



Permanent Full-Time Faculty By Gender

Tenure Status	Gender	2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured																									
	Female	379	28.7%	387	28.8%	395	29.0%	412	29.8%	414	30.3%	426	31.2%	425	31.5%	436	32.6%	474	33.6%	480	34.4%	499	35.6%	504	36.0%
	Male	940	71.3%	956	71.2%	965	71.0%	969	70.2%	953	69.7%	938	68.8%	924	68.5%	902	67.4%	937	66.4%	915	65.6%	902	64.4%	895	64.0%
	Subtotal	1,319	100.0%	1,343	100.0%	1,360	100.0%	1,381	100.0%	1,367	100.0%	1,364	100.0%	1,349	100.0%	1,338	100.0%	1,411	100.0%	1,395	100.0%	1,401	100.0%	1,399	100.0%
Tenure Track																									
	Female	163	40.5%	182	43.5%	177	41.5%	180	41.4%	195	43.4%	194	42.5%	202	43.8%	206	43.8%	224	47.5%	227	48.5%	214	48.7%	210	49.9%
	Male	239	59.5%	236	56.5%	249	58.5%	255	58.6%	254	56.6%	263	57.5%	259	56.2%	264	56.2%	248	52.5%	241	51.5%	225	51.3%	211	50.1%
	Subtotal	402	100.0%	418	100.0%	426	100.0%	435	100.0%	449	100.0%	457	100.0%	461	100.0%	470	100.0%	472	100.0%	468	100.0%	439	100.0%	421	100.0%
Tenured and Tenure Track																									
	Female	542	31.5%	569	32.3%	572	32.0%	592	32.6%	609	33.5%	620	34.0%	627	34.6%	642	35.5%	698	37.1%	707	37.9%	713	38.8%	714	39.2%
	Male	1,179	68.5%	1,192	67.7%	1,214	68.0%	1,224	67.4%	1,207	66.5%	1,201	66.0%	1,183	65.4%	1,166	64.5%	1,185	62.9%	1,156	62.1%	1,127	61.3%	1,106	60.8%
	Subtotal	1,721	100.0%	1,761	100.0%	1,786	100.0%	1,816	100.0%	1,816	100.0%	1,821	100.0%	1,810	100.0%	1,808	100.0%	1,883	100.0%	1,863	100.0%	1,840	100.0%	1,820	100.0%
Fixed Term																									
	Female	645	55.7%	681	56.6%	703	56.6%	695	55.8%	722	55.5%	734	55.7%	817	57.0%	799	55.8%	886	56.0%	958	56.6%	1,001	57.2%	1,051	57.0%
	Male	514	44.3%	522	43.4%	540	43.4%	551	44.2%	579	44.5%	584	44.3%	616	43.0%	634	44.2%	695	44.0%	736	43.4%	748	42.8%	792	43.0%
	Subtotal	1,159	100.0%	1,203	100.0%	1,243	100.0%	1,246	100.0%	1,301	100.0%	1,318	100.0%	1,433	100.0%	1,433	100.0%	1,581	100.0%	1,694	100.0%	1,749	100.0%	1,843	100.0%
All																									
	Female	1,187	41.2%	1,250	42.2%	1,275	42.1%	1,287	42.0%	1,331	42.7%	1,354	43.1%	1,444	44.5%	1,441	44.5%	1,584	45.7%	1,665	46.8%	1,714	47.8%	1,765	48.2%
	Male	1,693	58.8%	1,714	57.8%	1,754	57.9%	1,775	58.0%	1,786	57.3%	1,785	56.9%	1,799	55.5%	1,800	55.5%	1,880	54.3%	1,892	53.2%	1,875	52.2%	1,898	51.8%
	Grand Tot:	2,880	100.0%	2,964	100.0%	3,029	100.0%	3,062	100.0%	3,117	100.0%	3,139	100.0%	3,243	100.0%	3,241	100.0%	3,464	100.0%	3,557	100.0%	3,589	100.0%	3,663	100.0%
Post Doctoral Fellows																									
	Female	324	44.0%	318	41.3%	358	44.1%	386	44.7%	367	44.0%	367	45.5%	357	44.8%	364	46.3%	382	46.1%	387	45.6%	388	47.8%	240	31.5%
	Male	412	56.0%	452	58.7%	454	55.9%	478	55.3%	468	56.0%	440	54.5%	440	55.2%	422	53.7%	447	53.9%	462	54.4%	424	52.2%	762	100.0%
	Total	736	100.0%	770	100.0%	812	100.0%	864	100.0%	835	100.0%	807	100.0%	797	100.0%	786	100.0%	829	100.0%	849	100.0%	812	100.0%	1,002	100.0%

Definitions:

For this report, "Faculty" were defined as full-time permanent employees with a primary appointments as faculty and a valid academic rank and tenure status of tenured, tenure track, or fixed term in the HR information system. Tenured and tenure-track faculty who held primary appointments to non-faculty roles (e.g., Chancellor, Provost, Vice Chancellors, Deans) in the year shown were excluded. Also excluded were EHRA professional employees who held secondary appointments as non-tenure track faculty.

