# Glossary

AAU – Association of American Universities – This organization includes the top 62 research universities in U.S. and Canada; membership is by invitation. Forty of the members participate voluntarily in an annual data exchange (AAUDE), which is the source of AAU data used in the Fact Book.

AAUP – American Association of University Professors – This is a national organization concerned with issues related to the employment and professional lives of college and university faculty. The AAUP sponsors an annual survey of faculty salaries at over 2,200 postsecondary institutions, the results of which are published in the March-April issue of the organization’s journal, Academe.

Academic Affairs – At UNC this area is comprised of the College of Arts and Sciences (which includes the General College), School of Business Administration, School of Education, School of Journalism and Mass Communication, School of Law, School of Information and Library Science, School of Social Work, School of Government, Institute of Marine Sciences, and the Division of Continuing Education.

Continuing Studies – The University’s academic and administrative unit for part-time students. (Annual Report to the College of Arts and Sciences from Continuing Studies)

EPA – Exempt from the State Personnel Act. Includes all employees (faculty/academics and non-faculty) on university payrolls that are not subject to the guidelines set forth by the State Personnel Act. (PDF Manual) EPA Non-Faculty includes (some, but not all) research personnel, non-teaching administrators and academic officers. Although they hold faculty rank, librarians are also included in this group.

Fiscal Year (FY) – An accounting period of 12 months, which, at the state level, runs from July 1 through June 30.

Fixed-Term – Faculty appointment, which is limited to a specified contract period, usually one to five years. These appointments are subject to termination upon their expirations. (Trustee Policies and Regulations, July 1, 1994)

FTE – “Full Time Equivalent” measure of student enrollment and faculty/staff employment.

FTE Student Enrollment – Based on attempted resident and extension-credit hours. Using this measure, a full-time student is represented as an FTE of 1. A part-time student is represented as a fraction (.25, .50, or .75) of a full-time student. An undergraduate course load of 12 or more hours constitutes full-time; for graduate and professional students, a course load of 9 or more credit hours constitutes full-time.

FTE Faculty/Staff Employment – A measure of effort where a full-time appointment (across all employment units) is equal to a total FTE of 1. FTE for part-time effort assigned to faculty/EPA non-faculty is a fraction of individual expected workload. For SPA personnel, FTE is calculated by dividing total hours worked by 40 hours.

Gross Square Feet – Measure associated with the floor areas of entire exterior building structures. (Facilities Inventory and Utilization Study)

Health Affairs – At UNC this area is comprised of the Schools of Dentistry, Medicine, Nursing, Pharmacy, and Public Health.

Headcount Enrollment – Measure of student enrollment which (unlike FTE) does not adjust for part-time status. Any student, regardless of full-time/part-time status, is tallied as “1” in enrollment counts.

Median Salary – Value based on the mid-point or the fiftieth percentile of all salaries represented in a discrete category.

Non-Resident Alien – Foreign persons who are in the U.S. on a temporary basis and who do not have the right to remain indefinitely. This category is distinct from the resident-alien, which refers to persons who are not citizens or nationals of the U.S., but who have been lawfully admitted for permanent residence in the U.S. and hold a “green card”. Non-resident aliens are usually reported separately in enrollment tallies by ethnicity.

Off-Campus Studies (OS) – Administers receipt-based courses and degree programs that are taught away from the campus through distance learning.

Professional Students/Programs – Associated with UNC-Chapel Hill degrees offered in four schools: Law (J.D.), Dentistry (D.D.S.), Medicine (M.D.), and Pharmacy (Pharm.D.).

Research I Institution – Classification which identifies the leading U.S. universities in terms of federal financial support (at least $40-million annually) and the number of doctoral degrees (50 or more annually). (Carnegie Council on Policy Studies in Higher Education). These institutions offer a full range of baccalaureate programs, are committed to doctoral-level education, and give high priority to research. (The Chronicle of Higher Education, April 6, 1994)

SPA – Subject to the State Personnel Act. Includes all employees on university payrolls that are subject to the guidelines set forth by the State Personnel Act. (PDF Manual)

Tenure Track – Probationary-term faculty appointment conferred with the expectation that in normal course (pursuant to institutional policies and regulations) the individual will be eligible to receive permanent tenure. (The Code, August 1988) (Trustee Policies and Regulations Governing Academic Tenure) At UNC-Chapel Hill this category includes untenured associate professors, as well as assistant professors.

Tenured – Permanent faculty appointment conferred in accordance with prescribed institutional policies and regulations that are intended to promote and protect the academic freedom of faculty. (The Code, August 1988) At UNC-Chapel Hill this category includes (full) professor, associate professor, and in a few cases (fewer than 1%), assistant professor ranks.

Unclassified Students – Enrolled students who are not currently seeking a degree.