total	2,880	100.0%	2,964	100.0%	3,029	100.0%	3,062	100.0%	3,117	100.0%	3,139	100.0%	3,243	100.0%	3,241	100.0%	3,464	100.0%	3,557	100.0%	3,589	100.0%	3,663	100.0%	
Post-Doctoral Fellows																									
American Indian or Alaskan Native	2	0.3	3	0.4	1	0.1	1	0.1	4	0.5	5	0.6	3	0.4	2	0.3	3	0.4	4	0.5	3	0.4	1	0.1	
Asian	285	38.7	294	38.2	314	38.7	314	36.3	296	35.4	275	34.1	275	34.5	251	31.9	203	24.5	216	25.4	190	23.4	190	24.9	
Black or African-American	34	4.6	31	4.0	38	4.7	32	3.7	44	5.3	43	5.3	46	5.8	47	6.0	31	3.7	39	4.6	30	3.7	27	3.5	
Hispanic of any race	22	3.0	24	3.1	35	4.3	35	4.1	43	5.1	35	4.3	34	4.3	39	5.0	29	3.5	26	3.1	25	3.1	37	4.9	
Native Hawaiian or Pacific Islander	-	-	-	-	-	-	2	0.2	5	0.6	6	0.7	1	0.1	2	0.3	-	-	1	0.1	-	-	-	-	
White	388	52.7	410	53.2	420	51.7	475	55.0	436	52.2	437	54.2	433	54.3	439	55.9	345								



Faculty by Race/Ethnicity School of Arts & Sciences

Tenure Status	2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
Race/Ethnicity	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure-Track																								
American Indian or Alaskan Native	4	0.7%	5	0.8%	8	1.2%	4	0.6%	4	0.6%	6	0.9%	8	1.2%	7	1.0%	6	0.8%	7	0.9%	7	0.9%	9	1.2%
Asian	46	7.5%	49	7.8%	53	8.2%	56	8.3%	59	8.9%	54	8.0%	58	8.6%	57	8.4%	70	9.2%	72	9.4%	70	9.2%	71	9.5%
Black or African-American	35	5.7%	42	6.6%	40	6.2%	45	6.6%	42	6.3%	40	6.0%	46	6.8%	41	6.1%	49	6.4%	48	6.3%	49	6.4%	51	6.8%
Hispanic of any race	23	3.8%	22	3.5%	32	5.0%	34	5.0%	31	4.7%	34	5.1%	41	6.1%	44	6.5%	46	6.0%	42	5.5%	43	5.6%	47	6.3%
Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
White	505	82.4%	514	81.3%	512	79.4%	537	79.3%	528	79.5%	536	79.9%	522	77.2%	527	77.8%	589	77.0%	589	77.1%	586	76.8%	559	74.4%
Two or more races	-	-	-	-	-	-	1	0.1%	-	-	1	0.1%	1	0.1%	1	0.1%	5	0.7%	6	0.8%	7	0.9%	8	1.1%
Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	0.1%	6	0.8%
Subtotal	613	100.0%	632	100.0%	645	100.0%	677	100.0%	664	100.0%	671	100.0%	676	100.0%	677	100.0%	765	100.0%	764	100.0%	763	100.0%	751	100.0%
Fixed Term																								
American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	0.5%	2	1.0%
Asian	13	9.5%	17	12.2%	20	13.2%	19	12.4%	21	13.4%	19	11.9%	16	10.5%	18	10.7%	19	10.4%	20	10.7%	22	11.3%	21	10.1%
Black or African-American	3	2.2%	5	3.6%	4	2.6%	5	3.3%	6	3.8%	5	3.1%	5	3.3%	5	3.0%	5	2.7%	6	3.2%	7	3.6%	8	3.8%
Hispanic of any race	15	10.9%	14	10.1%	12	7.9%	11	7.2%	11	7.0%	15	9.4%	14	9.2%	16	9.5%	21	11.5%	19	10.2%	20	10.3%	19	9.1%
Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
White	106	77.4%	103	74.1%	115	76.2%	117	76.5%	118	75.2%	120	75.5%	117	76.5%	128	76.2%	136	74.7%	142	75.9%	144	73.8%	157	75.5%
Two or more races	-	-	-	-	-	-	1	0.7%	1	0.6%	-	-	1	0.7%	1	0.6%	1	0.5%	-	-	-	-	-	-
Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	0.5%	1	0.5%
Subtotal	137	100.0%	139	100.0%	151	100.0%	153	100.0%	157	100.0%	159	100.0%	153	100.0%	168	100.0%	182	100.0%	187	100.0%	195	100.0%	208	100.0%
Unit Faculty Total																								
American Indian or Alaskan Native	4	0.5%	5	0.6%	8	1.0%	4	0.5%	4	0.5%	6	0.7%	8	1.0%	7	0.8%	6	0.6%	7	0.7%	8	0.8%	11	1.1%
Asian	59	7.9%	66	8.6%	73	9.2%	75	9.0%	80	9.7%	73	8.8%	74	8.9%	75	8.9%	89	9.4%	92	9.7%	92	9.6%	92	9.6%
Black or African-American	38	5.1%	47	6.1%	44	5.5%	50	6.0%	48	5.8%	45	5.4%	51	6.2%	46	5.4%	54	5.7%	54	5.7%	56	5.8%	59	6.2%
Hispanic of any race	38	5.1%	36	4.7%	44	5.5%	45	5.4%	42	5.1%	49	5.9%	55	6.6%	60	7.1%	67	7.1%	61	6.4%	63	6.6%	66	6.9%
Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
White	611	81.5%	617	80.0%	627	78.8%	654	78.8%	646	78.7%	656	79.0%	639	77.1%	655	77.5%	725	76.6%	731	76.9%	730	76.2%	716	74.7%
Two or more races	-	-	-	-	-	-	2	0.2%	1	0.1%	1	0.1%	2	0.2%	2	0.2%	6	0.6%	6	0.6%	7	0.7%	8	0.8%
Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	0.2%	7	0.7%
Grand Total	750	100.0%	771	100.0%	796	100.0%	830	100.0%	821	100.0%	830	100.0%	829	100.0%	845	100.0%	947	100.0%	951	100.0%	958	100.0%	959	100.0%

Notes:

- See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Race/Ethnicity School of Business