Notes:

- This report defined and counted faculty using specific criteria applied consistently across the past decade to provide the most reliable observations of employment trends possible with available data. The counts and percentages shown here might not match those in historical documents or other published reports covering these time periods due to a variety of potential differences in methodology and data origins.
- This report includes only active and faculty on leave with pay. Faculty on leave without pay are not included.

Sources:

- because of a number of changes in university information systems and procedures for reporting personnel data to UNC General Administration in the past decade, multiple data sources were used to compile this report. Regardless of the original source, the data represent a "snapshot" of employees taken each October to be used for external reporting and trend analysis.
- The University's Human Resources Data Warehouse was used to produce the faculty counts for 2007 through 2014 and the post-doctoral fellows for 2007 through 2013.
- The official Personnel Data File created by UNC GA using data feeds from UNC-Chapel Hill's ConnectCarolina system served as the information source for faculty from 2015 to 2018 and for post-doctoral fellows from 2014-2018.



Faculty by Gender School of Arts & Sciences

Tenure		2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
Status	Gender	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure Track																									
	Female	185	30.2%	191	30.2%	195	30.2%	212	31.3%	217	32.7%	226	33.7%	229	33.9%	228	33.7%	283	37.0%	282	36.9%	283	37.1%	279	37.2%
	Male	428	69.8%	441	69.8%	450	69.8%	465	68.7%	447	67.3%	445	66.3%	447	66.1%	449	66.3%	482	63.0%	482	63.1%	480	62.9%	472	62.8%
	Subtotal	613	100.0%	632	100.0%	645	100.0%	677	100.0%	664	100.0%	671	100.0%	676	100.0%	677	100.0%	765	100.0%	764	100.0%	763	100.0%	751	100.0%
Fixed Term																									
	Female	78	56.9%	83	59.7%	88	58.3%	95	62.1%	98	62.4%	96	60.4%	92	60.1%	93	55.4%	103	56.6%	107	57.2%	110	56.4%	111	53.4%
	Male	59	43.1%	56	40.3%	63	41.7%	58	37.9%	59	37.6%	63	39.6%	61	39.9%	75	44.6%	79	43.4%	80	42.8%	85	43.6%	97	46.6%
	Subtotal	137	100.0%	139	100.0%	151	100.0%	153	100.0%	157	100.0%	159	100.0%	153	100.0%	168	100.0%	182	100.0%	187	100.0%	195	100.0%	208	100.0%
All																									
	Female	263	35.1%	274	35.5%	283	35.6%	307	37.0%	315	38.4%	322	38.8%	321	38.7%	321	38.0%	386	40.8%	389	40.9%	393	41.0%	390	40.7%
	Male	487	64.9%	497	64.5%	513	64.4%	523	63.0%	506	61.6%	508	61.2%	508	61.3%	524	62.0%	561	59.2%	562	59.1%	565	59.0%	569	59.3%
	Grand Total	750	100.0%	771	100.0%	796	100.0%	830	100.0%	821	100.0%	830	100.0%	829	100.0%	845	100.0%	947	100.0%	951	100.0%	958	100.0%	959	100.0%

Notes:

-See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Gender School of Business

