



Permanent Full-Time Employees by Race/Ethnicity Fall 2018

Race/Ethnicity	Faculty				Staff			Total Staff	Total Employees
	Tenure/Tenure Track			Fixed- Term	Total Faculty	EHRA Non- Faculty	SHRA		
	Professor	Associate Professor	Assistant Professor						
American Ind or Alaska Nat	2	5	3	9	19	9	25	34	53
Asian	82	72	40	172	366	150	489	639	1,005
Black or African American	23	42	33	84	182	220	1,111	1,331	1,513
Hispanic	20	32	27	87	166	88	263	351	517
Nat Hawaiian/Othr Pcf Islndr	-	-	1	2	3		3	3	6
White	747	359	208	1,300	2,614	1,584	3,987	5,571	8,185
Two or More Races	5	6	36	57	104	75	120	195	299
Unknown	8	14	54	130	206	108	250	358	564
Total	887	530	402	1,841	3,660	2,234	6,248	8,482	12,142

Notes:

- Includes 147 employees on leave with pay.
- Federal regulations require the University ask employees to identify their race and ethnicity in a two-part question: (1) What is your ethnicity (Hispanic or non-Hispanic)? and (2) What is your race (choose all that apply)? This table uses the U.S. Department of Education's conventions for reporting race/ethnicity in unduplicated categories:
- Employees who identified their ethnicity as Hispanic are included in the counts for Hispanic, even if they also selected one or more other races.
- Employees who identified their ethnicity as non-Hispanic and selected more than one race are counted in the "Two or more races" category Staff Total Employees Race/Ethnicity.
- Employees who identified their ethnicity as non-Hispanic and selected one race are counted only in that race category.

Source: Fall 2018 Personnel Data File (PDF), as of October 31, 2018

Prepared by: Office of Institutional Research and Assessment (OIRA), December 21, 2018