Tenure Status	Race/Ethnicity	2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure-Track																									
	American Indian or Alaskan Native	1	1.4%	1	1.3%	1	1.3%	1	1.3%	1	1.2%	1	1.2%	-	-	-	-	-	-	-	-	-	-	-	-
	Asian	12	16.2%	11	14.5%	13	16.9%	13	16.5%	16	19.8%	17	20.5%	17	21.5%	18	23.1%	19	23.5%	20	23.8%	21	25.0%	19	22.1%
	Black or African-American	1	1.4%	1	1.3%	1	1.3%	1	1.3%	1	1.2%	1	1.2%	1	1.3%	1	1.3%	1	1.2%	1	1.2%	1	1.2%	1	1.2%
	Hispanic of any race	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1.2%
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	White	60	81.1%	63	82.9%	62	80.5%	64	81.0%	63	77.8%	64	77.1%	61	77.2%	59	75.6%	61	75.3%	62	73.8%	60	71.4%	63	73.3%
	Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1.2%	2	2.4%	2	2.3%
	Subtotal	74	100.0%	76	100.0%	77	100.0%	79	100.0%	81	100.0%	83	100.0%	79	100.0%	78	100.0%	81	100.0%	84	100.0%	84	100.0%	86	100.0%
Fixed Term																									
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	1	3.3%	1	3.6%	1	2.9%	1	2.9%	1	2.9%	1	2.6%
	Asian	-	-	2	5.7%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Black or African-American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2.9%	1	2.9%	1	2.9%	1	2.6%
	Hispanic of any race	1	4.0%	2	5.7%	2	7.4%	2	8.3%	3	12.5%	2	7.7%	4	13.3%	3	10.7%	3	8.8%	3	8.6%	3	8.6%	3	7.7%
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	White	24	96.0%	31	88.6%	25	92.6%	22	91.7%	21	87.5%	24	92.3%	25	83.3%	24	85.7%	29	85.3%	30	85.7%	30	85.7%	34	87.2%
	Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Subtotal	25	100.0%	35	100.0%	27	100.0%	24	100.0%	24	100.0%	26	100.0%	30	100.0%	28	100.0%	34	100.0%	35	100.0%	35	100.0%	39	100.0%
Unit Faculty Total																									
	American Indian or Alaskan Native	1	1.0%	1	0.9%	1	1.0%	1	1.0%	1	1.0%	1	0.9%	1	0.9%	1	0.9%	1	0.9%	1	0.8%	1	0.8%	1	0.8%
	Asian	12	12.1%	13	11.7%	13	12.5%	13	12.6%	16	15.2%	17	15.6%	17	15.6%	18	17.0%	19	16.5%	20	16.8%	21	17.6%	19	15.2%
	Black or African-American	1	1.0%	1	0.9%	1	1.0%	1	1.0%	1	1.0%	1	0.9%	1	0.9%	1	0.9%	2	1.7%	2	1.7%	2	1.7%	2	1.6%
	Hispanic of any race	1	1.0%	2	1.8%	2	1.9%	2	1.9%	3	2.9%	2	1.8%	4	3.7%	3	2.8%	3	2.6%	3	2.5%	3	2.5%	4	3.2%
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	White	84	84.8%	94	84.7%	87	83.7%	86	83.5%	84	80.0%	88	80.7%	86	78.9%	83	78.3%	90	78.3%	92	77.3%	90	75.6%	97	77.6%
	Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	0.8%	2	1.7%	2	1.6%
	Grand Total	99	100.0%	111	100.0%	104	100.0%	103	100.0%	105	100.0%	109	100.0%	109	100.0%	106	100.0%	115	100.0%	119	100.0%	119	100.0%	125	100.0%

Notes:

- See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Race/Ethnicity School of Dentistry

Tenure Status	Race/Ethnicity	2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018		
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Tenured and Tenure-Track																										
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Asian	4	6.9%	6	10.3%	7	12.3%	8	14.8%	8	15.1%	9	16.7%	8	15.7%	7	13.5%	7	14.0%	7	14.9%	7	16.3%	7	16.7%	
	Black or African-American	4	6.9%	3	5.2%	3	5.3%	3	5.6%	3	5.7%	3	5.6%	3	5.9%	3	5.8%	3	6.0%	3	6.4%	3	7.0%	2	4.8%	
	Hispanic of any race	1	1.7%	1	1.7%	2	3.5%	2	3.7%	2	3.8%	3	5.6%	2	3.9%	4	7.7%	5	10.0%	6	12.8%	5	11.6%	6	14.3%	
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	White	49	84.5%	48	82.8%	45	78.9%	41	75.9%	40	75.5%	39	72.2%	38	74.5%	38	73.1%	35	70.0%	31	66.0%	28	65.1%	27	64.3%	
	Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Subtotal	58	100.0%	58	100.0%	57	100.0%	54	100.0%	53	100.0%	54	100.0%	51	100.0%	52	100.0%	50	100.0%	47	100.0%	43	100.0%	42	100.0%	
Fixed Term																										
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2.3%	1	1.9%	1	1.9%	1	1.8%	
	Asian	5	11.9%	7	14.9%	6	13.3%	5	11.6%	7	16.3%	4	9.5%	4	10.0%	3	7.3%	4	9.1%	5	9.6%	6	11.1%	7	12.5%	
	Black or African-American	2	4.8%	3	6.4%	3	6.7%	3	7.0%	2	4.7%	3	7.1%	2	5.0%	2	4.9%	3	6.8%	4	7.7%	4	7.4%	4	7.1%	
	Hispanic of any race	7	16.7%	8	17.0%	9	20.0%	8	18.6%	6	14.0%	6	14.3%	6	15.0%	7	17.1%	7	15.9%	10	19.2%	9	16.7%	10	17.9%	
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	White	28	66.7%	29	61.7%	27	60.0%	27	62.8%	28	65.1%	29	69.0%	28	70.0%	29	70.7%	29	65.9%	32	61.5%	34	63.0%	34	60.7%	
	Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Subtotal	42	100.0%	47	100.0%	45	100.0%	43	100.0%	43	100.0%	42	100.0%	40	100.0%	41	100.0%	44	100.0%	52	100.0%	54	100.0%	56	100.0%	
Unit Faculty Total																										
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1.1%	1	1.0%	1	1.0%	1	1.0%	
	Asian	9	9.0%	13	12.4%	13	12.7%	13	13.4%	15	15.6%	13	13.5%	12	13.2%	10	10.8%	11	11.7%	12	12.1%	13	13.4%	14	14.3%	
	Black or African-American	6	6.0%	6	5.7%	6	5.9%	6	6.2%	5	5.2%	6	6.3%	5	5.5%	5	5.4%	6	6.4%	7	7.1%	7	7.2%	6	6.1%	
	Hispanic of any race	8	8.0%	9	8.6%	11	10.8%	10	10.3%	8	8.3%	9	9.4%	8	8.8%	11	11.8%	12	12.8%	16	16.2%	14	14.4%	16	16.3%	
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	White	77	77.0%	77	73.3%	72	70.6%	68	70.1%	68	70.8%	68	70.8%	66	72.5%	67	72.0%	64	68.1%	63	63.6%	62	63.9%	61	62.2%	
	Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Grand Total	100	100.0%	105	100.0%	102	100.0%	97	100.0%	96	100.0%	96	100.0%	91	100.0%	93	100.0%	94	100.0%	99	100.0%	97	100.0%	98	100.0%	