Tenure Status	Gender	2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure Track																									
	Female	11	14.9%	13	17.1%	15	19.5%	14	17.7%	15	18.5%	17	20.5%	16	20.3%	18	23.1%	19	23.5%	21	25.0%	21	25.0%	23	26.7%
	Male	63	85.1%	63	82.9%	62	80.5%	65	82.3%	66	81.5%	66	79.5%	63	79.7%	60	76.9%	62	76.5%	63	75.0%	63	75.0%	63	73.3%
	Subtotal	74	100.0%	76	100.0%	77	100.0%	79	100.0%	81	100.0%	83	100.0%	79	100.0%	78	100.0%	81	100.0%	84	100.0%	84	100.0%	86	100.0%
Fixed Term																									
	Female	10	40.0%	16	45.7%	14	51.9%	11	45.8%	9	37.5%	10	38.5%	14	46.7%	13	46.4%	15	44.1%	15	42.9%	16	45.7%	18	46.2%
	Male	15	60.0%	19	54.3%	13	48.1%	13	54.2%	15	62.5%	16	61.5%	16	53.3%	15	53.6%	19	55.9%	20	57.1%	19	54.3%	21	53.8%
	Subtotal	25	100.0%	35	100.0%	27	100.0%	24	100.0%	24	100.0%	26	100.0%	30	100.0%	28	100.0%	34	100.0%	35	100.0%	35	100.0%	39	100.0%
All																									
	Female	21	21.2%	29	26.1%	29	27.9%	25	24.3%	24	22.9%	27	24.8%	30	27.5%	31	29.2%	34	29.6%	36	30.3%	37	31.1%	41	32.8%
	Male	78	78.8%	82	73.9%	75	72.1%	78	75.7%	81	77.1%	82	75.2%	79	72.5%	75	70.8%	81	70.4%	83	69.7%	82	68.9%	84	67.2%
	Grand Total	99	100.0%	111	100.0%	104	100.0%	103	100.0%	105	100.0%	109	100.0%	109	100.0%	106	100.0%	115	100.0%	119	100.0%	119	100.0%	125	100.0%

Notes:

-See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Gender School of Dentistry

Tenure	2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
Status Gender	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure Track																								
Female	17	29.3%	17	29.3%	16	28.1%	16	29.6%	17	32.1%	18	33.3%	17	33.3%	17	32.7%	17	34.0%	18	38.3%	19	44.2%	20	47.6%
Male	41	70.7%	41	70.7%	41	71.9%	38	70.4%	36	67.9%	36	66.7%	34	66.7%	35	67.3%	33	66.0%	29	61.7%	24	55.8%	22	52.4%
Subtotal	58	100.0%	58	100.0%	57	100.0%	54	100.0%	53	100.0%	54	100.0%	51	100.0%	52	100.0%	50	100.0%	47	100.0%	43	100.0%	42	100.0%
Fixed Term																								
Female	17	40.5%	19	40.4%	16	35.6%	15	34.9%	16	37.2%	13	31.0%	14	35.0%	15	36.6%	16	36.4%	21	40.4%	24	44.4%	24	42.9%
Male	25	59.5%	28	59.6%	29	64.4%	28	65.1%	27	62.8%	29	69.0%	26	65.0%	26	63.4%	28	63.6%	31	59.6%	30	55.6%	32	57.1%
Subtotal	42	100.0%	47	100.0%	45	100.0%	43	100.0%	43	100.0%	42	100.0%	40	100.0%	41	100.0%	44	100.0%	52	100.0%	54	100.0%	56	100.0%
All																								
Female	34	34.0%	36	34.3%	32	31.4%	31	32.0%	33	34.4%	31	32.3%	31	34.1%	32	34.4%	33	35.1%	39	39.4%	43	44.3%	44	44.9%
Male	66	66.0%	69	65.7%	70	68.6%	66	68.0%	63	65.6%	65	67.7%	60	65.9%	61	65.6%	61	64.9%	60	60.6%	54	55.7%	54	55.1%
Grand Total	100	100.0%	105	100.0%	102	100.0%	97	100.0%	96	100.0%	96	100.0%	91	100.0%	93	100.0%	94	100.0%	99	100.0%	97	100.0%	98	100.0%

Notes:

-See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Gender School of Education

Tenure		2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
Status	Gender	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure Track																									
	Female	21	60.0%	24	70.6%	20	64.5%	21	65.6%	24	66.7%	26	65.0%	26	68.4%	26	65.0%	24	61.5%	22	57.9%	17	53.1%	16	47.1%
	Male	14	40.0%	10	29.4%	11	35.5%	11	34.4%	12	33.3%	14	35.0%	12	31.6%	14	35.0%	15	38.5%	16	42.1%	15	46.9%	18	52.9%
	Subtotal	35	100.0%	34	100.0%	31	100.0%	32	100.0%	36	100.0%	40	100.0%	38	100.0%	40	100.0%	39	100.0%	38	100.0%	32	100.0%	34	100.0%
Fixed Term																									
	Female	8	72.7%	7	70.0%	8	66.7%	8	66.7%	8	66.7%	8	66.7%	8	66.7%	10	71.4%	10	71.4%	11	84.6%	12	85.7%	11	91.7%
	Male	3	27.3%	3	30.0%	4	33.3%	4	33.3%	4	33.3%	4	33.3%	4	33.3%	4	28.6%	4	28.6%	2	15.4%	2	14.3%	1	8.3%
	Subtotal	11	100.0%	10	100.0%	12	100.0%	12	100.0%	12	100.0%	12	100.0%	12	100.0%	14	100.0%	14	100.0%	13	100.0%	14	100.0%	12	100.0%
All																									
	Female	29	63.0%	31	70.5%	28	65.1%	29	65.9%	32	66.7%	34	65.4%	34	68.0%	36	66.7%	34	64.2%	33	64.7%	29	63.0%	27	58.7%
	Male	17	37.0%	13	29.5%	15	34.9%	15	34.1%	16	33.3%	18	34.6%	16	32.0%	18	33.3%	19	35.8%	18	35.3%	17	37.0%	19	41.3%
	Grand Total	46	100.0%	44	100.0%	43	100.0%	44	100.0%	48	100.0%	52	100.0%	50	100.0%	54	100.0%	53	100.0%	51	100.0%	46	100.0%	46	100.0%