Notes:

- See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Race/Ethnicity School of Education

Tenure Status	Race/Ethnicity	2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018		
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Tenured and Tenure-Track																										
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Asian	2	5.7%	2	5.9%	1	3.2%	1	3.1%	1	2.8%	2	5.0%	1	2.6%	2	5.0%	2	5.1%	2	5.3%	2	6.3%	4	11.8%	
	Black or African-American	5	14.3%	6	17.6%	2	6.5%	3	9.4%	2	5.6%	5	12.5%	5	13.2%	5	12.5%	4	10.3%	4	10.5%	3	9.4%	3	8.8%	
	Hispanic of any race	-	-	-	-	-	-	-	-	3	8.3%	2	5.0%	1	2.6%	2	5.0%	2	5.1%	3	7.9%	2	6.3%	1	2.9%	
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	White	28	80.0%	26	76.5%	28	90.3%	28	87.5%	29	80.6%	30	75.0%	30	78.9%	30	75.0%	29	74.4%	28	73.7%	25	78.1%	26	76.5%	
	Two or more races	-	-	-	-	-	-	-	-	1	2.8%	1	2.5%	1	2.6%	1	2.5%	2	5.1%	1	2.6%	-	-	-	-	
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Subtotal	35	100.0%	34	100.0%	31	100.0%	32	100.0%	36	100.0%	40	100.0%	38	100.0%	40	100.0%	39	100.0%	38	100.0%	32	100.0%	34	100.0%	
Fixed Term																										
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	7.1%	1	8.3%	
	Asian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Black or African-American	1	9.1%	1	10.0%	1	8.3%	1	8.3%	2	16.7%	2	16.7%	2	16.7%	2	14.3%	2	14.3%	1	7.7%	2	14.3%	2	16.7%	
	Hispanic of any race	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	White	10	90.9%	9	90.0%	11	91.7%	11	91.7%	10	83.3%	10	83.3%	10	83.3%	12	85.7%	12	85.7%	12	92.3%	11	78.6%	9	75.0%	
	Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Subtotal	11	100.0%	10	100.0%	12	100.0%	12	100.0%	12	100.0%	12	100.0%	12	100.0%	14	100.0%	14	100.0%	13	100.0%	14	100.0%	12	100.0%	
Unit Faculty Total																										
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2.2%	1	2.2%	
	Asian	2	4.3%	2	4.5%	1	2.3%	1	2.3%	1	2.1%	2	3.8%	1	2.0%	2	3.7%	2	3.8%	2	3.9%	2	4.3%	4	8.7%	
	Black or African-American	6	13.0%	7	15.9%	3	7.0%	4	9.1%	4	8.3%	7	13.5%	7	14.0%	7	13.0%	6	11.3%	5	9.8%	5	10.9%	5	10.9%	
	Hispanic of any race	-	-	-	-	-	-	-	-	3	6.3%	2	3.8%	1	2.0%	2	3.7%	2	3.8%	3	5.9%	2	4.3%	1	2.2%	
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	White	38	82.6%	35	79.5%	39	90.7%	39	88.6%	39	81.3%	40	76.9%	40	80.0%	42	77.8%	41	77.4%	40	78.4%	36	78.3%	35	76.1%	
	Two or more races	-	-	-	-	-	-	-	-	1	2.1%	1	1.9%	1	2.0%	1	1.9%	2	3.8%	1	2.0%	-	-	-	-	
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Grand Total	46	100.0%	44	100.0%	43	100.0%	44	100.0%	48	100.0%	52	100.0%	50	100.0%	54	100.0%	53	100.0%	51	100.0%	46	100.0%	46	100.0%	

Notes:

- See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Race/Ethnicity School of Government

Tenure Status	2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
Race/Ethnicity	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure-Track																								
American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Black or African-American	2	5.9%	2	5.1%	2	5.0%	2	5.3%	2	5.6%	2	5.4%	2	5.1%	2	5.1%	2	5.4%	2	5.4%	3	8.1%	2	5.4%
Hispanic of any race	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
White	32	94.1%	37	94.9%	38	95.0%	36	94.7%	34	94.4%	35	94.6%	37	94.9%	37	94.9%	35	94.6%	35	94.6%	34	91.9%	35	94.6%
Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal	34	100.0%	39	100.0%	40	100.0%	38	100.0%	36	100.0%	37	100.0%	39	100.0%	39	100.0%	37	100.0%	37	100.0%	37	100.0%	37	100.0%
Fixed Term																								
American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Asian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Black or African-American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	10.0%	-	-	-	-	-
Hispanic of any race	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
White	5	100.0%	8	100.0%	9	100.0%	9	100.0%	8	100.0%	8	100.0%	8	100.0%	9	100.0%	10	100.0%	9	90.0%	8	100.0%	8	100.0%
Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal	5	100.0%	8	100.0%	9	100.0%	9	100.0%	8	100.0%	8	100.0%	8	100.0%	9	100.0%	10	100.0%	10	100.0%	8	100.0%	8	100.0%
Unit Faculty Total																								
American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Asian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Black or African-American	2	5.1%	2	4.3%	2	4.1%	2	4.3%	2	4.5%	2	4.4%	2	4.3%	2	4.2%	2	4.3%	3	6.4%	3	6.7%	2	4.4%
Hispanic of any race	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
White	37	94.9%	45	95.7%	47	95.9%	45	95.7%	42	95.5%	43	95.6%	45	95.7%	46	95.8%	45	95.7%	44	93.6%	42	93.3%	43	95.6%
Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Grand Total	39	100.0%	47	100.0%	49	100.0%	47	100.0%	44	100.0%	45	100.0%	47	100.0%	48	100.0%	47	100.0%	47	100.0%	45	100.0%	45	100.0%

Notes:

- See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Race/Ethnicity School of Information & Library Sciences