Notes:

-See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Gender School of Government

Tenure		2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
Status	Gender	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure Track																									
	Female	12	35.3%	14	35.9%	14	35.0%	14	36.8%	14	38.9%	15	40.5%	18	46.2%	18	46.2%	18	48.6%	18	48.6%	19	51.4%	19	51.4%
	Male	22	64.7%	25	64.1%	26	65.0%	24	63.2%	22	61.1%	22	59.5%	21	53.8%	21	53.8%	19	51.4%	19	51.4%	18	48.6%	18	48.6%
	Subtotal	34	100.0%	39	100.0%	40	100.0%	38	100.0%	36	100.0%	37	100.0%	39	100.0%	39	100.0%	37	100.0%	37	100.0%	37	100.0%	37	100.0%
Fixed Term																									
	Female	3	60.0%	4	50.0%	5	55.6%	5	55.6%	4	50.0%	4	50.0%	5	62.5%	5	55.6%	6	60.0%	6	60.0%	4	50.0%	4	50.0%
	Male	2	40.0%	4	50.0%	4	44.4%	4	44.4%	4	50.0%	4	50.0%	3	37.5%	4	44.4%	4	40.0%	4	40.0%	4	50.0%	4	50.0%
	Subtotal	5	100.0%	8	100.0%	9	100.0%	9	100.0%	8	100.0%	8	100.0%	8	100.0%	9	100.0%	10	100.0%	10	100.0%	8	100.0%	8	100.0%
All																									
	Female	15	38.5%	18	38.3%	19	38.8%	19	40.4%	18	40.9%	19	42.2%	23	48.9%	23	47.9%	24	51.1%	24	51.1%	23	51.1%	23	51.1%
	Male	24	61.5%	29	61.7%	30	61.2%	28	59.6%	26	59.1%	26	57.8%	24	51.1%	25	52.1%	23	48.9%	23	48.9%	22	48.9%	22	48.9%
	Grand Total	39	100.0%	47	100.0%	49	100.0%	47	100.0%	44	100.0%	45	100.0%	47	100.0%	48	100.0%	47	100.0%	47	100.0%	45	100.0%	45	100.0%

Notes:

-See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Gender School of Information & Library Science

Tenure		2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
Status	Gender	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure Track																									
	Female	10	50.0%	10	58.8%	9	45.0%	9	47.4%	10	47.6%	8	40.0%	10	43.5%	9	42.9%	9	45.0%	9	45.0%	7	38.9%	8	40.0%
	Male	10	50.0%	7	41.2%	11	55.0%	10	52.6%	11	52.4%	12	60.0%	13	56.5%	12	57.1%	11	55.0%	11	55.0%	11	61.1%	12	60.0%
	Subtotal	20	100.0%	17	100.0%	20	100.0%	19	100.0%	21	100.0%	20	100.0%	23	100.0%	21	100.0%	20	100.0%	20	100.0%	18	100.0%	20	100.0%
Fixed Term																									
	Female	1	50.0%	1	33.3%	1	50.0%	1	25.0%	1	33.3%	1	50.0%	2	66.7%	1	50.0%	2	66.7%	1	33.3%	1	33.3%	2	40.0%
	Male	1	50.0%	2	66.7%	1	50.0%	3	75.0%	2	66.7%	1	50.0%	1	33.3%	1	50.0%	1	33.3%	2	66.7%	2	66.7%	3	60.0%
	Subtotal	2	100.0%	3	100.0%	2	100.0%	4	100.0%	3	100.0%	2	100.0%	3	100.0%	2	100.0%	3	100.0%	3	100.0%	3	100.0%	5	100.0%
All																									
	Female	11	50.0%	11	55.0%	10	45.5%	10	43.5%	11	45.8%	9	40.9%	12	46.2%	10	43.5%	11	47.8%	10	43.5%	8	38.1%	10	40.0%
	Male	11	50.0%	9	45.0%	12	54.5%	13	56.5%	13	54.2%	13	59.1%	14	53.8%	13	56.5%	12	52.2%	13	56.5%	13	61.9%	15	60.0%
	Grand Total	22	100.0%	20	100.0%	22	100.0%	23	100.0%	24	100.0%	22	100.0%	26	100.0%	23	100.0%	23	100.0%	23	100.0%	21	100.0%	25	100.0%