Tenure Status	Race/Ethnicity	2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure-Track																									
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Asian	1	5.0%	1	5.9%	2	10.0%	2	10.5%	2	9.5%	2	10.0%	2	8.7%	2	9.5%	2	10.0%	2	10.0%	2	11.1%	3	15.0%
	Black or African-American	2	10.0%	1	5.9%	1	5.0%	1	5.3%	1	4.8%	1	5.0%	1	4.3%	2	9.5%	2	10.0%	2	10.0%	1	5.6%	1	5.0%
	Hispanic of any race	-	-	-	-	-	-	-	-	-	-	1	5.0%	1	4.3%	1	4.8%	1	5.0%	1	5.0%	1	5.6%	1	5.0%
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	5.0%
	White	17	85.0%	15	88.2%	17	85.0%	16	84.2%	18	85.7%	16	80.0%	19	82.6%	16	76.2%	15	75.0%	15	75.0%	14	77.8%	14	70.0%
	Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Subtotal	20	100.0%	17	100.0%	20	100.0%	19	100.0%	21	100.0%	20	100.0%	23	100.0%	21	100.0%	20	100.0%	20	100.0%	18	100.0%	20	100.0%
Fixed Term																									
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Asian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	20.0%
	Black or African-American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	33.3%	-	-	-	-	-	-
	Hispanic of any race	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	White	2	100.0%	3	100.0%	2	100.0%	4	100.0%	3	100.0%	2	100.0%	3	100.0%	2	100.0%	2	66.7%	3	100.0%	3	100.0%	4	80.0%
	Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Subtotal	2	100.0%	3	100.0%	2	100.0%	4	100.0%	3	100.0%	2	100.0%	3	100.0%	2	100.0%	3	100.0%	3	100.0%	3	100.0%	5	100.0%
Unit Faculty Total																									
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Asian	1	4.5%	1	5.0%	2	9.1%	2	8.7%	2	8.3%	2	9.1%	2	7.7%	2	8.7%	2	8.7%	2	8.7%	2	9.5%	4	16.0%
	Black or African-American	2	9.1%	1	5.0%	1	4.5%	1	4.3%	1	4.2%	1	4.5%	1	3.8%	2	8.7%	3	13.0%	2	8.7%	1	4.8%	1	4.0%
	Hispanic of any race	-	-	-	-	-	-	-	-	-	-	1	4.5%	1	3.8%	1	4.3%	1	4.3%	1	4.3%	1	4.8%	1	4.0%
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4.0%
	White	19	86.4%	18	90.0%	19	86.4%	20	87.0%	21	87.5%	18	81.8%	22	84.6%	18	78.3%	17	73.9%	18	78.3%	17	81.0%	18	72.0%
	Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Grand Total	22	100.0%	20	100.0%	22	100.0%	23	100.0%	24	100.0%	22	100.0%	26	100.0%	23	100.0%	23	100.0%	23	100.0%	21	100.0%	25	100.0%

Notes:

- See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Race/Ethnicity School of Law

Tenure Status	2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
Race/Ethnicity	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure-Track																								
American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian	3	7.9%	2	5.4%	3	7.1%	4	9.1%	4	9.1%	3	7.1%	2	4.7%	2	5.3%	3	7.3%	3	6.8%	3	7.7%	3	7.7%
Black or African-American	3	7.9%	3	8.1%	3	7.1%	3	6.8%	2	4.5%	3	7.1%	3	7.0%	3	7.9%	2	4.9%	2	4.5%	2	5.1%	2	5.1%
Hispanic of any race	1	2.6%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
White	31	81.6%	32	86.5%	36	85.7%	36	81.8%	37	84.1%	35	83.3%	37	86.0%	32	84.2%	35	85.4%	37	84.1%	32	82.1%	32	82.1%
Two or more races	-	-	-	-	-	-	1	2.3%	1	2.3%	1	2.4%	1	2.3%	1	2.6%	1	2.4%	1	2.3%	1	2.6%	1	2.6%
Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2.3%	1	2.6%	1	2.6%
Subtotal	38	100.0%	37	100.0%	42	100.0%	44	100.0%	44	100.0%	42	100.0%	43	100.0%	38	100.0%	41	100.0%	44	100.0%	39	100.0%	39	100.0%
Fixed Term																								
American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian	-	-	-	-	-	-	-	-	-	-	1	8.3%	1	7.7%	1	9.1%	1	10.0%	1	8.3%	1	7.7%	1	6.7%
Black or African-American	1	25.0%	1	16.7%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic of any race	-	-	-	-	-	-	-	-	-	-	1	8.3%	1	7.7%	1	9.1%	1	10.0%	1	8.3%	1	7.7%	1	6.7%
Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
White	3	75.0%	5	83.3%	3	100.0%	5	100.0%	7	100.0%	10	83.3%	11	84.6%	9	81.8%	8	80.0%	10	83.3%	11	84.6%	13	86.7%
Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	4	100.0%	6	100.0%	3	100.0%	5	100.0%	7	100.0%	12	100.0%	13	100.0%	11	100.0%	10	100.0%	12	100.0%	13	100.0%	15	100.0%
Unit Faculty Total																								
American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian	3	7.1%	2	4.7%	3	6.7%	4	8.2%	4	7.8%	4	7.4%	3	5.4%	3	6.1%	4	7.8%	4	7.1%	4	7.7%	4	7.4%
Black or African-American	4	9.5%	4	9.3%	3	6.7%	3	6.1%	2	3.9%	3	5.6%	3	5.4%	3	6.1%	2	3.9%	2	3.6%	2	3.8%	2	3.7%
Hispanic of any race	1	2.4%	-	-	-	-	-	-	-	-	1	1.9%	1	1.8%	1	2.0%	1	2.0%	1	1.8%	1	1.9%	1	1.9%
Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
White	34	81.0%	37	86.0%	39	86.7%	41	83.7%	44	86.3%	45	83.3%	48	85.7%	41	83.7%	43	84.3%	47	83.9%	43	82.7%	45	83.3%
Two or more races	-	-	-	-	-	-	1	2.0%	1	2.0%	1	1.9%	1	1.8%	1	2.0%	1	2.0%	1	1.8%	1	1.9%	1	1.9%
Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1.8%	1	1.9%	1	1.9%
Grand Total	42	100.0%	43	100.0%	45	100.0%	49	100.0%	51	100.0%	54	100.0%	56	100.0%	49	100.0%	51	100.0%	56	100.0%	52	100.0%	54	100.0%

Notes:

- See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Race/Ethnicity School of Media & Journalism