Notes:

-See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Gender School of Law

Tenure		2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
Status	Gender	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure Track																									
	Female	17	44.7%	15	40.5%	17	40.5%	18	40.9%	17	38.6%	15	35.7%	15	34.9%	13	34.2%	16	39.0%	18	40.9%	16	41.0%	17	43.6%
	Male	21	55.3%	22	59.5%	25	59.5%	26	59.1%	27	61.4%	27	64.3%	28	65.1%	25	65.8%	25	61.0%	26	59.1%	23	59.0%	22	56.4%
	Subtotal	38	100.0%	37	100.0%	42	100.0%	44	100.0%	44	100.0%	42	100.0%	43	100.0%	38	100.0%	41	100.0%	44	100.0%	39	100.0%	39	100.0%
Fixed Term																									
	Female	3	75.0%	5	83.3%	3	100.0%	3	60.0%	4	57.1%	7	58.3%	8	61.5%	7	63.6%	6	60.0%	7	58.3%	8	61.5%	9	60.0%
	Male	1	25.0%	1	16.7%	-	0.0%	2	40.0%	3	42.9%	5	41.7%	5	38.5%	4	36.4%	4	40.0%	5	41.7%	5	38.5%	6	40.0%
	Subtotal	4	100.0%	6	100.0%	3	100.0%	5	100.0%	7	100.0%	12	100.0%	13	100.0%	11	100.0%	10	100.0%	12	100.0%	13	100.0%	15	100.0%
All																									
	Female	20	47.6%	20	46.5%	20	44.4%	21	42.9%	21	41.2%	22	40.7%	23	41.1%	20	40.8%	22	43.1%	25	44.6%	24	46.2%	26	48.1%
	Male	22	52.4%	23	53.5%	25	55.6%	28	57.1%	30	58.8%	32	59.3%	33	58.9%	29	59.2%	29	56.9%	31	55.4%	28	53.8%	28	51.9%
	Grand Total	42	100.0%	43	100.0%	45	100.0%	49	100.0%	51	100.0%	54	100.0%	56	100.0%	49	100.0%	51	100.0%	56	100.0%	52	100.0%	54	100.0%

Notes:

-See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Gender School of Media & Journalism

Tenure Status	Gender	2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure Track																									
	Female	16	38.1%	16	41.0%	16	42.1%	16	43.2%	14	40.0%	17	45.9%	17	45.9%	16	45.7%	15	41.7%	16	43.2%	16	42.1%	15	39.5%
	Male	26	61.9%	23	59.0%	22	57.9%	21	56.8%	21	60.0%	20	54.1%	20	54.1%	19	54.3%	21	58.3%	21	56.8%	22	57.9%	23	60.5%
	Subtotal	42	100.0%	39	100.0%	38	100.0%	37	100.0%	35	100.0%	37	100.0%	37	100.0%	35	100.0%	36	100.0%	37	100.0%	38	100.0%	38	100.0%
Fixed Term																									
	Female	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	2	25.0%	3	33.3%	2	28.6%	3	37.5%	3	50.0%
	Male	3	100.0%	5	100.0%	5	100.0%	6	100.0%	5	100.0%	6	100.0%	6	100.0%	6	75.0%	6	66.7%	5	71.4%	5	62.5%	3	50.0%
	Subtotal	3	100.0%	5	100.0%	5	100.0%	6	100.0%	5	100.0%	6	100.0%	6	100.0%	8	100.0%	9	100.0%	7	100.0%	8	100.0%	6	100.0%
All																									
	Female	16	35.6%	16	36.4%	16	37.2%	16	37.2%	14	35.0%	17	39.5%	17	39.5%	18	41.9%	18	40.0%	18	40.9%	19	41.3%	18	40.9%
	Male	29	64.4%	28	63.6%	27	62.8%	27	62.8%	26	65.0%	26	60.5%	26	60.5%	25	58.1%	27	60.0%	26	59.1%	27	58.7%	26	59.1%
	Grand Total	45	100.0%	44	100.0%	43	100.0%	43	100.0%	40	100.0%	43	100.0%	43	100.0%	43	100.0%	45	100.0%	44	100.0%	46	100.0%	44	100.0%

Notes:

-See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Gender School of Medicine

Tenure		2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
Status	Gender	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure Track																									
	Female	156	26.8%	157	26.8%	165	27.4%	164	27.3%	168	27.7%	165	27.6%	171	28.9%	174	29.9%	175	31.1%	183	33.9%	190	35.6%	201	37.6%
	Male	426	73.2%	428	73.2%	438	72.6%	436	72.7%	439	72.3%	432	72.4%	420	71.1%	408	70.1%	388	68.9%	357	66.1%	344	64.4%	333	62.4%
	Subtotal	582	100.0%	585	100.0%	603	100.0%	600	100.0%	607	100.0%	597	100.0%	591	100.0%	582	100.0%	563	100.0%	540	100.0%	534	100.0%	534	100.0%
Fixed Term																									
	Female	373	51.4%	387	52.8%	396	52.6%	396	51.6%	418	51.6%	432	52.8%	496	54.1%	487	53.3%	546	54.2%	599	54.6%	640	55.6%	677	55.3%
	Male	353	48.6%	346	47.2%	357	47.4%	372	48.4%	392	48.4%	386	47.2%	421	45.9%	426	46.7%	462	45.8%	498	45.4%	512	44.4%	547	44.7%
	Subtotal	726	100.0%	733	100.0%	753	100.0%	768	100.0%	810	100.0%	818	100.0%	917	100.0%	913	100.0%	1,008	100.0%	1,097	100.0%	1,152	100.0%	1,224	100.0%
All																									
	Female	529	40.4%	544	41.3%	561	41.4%	560	40.9%	586	41.4%	597	42.2%	667	44.2%	661	44.2%	721	45.9%	782	47.8%	830	49.2%	878	49.9%
	Male	779	59.6%	774	58.7%	795	58.6%	808	59.1%	831	58.6%	818	57.8%	841	55.8%	834	55.8%	850	54.1%	855	52.2%	856	50.8%	880	50.1%
	Grand Total	1,308	100.0%	1,318	100.0%	1,356	100.0%	1,368	100.0%	1,417	100.0%	1,415	100.0%	1,508	100.0%	1,495	100.0%	1,571	100.0%	1,637	100.0%	1,686	100.0%	1,758	100.0%

Notes:

-See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Gender School of Nursing

Tenure Status		2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
Gender		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure Track																									
Tenured	Female	28	96.6%	33	94.3%	31	91.2%	33	94.3%	36	94.7%	32	94.1%	29	93.5%	31	91.2%	32	86.5%	29	82.9%	28	84.8%	25	86.2%
	Male	1	3.4%	2	5.7%	3	8.8%	2	5.7%	2	5.3%	2	5.9%	2	6.5%	3	8.8%	5	13.5%	6	17.1%	5	15.2%	4	13.8%
	Subtotal	29	100.0%	35	100.0%	34	100.0%	35	100.0%	38	100.0%	34	100.0%	31	100.0%	34	100.0%	37	100.0%	35	100.0%	33	100.0%	29	100.0%
Tenure Track	Female	50	94.3%	58	95.1%	56	93.3%	44	91.7%	40	93.0%	35	92.1%	49	96.1%	50	96.2%	44	93.6%	50	96.2%	49	94.2%	56	94.9%
	Male	3	5.7%	3	4.9%	4	6.7%	4	8.3%	3	7.0%	3	7.9%	2	3.9%	2	3.8%	3	6.4%	2	3.8%	3	5.8%	3	5.1%
	Subtotal	53	100.0%	61	100.0%	60	100.0%	48	100.0%	43	100.0%	38	100.0%	51	100.0%	52	100.0%	47	100.0%	52	100.0%	52	100.0%	59	100.0%
All																									
	Female	78	95.1%	91	94.8%	87	92.6%	77	92.8%	76	93.8%	67	93.1%	78	95.1%	81	94.2%	76	90.5%	79	90.8%	77	90.6%	81	92.0%
	Male	4	4.9%	5	5.2%	7	7.4%	6	7.2%	5	6.2%	5	6.9%	4	4.9%	5	5.8%	8	9.5%	8	9.2%	8	9.4%	7	8.0%
	Grand Total	82	100.0%	96	100.0%	94	100.0%	83	100.0%	81	100.0%	72	100.0%	82	100.0%	86	100.0%	84	100.0%	87	100.0%	85	100.0%	88	100.0%