Tenure Status	2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018			
Race/Ethnicity	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Tenured and Tenure-Track																										
American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Asian	3	7.1%	2	5.1%	2	5.3%	2	5.4%	2	5.7%	1	2.7%	2	5.4%	2	5.7%	2	5.6%	3	8.1%	3	7.9%	4	10.5%		
Black or African-American	1	2.4%	2	5.1%	2	5.3%	4	10.8%	4	11.4%	5	13.5%	5	13.5%	3	8.6%	3	8.3%	3	8.1%	4	10.5%	4	10.5%	4	10.5%
Hispanic of any race	4	9.5%	4	10.3%	4	10.5%	3	8.1%	3	8.6%	3	8.1%	3	8.1%	4	11.4%	3	8.3%	3	8.1%	3	7.9%	3	7.9%	3	7.9%
Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2.9%	-	-	-	-	-	-	-	-		
White	34	81.0%	31	79.5%	30	78.9%	28	75.7%	26	74.3%	28	75.7%	27	73.0%	25	71.4%	28	77.8%	28	75.7%	28	73.7%	27	71.1%	27	71.1%
Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Subtotal	42	100.0%	39	100.0%	38	100.0%	37	100.0%	35	100.0%	37	100.0%	37	100.0%	35	100.0%	36	100.0%	37	100.0%	38	100.0%	38	100.0%	38	100.0%
Fixed Term																										
American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Asian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Black or African-American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	12.5%	1	11.1%	2	28.6%	2	25.0%	2	33.3%		
Hispanic of any race	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
White	3	100.0%	5	100.0%	5	100.0%	6	100.0%	5	100.0%	6	100.0%	6	100.0%	7	87.5%	8	88.9%	5	71.4%	6	75.0%	4	66.7%	4	66.7%
Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Subtotal	3	100.0%	5	100.0%	5	100.0%	6	100.0%	5	100.0%	6	100.0%	6	100.0%	8	100.0%	9	100.0%	7	100.0%	8	100.0%	6	100.0%	6	100.0%
Unit Faculty Total																										
American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Asian	3	6.7%	2	4.5%	2	4.7%	2	4.7%	2	5.0%	1	2.3%	2	4.7%	2	4.7%	2	4.4%	3	6.8%	3	6.5%	4	9.1%		
Black or African-American	1	2.2%	2	4.5%	2	4.7%	4	9.3%	4	10.0%	5	11.6%	5	11.6%	4	9.3%	4	8.9%	5	11.4%	6	13.0%	6	13.6%		
Hispanic of any race	4	8.9%	4	9.1%	4	9.3%	3	7.0%	3	7.5%	3	7.0%	3	7.0%	4	9.3%	3	6.7%	3	6.8%	3	6.5%	3	6.8%		
Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2.3%	-	-	-	-	-	-	-	-		
White	37	82.2%	36	81.8%	35	81.4%	34	79.1%	31	77.5%	34	79.1%	33	76.7%	32	74.4%	36	80.0%	33	75.0%	34	73.9%	31	70.5%		
Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Grand Total	45	100.0%	44	100.0%	43	100.0%	43	100.0%	40	100.0%	43	100.0%	43	100.0%	43	100.0%	45	100.0%	44	100.0%	46	100.0%	44	100.0%	44	100.0%

Notes:

- See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Race/Ethnicity School of Medicine

Tenure Status Race/Ethnicity	2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure Track																								
American Indian or Alaskan Native	1	0.2%	1	0.2%	1	0.2%	1	0.2%	1	0.2%	1	0.2%	1	0.2%	1	0.2%	1	0.2%	1	0.2%	1	0.2%	1	0.2%
Asian	51	8.8%	55	9.4%	56	9.3%	58	9.7%	61	10.0%	71	11.9%	73	12.4%	75	12.9%	73	13.0%	75	13.9%	73	13.7%	79	14.8%
Black or African American	15	2.6%	15	2.6%	15	2.5%	16	2.7%	16	2.6%	18	3.0%	18	3.0%	20	3.4%	20	3.6%	20	3.7%	19	3.6%	21	3.9%
Hispanic of any race	13	2.2%	11	1.9%	9	1.5%	13	2.2%	13	2.1%	12	2.0%	12	2.0%	12	2.1%	12	2.1%	15	2.8%	14	2.6%	16	3.0%
Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
White	502	86.3%	503	86.0%	522	86.6%	510	85.0%	515	84.8%	494	82.7%	487	82.4%	474	81.4%	457	81.2%	428	79.3%	425	79.6%	414	77.5%
Two or more races	-	-	-	-	-	-	2	0.3%	1	0.2%	1	0.2%	-	-	-	-	-	-	-	-	-	-	-	-
Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	0.2%	2	0.4%	3	0.6%
Subtotal	582	100.0%	585	100.0%	603	100.0%	600	100.0%	607	100.0%	597	100.0%	591	100.0%	582	100.0%	563	100.0%	540	100.0%	534	100.0%	534	100.0%
Fixed Term																								
American Indian or Alaskan Native	2	0.3%	2	0.3%	3	0.4%	2	0.3%	1	0.1%	-	-	-	-	-	-	-	-	-	-	1	0.1%	1	0.1%
Asian	81	11.2%	81	11.1%	92	12.2%	94	12.2%	96	11.9%	101	12.3%	112	12.2%	125	13.7%	142	14.1%	151	13.8%	153	13.3%	166	13.6%
Black or African American	29	4.0%	30	4.1%	35	4.6%	34	4.4%	37	4.6%	39	4.8%	46	5.0%	47	5.1%	56	5.6%	57	5.2%	54	4.7%	60	4.9%
Hispanic of any race	22	3.0%	22	3.0%	20	2.7%	20	2.6%	18	2.2%	20	2.4%	31	3.4%	31	3.4%	41	4.1%	43	3.9%	45	3.9%	48	3.9%
Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	1	0.1%	2	0.2%	3	0.3%	3	0.3%	2	0.2%	2	0.2%	2	0.2%	3	0.2%
White	592	81.5%	597	81.4%	601	79.8%	615	80.1%	653	80.6%	652	79.7%	720	78.5%	705	77.2%	763	75.7%	835	76.1%	882	76.6%	922	75.3%
Two or more races	-	-	-	-	-	-	2	0.3%	4	0.5%	4	0.5%	5	0.5%	2	0.2%	4	0.4%	3	0.3%	5	0.4%	11	0.9%
Race/Ethnicity Unknown	-	-	1	0.1%	2	0.3%	1	0.1%	-	-	-	-	-	-	-	-	-	-	6	0.5%	10	0.9%	13	1.1%
Subtotal	726	100.0%	733	100.0%	753	100.0%	768	100.0%	810	100.0%	818	100.0%	917	100.0%	913	100.0%	1,008	100.0%	1,097	100.0%	1,152	100.0%	1,224	100.0%
Unit Faculty Total																								
American Indian or Alaskan Native	3	0.2%	3	0.2%	4	0.3%	3	0.2%	2	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%	2	0.1%	2	0.1%
Asian	132	10.1%	136	10.3%	148	10.9%	152	11.1%	157	11.1%	172	12.2%	185	12.3%	200	13.4%	215	13.7%	226	13.8%	226	13.4%	245	13.9%
Black or African American	44	3.4%	45	3.4%	50	3.7%	50	3.7%	53	3.7%	57	4.0%	64	4.2%	67	4.5%	76	4.8%	77	4.7%	73	4.3%	81	4.6%
Hispanic of any race	35	2.7%	33	2.5%	29	2.1%	33	2.4%	31	2.2%	32	2.3%	43	2.9%	43	2.9%	53	3.4%	58	3.5%	59	3.5%	64	3.6%
Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	1	0.1%	2	0.1%	3	0.2%	3	0.2%	2	0.1%	2	0.1%	2	0.1%	3	0.2%
White	1,094	83.6%	1,100	83.5%	1,123	82.8%	1,125	82.2%	1,168	82.4%	1,146	81.0%	1,207	80.0%	1,179	78.9%	1,220	77.7%	1,263	77.2%	1,307	77.5%	1,336	76.0%
Two or more races	-	-	-	-	-	-	4	0.3%	5	0.4%	5	0.4%	5	0.3%	2	0.1%	4	0.3%	3	0.2%	5	0.3%	11	0.6%
Race/Ethnicity Unknown	-	-	1	0.1%	2	0.1%	1	0.1%	-	-	-	-	-	-	-	-	-	-	7	0.4%	12	0.7%	16	0.9%
Grand Total	1,308	100.0%	1,318	100.0%	1,356	100.0%	1,368	100.0%	1,417	100.0%	1,415	100.0%	1,508	100.0%	1,495	100.0%	1,571	100.0%	1,637	100.0%	1,686	100.0%	1,758	100.0%

Notes:

- See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Race/Ethnicity School of Nursing

Tenure Status	Race/Ethnicity	2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure-Track																									
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2.9%	1	2.7%	1	2.9%	1	3.0%	1	3.4%
	Asian	1	3.4%	2	5.7%	2	5.9%	2	5.7%	4	10.5%	4	11.8%	4	12.9%	4	11.8%	4	10.8%	3	8.6%	3	9.1%	3	10.3%
	Black or African-American	2	6.9%	3	8.6%	3	8.8%	4	11.4%	4	10.5%	3	8.8%	4	12.9%	5	14.7%	5	13.5%	3	8.6%	3	9.1%	2	6.9%
	Hispanic of any race	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2.9%	1	3.0%	1	3.4%	
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	White	26	89.7%	30	85.7%	29	85.3%	29	82.9%	30	78.9%	27	79.4%	23	74.2%	24	70.6%	27	73.0%	27	77.1%	25	75.8%	22	75.9%
	Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Subtotal	29	100.0%	35	100.0%	34	100.0%	35	100.0%	38	100.0%	34	100.0%	31	100.0%	34	100.0%	37	100.0%	35	100.0%	33	100.0%	29	100.0%
Fixed Term																									
	American Indian or Alaskan Native	-	-	-	-	-	-	1	2.1%	1	2.3%	1	2.6%	1	2.0%	1	1.9%	1	2.1%	1	1.9%	1	1.9%	1	1.7%
	Asian	2	3.8%	3	4.9%	3	5.0%	1	2.1%	1	2.3%	1	2.6%	2	3.9%	1	1.9%	1	2.1%	1	1.9%	1	1.9%	1	1.7%
	Black or African-American	4	7.5%	5	8.2%	5	8.3%	4	8.3%	4	9.3%	2	5.3%	3	5.9%	3	5.8%	3	6.4%	3	5.8%	2	3.8%	1	1.7%
	Hispanic of any race	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2.1%	-	-	-	-	2	3.4%
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	White	47	88.7%	53	86.9%	52	86.7%	41	85.4%	36	83.7%	33	86.8%	44	86.3%	46	88.5%	40	85.1%	46	88.5%	47	90.4%	52	88.1%
	Two or more races	-	-	-	-	-	-	1	2.1%	1	2.3%	1	2.6%	1	2.0%	1	1.9%	1	2.1%	1	1.9%	1	1.9%	2	3.4%
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Subtotal	53	100.0%	61	100.0%	60	100.0%	48	100.0%	43	100.0%	38	100.0%	51	100.0%	52	100.0%	47	100.0%	52	100.0%	52	100.0%	59	100.0%
Unit Faculty Total																									
	American Indian or Alaskan Native	-	-	-	-	-	-	1	1.2%	1	1.2%	1	1.4%	1	1.2%	2	2.3%	2	2.4%	2	2.3%	2	2.4%	2	2.3%
	Asian	3	3.7%	5	5.2%	5	5.3%	3	3.6%	5	6.2%	5	6.9%	6	7.3%	5	5.8%	5	6.0%	4	4.6%	4	4.7%	4	4.5%
	Black or African-American	6	7.3%	8	8.3%	8	8.5%	8	9.6%	8	9.9%	5	6.9%	7	8.5%	8	9.5%	6	6.9%	5	5.9%	3	3.4%	3	3.4%
	Hispanic of any race	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1.2%	1	1.1%	1	1.2%	3	3.4%
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	White	73	89.0%	83	86.5%	81	86.2%	70	84.3%	66	81.5%	60	83.3%	67	81.7%	70	81.4%	67	79.8%	73	83.9%	72	84.7%	74	84.1%
	Two or more races	-	-	-	-	-	-	1	1.2%	1	1.2%	1	1.4%	1	1.2%	1	1.2%	1	1.2%	1	1.1%	1	1.2%	2	2.3%
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Grand Total	82	100.0%	96	100.0%	94	100.0%	83	100.0%	81	100.0%	72	100.0%	82	100.0%	86	100.0%	84	100.0%	87	100.0%	85	100.0%	88	100.0%

Notes:

- See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Race/Ethnicity School of Pharmacy