Notes:

-See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Gender School of Pharmacy

Tenure		2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
Status	Gender	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure Track																									
	Female	6	14.3%	8	17.8%	7	16.3%	8	19.0%	8	20.0%	11	24.4%	11	24.4%	14	29.8%	14	28.0%	17	30.9%	15	28.8%	14	27.5%
	Male	36	85.7%	37	82.2%	36	83.7%	34	81.0%	32	80.0%	34	75.6%	34	75.6%	33	70.2%	36	72.0%	38	69.1%	37	71.2%	37	72.5%
	Subtotal	42	100.0%	45	100.0%	43	100.0%	42	100.0%	40	100.0%	45	100.0%	45	100.0%	47	100.0%	50	100.0%	55	100.0%	52	100.0%	51	100.0%
Fixed Term																									
	Female	18	66.7%	24	57.1%	27	57.4%	24	54.5%	30	57.7%	33	60.0%	31	54.4%	27	52.9%	31	52.5%	34	54.0%	32	50.8%	32	52.5%
	Male	9	33.3%	18	42.9%	20	42.6%	20	45.5%	22	42.3%	22	40.0%	26	45.6%	24	47.1%	28	47.5%	29	46.0%	31	49.2%	29	47.5%
	Subtotal	27	100.0%	42	100.0%	47	100.0%	44	100.0%	52	100.0%	55	100.0%	57	100.0%	51	100.0%	59	100.0%	63	100.0%	63	100.0%	61	100.0%
All																									
	Female	24	34.8%	32	36.8%	34	37.8%	32	37.2%	38	41.3%	44	44.0%	42	41.2%	41	41.8%	45	41.3%	51	43.2%	47	40.9%	46	41.1%
	Male	45	65.2%	55	63.2%	56	62.2%	54	62.8%	54	58.7%	56	56.0%	60	58.8%	57	58.2%	64	58.7%	67	56.8%	68	59.1%	66	58.9%
	Grand Total	69	100.0%	87	100.0%	90	100.0%	86	100.0%	92	100.0%	100	100.0%	102	100.0%	98	100.0%	109	100.0%	118	100.0%	115	100.0%	112	100.0%

Notes:

-See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Gender School of Public Health

Tenure Status	Gender	2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure Track																									
	Female	49	40.2%	56	42.7%	53	42.4%	52	40.6%	54	42.2%	55	43.0%	52	42.6%	62	47.0%	62	47.3%	61	46.9%	69	51.5%	64	50.0%
	Male	73	59.8%	75	57.3%	72	57.6%	76	59.4%	74	57.8%	73	57.0%	70	57.4%	70	53.0%	69	52.7%	69	53.1%	65	48.5%	64	50.0%
	Subtotal	122	100.0%	131	100.0%	125	100.0%	128	100.0%	128	100.0%	128	100.0%	122	100.0%	132	100.0%	131	100.0%	130	100.0%	134	100.0%	128	100.0%
Fixed Term																									
	Female	52	65.8%	46	64.8%	52	65.8%	59	70.2%	56	65.1%	58	65.9%	63	67.7%	59	65.6%	71	64.0%	72	63.7%	70	67.3%	73	68.9%
	Male	27	34.2%	25	35.2%	27	34.2%	25	29.8%	30	34.9%	30	34.1%	30	32.3%	31	34.4%	40	36.0%	41	36.3%	34	32.7%	33	31.1%
	Subtotal	79	100.0%	71	100.0%	79	100.0%	84	100.0%	86	100.0%	88	100.0%	93	100.0%	90	100.0%	111	100.0%	113	100.0%	104	100.0%	106	100.0%
All																									
	Female	101	50.2%	102	50.5%	105	51.5%	111	52.4%	110	51.4%	113	52.3%	115	53.5%	121	54.5%	133	55.0%	133	54.7%	139	58.4%	137	58.5%
	Male	100	49.8%	100	49.5%	99	48.5%	101	47.6%	104	48.6%	103	47.7%	100	46.5%	101	45.5%	109	45.0%	110	45.3%	99	41.6%	97	41.5%
	Grand Total	201	100.0%	202	100.0%	204	100.0%	212	100.0%	214	100.0%	216	100.0%	215	100.0%	222	100.0%	242	100.0%	243	100.0%	238	100.0%	234	100.0%