Tenure Status	Race/Ethnicity	2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018		
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Tenured and Tenure-Track																										
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Asian	8	19.0%	9	20.0%	9	20.9%	9	21.4%	10	25.0%	11	24.4%	10	22.2%	9	19.1%	10	20.0%	11	20.0%	11	21.2%	11	21.6%	
	Black or African-American	-	-	-	-	-	-	-	-	-	-	1	2.2%	1	2.2%	1	2.1%	1	2.0%	2	3.6%	1	1.9%	1	2.0%	
	Hispanic of any race	-	-	-	-	-	-	-	-	-	-	1	2.2%	1	2.2%	2	4.3%	2	4.0%	2	3.6%	3	5.8%	3	5.9%	
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	White	34	81.0%	36	80.0%	34	79.1%	32	76.2%	29	72.5%	31	68.9%	32	71.1%	34	72.3%	36	72.0%	39	70.9%	36	69.2%	35	68.6%	
	Two or more races	-	-	-	-	-	-	1	2.4%	1	2.5%	1	2.2%	1	2.2%	1	2.1%	1	2.0%	1	1.8%	1	1.9%	1	2.0%	
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Subtotal	42	100.0%	45	100.0%	43	100.0%	42	100.0%	40	100.0%	45	100.0%	45	100.0%	47	100.0%	50	100.0%	55	100.0%	52	100.0%	51	100.0%	
Fixed Term																										
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Asian	8	29.6%	14	33.3%	13	27.7%	15	34.1%	16	30.8%	14	25.5%	14	24.6%	14	27.5%	11	18.6%	8	12.7%	9	14.3%	8	13.1%	
	Black or African-American	1	3.7%	1	2.4%	1	2.1%	1	2.3%	1	1.9%	1	1.8%	1	1.8%	1	2.0%	2	3.4%	3	4.8%	3	4.8%	3	4.9%	
	Hispanic of any race	1	3.7%	1	2.4%	1	2.1%	1	2.3%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	White	17	63.0%	26	61.9%	32	68.1%	27	61.4%	35	67.3%	40	72.7%	42	73.7%	36	70.6%	46	78.0%	52	82.5%	51	81.0%	50	82.0%	
	Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Subtotal	27	100.0%	42	100.0%	47	100.0%	44	100.0%	52	100.0%	55	100.0%	57	100.0%	51	100.0%	59	100.0%	63	100.0%	63	100.0%	61	100.0%	
Unit Faculty Total																										
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Asian	16	23.2%	23	26.4%	22	24.4%	24	27.9%	26	28.3%	25	25.0%	24	23.5%	23	23.5%	21	19.3%	19	16.1%	20	17.4%	19	17.0%	
	Black or African-American	1	1.4%	1	1.1%	1	1.1%	1	1.2%	1	1.1%	2	2.0%	2	2.0%	2	2.0%	3	2.8%	5	4.2%	4	3.5%	4	3.6%	
	Hispanic of any race	1	1.4%	1	1.1%	1	1.1%	1	1.2%	-	-	1	1.0%	1	1.0%	2	2.0%	2	1.8%	2	1.7%	3	2.6%	3	2.7%	
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	White	51	73.9%	62	71.3%	66	73.3%	59	68.6%	64	69.6%	71	71.0%	74	72.5%	70	71.4%	82	75.2%	91	77.1%	87	75.7%	85	75.9%	
	Two or more races	-	-	-	-	-	-	1	1.2%	1	1.1%	1	1.0%	1	1.0%	1	1.0%	1	0.9%	1	0.8%	1	0.9%	1	0.9%	
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Grand Total	69	100.0%	87	100.0%	90	100.0%	86	100.0%	92	100.0%	100	100.0%	102	100.0%	98	100.0%	109	100.0%	118	100.0%	115	100.0%	112	100.0%	

Notes:

- See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Race/Ethnicity School of Public Health

Tenure Status	Race/Ethnicity	2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018		
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Tenured and Tenure-Track																										
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Asian	14	11.5%	14	10.7%	13	10.4%	13	10.2%	14	10.9%	13	10.2%	12	9.8%	16	12.1%	13	9.9%	14	10.8%	14	10.4%	16	12.5%	
	Black or African-American	5	4.1%	5	3.8%	4	3.2%	4	3.1%	5	3.9%	6	4.7%	7	5.7%	8	6.1%	8	6.1%	7	5.4%	4	3.0%	4	3.1%	
	Hispanic of any race	3	2.5%	3	2.3%	2	1.6%	3	2.3%	3	2.3%	3	2.3%	3	2.5%	5	3.8%	5	3.8%	4	3.1%	4	3.0%	3	2.3%	
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	White	100	82.0%	108	82.4%	105	84.0%	108	84.4%	106	82.8%	106	82.8%	100	82.0%	103	78.0%	104	79.4%	104	80.0%	108	80.6%	101	78.9%	
	Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	0.8%	1	0.8%	4	3.0%	4	3.1%	
	Race/Ethnicity Unknown	-	-	1	0.8%	1	0.8%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Subtotal	122	100.0%	131	100.0%	125	100.0%	128	100.0%	128	100.0%	128	100.0%	122	100.0%	132	100.0%	131	100.0%	130	100.0%	134	100.0%	128	100.0%	
Fixed Term																										
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	0.9%	1	0.9%	1	1.0%	1	0.9%	
	Asian	5	6.3%	6	8.5%	6	7.6%	6	7.1%	8	9.3%	9	10.2%	10	10.8%	6	6.7%	16	14.4%	15	13.3%	15	14.4%	12	11.3%	
	Black or African-American	5	6.3%	5	7.0%	7	8.9%	8	9.5%	8	9.3%	10	11.4%	9	9.7%	10	11.1%	8	7.2%	10	8.8%	8	7.7%	9	8.5%	
	Hispanic of any race	2	2.5%	2	2.8%	3	3.8%	3	3.6%	4	4.7%	4	4.5%	3	3.2%	4	4.4%	3	2.7%	4	3.5%	4	3.8%	5	4.7%	
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	White	67	84.8%	58	81.7%	63	79.7%	67	79.8%	66	76.7%	65	73.9%	71	76.3%	70	77.8%	83	74.8%	83	73.5%	76	73.1%	78	73.6%	
	Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	0.9%	
	Subtotal	79	100.0%	71	100.0%	79	100.0%	84	100.0%	86	100.0%	88	100.0%	93	100.0%	90	100.0%	111	100.0%	113	100.0%	104	100.0%	106	100.0%	
Unit Faculty Total																										
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	0.4%	1	0.4%	1	0.4%	1	0.4%	
	Asian	19	9.5%	20	9.9%	19	9.3%	19	9.0%	22	10.3%	22	10.2%	22	10.2%	22	9.9%	29	12.0%	29	11.9%	29	12.2%	28	12.0%	
	Black or African-American	10	5.0%	10	5.0%	11	5.4%	12	5.7%	13	6.1%	16	7.4%	16	7.4%	18	8.1%	16	6.6%	17	7.0%	12	5.0%	13	5.6%	
	Hispanic of any race	5	2.5%	5	2.5%	5	2.5%	6	2.8%	7	3.3%	7	3.2%	6	2.8%	9	4.1%	8	3.3%	8	3.3%	8	3.4%	8	3.4%	
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	White	167	83.1%	166	82.2%	168	82.4%	175	82.5%	172	80.4%	171	79.2%	171	79.5%	173	77.9%	187	77.3%	187	77.0%	184	77.3%	179	76.5%	
	Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	0.4%	1	0.4%	4	1.7%	4	1.7%	
	Race/Ethnicity Unknown	-	-	1	0.5%	1	0.5%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	0.4%	
	Grand Total	201	100.0%	202	100.0%	204	100.0%	212	100.0%	214	100.0%	216	100.0%	215	100.0%	222	100.0%	242	100.0%	243	100.0%	238	100.0%	234	100.0%	

Notes:

- See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Race/Ethnicity School of Social Work

Tenure Status	Race/Ethnicity	2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure-Track																									
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Asian	1	4.2%	2	8.0%	1	4.3%	1	4.5%	1	4.2%	1	4.2%	1	3.8%	-	-	1	4.3%	2	8.7%	2	8.3%	2	9.1%
	Black or African-American	5	20.8%	4	16.0%	4	17.4%	5	22.7%	6	25.0%	6	25.0%	7	26.9%	5	20.8%	6	26.1%	6	26.1%	6	25.0%	6	27.3%
	Hispanic of any race	-	-	-	-	-	-	1	4.5%	-	-	-	-	1	3.8%	1	4.2%	1	4.3%	1	4.3%	1	4.2%	1	4.5%
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	White	18	75.0%	19	76.0%	18	78.3%	15	68.2%	17	70.8%	17	70.8%	17	65.4%	18	75.0%	15	65.2%	14	60.9%	15	62.5%	13	59.1%
	Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Subtotal	24	100.0%	25	100.0%	23	100.0%	22	100.0%	24	100.0%	24	100.0%	26	100.0%	24	100.0%	23	100.0%	23	100.0%	24	100.0%	22	100.0%
Fixed Term																									
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	2	4.8%	2	5.1%	2	4.9%	2	4.9%	1	2.5%	1	2.6%
	Asian	1	2.6%	1	2.6%	1	2.4%	1	2.6%	1	2.2%	1	2.2%	-	-	-	-	-	-	-	-	-	-	-	-
	Black or African-American	4	10.3%	5	13.2%	5	11.9%	4	10.3%	4	8.9%	4	8.9%	4	9.5%	4	10.3%	4	9.8%	4	9.8%	4	10.0%	4	10.5%
	Hispanic of any race	2	5.1%	1	2.6%	2	4.8%	1	2.6%	1	2.2%	1	2.2%	1	2.4%	1	2.6%	1	2.4%	-	-	-	-	-	-
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	White	32	82.1%	31	81.6%	34	81.0%	33	84.6%	39	86.7%	39	86.7%	35	83.3%	32	82.1%	34	82.9%	35	85.4%	35	87.5%	33	86.8%
	Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Subtotal	39	100.0%	38	100.0%	42	100.0%	39	100.0%	45	100.0%	45	100.0%	42	100.0%	39	100.0%	41	100.0%	41	100.0%	40	100.0%	38	100.0%
Unit Faculty Total																									
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	2	2.9%	2	3.2%	2	3.1%	2	3.1%	1	1.6%	1	1.7%
	Asian	2	3.2%	3	4.8%	2	3.1%	2	3.3%	2	2.9%	2	2.9%	1	1.5%	-	-	1	1.6%	2	3.1%	2	3.1%	2	3.3%
	Black or African-American	9	14.3%	9	14.3%	9	13.8%	9	14.8%	10	14.5%	10	14.5%	11	16.2%	9	14.3%	10	15.6%	10	15.6%	10	15.6%	10	16.7%
	Hispanic of any race	2	3.2%	1	1.6%	2	3.1%	2	3.3%	1	1.4%	1	1.4%	2	2.9%	2	3.2%	2	3.1%	1	1.6%	1	1.6%	1	1.7%
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	White	50	79.4%	50	79.4%	52	80.0%	48	78.7%	56	81.2%	56	81.2%	52	76.5%	50	79.4%	49	76.6%	49	76.6%	50	78.1%	46	76.7%
	Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Grand Total	63	100.0%	63	100.0%	65	100.0%	61	100.0%	69	100.0%	69	100.0%	68	100.0%	63	100.0%	64	100.0%	64	100.0%	64	100.0%	60	100.0%

Notes:

- See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Race/Ethnicity School of VC Research

Tenure Status	Race/Ethnicity	2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018			
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Tenured and Tenure-Track																											
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Asian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Black or African-American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Hispanic of any race	1	12.5%	1	12.5%	1	12.5%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	11.1%		
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	White	7	87.5%	7	87.5%	7	87.5%	9	100.0%	9	100.0%	9	100.0%	9	100.0%	9	100.0%	9	100.0%	9	100.0%	9	100.0%	9	100.0%	8	88.9%
	Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Subtotal	8	100.0%	8	100.0%	8	100.0%	9	100.0%	9	100.0%	9	100.0%	9	100.0%	9	100.0%	9	100.0%	9	100.0%	9	100.0%	9	100.0%	9	100.0%
Fixed Term																											
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Asian	2	33.3%	2	40.0%	2	25.0%	2	28.6%	1	16.7%	1	14.3%	1	12.5%	1	14.3%	1	11.1%	1	11.1%	1	14.3%	1	14.3%	1	16.7%
	Black or African-American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Hispanic of any race	1	16.7%	1	20.0%	1	12.5%	1	14.3%	1	16.7%	1	14.3%	1	12.5%	1	14.3%	2	22.2%	2	22.2%	1	14.3%	1	14.3%	1	16.7%
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	White	3	50.0%	2	40.0%	5	62.5%	4	57.1%	4	66.7%	5	71.4%	6	75.0%	5	71.4%	6	66.7%	6	66.7%	4	57.1%	3	50.0%	3	50.0%
	Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	14.3%	1	16.7%	
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Subtotal	6	100.0%	5	100.0%	8	100.0%	7	100.0%	6	100.0%	7	100.0%	8	100.0%	7	100.0%	9	100.0%	9	100.0%	7	100.0%	6	100.0%	6	100.0%
Unit Faculty Total																											
	American Indian or Alaskan Native	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Asian	2	14.3%	2	15.4%	2	12.5%	2	12.5%	1	6.7%	1	6.3%	1	5.9%	1	6.3%	1	5.6%	1	5.6%	1	6.3%	1	6.3%	1	6.7%
	Black or African-American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Hispanic of any race	2	14.3%	2	15.4%	2	12.5%	1	6.3%	1	6.7%	1	6.3%	1	5.9%	1	6.3%	2	11.1%	2	11.1%	1	6.3%	2	13.3%	2	13.3%
	Native Hawaiian or Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	White	10	71.4%	9	69.2%	12	75.0%	13	81.3%	13	86.7%	14	87.5%	15	88.2%	14	87.5%	15	83.3%	15	83.3%	13	81.3%	11	73.3%	11	73.3%
	Two or more races	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	6.3%	1	6.7%	
	Race/Ethnicity Unknown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Grand Total	14	100.0%	13	100.0%	16	100.0%	16	100.0%	15	100.0%	16	100.0%	17	100.0%	16	100.0%	18	100.0%	18	100.0%	16	100.0%	15	100.0%	15	100.0%

Notes:

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