Notes:

-See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Gender School of Social Work

Tenure		2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
Status	Gender	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure Track																									
	Female	13	54.2%	14	56.0%	13	56.5%	14	63.6%	14	58.3%	14	58.3%	15	57.7%	15	62.5%	13	56.5%	12	52.2%	12	50.0%	12	54.5%
	Male	11	45.8%	11	44.0%	10	43.5%	8	36.4%	10	41.7%	10	41.7%	11	42.3%	9	37.5%	10	43.5%	11	47.8%	12	50.0%	10	45.5%
	Subtotal	24	100.0%	25	100.0%	23	100.0%	22	100.0%	24	100.0%	24	100.0%	26	100.0%	24	100.0%	23	100.0%	23	100.0%	24	100.0%	22	100.0%
Fixed Term																									
	Female	31	79.5%	30	78.9%	35	83.3%	32	82.1%	37	82.2%	35	77.8%	32	76.2%	28	71.8%	31	75.6%	31	75.6%	30	75.0%	29	76.3%
	Male	8	20.5%	8	21.1%	7	16.7%	7	17.9%	8	17.8%	10	22.2%	10	23.8%	11	28.2%	10	24.4%	10	24.4%	10	25.0%	9	23.7%
	Subtotal	39	100.0%	38	100.0%	42	100.0%	39	100.0%	45	100.0%	45	100.0%	42	100.0%	39	100.0%	41	100.0%	41	100.0%	40	100.0%	38	100.0%
All																									
	Female	44	69.8%	44	69.8%	48	73.8%	46	75.4%	51	73.9%	49	71.0%	47	69.1%	43	68.3%	44	68.8%	43	67.2%	42	65.6%	41	68.3%
	Male	19	30.2%	19	30.2%	17	26.2%	15	24.6%	18	26.1%	20	29.0%	21	30.9%	20	31.7%	20	31.3%	21	32.8%	22	34.4%	19	31.7%
	Grand Total	63	100.0%	63	100.0%	65	100.0%	61	100.0%	69	100.0%	69	100.0%	68	100.0%	63	100.0%	64	100.0%	64	100.0%	64	100.0%	60	100.0%

Notes:

-See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.



Faculty by Gender School of VC Research

Tenure Status	Gender	2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Tenured and Tenure Track																									
	Female	1	12.5%	1	12.5%	1	12.5%	1	11.1%	1	11.1%	1	11.1%	1	11.1%	1	11.1%	1	11.1%	1	11.1%	1	11.1%	1	11.1%
	Male	7	87.5%	7	87.5%	7	87.5%	8	88.9%	8	88.9%	8	88.9%	8	88.9%	8	88.9%	8	88.9%	8	88.9%	8	88.9%	8	88.9%
	Subtotal	8	100.0%	8	100.0%	8	100.0%	9	100.0%	9	100.0%	9	100.0%	9	100.0%	9	100.0%	9	100.0%	9	100.0%	9	100.0%	9	100.0%
Fixed Term																									
	Female	1	16.7%	1	20.0%	2	25.0%	2	28.6%	1	16.7%	2	28.6%	3	37.5%	2	28.6%	2	22.2%	2	22.2%	2	28.6%	2	33.3%
	Male	5	83.3%	4	80.0%	6	75.0%	5	71.4%	5	83.3%	5	71.4%	5	62.5%	5	71.4%	7	77.8%	7	77.8%	5	71.4%	4	66.7%
	Subtotal	6	100.0%	5	100.0%	8	100.0%	7	100.0%	6	100.0%	7	100.0%	8	100.0%	7	100.0%	9	100.0%	9	100.0%	7	100.0%	6	100.0%
All																									
	Female	2	14.3%	2	15.4%	3	18.8%	3	18.8%	2	13.3%	3	18.8%	4	23.5%	3	18.8%	3	16.7%	3	16.7%	3	18.8%	3	20.0%
	Male	12	85.7%	11	84.6%	13	81.3%	13	81.3%	13	86.7%	13	81.3%	13	76.5%	13	81.3%	15	83.3%	15	83.3%	13	81.3%	12	80.0%
	Grand Total	14	100.0%	13	100.0%	16	100.0%	16	100.0%	15	100.0%	16	100.0%	17	100.0%	16	100.0%	18	100.0%	18	100.0%	16	100.0%	15	100.0%

Notes:

-See University level report for details on data sources and reporting conventions. Faculty were reported in the school that had appointed them to their primary academic rank.